

October 21, 2019

The Board of Education, Community High School District 99, met in regular session at 6:32 p.m. on Monday, October 21, 2019 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Mike Davenport, Vice President/President pro tempore; and Members Sherell Fuller, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler. Member Pavesich participated by audio means. Nancy Kupka, President, and Member Daniel Nicholas were absent.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Jill Browning, Communications Director; Student Board Members Hailey Grubich and Ariel Johnson; and Juli Gniadek, Secretary.

There were six visitors.

1. APPROVAL OF MINUTES

Member Pavinato moved and Member Fuller seconded the motion that the Board of Education approve the Minutes of the September 16, 2019, the September 16, 2019 Closed Meeting, the October 7, 2019 Special/Workshop Meeting and the October 7, 2019 Closed Meeting.

Upon the Secretary's roll call, Members Pavinato, Fuller, Pavesich, Vazquez Drexler and Davenport voted AYE. The Vice President/President pro tempore declared the motion carried.

2. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

3. PRESENTATION OF DISTRICT 99 EDUCATION FOUNDATION CHECK TO GRANT RECIPIENT

Julia Beckman, District 99 Education Foundation President, presented a ceremonial check for ukuleles to Beth O’Riordan, North High Fine Arts teacher, for use by the All Access Choir. Ms. O’Riordan explained Diane McClellan, North High Multi-Needs teacher, who was also present at the meeting, and she work with the All Access Choir at North. She shared the Choir includes both general education and special education students and the ukuleles will give a voice to the non-verbal students.

Ms. O’Riordan thanked the Foundation for the grant and the Board thanked the Foundation for their support.

4. UPDATE ON DIVERSITY RECRUITING

Mr. Theis shared some of the challenges faced and steps taken by the District to hire a diverse staff, noting one of the Board’s goals was to employ qualified diverse candidates. Mr. Theis provided information on Job Fairs attended and the steps taken to recruit diverse candidates at the Fairs. He then shared the results of the District’s efforts to hire a more diverse staff.

5. CALENDAR YEAR 2020 INSURANCE PREMIUMS

Mr. Staehlin stated since the information was presented to the Board at the last meeting, the Insurance Committee met again and is confident with the proposed increase to the two PPO plans. He shared the Committee also agreed to having Flexible Spending Account cards for employees to use for eligible expenses.

Dr. Thiele stated the Board would be taking Action on this later in the meeting.

6. STUDENT/PARENT HANDBOOK UPDATES

Dr. Thiele reminded the Board the Student Handbook is on line, which allows it be updated when there are changes in laws and procedures. He stated the Handbook is Board policy and as such the Board needs to approve changes before they go into affect. He noted there is a tally at the end of the document listing changes. Dr. Thiele shared there are modifications to be voted on as part of the Consent Agenda later in the meeting and the Board will periodically be asked to vote, during the Consent Agenda, on changes to the Handbook.

7. MASTER FACILITY PLAN PROGRESS

Dr. Thiele shared Phase B is underway and the Core Team is meeting next week. He encouraged people to go on the live video feeds to see the progress at North and South.

8. FLEXIBLE LEARNING/E-LEARNING

Dr. Thiele stated the Board would be taking Action later in the meeting to allow e-learning days to replace emergency days.

Rob Lang, Director of Innovation in Teaching and Learning, spoke about differentiated instruction and the choices it provides to students. Sally Heiwig, North High Math teacher shared how she uses differentiated instruction in the classroom. Dr. Lang introduced flexible learning and made the observation that all tasks students perform do not need to be face to face with the teacher. He then provided information on the 0-hour consumer education course that is being taught as a blended learning course. He shared this method of teaching provides students the opportunity to use and develop executive functioning skills that will be beneficial in the future. Lisa Lichtman, North High, and Isabelle Menke, South High, who lead the Blended Explorers teacher group, shared the experiences of teachers at both North and South who are using a form of blended learning. They also talked about some of the questions they are addressing as a group to ensure blended learning is used effectively and there is consistency in the process. Dr. Lang shared there are more teachers interested in using blended learning than there is space currently available.

Rob Lang stated the Illinois State Board of Education (ISBE) has given districts the opportunity to use e-learning days in real time when emergency days occur. He reminded the Board that the District used Presidents' Day last year as an e-learning day, to make up for the emergency day taken in November, and at that time developed some of the protocols and criteria for an e-learning day. Scott Gollan,

North High Math teacher, shared some of the tools he uses to deliver learning and monitor student progress, outside of the classroom.

Dr. Lang shared some of the ISBE required criteria for having e-learning days replace emergency days, including: five clock hours of learning activity; a means to register student attendance; ensuring all students and staff have access to the technology they need; collective bargaining units are aware of the expectations; protocols will be revised as needed; and staff will be trained at least 30 days before exercising an e-learning day.

Dr. Lang stated later in the meeting the Board would vote on a Resolution to allow e-learning days to replace emergency days, and following Board approval the paperwork would be filed with the Regional Office of Education (ROE); once approved by the ROE staff would receive training.

9. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District had Freedom of Information Act requests this month and they are posted on the District's website.

10. PUBLIC HEARING ON THE E-LEARNING PROGRAM

Vice President/President pro tempore Davenport opened the Public Hearing on the e-Learning Program. No one addressed the Board. Vice President/President pro tempore Davenport closed the Public Hearing.

11. CONSENT AGENDA

Member Fuller moved and Member Vazquez Drexler seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report: Leave of Absence-Certified; Leave of Absence-Classified; Appointments-Classified; B. Personnel Report: Resignations-Classified; C. Financial Pages; D. Student/Parent Handbook Updates; E. Acceptance of Donation - District 99 Education Foundation Grant; and F. Pre-Approval of Proposed Donation - Friends of Fine Arts - North High School.

Upon the Secretary's roll call, Members Fuller, Vazquez Drexler, Pavinato and Davenport voted AYE. Member Pavesich did not vote. The Vice President/President pro tempore declared the motion carried.

12. APPROVAL OF THE RESOLUTION TO ADOPT AN E-LEARNING PROGRAM IN LIEU OF THE DISTRICT'S SCHEDULED EMERGENCY DAYS

Member Vazquez Drexler moved and Member Fuller seconded the motion for the Board of Education to approve the Resolution to Adopt an e-Learning Program in lieu of the District's Scheduled Emergency Days.

Upon the Secretary's roll call, Members Vazquez Drexler, Fuller, Pavesich, Pavinato and Davenport voted AYE. The Vice President/President pro tempore declared the motion carried.

13. APPROVAL OF CALENDAR YEAR 2020 INSURANCE PREMIUMS

Member Vazquez Drexler moved and Member Fuller seconded the motion for the Board of Education to approve calendar year 2020 insurance premiums as presented.

Upon the Secretary's roll call, Members Vazquez Drexler, Fuller, Pavesich, Pavinato and Davenport voted AYE. The Vice President/President pro tempore declared the motion carried.

14. RECEPTION OF VISITORS – PUBLIC COMMENT

Kathy Reiselt, North High parent, addressed the Board to advocate for recognizing students at graduation who are going into the military. Dr. Thiele offered to meet with Ms. Reiselt. The Board thanked Ms. Reiselt for her comments.

SSgt James Tomecek, military recruiter, shared some of the opportunities and resources, which recruiters can provide, that he felt District 99 and its students were not utilizing or being provided access to. The Board thanked Ssgt Tomecek for his comments and he thanked the Board for the opportunity to address to it.

Mike Gilbert, father of fallen North High graduate, thanked the District and commended it for what it has done to recognize veterans and the fallen. He stated he supported Ms. Reiselt in her efforts to recognize graduates who have committed to join the military. Mr. Gilbert thanked the Board for its time and the Board thanked Mr. Gilbert for his input.

15. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Dr. Thiele reported the last meeting of LEND included DuPage County and State legislators and the coming meeting is focused on the Property Tax Relief Task Force.

16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Vazquez Drexler reported Dr. McGuffin, SASED Executive Director, plans on attending a Board meeting in five District's this year.

17. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported Pizza Wars is February 27, 2020 and anyone interested in joining the Foundation should contact Julia Beckman.

18. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Vice President/President pro tempore Davenport asked the Board to review the proposed IASB Resolutions, with particular attention to the first one, in advance of the Triple I conference in November. Dr. Thiele shared there is time allotted at the November 11 Board meeting for a discussion of the Resolutions.

19. OTHER

Dr. Thiele shared this week is Principal Appreciation Week and Friday is Principal Appreciation Day. He encouraged everyone to reach out to building administrators and thank them.

Dr. Thiele shared he, Dr. Lang and a group of Equity Team members were recognized by the Illinois State Board of Education (ISBE). He stated the District 99 Equity Team received a Those Who Excel Meritorious service award from ISBE for their work.

20. UPCOMING BOARD OF EDUCATION MEETINGS

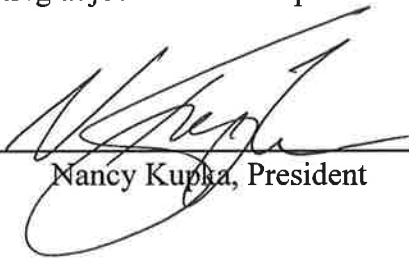
Vice President/President pro tempore Davenport announced the following meeting dates:

November 11, 2019 Special/Workshop Meeting – 6:30 p.m. – South High School Library

November 18, 2019 Regular Business Meeting – 6:30 p.m. – Administrative Service Center

21. ADJOURNMENT

There being no further business or discussion, Member Vazquez Drexler moved and Member Pavinato seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the Vice President/President pro tempore declared the motion carried. The meeting adjourned at 8:16 p.m.



Nancy Kupka, President



Juli Gniadek, Secretary

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

OCTOBER 21, 2019

VISITOR ROSTER

NAME

Diene M. Cleeh
Beth O'Riordan
Lina Alvarez
Mike Gilbert
Kathy Reiselt
TOMECELLI, JAMES