

October 15, 2018

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, October 15, 2018 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas, Rick Pavinato and Don Renner.

Also present were Hank Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; Gina Ziccardi, Assistant Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jim Kolodziej, Director of Physical Plant and Operations; Jill Browning, Director of Communications; Janice Schwarze, North High Principal; Ed Schwartz, South High Principal; Student Board Members Eleanor Flynn and Kirk Hoffman; and Juli Gniadek, Secretary.

There were five visitors. A copy of the Visitor Roster is attached.

1. APPROVAL OF MINUTES

Member Pavesich moved and Member Fuller seconded the motion that the Board of Education approve the minutes of the September 17, 2018 Business Meeting and the October 1, 2018 Special/Workshop Meeting.

Upon the Secretary's roll call, Members Pavesich, Fuller, Pavinato, Renner, Davenport and Kupka voted AYE. The President declared the motion carried. Member Nicholas abstained.

2. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

3. HIGHER EDUCATION LEGISLATION PASSED - SENATOR PAT MCGUIRE

Senator Pat McGuire, member of the Higher Education Working Group, reported to the Board five Bills and one Resolution came out of the Working Group. He focused on two Bills – MAP grant prioritization for students already receiving MAP grants and AIM High Grants, which include a total of \$25 million in matching funds for public universities, to provide need-based merit grants for students. He stated the intent of these bills was to make higher education more stable and affordable.

Dr. Thiele shared Senator McGuire also met with District 99 counseling staff.

The Board thanked Senator McGuire for his work on behalf of students. Senator McGuire stated suggestions are both encouraged and welcome.

4. MASTER FACILITY PLAN PROGRESS

Dr. Thiele stated on Wednesday, October 17 at 7:00 p.m., at North High, he will be presenting to the community the current design documents and would repeat the presentation the next day in a facebook live event.

Dr. Thiele stated administration is recommending Wight & Company as the Construction Manager for the Master Facility Plan and the Board would be voting on the recommendation later in the meeting. He gave a brief overview of the selection process, specifically thanking Members Davenport and Renner, who were on the selection committee. He shared specifics of the contract include a Construction Manager fee of 1.75% and a guaranteed maximum of \$122 million, that includes improvements not initially in the scope of the project.

Members Davenport and Renner shared they both believe Wight to be an excellent choice.

Member Nicholas questioned whether the District should include items not in the original scope of the project, if the planned items come in under budget, or if the District should borrow less money and provide a savings to taxpayers. Dr. Thiele shared, though items not in the initial scope are included, it is because these items are a part of the planned improvements. Dr. Thiele assured the Board, if there were unused funds, the Board would decide whether to make additional improvements or return the funds to the taxpayers in the form of borrowing less money.

5. INSURANCE PLAN UPDATE

Mark Staehlin stated, for 2019, the Insurance Committee recommends no change in PPO Plan premiums, with an increase in out-of-network out-of-pocket expenses; a 4% increase in Blue Cross Blue Shield HMO premiums, passed on from Blue Cross Blue Shield; a 6% increase in vision plan premiums, which the Board does not contribute to; and a 5.2% increase in dental plan premiums.

Mr. Staehlin stated there is an Action Item later in the agenda for the Board to vote on insurance premiums.

6. ILLINOIS SCHOOL REPORT CARD AND EVERY STUDENT SUCCEEDS ACT (ESSA)

Dr. Thiele shared, though Ms. Ziccardi and he have seen the preliminary School Report Card, it cannot be shared until October 30 and information in the Report Card may still change. Dr. Thiele reviewed the indicators, which have not all been defined, that contribute to the designation a school receives – Exemplary, Commendable, Underperforming and Lowest-Performing. He stated most schools will receive the Commendable designation.

7. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District had one Freedom of Information Act request this month that was responded to.

8. CONSENT AGENDA

Member Pavesich moved and Member Nicholas seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report: Appointment-Classified; B. Personnel Report: Retirement-Certified; Retirement-Exempt; Resignation-Classified; C. Financial Pages; D. Student Tour; and E. Acceptance of Donation - District 99 Education Foundation Grants.

Upon the Secretary's roll call, Members Pavesich, Nicholas, Pavinato, Renner, Davenport, Fuller and Kupka voted AYE. The President declared the motion carried.

Dr. Thiele shared Foundation Grant recipients will be recognized at a future Board meeting.

9. CALENDAR YEAR 2019 INSURANCE PREMIUMS

Member Davenport moved and Pavesich seconded the motion for the Board of Education to approve benefit plan premiums for the 2019 calendar year as presented on the document entitled: "Recommended Medical, Dental and Vision Plan Premiums for Calendar Year 2019."

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Renner, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

10. APPROVAL OF CONSTRUCTION MANAGER

Member Davenport moved and Member Renner seconded the Motion for the Board of Education to approve the administration to negotiate and execute a guaranteed maximum contract for Construction Manager Services, within the established Master Facility Plan budget, with Wight & Company.

Upon the Secretary's roll call, Members Davenport, Renner, Fuller, Nicholas, Pavesich, Pavinato and Kupka voted AYE. The President declared the motion carried.

11. OLD BUSINESS

None.

12. POLICY COMMITTEE REPORT - FIRST READING

Dr. Thiele stated the Policy Committee met earlier this evening and is bringing forward two policies for first reading. He stated changes to the Debt policy will help the District's bond rating; changes to the FMLA policy match federal law and current practices. The two policies are:

- 4.40 Incurring Debt
- 5.185 Family and Medical Leave

Dr. Thiele asked that anyone with questions or concerns contact Member Nicholas, Member Pavinato or himself.

As part of a federal compliance review, the District learned names and contact information of employees must be in policies; Dr. Thiele reported current District practice is to direct the reader to the website. Dr. Thiele shared, at a future meeting, administration will be coming to the Board with an Action Item to allow administration to update contact information in policies without Board approval.

13. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Renner reported Mr. Staehlin and he recently attend a LEND meeting where the pension crisis in Illinois was discussed.

15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

President Kupka reported SASED is still in the process of interviewing for a new Executive Director.

16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported the Foundation recently awarded several teacher grants and invited teachers to apply for the next round of grants.

17. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Member Davenport requested Board members review the IASB Resolutions to be voted on at the Triple I Conference, in preparation for discussion at the November 12, 2018 Board Meeting. Member Davenport asked anyone interested in pre-conference workshops contact Secretary Gniadek.

18. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates:

November 12, 2018 Special/Workshop Meeting – 6:30 p.m. – South High

November 19, 2018 Regular Business Meeting – 6:30 p.m. – Administrative Service Center

19. CLOSED SESSION

President Kupka announced the Board would not be taking Action on any item when it came out of Closed Session.

Member Pavesich moved and Member Davenport seconded the motion that the meeting be adjourned to closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller, Nicholas, Pavinato, Renner and Kupka voted AYE. The President declared the motion carried.

The meeting adjourned to Closed Session at 7:45 p.m.

20. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Daniel Nicholas, Rick Pavinato and Don Renner. Member Sherell Fuller was absent.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Pete Theis, Assistant Superintendent for Human Resources; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; and Juli Gniadek, Secretary.

21. ADJOURNMENT

There being no further business or discussion, Member Renner moved and Member Pavesich seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 8:55 p.m.



Nancy Kupka, President



Juli Gniadek, Secretary

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

OCTOBER 15, 2018

VISITOR ROSTER

NAME

Miles Little
Jacobo Casella
Pat McGuire
Gretchen Fitzharris
M. Tompkins - English, Math