

The Policy Committee of Community High School District 99 met on Monday, May 23, 2016, at the Administrative Service Center. The meeting was called to order at 4:00 p.m.

Present: Board Members Mike Davenport and Rick Pavinato. Also present were Mark McDonald, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; and Juli Gniadek, Secretary.

There was one visitor. A copy of the Visitor Roster is attached.

The minutes of the December 21, 2015 meeting were reviewed and approved.

The following policies had revisions recommended by PRESS in its Update Memo. Revisions were in response to legislation, new public acts, and feedback. The policies will be brought forward for first reading in June 2016. The Committee endorsed accepting the changes recommended by PRESS to the following policies:

- **4.170 Safety**
- **5.170 Copyright** – Rod Russeau will be named and registered as the DMCA agent.
- **6.300 Graduation Requirements**
- **7.150 Agency and Police Interviews**
- **7.190 Student Discipline (Behavior)**
- **7.200 Suspension Procedures**
- **7.210 Expulsion Procedures**
- **7.220 Bus Conduct**
- **7.240 Conduct Code for Participants in Extracurricular Activities**
- **7.290 Adolescent Suicide Awareness and Prevention Program**

Mr. Theis explained that during a recent Reginal Office of Education (ROE) audit of the District, policy **7.20, Harassment of Students Prohibited**, was found to be out of compliance. Mr. Theis reviewed the changes recommended by the ROE auditor. The Committee endorsed accepting the changes. The policy will be brought forward for first reading in June 2016.

The Committee reviewed the policies that pertain to district and building level administrators and makes the following recommendations. The policies will be brought forward for first reading in June 2016.

- Deletion of policy **3.57, Director of Network Infrastructure**; the administrative position no longer exists.
- Addition of policy **3.58, Director of Communications** and policy **3.59, Business Manager**; there were no policies for these positions.

- Changes, as noted, to the following policies:
 - **3.40 Superintendent of Schools** – Replacement of the first paragraph of the District 99 policy with the first paragraph of the PRESS policy.
 - **3.60 Administrative Responsibility of the Building Principal and Associate/Assistant Principals** – Remove references to *Associate/Assistant Principals*.
 - **3.61 School Building Administrators other than Building Principal** – Remove the reference to *Director of Buildings and Grounds*; the position no longer exists.

- The following polices will include the addition of *or Professional Educator License* under Qualifications, as appropriate; under Compensation and Benefits, recommendations to the Board will occur no later than the *June* Board meeting; and correction of various typographical and grammatical errors.
 - **3.51 Assistant Superintendent for Student Learning**
 - **3.52 Assistant Superintendent for Human Resources**
 - **3.53 District Controller**
 - **3.54 Assistant Superintendent for Special Services**
 - **3.55 Director of Physical Plant and Operations**
 - **3.56 Director of Technology and Information Services**
 - **3.62 Associate Principal** – Add *Assistant Principal* to this policy.
 - **3.64 Director of Athletics**
 - **3.65 Director of Student Activities**

Reception of Visitors

Mr. Wayne Lela addressed the Committee about bullying and why he felt it was unnecessary to list specific circumstances where bullying will not be tolerated in policy **7.20, *Harassment of Students Prohibited***. Mr. Lela also provided the Committee with a statement, which is attached, prior to the meeting.

The date of the next meeting has not been determined.

The meeting adjourned at 4:53 p.m.

From: Wayne Lela [<mailto:wlela@yahoo.com>]
Sent: Monday, April 11, 2016 11:22 AM
To: Mark McDonald
Subject: Policy committee

"I've received a couple of anonymous death threats over the years, been physically pushed twice by pro-homosexual people trying to start a fight, been cursed at innumerable times, been the recipient of hateful name-calling (e.g., bigot, homophobe, Neanderthal, et al), and have had pro-homosexual people spread lies about me (e.g., that I was a Nazi, a KKK member, etc.), and for what? What was my big "crime"?

They wanted me to stop passing out flyers which try to explain why millions of Americans and several billion people around the world consider homosexual activity immoral and a bad legal precedent. This sort of bullying or harassment by pro-homosexual people is ignored by the dominant media, which are overwhelmingly liberal and pro-homosexual. But any unbiased material on bullying should mention it.

It's happening all across the country. For example, conservative teachers and students on college campuses have been bullied. The legal organization acronymed FIRE, the Foundation for Individual Rights in Education, has won numerous lawsuits against colleges who were found guilty of harassment and/or discrimination against conservative students and teachers."