

February 12, 2020

The Policy Committee of Community High School District 99 met on Wednesday, February 12, 2020, at the Administrative Service Center. The meeting was called to order at 4:02 p.m.

Present: Board Members Sherell Fuller and Rick Pavinato. Also present were Henry Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; and Juli Gniadek, Secretary.

There were no visitors.

The minutes of the August 7, 2019 meeting were reviewed and approved.

I. The following policies had revisions recommended by PRESS in its Update Memo. Revisions were in response to legislation, new public acts, and feedback. The Committee endorsed accepting the changes recommended by PRESS to the following policies:

- 2.20 Powers and Duties of the School Board; Indemnification
- 2.70 Vacancies on the School Board - Filling Vacancies
- 2.100 Board Member Conflict of Interest
- 2.105 Ethics and Gift Ban
- 2.110 Qualifications, Term, and Duties of Board Officers
- 2.200 Types of School Board Meetings
- 2.220 School Board Meeting Procedures
- 2.260 Uniform Grievance Procedure
- 4.15 Compliance with Identity Protection Act
- 4.60 Purchases and Contracts
- 5.10 Equal Employment Opportunity and Minority Recruitment
- 5.20 Workplace Harassment Prohibited
- 5.30 Hiring Process and Criteria
- 5.90 Abused and Neglected Child Reporting
- 5.120 Employee Ethics; Conduct; and Conflict of Interest
- 5.290 Employment Termination and Suspensions
- 6.60 Curriculum Content
- 6.150 Home and Hospital Instruction
- 7.20 Harassment of Students Prohibited
- 7.150 Agency and Police Interviews
- 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7.270 Administering Medicines to Students
- 8.30 Visitors to and Conduct on School Property

The policies will be brought forward for First Reading in February 2020.

II. The following policies had revisions recommended by PRESS in its Update Memo. Revisions were in response to legislation, new public acts, and feedback. The Committee endorsed accepting the changes recommended by PRESS, with the noted exceptions, to the following policies:

- 4.30 Revenue and Investments - In the paragraph recommended for insertion on page 4 of the PRESS version of the policy, the first sentence will read: *“The Chief Investment Officer shall regularly . . . ”*
- 4.80 Accounting and Audits - The sentence under Capitalization Threshold will read: *“To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of \$10,000 (\$5,000 for items purchased through federal grant funds) and have an estimated useful life greater than one year.”*
- 5.50 Drug- and Alcohol-Free Workplace; Tobacco Prohibition - On page 1 of PRESS, the optional text *“or being on call”* will not be added. On page 4 of PRESS, bullet 6 will not be added; bullets 1-5 will be included.
- 5.250 Leaves of Absence – The Child-Rearing Leave section will not be included.

The policies will be brought forward for First Reading in February 2020.

III. The following policies had revisions recommended by PRESS in its Update Memo. Revisions were in response to legislation, new public acts, and feedback. The Committee endorsed accepting the changes recommended by PRESS and changes recommended by Shelli Anderson, District Attorney, and Administration:

- 5.180 Temporary Illness or Temporary Incapacity – Ms. Anderson provided additional verbiage related to mental illness.
- 6.300 Graduation Requirement – Administration adjusted the content so it more accurately reflects District Graduation Requirements.

The policies will be brought forward for First Reading in February 2020.

IV. Other

Member Pavinato inquired about term limits for Board members. Dr. Thiele stated he would contact Shelli Anderson and respond to the Policy Committee.

V. Reception of Visitors – Public Comment

There were no public comments.

VI. The date of the next meeting has not been determined.

VII. The meeting adjourned at 5:23 p.m.