

March 2, 2020

The Board of Education, Community High School District 99, met in a workshop session at 6:31 p.m. on Monday, March 2, 2020 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Mike Davenport, Vice President/President pro tempore; and Members Sherell Fuller, Daniel Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler. Member Sherell Fuller participated by audio means. President Nancy Kupka arrived at 6:32 p.m.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jill Browning, Director of Communications; Jim Kolodziej, Director of Physical Plant and Operations; Ed Schwartz, South High Principal; Janice Schwarze, North High Principal; and Juli Gniadek, Secretary.

There were no visitors.

### **1. STUDENT PERSPECTIVES – SOUTH HIGH SCHOOL**

Co-op gymnastics team members Mia Bowers, Katrina Carlson, Lauren Lucina, Melina Pipilas, Emily Smetana and Gabby Stellato shared their experiences in the first year of the co-op program. They noted they were nervous at first and the coaches helped them to become one team with the same goal. President Kupka inquired if the girls liked the co-op team. They expressed how much they enjoyed the experience and going forward would prefer to keep the co-op team instead of having a North High and South High team.

The Board congratulated the coaches, Kristyn Campos and Bill Norris, and applauded the team's success.

### **2. STUDENT BOARD MEMBER QUESTIONS AND COMMENTS**

No report.

### **3. 2020-2021 STAFFING RECOMMENDATIONS**

Dr. Thiele reviewed the new positions recommended for 2020-2021. He stated the Board had previously approved the CSSS DC/504 coordinator and, at the last Board meeting, the .6 FTE at South and .4 FTE at North for PATH was presented. Dr. Thiele shared administration was also recommending a .6 social worker for North High due to increased numbers of special education students, bringing the ratio to 52 to 1 at both buildings; and a 1.0 psychologist for District support and T99, with some of the cost for this position offset by reduced SASSED costs.

Dr. Thiele noted at the next Board meeting staffing needs based on sectioning would be presented.

**4. MFP BID PROGRESS**

Mr. Kolodziej reported the results of the Phase C bid openings for North High and South High. He shared at South High there was \$26M in work awarded and at North High there was \$16.3M awarded, with many of the contractors having performed work on Phase A & B. Jim Kolodziej shared, as a result of these bids, approximately \$2M went back into the contingency and there is only about \$1M of work left to bid out.

**5. MASTER FACILITY PLAN PROGRESS**

Dr. Thiele reported the contingency remains strong and, after the summer work is completed, recommendations will be made to the Core Team and Board of possible uses for those funds. He also shared progress on plans for the Dunham entrance are moving along. He noted, once the plans are through the Village, the administration will bring its recommendations, with actual costs, to the Board.

**6. RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

**7. CLOSED SESSION**

Member Pavesich moved and Member Davenport seconded the motion that the meeting be adjourned to Closed Session for the purpose of discussion of collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120/2(c)(2); and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller, Nicholas, Pavinato, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

President Kupka announced the Board would not be taking any Action after coming out of Closed Session.

Prior to going into Closed Session, Member Pavesich thanked those who attended Pizza Wars, the pizza parlors and the AVID students for their help and support.

The meeting adjourned to Closed Session at 7:07 p.m.

**8. RECONVENE TO REGULAR SESSION**

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Nancy Kupka, President; Michael Davenport, Vice President; and

Members Sherell Fuller, Daniel Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler. Member Sherell Fuller participated by audio means.

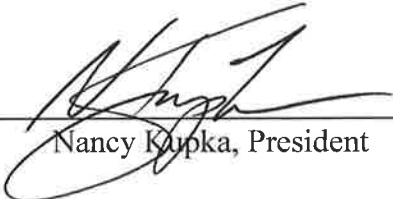
Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Mark Staehlin, District Controller; Rob Lang, Director of Innovation in Teaching and Learning; Ed Schwartz, South High Principal; Janice Schwarze, North High Principal; and Juli Gniadek, Secretary.

**9. ANNOUNCEMENT**

Dr. Thiele announced BoardDocs is requiring everyone to reset their passwords. Board members were provided instructions and the requirements for the new passwords.

**10. ADJOURNMENT**

Member Pavesich moved and Member Nicholas seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 9:20 p.m.

  
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Nancy Kupka, President

  
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Juli Gniadek, Secretary