

June 21, 2021

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, June 21, 2021 at South High School.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Mike Davenport, Vice President; and Members Christopher Espinoza, Sherell Fuller, Jennie Hagstrom, Terry Pavesich and Joanna Vazquez Drexler. Member Christopher Espinoza participated via audio means.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Rob Lang, Assistant Superintendent for Staff Services; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jill Browning, Director of Communications; Janice Schwarze, North High Principal; Ed Schwartz, South High Principal; and Juli Gniadek, Secretary.

There were twenty-two visitors. A copy of the Visitor Roster is attached.

1. APPROVAL OF MINUTES

Member Pavesich moved and Member Vazquez Drexler seconded the motion that the Board of Education approve the Minutes of the May 17, 2021 Business Meeting, the June 2, 2021 Workshop Meeting, and the June 2, 2021 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Vazquez Drexler, Davenport, Espinoza, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

2. RECEPTION OF VISITORS – PUBLIC COMMENT

Carrie Swenson asked the Board and Administration to review the planned different treatment of vaccinated and unvaccinated students when students return in 2021-2022.

Dr. Thiele reviewed the Action Items, noting these are the items to be commented on by the public during the First Reception of Visitors.

Chick Briner inquired about the 2021 Board Meetings being held in Closed Session. Dr. Thiele clarified that only the July 12, 2021 meeting was going to be held in Closed Session.

3. RECEPTION OF VISITORS – PUBLIC COMMENT

Don DeCleene and Donald Raths expressed their concerns about Critical Race Theory being taught in the schools.

Laura Hois, WakeUpD99, shared her concerns with the mandates in Senate Bill 818 and Critical Race Theory (CRT).

The visitors became disruptive when the speaker was notified her three-minute time limit had ended.

4. RECESS

Member Pavesich moved and Member Fuller seconded the motion for the Board of Education to recess for 15 minutes.

Upon a voice vote, five members voted AYE, one member abstained, and one member could not be heard. The President declared the motion carried.

5. RECEPTION OF VISITORS – PUBLIC COMMENT - CONTINUED

President Kupka reminded visitors of the protocols for the Reception of Visitors and specifically of the three-minute time limit. She stated, if individuals did not follow the protocols, the Reception of Visitors would be ended.

Mary O'Dowd, Chick Briner and Ed Briner expressed their concerns about the teaching of Critical Race Theory.

Reed Hois, District 99 student, advocated for no mask requirement in the schools and expressed his opposition to the teaching of CRT.

Janet Novotony stated parents should decide if students should be vaccinated and if they should wear masks. She also expressed her opposition to Critical Race Theory.

Christie inquired why State surveys ask students personal questions, and why students are divisively categorized to feel certain ways based solely on the color of their skin.

Cynthia Hopkins expressed opposition to Critical Race Theory and the comprehensive sex education curriculum.

President Kupka gaveled the Reception of Visitors closed as the visitors were not following the protocols. She invited visitors to submit their thoughts in writing.

6. END OF YEAR REPORT

Dr. Thiele stated the End of Year Report is the official administrative review of this year's work and will be posted on the District's website. The Board had no questions.

7. DRAFT 2021-2022 DISTRICT GOALS

Dr. Thiele shared the District Goals serve as the direction for the Administration for next year. He stated the public can review the goals over the next month and he will be asking the Board to approve them next month. Hank Thiele asked Board members, who have questions on the goals, to reach out to him. Dr. Thiele requested comments and/or questions be submitted by July 12.

8. 2021-2022 DISTRICT 99 RETURN TO IN PERSON INSTRUCTION PLAN

Members of the audience interrupted Dr. Thiele's presentation and inquired if the Reception of Visitors was over. Dr. Thiele stated President Kupka ended the Reception of Visitors. President

Kupka stated the Board was recessed because the protocols for the Reception of Visitors were not being followed. She stated that she explained after the recess, if the protocols were not followed, the Reception of Visitors would be ended. Dr. Thiele stated comments could be emailed to him or to the Board directly.

President Kupka again reviewed the protocols for the Reception of Visitors for future Board meetings and the three-minute time limit per speaker. Audience members continued to be disruptive. President Kupka stated the Board was going to continue with the Business meeting and invited visitors to submit their thoughts in writing or attend the next meeting and adhere to the three-minute time limit. President Kupka directed Dr. Thiele to continue his presentation. Shortly into Dr. Thiele's presentation the disruption continued.

Dr. Thiele recommended the audience participate by watching the meeting or that the Board recess and he direct security to clear the room. Dr. Thiele invited audience members to email him. The disruption continued.

9. CLOSED SESSION

Member Davenport moved and Member Pavesich seconded the motion that the meeting be adjourned to Closed Session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1). and litigation, when an action against, affecting or on behalf of the District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

Upon the Secretary's roll call, Members Davenport, Pavesich, Vazquez Drexler, Espinoza, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

The meeting adjourned to Closed Session at 7:30 p.m.

10. RECONVENE TO REGULAR SESSION

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Nancy Kupka, President; Mike Davenport, Vice President; and Members Christopher Espinoza, Sherell Fuller, Jennie Hagstrom, Terry Pavesich and Joanna Vazquez Drexler. Member Christopher Espinoza participated via audio means.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Rob Lang, Assistant Superintendent for Staff Services; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jill Browning, Director of Communications; Janice Schwarze, North High Principal; Ed Schwartz, South High Principal; and Juli Gniadek, Secretary.

11. 2021-2022 DISTRICT 99 RETURN TO IN PERSON INSTRUCTION PLAN

Dr. Thiele stated the goal is to return as close to pre-pandemic as possible, however, guidance from the State has not yet been received. ISBE is also encouraging a return to in person learning, according to Dr. Thiele, however the Illinois Department of Public Health (IDPH), DuPage County Health Department (DCHD), or Illinois State Board of Education (ISBE) may have restrictions based on CDC guidance. Dr. Thiele shared vaccination clinics are being run at the schools and there are summer rules for vaccinated and unvaccinated students.

Dr. Thiele stated the District's plan, which we are required to present to the public, is to return as close to pre-pandemic as possible, but as rules change the District's plans may have to change.

Gina Ziccardi stated the District is required to post its Plan as part of ESSER ARP (Elementary and Secondary School Emergency Relief American Rescue Plan) on the District's website. She shared the Plan, as of today, includes a pre-COVID schedule of 8 periods a day with lunch part of the school day. Ms. Ziccardi reviewed some of the interventions in place to support students.

As required, the Plan will be posted on the District's website for 30 days (until July 23, 2021), according to Ms. Ziccardi, with a Google form available for the public to provide comments.

12. ILLINOIS STATE BOARD OF EDUCATION (ISBE) CONSOLIDATED DISTRICT PLAN

Ms. Ziccardi stated the Consolidated District Plan must be submitted annually to the Illinois State Board of Education and noted she presented information on the Plan and some of the interventions at the last Board meeting. Newer interventions, such as an additional dual credit course, a new dual enrollment course, ALEKS math enrichment, World Language support and the Education Pathway Endorsement, were presented by Ms. Ziccardi at this meeting.

Ms. Ziccardi explained the difference between AP, dual credit, and dual enrollment courses.

13. REQUEST FOR QUALIFICATIONS - STRATEGIC PLAN

Dr. Thiele shared once the Master Facility Plan is complete the District is going to begin work on a new Strategic Plan. He stated a third party consultant would be hired to gather and process the data.

Dr. Thiele stated the Board is being asked to approve the Request for Qualifications under Action Items.

14. FOOD SERVICE PROGRAM AGREEMENT

Dr. Thiele shared he previously sent information to the Board regarding the Administration's recommendation to opt out of the USDA Plan and enter into a one-year pilot of a more flexible food program. Dr. Thiele noted the District could lose up to \$300,000 in federal funds, but the loss would potentially be offset by more students taking advantage of the food service.

Mark Staehlin explained this is a one-year pilot to see how students respond to the new servery. He shared free and reduced meal students will still receive meals as they have in the past.

15. INSURANCE RENEWALS

Dr. Thiele shared some of the District's insurance renewals are combined with District 58 and this year there is a proposed 5.7% increase in premiums. Mark Staehlin stated the increase in premiums of \$43,000 is primarily attributable to Workers Compensation insurance and increasing the District's Cyber Liability from \$1M to \$2M. Mr. Staehlin shared the District received submissions from 30 companies on the package.

Mark Staehlin stated the Administration is asking the Board to approve a 5.7% increase in the total insurance costs for next year and this is an Action Item.

16. 457(B) AND 403(B) PROPOSED PLAN AMENDMENTS

Dr. Thiele stated the Amendments allow the District to make direct contributions to the Plans instead of the contributions going through the employee. He noted this is standard practice in school districts. Hank Thiele stated it is recommended the Board approves the Amendments.

17. BULK PURCHASING - CMG SUPPLIES - 2021-2022

Dr. Thiele stated Mr. Kolodziej, Director of Physical Plant and Operations, went out for bids, as he does every year, and is recommending the Board approves the aggregate amount of \$112,876.31 for the custodial supplies for next year.

18. COPY PAPER - 2021-2022

Dr. Thiele shared the District has been reducing its use of paper and five years ago the budget for copy paper was \$60K. He stated there is an Action Item later in the meeting to accept the low bid of \$21,657.80 for copy paper.

19. MASTER FACILITY PLAN PROGRESS

Dr. Thiele stated the MFP is on budget and ahead of schedule, with the contingency at \$486,000. He noted about \$400,000 is being spent on classroom remodeling. Dr. Thiele shared pictures of the South High Auditorium, South High Learning Commons and North High Learning Commons.

20. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District had Freedom of Information Act requests this month and they are posted on the District's website.

21. ADDITIONAL REMARKS

Dr. Thiele noted members of our community were hit by the recent bad weather and the District has offered assistance to the Village of Woodridge and District 68. He shared the District is working with families who were impacted by the weather and a note was sent to all families encouraging them to contact the District office if they need support.

Dr. Thiele acknowledged and thanked Janice Schwarze, who was attending her final Board meeting. The Board recognized Ms. Schwarze and congratulated her on her retirement.

22. CONSENT AGENDA

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the Consent Agenda as presented, which includes: A. Personnel Report - Appointments-Certified; Leave of Absence-Certified; Transfer of Position-Classified; Appointments-Classified; B. Personnel Report - Retirements-Administration; Retirements-Classified; Resignations-Certified; Resignations-Classified; C. Financial Pages; D. 2021-2022 Amended Calendar; E. Property and Liability Insurance Renewals; F. Employer Contribution Amendment to the Community High School Dist. 99 457(b) Retirement Plan; G. 403(b) Retirement Plan Adoption Agreement; and H. Resolution of Nomination for Membership on the Downers Grove Plan Commission.

Upon the Secretary's roll call, Members Davenport, Pavesich, Vazquez Drexler, Espinoza, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

23. APPROVAL OF ILLINOIS STATE BOARD OF EDUCATION (ISBE) CONSOLIDATED DISTRICT PLAN

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the District 99 Consolidated District Plan, as presented, for submission to the Illinois State Board of Education.

Upon the Secretary's roll call, Members Davenport, Pavesich, Vazquez Drexler, Espinoza, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

24. APPROVAL OF REQUEST FOR QUALIFICATIONS - STRATEGIC PLAN

Member Davenport moved and Member Fuller seconded the motion for the Board of Education to approve the Request for Qualifications - Strategic Plan as presented.

Upon the Secretary's roll call, Members Davenport, Fuller, Hagstrom, Pavesich, Vazquez Drexler, Espinoza and Kupka voted AYE. The President declared the motion carried.

25. APPROVAL OF FOOD SERVICE PROGRAM AGREEMENT

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to approve the one-year trial period Food Service Agreement with Chartwells and opt out of the USDA meal programs.

Upon the Secretary's roll call, Members Pavesich, Davenport, Espinoza, Fuller, Hagstrom, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

26. AWARD OF BID - BULK PURCHASING - CMG SUPPLIES - 2021-2022

Member Davenport moved and Member Vazquez Drexler seconded the motion for the Board of Education to approve the award of contract for custodial, maintenance and grounds supplies to the noted vendors in the aggregate amount of \$112,876.31.

Upon the Secretary's roll call, Members Davenport, Vazquez Drexler, Espinoza, Fuller, Hagstrom, Pavesich and Kupka voted AYE. The President declared the motion carried.

27. AWARD OF BID - COPY PAPER - 2021-2022

Member Davenport moved and Member Vazquez Drexler seconded the motion for the Board of Education to approve an award of contract to Midland Paper, Wheeling, Illinois, for copier paper for fiscal year 2021-2022 in the amount of \$21,657.80.

Upon the Secretary's roll call, Members Davenport, Vazquez Drexler, Espinoza, Fuller, Hagstrom, Pavesich and Kupka voted AYE. The President declared the motion carried.

28. APPROVAL TO HOLD THE JULY 12, 2021 BOARD MEETING ENTIRELY IN CLOSED SESSION

Member Davenport moved and Member Fuller seconded the motion for the Board of Education to hold the Monday, July 12, 2021 Board of Education meeting entirely in Closed Session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Upon the Secretary's roll call, Members Davenport, Fuller, Hagstrom, Pavesich, Vazquez Drexler, Espinoza and Kupka voted AYE. The President declared the motion carried.

29. ACTION ON UNIFORM GRIEVANCE COMPLAINT

Member Vazquez Drexler moved and Member Davenport seconded the motion for the Board of Education to adopt the findings of the Complaint Manager related to Uniform Grievance Complaint #52021.

Upon the Secretary's roll call, Members Vazquez Drexler, Davenport, Espinoza, Fuller, Hagstrom, Pavesich and Kupka voted AYE. The President declared the motion carried.

30. OLD BUSINESS

None.

31. NEW BUSINESS

None.

32. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report.

33. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

No report.

34. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

No report.

35. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

President Kupka reported District 99 will be hosting either the spring or fall Division meeting.

36. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates.

July 12, 2021 She stated this meeting is an extra meeting and will be totally Closed.

July 19, 2021 Regular Business Meeting – 6:30 p.m.

37. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Vazquez Drexler seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 9:29 p.m.



Nancy Kupka, President



Juli Gniadek, Secretary

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

JUNE 21, 2021

VISITOR ROSTER

NAME

MARY O'DOWD
Carrie Swenson
ELAINE JOHNSON
Tom Johnson
Karen Schmidt
Dow DeChene
Laura Sumlin
Husty DeChene
DONALD RAITHS
Jim Harris
MIKE FRANKLIN
Joan Norton
Russ Norton
Sharon Bowers
Mara McQueen
Christine Martin
C. Diop

