

February 24, 2020

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, February 24, 2020 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Mike Davenport, Vice President; and Members Sherell Fuller, Daniel Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Pete Theis, Assistant Superintendent for Human Resources; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jill Browning, Director of Communications; Janice Schwarze; North High Principal; Ed Schwartz, South High Principal; Student Board Members Hailey Grubich and Ariel Johnson; and Juli Gniadek, Secretary.

There were seventy visitors. A copy of the Visitor Roster is attached.

1. APPROVAL OF MINUTES

Member Pavesich moved and Member Vazquez Drexler seconded the motion that the Board of Education approve the Minutes of the January 27, 2020 Business Meeting and the January 27, 2020 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Vazquez Drexler, Davenport, Fuller, Nicholas, Pavinato and Kupka voted AYE. The President declared the motion carried.

2. PRESENTATION

Donna Dawson, District 99 Education Foundation Grant Committee, presented a \$2,000 ceremonial check to South High Science teacher Scott Parker to purchase a 3D laser printer.

Mr. Parker thanked the Foundation and explained the printer/cutter would be used by the Robotics Club and the Science Department.

Dr. Thiele thanked the Foundation for their continued support and reminded everyone of Pizza Wars on Thursday at South High. Member Pavesich shared the cost and how to obtain tickets for the event.

3. CLOSED SESSION

Member Pavesich moved and Member Davenport seconded the motion that the meeting be adjourned to closed session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the District or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*.

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller, Nicholas, Pavinato, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

President Kupka announced the Board will be continuing the Agenda, which includes taking Action, when it comes out of Closed Session and that no Action will be taken on items discussed in Closed Session.

The meeting adjourned to Closed Session at 6:36 p.m.

4. RECONVENE TO REGULAR SESSION

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Nancy Kupka, President; Mike Davenport, Vice President; and Members Sherell Fuller, Daniel Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Pete Theis, Assistant Superintendent for Human Resources; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jill Browning, Director of Communications; Janice Schwarze; North High Principal; Ed Schwartz, South High Principal; Student Board Members Hailey Grubich and Ariel Johnson; and Juli Gniadek, Secretary.

5. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

6. RESPONSE TO AUDITOR'S RECOMMENDATIONS

Dr. Thiele shared that at a prior Board meeting the Board received the Comprehensive Annual Financial Report from the auditor's and it contained some recommendations. He stated, per President Kupka's request, the District provided a formal response to the Board on how it is addressing each of the auditor's recommendations. Dr. Thiele noted the District's response is in the Board meeting record.

7. TEXTBOOK RECOMMENDATIONS FOR 2020-2021

Rob Lang, Director of Innovation in Teaching and Learning, shared administration is recommending two textbooks for Board approval – one for AP U.S. Government and one for Math 3S. Dr. Lang reminded the Board the approval process no longer requires a public display of the books in the District's lobby for 30 days, but the books are available for anyone who wishes to inspect them. He stated the textbooks would be brought back at the March 16 Board meeting for approval.

8. PATH PROGRAM

Karen Taylor and Kelly Zuerner presented the new PATH (Pause, Ask, Think, Heal) program, with planned implementation for the 2020-2021 school year. They shared the program is designed to reduce out-of-school suspensions and would be offered to students who would otherwise receive a 3-day or more suspension. Dr. Taylor shared the program would be housed in the school and would

provide counseling and academic supports. Ms. Zuerner stated students would volunteer for the program and, after leaving the program, would receive follow-up for six weeks.

Dr. Thiele stated administration will be recommending a .6 FTE at South and .4 at North to staff the program and the program's needs and effectiveness will be evaluated at the end of the first year.

9. BOARD REPRESENTATION ON THE PARENT TEACHER ADVISORY COMMITTEE - MEETING SCHEDULED FOR TUESDAY, APRIL 28, 2020

Dr. Thiele stated this is the yearly meeting held for the review of school discipline policies and requested two Board members to volunteer to attend the meeting. Members Vazquez Drexler and Davenport volunteered.

10. PEDESTRIAN SAFETY

Henry Thiele stated the pedestrian safety report was presented by the engineers to the Village of Downers Grove. He shared the recommendations will now go to the Village's Transportation and Parking Commission for evaluation. Dr. Thiele updated the Board on recommended safety measures including progress on the two additional entrances to South High, the light at 63rd and Springside, reduced speeds around the schools and the purchase of speed feedback signs.

Dr. Thiele stated the Village Council and Village administration asked him to thank the Board for their support in this work. The Board expressed their appreciation for the Village's partnership on this project.

11. PROPOSED STUDENT FEES FOR 2020-2021

Mark Staehlin stated administration was proposing an increase only in the interscholastic fees this year, which is due to increased transportation costs. He shared the proposed increase is \$3.00 and this is an Action Item at the March Board meeting.

12. MASTER FACILITY PLAN PROGRESS

Dr. Thiele presented the monthly budget report, drawing the Board's attention to the contingency amount, which rose from \$4M last month to \$6.9M this month. He noted owner costs were up due to asbestos.

13. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District had Freedom of Information Act requests this month and they are posted on the District's website.

14. CONSENT AGENDA

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report - Leave of Absence-Certified; Appointment-Administrator; Appointments-Classified; B. Personnel Report - Retirements-

Certified; Retirements-Classified; Resignations-Classified; C. Financial Pages; D. Educational Tour; and E. Acceptance of Donation - District 99 Education Foundation.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Vazquez Drexler, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

President Kupka recognized the District 99 Education Foundation.

15. OLD BUSINESS

None.

16. NEW BUSINESS - POLICY COMMITTEE REPORT - FIRST READING

Member Pavinato stated the policy revisions are in response to legislation, new Public Acts, and feedback; two policies reflect changes recommended by Administration or Shelli Anderson, the District's attorney; and in all policies where Gina Ziccardi is named, her title has been updated to reflect her current title of Associate Superintendent.

- 2.20 Powers and Duties of the School Board; Indemnification
- 2.70 Vacancies on the School Board - Filling Vacancies
- 2.100 Board Member Conflict of Interest
- 2.105 Ethics and Gift Ban
- 2.110 Qualifications, Term, and Duties of Board Officers
- 2.200 Types of School Board Meetings
- 2.220 School Board Meeting Procedures
- 2.260 Uniform Grievance Procedure
- 4.15 Compliance with Identity Protection Act
- 4.30 Revenue and Investments
- 4.60 Purchases and Contracts
- 4.80 Accounting and Audits
- 5.10 Equal Employment Opportunity and Minority Recruitment
- 5.20 Workplace Harassment Prohibited
- 5.30 Hiring Process and Criteria
- 5.50 Drug- and Alcohol-Free Workplace; Tobacco Prohibition
- 5.90 Abused and Neglected Child Reporting
- 5.120 Employee Ethics; Conduct; and Conflict of Interest
- 5.180 Temporary Illness or Temporary Incapacity
- 5.250 Leaves of Absence
- 5.290 Employment Termination and Suspensions
- 6.60 Curriculum Content
- 6.150 Home and Hospital Instruction
- 6.300 Graduation Requirements
- 7.20 Harassment of Students Prohibited
- 7.150 Agency and Police Interviews
- 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7.270 Administering Medicines to Students
- 8.30 Visitors to and Conduct on School Property

The Board discussed the State mandated graduation requirement of student's to complete the FAFSA.

Dr. Thiele requested any questions be addressed to Members Fuller, Pavinato and himself.

17. RECEPTION OF VISITORS – PUBLIC COMMENT

South High students Annie White, Nathan Casey, Alaina Garcia, Matthew Fischer, Peyton Norkus, Nathan Steed, Anthony Rosalia, Sam Blough, Liudas Davies, Nathaniel Bloom, Caden Sexton, Eviana Rojas, Hector Torres, Lukas Daly, Chrystian Harry, Maggie Stucko and Sheccid Viveros and South High parents Cinda Lester, Daniel Becker, Alina Davies, Kathryn Luco, Samantha Torres, Ruthilah Bodley, Jen Bloom, Julie Garcia, Melissa Melendez, Christina Coyle, Kathy McGuire, Thomas Davies, and Rich Rosalia each addressed the Board in support of second year South High music teacher and band director DaJuan Brooks and urged the Board to renew his contract.

President Kupka thanked those in attendance for their thoughts and their time. She shared no decision has been made. President Kupka reminded those in attendance that the Board is elected to represent our students' best interests and the Board will hold to that commitment.

18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report.

19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

No report.

20. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reminded the Board about Pizza Wars on Thursday and donations to the Foundation are always appreciated.

21. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

No report.

22. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates:

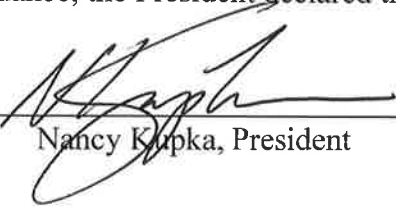
March 2, 2020 Workshop Meeting – 6:30 p.m. – Administrative Service Center

March 16, 2020 Regular Business Meeting – 6:30 p.m. – South High School

President Kupka reminded Board members to respond to Secretary Gniadek regarding their attendance at the DuPage Division Dinner meeting.

23. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Fuller seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 9:06 p.m.



Nancy Kupka, President



Juli Gaiadek, Secretary

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

FEBRUARY 24, 2020

VISITOR ROSTER

NAME

Christina Coyle
Garen Ford
Christine Steffen
SUSTANA VIASSAKEVA
Cheryl Sumida
Court Sticep
Katie McGuire
Erin Sumby
RR Solley
Jaura Hois
Matthew Fischer
Sheccid Viveros
Abaigeal Becker
Margaret Stucko
Julie Garcia
Paul Garcia

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

FEBRUARY 24, 2020

VISITOR ROSTER

NAME

Alice Shen
Liudas Davies
Delaney Wells
Dzingers Davies
Sam Blough
Nikhil Nambiar
Annie White
Ryan Adams
Nathan Casey
Christopher Harry
Luis Daly
Eric Meitz
Nathan Steed
Hector Torres
Eliana Rojas
Jason Caro
Julia Hickey

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

FEBRUARY 24, 2020

VISITOR ROSTER

NAME

Samantha Torres
Cathy White
Zack White
Ben White
Amy Kerrigan
Iris Allington
Charlie Barry
Thomas Davies
JENNIFER BLOOM

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

FEBRUARY 24, 2020

VISITOR ROSTER

NAME

Peyton Norum

Nathaniel K. Bloom

Caden Sexton

Miles Baseo

Pete Dobson

Daniel Becker

Community

HIGH SCHOOL District 99

BOARD OF EDUCATION

FEBRUARY 24, 2020

VISITOR ROSTER

NAME

Alyson Passmy
Patrick McGuire
Rich Rosalia
Anthony Rosalia
Deena & Nathan Frewen
JEFF BERGHOLTZ
NORMA DOMINGUEZ Bunnyanelola007@yahoo.com
Ann Marie Weinholz.
Val Blough
Scott Sexton
Cinda Lester
Teri Azzarello
Latha Nambiar
ALAINA GARCIA
Jeffery Weinholz
Liam Robson
Ava Allington