

January 10, 2011

The Board of Education, Community High School District 99, met in special session at 6:33 p.m. on Monday, January 10, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich. Megan Schroeder, and Bill White were absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; Steve Bild, South High Principal; and Joann Power, Secretary.

1. CLOSED SESSION

Member Barnett moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Barnett, Pavesich, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

Members Schroeder and White arrived at 6:34 p.m.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were four visitors.

(A copy of the Visitors' Roster is attached)

3. ACTION ON EMPLOYEE RESIGNATION/RETIREMENT AGREEMENT

Member Barnett moved and Member Boyle seconded that the Board of Education approve the Resignation/Retirement Agreement of Mary Schoenthaler as presented.

Upon the Secretary's roll call, Members Barnett, Boyle, McCarthy, Pavesich, Schroeder, White and Beckman voted AYE. The President declared the motion carried.

4. WORKSHOP ON STRATEGIC PLAN FOCUS GROUP FEEDBACK

Mark McDonald presented a context for the Strategic Plan noting that in the summer of 2009 the Board made a commitment to begin a process of creating annual goals. It was determined at that time that in order to accept this culture, it would be necessary to have a strategic plan. During the 2009-2010 school year the Board created a goal that in 2010 and 2011 the goals would be about the process of developing a strategic plan. The District subsequently employed the Center for Governmental Studies of Northern Illinois University to begin the strategic plan process. Dr. Gregory Kuhn and colleagues from the Center will present information on data collection which began in August 2010 from various focus groups throughout the District.

Dr. Kuhn introduced his colleagues, Professor Jerry Gabris and Christie Musler and presented a brief overview of the Center for Governmental Studies. A list of focus groups which involved approximately 300 participants was shared. Dr. Kuhn reported that this report is a build up to the retreat that will be held on January 21-22 where the Board will talk about the future and what faces the district. An overview of questions asked, responses to questions, common themes found among groups, strengths, weaknesses/deficiencies, perceived opportunities and threats was shared. It was noted that this information is to be used by the Board for reflection as well as for decision making. It should be used to help the District focus on strategic issues that may be identified at the retreat. The general outline of the retreat which will include vision, scanning, identifying strategic issues, identification of goals, prioritization of those goals, and action planning was discussed. It was noted that the goals identified at the retreat should be something that the Board wants to focus on in the next few years. The Board was asked to look at the report as a tool to help identify issues they would like to discuss at the retreat. This report will help the Board focus on the highest priorities which should guide the district for the next several years. Once those priorities are identified at the retreat, it will be the responsibility of the administration to develop and present to the Board action plans to implement the goals to address strategic issues.

5. RECEPTION OF VISITORS

Mike Davenport, Downers Grove resident commented the presenters on this evening's presentation. He raised questions to the presenters about the process – did the focus groups have certain goals; was everyone who wanted to participate given that opportunity or was there a selection process? Mr. Davenport was asked to stay after the meeting to discuss these questions with the administration.

6. BOARD CANDIDATE ORIENTATION

Dr. McDonald asked Board members to check their calendars and contact him with available date(s) to hold a Board Candidate Orientation meeting.

7. ADJOURNMENT

Member Barnett moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:24 p.m.

Julia K. Beckman, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:15 p.m. on Monday, January 24, 2011 at South High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; and Joann Power, Secretary.

1. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. *5 ILCS 120/2(c)(10)*.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, White and Beckman voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were twenty-seven visitors.

(A copy of the Visitors' Roster is attached)

3. APPROVAL OF MINUTES

Member Pavesich moved and Member White seconded that the Board of Education approve the Minutes of the December 13, 2010 Regular Meeting, January 10, 2011 Special/Workshop Meeting, and January 10, 2011 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, White, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

Megan Schroeder arrived at 7:43 p.m.

4. STUDENT PERSPECTIVES

Dan Pennino, South High senior, and Kristin Gray, South High junior, shared their perspectives related to their experiences in the transition support group at South High, and Brittany Mikolite, South High

junior, and Jackie Rosado, South High senior, shared their perspectives related to their experiences in the Girls' Resiliency Group at South High.

Austin Swann, Nick Waszak, and Emma Smith, North High seniors, shared their perspectives related to their experiences at the Theatre Festival.

5. RECEPTION OF VISITORS

There were no visitors at this time.

6. IT'S ALL ABOUT LEARNING: SOUTH HIGH ENGLISH LEARNING TEAM

Mark McDonald reminded the Board that during the 2008-2009 school year the District implemented the Professional Learning Community concept whereby twice a month teams of teachers meet to work on improving teaching and to assess student performance. During the 2008-2009 school year the Board heard monthly presentations about this process. This month Janice Schwarze, South High English Department Chair and the English Department Learning Team have been invited to share their work with the Board.

Joette Conger, Lisa Ticaric, and Nicole Carreno presented what they are currently focused on as a team. They met and agreed to set a goal to improve classroom discussion. They first defined what a good discussion entails, such as listening skills and thoughtful follow-up questions, and began tracking classroom behaviors so that they could measure progress. They used the "Ben Bloom" model to ask probing questions of students, and to foster deeper levels of conversation and discussion. The PLC approach has allowed the teachers to collaborate and find new and better ways to teach. The team meets every two weeks and they use data to keep track of students' progress."

7. QUARTERLY FINANCIAL REPORT

Mark Staehlin presented a six month review of the 2010-2011 budget comparing fund balances, revenues and expenditures with last fiscal year, noting that fund balances are up \$2.1 million compared to last year. Mr. Staehlin noted that the District has not yet received any of the 2011 state mandated categorical payments. The District received approximately \$2 million in state funding in the first quarter of this year that was actually last year's money. With the increase in state taxes, he noted that he is hopeful that the District will see a larger portion of categorical.

8. MASTER SITE PLAN

Mark McDonald presented an outline of the report the Board would hear this evening. Background information and the history of the Master Site Plan which began in 1999 with the approval by the Board to expand the North High campus were shared. In 2009 the Board authorized the administration to conduct a study to improve the stadiums at North and South High Schools which included artificial surfaces. The plan was presented to the Board in the fall of 2009. In 2010 the Board developed a goal to initiate the process for creating a Master Site Plan based on available finances.

Dr. McDonald discussed the challenges/obstacles which include lack of acreage on both campuses, deteriorating infrastructure, safety of students going off campus for activities, unsafe pedestrian and traffic patterns, and storm water management issues. Improving safety, enhancing educational programming, and maximizing utility of limited space are the three objectives of the Master Site Plan. In weekly meetings with Wight & Company, architects and engineers for the project, priorities were

finalized. Improvements were grouped into Tier 1 and Tier 2. Tier 1 improvements include synthetic fields, restored running tracks, additional/improved green space, campus expansion, water detention and multiple projects to upgrade safety. Tier 2 projects include additional green space, facility upgrades, storage, seating, and parking.

An overview of the vision for each campus was presented by representatives from Wight & Company, Paul Cureton, Byron Wyns, and Rich Carleson. Tier 1 (most critical to safety and programs) and Tier 2 improvements for each school were presented. The benefits of site improvements which include safer school sites, no more crossing Main Street for physical education and/or athletics, consistent access to better fields for all impacted programs, more programs brought back on campus were shared.

Marty Schack presented information on construction schedules, noting that with Board approval, the Plan will commence in the spring in order to get most of the work done in the summer. Schedules for both Tier 1 and Tier 2 improvements were shared.

Mark Staehlin presented financial considerations for the project noting that preliminary estimated cost for both Tier 1 and Tier 2 improvements would be \$25.2 million. Mr. Staehlin noted that proceeds from the disposition of the Woodridge property of \$14.8 million would be the primary source for funding. Total Tier 1 costs are estimated to be \$13.1 million leaving the District with \$1.7 million to apply to other capital needs. An analysis of estimated project costs with breakout by Tier and anticipated timing was shared.

In response to Board questions:

- The District and Board have talked about these improvements for 7 or 8 years
- Obtaining the Township property would expand available acreage. The Township has been approached, but they are not interested at this time.
- It is estimated that a synthetic field will yield 3000 usable hours per year.
- Feasibility of putting more than one synthetic field at each campus at this time. It is very expensive – not only the cost of the field, but the engineering under the field. Other things would need to be abandoned in order to afford to do that.
- Life expectancy of synthetic fields – 8-10 years depending on usage. When they need to be replaced, it is the carpet only which is currently about \$500,000.
- Additional stop lights on Main Street – one of the District responsibilities would be to conduct a traffic study which would be required by the Village. The Village, however, was against additional stop lights on Main Street during the MFP.
- Tier 2 construction impact – bleachers can be constructed without impacting the running track. Improvements were grouped to minimize the impact on previous improvements that had been done.
- Timeframe for Tier 1 bid documents – would like to get the turf bid out by mid February; construction documents for all Tier 1 improvements in 2011 by the end of March to award contracts in April.
- Cost benefit on maintaining synthetic field over grass - there is substantial savings in general with synthetic fields - there is no cost for irrigation, pesticides, mowing. Cost savings probably greater than 50%.
- Environmental impact – these products have been around since the 1980's – newer fields have changed and there have been a lot of studies done. There is no lead in the product – a lot of studies done on staff and MRSA infections; lower microbes – less on synthetic than on natural

grass. Studies have found there is no significant difference in injuries. Heat – temperature is a non issue – have found no significant adverse effects from the heat.

The Board expressed appreciation for all of the work done on putting this presentation together. Board members were asked to give this information consideration and bring any other questions back for discussion at next Monday's Workshop in order to give the administration more definitive direction.

9. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

10. CONSENT AGENDA

Member White requested that the Closed Meeting Minutes be pulled from the Consent Agenda and voted on separately as he was not on the Board during the time of the referenced verbatim recordings.

Member McCarthy moved and Member Pavesich seconded that the Board approve the Superintendent's recommendation with regard to Closed Meeting minutes and verbatim recordings as presented.

Upon the Secretary's roll call, Members McCarthy, Pavesich, Schroeder, Barnett, and Beckman voted AYE. Members Boyle and White abstained. The President declared the motion carried.

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the Personnel Report, Financial Pages, and Resolution on Illinois Compiled Statutes as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

Dr. McDonald noted that with the approval of the Personnel Report, the Board has authorized the hiring of the North High Principal, Mr. Scott Kasik, and Assistant Superintendent for Student Learning, Dr. Judy Minor, effective July 1, 2011. Mr. Kasik and Dr. Minor were introduced.

President Beckman called for a short recess in order for staff and community members present to meet and welcome Dr. Minor and Mr. Kasik.

Megan Schroeder left the meeting at 9:45 p.m.

11. ACTION ON NON-RESIDENT TUITION COSTS

Member Barnett moved and Member White seconded that the Board of Education approve the assessment of non-resident tuition charges for Student 11-R02 and Student 11-R03 for the enrollment period in the 2010-2011 school year, beginning August 25, 2010 through disenrollment on January 25, 2011.

Upon the Secretary's roll call, Members Barnett, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

12. POLICY COMMITTEE REPORT – SECOND READING

Having had no feedback from Board members after first reading, Member White moved and Member Boyle seconded that the Board of Education approve the following policies as presented:

- 6.190-INSTRUCTION-Extracurricular and Co-curricular Activities
- 6.250-INSTRUCTION-Community Resource Persons and Volunteers
- 6.260-INSTRUCTION-Requests to Review Curriculum, Instructional Materials, and Programs

Upon the Secretary's roll call, Members White, Boyle, McCarthy, Pavesich, Barnett, and Beckman voted AYE. The President declared the motion carried.

13. POLICY COMMITTEE REPORT – FIRST READING

Member White presented the following policies for first reading:

- 6.240 Field Trips and Educational Tours – This policy has been rewritten to more clearly delineate District practice with regard to field trips, extended field trips, and educational tours.
- 6.300 Graduation Requirements - This policy has been renumbered from 6.30 and was revised to eliminate some of the excess verbiage which related to the Class of 2009. Wording from the IASB policy on early graduation, certificate of completion and veterans has been included in the policy.
- 6.310 Credit for Alternative Courses and Programs, and Course Substitutions – This policy was completely rewritten to delineate District practice. The IASB policy had numerous examples of alternative credit that the District either does not accept or accepts within limitations.
- 6.320 High School Credit for Proficiency – This is a new policy. We have been informed by IASB that the acceptance of proficiency credits applicable toward graduation is a local decision but that if a District does accept credit, there must be a policy. District 99 does give proficiency credit for World Language and Mathematics.
- 6.340 Student Testing and Assessment Program – This is a new policy using language from the IASB.

These policies will be brought back for second reading and approval on February 28. Board Members were asked to direct any questions or concerns to the Policy Committee or Superintendent prior to that meeting.

14. POLICY COMMITTEE REPORT - DELETED POLICIES

Member White moved and Member Pavesich seconded that the following policies be deleted:

- 6.31-INSTRUCTION-Commencement
- 7.31-STUDENTS-Extracurricular Activities

Upon the Secretary's roll call, Members White, Pavesich, Barnett, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

15. RECEPTION OF VISITORS

Nancy Camaquin, North High Secretary, addressed the Board representing the Support Staff Association to provide insight about support staff members as they enter into contract negotiations.

16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no meeting this month. The next meeting is scheduled for the first week in February. Representative Peter Roskam has been invited to discuss possible changes in NCLB.

17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that SASED continues to read through policies. Budget work continues and SASED is trying to be very responsible to its member districts by keeping costs down.

18. REPORT FROM 99PLUS EDUCATION FOUNDATION

Terry Pavesich reminded Board members that the Foundation is looking to get 100% participation in donations from the Board and staff.

19. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

- January 31 – Special Meeting/Workshop – 7:00 p.m. – ASC
- February 3 – Joint Boards of Educaiton Dinner Meeting – 6:00 p.m.-Herrick Middle School
- February 5 - Bagels with the Board – 9:00 a.m. – Downers Grove Library
Allyn Barnett and Terry Pavesich will represent the Board
- February 7 Special Meeting/Workshop – 7:00 p.m. – ASC
- February 28 Regular Business Meeting – 7:30 p.m. – ASC

20. ADJOURNMENT

Member Barnett moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:18 p.m.

Julia K. Beckman, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in special/workshop session at 6:30 p.m. on Monday, January 31, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, and Megan Schroeder. Bill White was absent.

Also present were Mark McDonald, Superintendent; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

1. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. *5 ILCS 120/2(c)(9)*.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, Schroeder, and Beckman voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were four visitors.

(A copy of the Visitors' Roster is attached)

3. ACTION ON STUDENT DISCIPLINE

Member Barnett moved and Member Schroeder seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 1011.4; and that the Board of Education expel Student 1011.4 for the remainder of the 2010-11 school year and first semester of the 2011-12 school year.

Upon the Secretary's roll call, Members Barnett, Schroeder, White, Boyle, McCarthy, Pavesich, and Beckman voted AYE. The President declared the motion carried.

4. MASTER SITE PLAN DISCUSSION

Mark McDonald noted that several Board members contacted him after last week's presentation with questions about the Master Site Plan. Questions raised were with regard to stadium use for soccer, why

the project is starting so early in the spring when it will disrupt spring sports and graduation, why the overpass over Main Street was not included in Tier 1, colors on the stadium fields, life expectancy of the bleachers. Dr. McDonald reported on the projected costs for each project, noting that in addition to the Tier 1 projects, there is the HVAC project at South High. A concern was raised about getting through Tier 1 and having no plan to fund Tier 2 – there needs to be a commitment for completion of Tier 2. Dr. McDonald responded that the plan for Tier 1 meets the goals of improving the safety on our campuses; making the space we have more usable; and improving options for our programs and he believes that the District will get support to the extent that we have fulfilled what we set out to do. Another issue was that some Board members felt they would have felt better about the project if they had more input into prioritizing. Tier 2 is seen as more of a wish list. In answer to a question about funding the HVAC work, Mark Staehlin responded that will be through Life Safety or Debt Service Extension based bonds.

Mark McDonald reported that this process took an incredible amount of planning involving hundreds of persons. The administration worked very hard to balance all of the different interests, keeping in mind that safety was the first priority and that expanding and the utility of the North campus was a high priority. Therefore, embellishments to the athletic areas were not included in the plan as the administration did not consider that part of its direction from the Board.

Bill White moved and Deb Boyle seconded that the Board of Education direct the administration to proceed with the Tier 1 projects in the manner presented to the Board on January 24, 2011 and January 31, 2011.

Upon the Secretary's roll call, Members White, Boyle, McCarthy, Pavesich, Schroeder, Barnett, and Beckman voted AYE. The President declared the motion carried.

Allyn Barnett thanked the administration for the amount of work involved in the process and for coming up with a good plan which meets the needs of both campuses and moves the District in the direction the Board has been hoping for for years and is very pleased to support the plan.

Julia Beckman thanked the administration, the staff, and the staff from Wight for many hours of work.

Mark McDonald thanked the school board for making a very difficult decision that took a lot of time and energy.

5. RECEPTION OF VISITORS

There were no visitors at this time.

6. WORKSHOP ON STAFFING RATIOS FOR 2011-2012

Lisa Smith presented information on enrollment trends and projections. It was noted that last year's report showed that the trend was slightly below projected enrollment. However, actual enrollment numbers reflected an increase of 3% at South High and 2% at North High. Based on the most current information it is expected that this upward trend will continue. Dr. Smith noted that Dr. Kasarda has been contacted to do a new set of projections. Dr. Smith further presented background information on trend changes for this year and next year. The Board was reminded that this year the staffing ratio shifted from 21.5:1 to 22.0:1 with an FTE adjustment of .4. Dr. Smith noted that had the administration

known the enrollment would be as high as it is, the FTE would have been higher. This year the projected enrollment was 5185 with a staffing allocation of 235.7; however, the actual current enrollment is 5319, which should have made the allocation 231.8. In looking at next year, anticipated enrollment district wide is over the Kasarda projection by 3.3%.

The final staffing presentation will be made to the Board in March. At that time, the administration plans to recommend some additional sections to support new reading programs. At that time the administration will also discuss the non-core academic areas. In response to a question raised about any of the non-core areas being funded by Title I, Dr. Biniewicz reported that none are funded by Title I with the exception of the .4 for reading. There is some disadvantage to putting a salaried position into a grant program. The District has tried to stay away from that because if the grant is not funded, the District pays a penalty.

It was the consensus of the Board to keep the current staffing ratio of 22.0:1 for the 2011-2012 school year.

7. RECEPTION OF VISITORS

There were no visitors at this time.

8. CLOSED SESSION

Member Barnett moved and Member Pavesich seconded that the meeting to moved to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

9. RETURN TO OPEN SESSION & ADJOURNMENT

There being no further business or discussion, Member McCarthy moved and Member Pavesich seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:33 p.m.

Julia K. Beckman, President

Joann Power, Secretary

February 7, 2011

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Monday, February 7, 2011 at the Administrative Service Center. Deb Boyle was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller, and four candidates for the school board: Mike Davenport, Cliff Grammich, Nancy Kupka, and Keith Matune.

There was one visitor.

(A copy of the Visitors' Roster is attached)

1. BOARD CANDIDATE WORKSHOP

Members of the District administrative staff conducted an orientation program for school board candidates. Topics included an overview of the, philosophy, and organizational structure of the District, Student Learning, Special Education, Technology, Human Resources, Finance, and Physical Plant.

2. RECEPTION OF VISITORS

There were no visitors at this time.

3. ADJOURNMENT

Member Barnett moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:17 p.m.

Julia K. Beckman, President

Deborah Boyle, Secretary Protem

February 15, 2011

The Board of Education, Community High School District 99, met in special session at 8:05 a.m. on Tuesday, February 15, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Deb Boyle, Terry Pavesich, and Bill White. Paul McCarthy, Allyn Barnett and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

1. CLOSED SESSION

Member Pavesich moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. *5 ILCS 120/2(c)(9)*.

Upon the Secretary's roll call, Members Pavesich, Boyle, White and Beckman voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; and Members Deb Boyle, Terry Pavesich, and Bill White. Paul McCarthy, Allyn Barnett and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

There were no visitors.

3. ACTION ON STUDENT DISCIPLINARY CASES

- A. Member White moved and Member Boyle seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 1011.5; and that the Board of Education expel Student 1011.5 through the first semester of the 2011-2012 school year.

Upon the Secretary's roll call, Members White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

- B. Member White moved and Member Boyle seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 1011.6; and that the Board of Education expel Student 1011.6 through the 2011-2012 school year.

Upon the Secretary's roll call, Members White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

4. ADJOURNMENT

There being no further business or discussion, Member White moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the four members in attendance, the President declared the motion carried. The meeting adjourned at 8:37 a.m.

Julia K. Beckman, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, February 28, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Allyn Barnett was absent.

Also present were Mark McDonald, Superintendent; Mark Staehlin, District Controller; and Joann Power, Secretary.

1. CLOSED SESSION

Member Pavesich moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2), the setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6), the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Boyle, McCarthy, Schroeder, White, and Beckman voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Allyn Barnett was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were seventeen visitors.

(A copy of the Visitors' Roster is attached)

3. APPROVAL OF MINUTES

Member Boyle asked that the Minutes of the January 24 Regular Meeting and the January 31 Special/Workshop Meeting be corrected to remove Bob Lemke's name from attendance and show Allyn Barnett in attendance.

Member Pavesich moved and Member White seconded that the Minutes of the January 24, 2011 Regular Meeting, January 24, 2011 Closed Meeting, January 31, 2011 Special/Workshop Meeting, January 31,

2011 Closed Meeting, February 7 Special/Workshop Meeting, February 15, 2011 Special Meeting, and February 15, 2011 Closed Meeting be approved as amended.

Upon the Secretary's roll call, Members Pavesich, White, Boyle, McCarthy, Schroeder and Beckman voted AYE. The President declared the motion carried. The President declared the motion carried.

4. STUDENT PERSPECTIVES

North High student Stephen Shatzer, and South High students Carly Charles, William Moroney, Alexandria Osborn, Zachary Plata, and Suzanne Segredo performed a collaborative musical piece which they performed at the All State IMEA festival. Stephen Shatzer shared his perspectives related to his experiences in auditioning for the festival and becoming part of this group of musicians, and Zachary Plata shared his perspective related to the composition of the piece that was performed.

5. RECEPTION OF VISITORS

There were no visitors at this time.

6. IT'S ALL ABOUT LEARNING: NORTH HIGH ALGEBRA 300 PLC TEAM

Dr. McDonald introduced the team noting that this group is practicing the PLC concept at a very high level.

Jon Heldman, North High Math Department Chair, and North High Math teachers Scott Gollan, Emily Halter, Sally Heiwig, and Amanda McDonald presented an overview of the work of the North High Algebra 300 PLC Team. Summary data on the PSAE in Math specific to North High was shared. The group highlighted its focus for this year and the current SMART Goal which is that 70% of Algebra 300 students will perform at 80% or higher on each unit's common questions. Comparisons of end of unit assessments from 2009-10 and 2010-11 were shared. Teacher specific data analysis and incorporation of pre-assessment concepts were discussed. A summary of future focus for this PLC team was shared.

7. COMMUNICATIONS INITIATIVE

Jill Browning, District Communications Director, presented an update on the District communication efforts. Highlights of the presentation included the Mission of the Advisory Team which is made up of staff from both North and South High, composition of external and internal stakeholders, and description, frequency of delivery and cost of past programs which include the *Newsline* ads in *The Reporter*, and *News 99*. Ms. Browning reported on recommended programs and costs which will include more frequent press releases, a District Annual Report to be published each July and mailed and/or emailed to all residents and which will replace *News 99*, a digital monthly newsletter to replace the *Newsline* ads which will highlight student and staff accomplishments, Board meetings and Board actions. The newsletter will be emailed to all subscribers with printed copies provided upon request. It was noted that the Advisory Group is also discussing the use of social media accounts – Facebook and Twitter. A vehicle for internal news, “On Your Mark”, a message from the Superintendent goes out to all staff weekly via email. In comparing costs for all publications, Ms. Browning noted that these changes will save the District approximately \$22,000 per year. The timeline for the recommendation transition plan was shared. Another Board consideration is the replacement of the current District logo which was created in 2001. The suggested process and timeline for a new logo was shared.

8. PERFORMANCE CONTRACTING FOR HVAC PROJECT

Marty Schack reported that Performance Contracting is a delivery method for the boiler house renovation at South High noting that this is another way of finding a contractor to do specific work which is legislated by the State of Illinois. Mr. Schack presented an overview of the selection process and the rationale for using performance contracting for this project. It was noted that in using performance contracting, there is a guarantee by the contractor on energy conservation savings. Performance contracting is competitively bid since the award is not necessarily made on the low bid. Contracts are negotiated and if the District and preferred vendor cannot agree, another vendor would be chosen. More details will be provided to the Board in March. Performance contractors guarantee their work, they guarantee the savings. We work with them for the next 10-15 years and if they do not meet the promises and guarantees that have been agreed to, they bear the difference. Mr. Schack noted that it is important to know that we are significantly below the budget estimate for this project. Because of the process and the innovation that a performance contractor can bring to the table, he has recommended over \$1 million worth of other capital cost saving ideas that are being contemplated and negotiated so the price could come down even further.

9. FINANCING HVAC PROJECT

Mark Staehlin reported that when the administration first began looking at this project several years ago, it was known that there was debt service extension based capacity in the stream of debt service. Because of the current economy debt service extension based bonds is still an option, but not as attractive. He shared an overview of the bond/interest issue and recommended not using a debt service extension base right now and fund the project out of operations with debt certificates. The District could then go to shorter term borrowing and keep rates in the range of 4%. It was noted that the District would be paying for this out of operations as has been done for other projects. However, because the District was prepared for a reduction in State funding by reducing last year's budget by \$2 million, there is the ability to do this. Mr. Staehlin noted that the State has not cut the mandated categoricals, although three out of the four quarterly payments will probably not be paid this fiscal year, but they are still appropriated by the State. Mr. Staehlin went on to share his long term goals for the District which would be to pay off all the debt service extension base bonds and keep as a funding mechanism that could be used on a 2 or 3 year basis and have several million dollars that the District could access every few years for Life Safety work and other capital projects as they come up at a much lower net interest cost.

10. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

11. CONSENT AGENDA

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

12. APPROVAL OF STUDENT TRANSPORTATION CONTRACT

Mark Staehlin reported on this year's bid process with Districts 58 and 68. It was noted that three vendors that turned in very competitive, extremely close bids. It was noted that this is a five year bid with rates locked in for three years. An increase for the last two years is capped at the CPI that affects Tax Cap for that year. Mr. Staehlin further noted that the rate reduction with this vendor for one year for District 99 should be approximately \$300,000.

Member Pavesich moved and Member Schroeder seconded that the Board of Education accept the bid by Cook-Illinois/Westway Coach, Inc. to provide student transportation services, in accordance with the Regular Transportation Bid Specifications put forth by Community High School District 99, for the 2011-12 through 2015-16 fiscal years, at the proposed Alternate 3 rates which produce an estimated total cost for District 99 for the 2011-12 through 2013-14 fiscal years in the amount of \$4,619,733.31.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

13. APPROVAL OF STUDENT FEES FOR 2011-2012

Mark McDonald reported that past practice has been to consider incrementally increasing student fees every several years. In reviewing this year, the recommendation is that there be no change in any fees at this time.

Member Pavesich moved and Member Schroeder seconded that the Board of Education approve Student Fees for 2011-2012 as presented.

Upon the Secretary's roll call, Members Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

14. POLICY COMMITTEE REPORT – SECOND READING

There being no comments or corrections from Board members on policies presented for first reading last month, Member White moved and Member Schroeder seconded that the Board of Education approve/adopt the following policies as presented:

- 6.10 District 99 Mission/Belief Statements/Student Learning Outcomes
- 6.240 Student Trips
- 6.300 Graduation Requirements
- 6.310 Credit for Alternative Courses and Programs and Course Substitutions
- 6.320 High School Credit for Proficiency
- 6.340 Student Testing and Assessment Program

Upon the Secretary's roll call, Members White, Schroeder, Boyle, McCarthy, Pavesich and Beckman voted AYE. The President declared the motion carried.

15. POLICY COMMITTEE REPORT- FIRST READING

The following policies were presented for first reading:

- 6.40 Curriculum Development
- 6.50 School Wellness
- 6.60 Curriculum Content
- 6.80 Teaching about Controversial Issues
- 6.235 Access to Electronic Networks
- 7.10 Equal Educational Opportunities

Mark McDonald noted that the majority of these policies have been reviewed with specific staff at the buildings who work with these policies. It was noted that the Policy Committee also relies precisely on IASB language especially in areas that have high potential for lawsuits. Board members were asked to contact the Superintendent or the Policy Committee with any concerns or questions prior to the second reading in March.

16. POLICY COMMITTEE REPORT – DELETED POLICIES

Member White moved and Member Schroeder seconded that the Board of Education delete Policy 6.15-Student Learning Outcomes as presented.

Upon the Secretary's roll call, Members White, Schroeder, Boyle, McCarthy, Pavesich and Beckman voted AYE. The President declared the motion carried.

It was noted that the reason for deletion of this policy is that it has been imbedded into Policy 6.10-District 99 Mission/Belief Statements.

17. RECEPTION OF VISITORS

There were no visitors at this time.

18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald presented a report from the LEND meeting of Friday, February 28. Information presented:

- Discussion of Governor's budget. It appears that the Governor is interested in cutting transportation, but there are other areas that he intends to support. It is a perception that the Governor is giving more responsibility for developing the budget to persons who are outside of key leaders.
- Encourage school districts to attend a lobbying day on April 6 in Springfield.
- Discussion of Governor's consolidation proposal which essentially reduces the number of school districts in Illinois from 868 to 300. Dr. McDonald reported on a national study done on school consolidation in which it was found that when school districts become very large, there are fewer superintendents, but there are far more administrators needed. There is no clear evidence that school district consolidation improves student achievement or services to students. LEND believes there will be a committee to study this issue.
- Presentations about pension reform and the possibility of shifting some of the pension costs to the local school districts versus the state.

- Presentation on TRS – approximately 100,000 persons are receiving TRS pensions at this time. Discussion about whether or not legislation could change the benefits of those currently in the System. TRS believes it is constitutionally protected; however, there is a movement to pass legislation to change benefits for people currently in the System.

19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that LEND has released teachers partly due to the fact that the level of hearing impaired student has gone down. The tuition rate, however, will be raised due to the decrease in the number of students to absorb the costs. Most of the tuition costs for the District 99 tuition based program will be up about 2-3%. Enrollments in the alternative school, multi-needs, visually impaired programs all remain about the same.

20. REPORT FROM DISTRICT 99 EDUCATION FOUNDATION

Board members were reminded of the Foundation’s Tix4Cause fundraiser. Terry Pavesich reminded Board members about the “Joy for Music” musical instrument donation event on March 12 at Jefferson Junior High in Woodridge. Any unwanted instruments are welcome.

21. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

- March 5 Bagels with the Board – 9:00 a.m. – Woodridge Library
Julia Beckman and Allyn Barnett will represent the Board
- March 16 Special Meeting (closed session) – 6:00 p.m. – ASC
- March 21 Regular Business Meeting – 7:00 p.m. – North High

22. ADJOURNMENT

Member White moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:27 p.m.

Julia K. Beckman, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 6:02 p.m. on Wednesday, March 16, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, and Bill White. Deb Boyle, Terry Pavesich, and Megan Schroeder were absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; Maria Ward, North High Principal; Steve Bild, South High Principal; Pete Theis, North High Associate Principal; and Gina Ziccardi, South High Associate Principal.

1. CLOSED SESSION

Member Barnett moved and Member White seconded that the meeting be adjourned to closed session for the purpose the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.*

Upon the Secretary's roll call, Members Barnett White, McCarthy, and Beckman, voted AYE. The President declared the motion carried.

Terry Pavesich and Megan Schroeder arrived at 6:08 p.m.; Deb Boyle arrived at 6:12 p.m.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle, Terry Pavesich, Megan Schroeder, and Bill White.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; Maria Ward, North High Principal; Steve Bild, South High Principal; Pete Theis, North High Associate Principal; and Gina Ziccardi, South High Associate Principal.

3. RECEPTION OF VISITORS

There were no visitors at this time.

4. ADJOURNMENT

There being no further business or discussion, Member Barnett moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 7:08 p.m.

Julia K. Beckman, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, March 21, 2011 at North High School.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There was one visitor.

(A copy of the Visitors' Roster is attached)

1. RECOGNITION OF STUDENTS AND STAFF

Steve Bild, South High Principal, presented the following students and staff for recognition. Certificates were presented and families acknowledged.

IHSA STATE SPEECH FINALS - 1ST PLACE INDIVIDUAL EVENTS TEAM

- | | | |
|-------------------------|---|---------------|
| Alyssa Frewen | Stephanie Flowers | Erin M. Walsh |
| Bill Chengary | 1 st Place Humorous Duet Acting | |
| Colleen DeRosa | 1 st Place Dramatic Interpretation | |
| Claire Drews | 3 rd Place Original Oratory | |
| John Junk | 3 rd Place Original Comedy | |
| Michelle McCarthy | 1 st Place Humorous Duet Acting; 2 nd Place Prose Reading | |
| Milap Mehata | 7 th Place Special Occasion Speaking | |
| Ed Roberge..... | 3 rd Place Extemporaneous Speaking; 5 th Place Impromptu Speaking | |
| Erin C. Walsh..... | 2 nd Place Humorous Interpretation; 6 th Place Radio Speaking | |
| Jan Heiteen..... | Head Coach | |

IHSA STATE SPEECH FINALS - 3RD PLACE PERFORMANCE IN THE ROUND

- | | | |
|--------------------|------------------|-----------------|
| Stephanie Coupland | Kaylee Moeslein | Natasha Prosek |
| Lillie Kase | Logan Moran-Rudd | Suban Suhail |
| Dan Leahy | Tyler Murley | Alex Werner |
| Lian Lucansky | Emma Murry | Alissa Wicklein |
| Mike Maloney | Nicole O'Toole | |

NATIONAL FORENSIC LEAGUE DISTRICT QUALIFIERS

Mitch BildPublic Forum Debate
Billy ChengaryDuo Interpretation
Claire DrewsOriginal Oratory
Stephanie FlowersOriginal Oratory
Tim ChowLincoln-Douglas Debate
Jack LeBaronPublic Forum Debate
Michelle McCarthyDuo Interpretation
Milap Mehta.....International Extemporaneous Speaking
Supal MehtaPublic Forum Debate
Eric C. WalshHumorous Interpretation
Ed Roberge.....International Extemporaneous Speaking
Austin TolentinoPublic Forum Debate
Erin M. WalshDramatic Interpretation

2011 NATIONAL GERMAN TEST

Kuba Kaszyk – Level 4
Kaltrina Maloku – Level 4
Tommy Barry – Level 2
Radek Wierzbowski – Level 2
Kevin Zahrobky – Level 2
Patricia Gronlund, German Teacher
Sarah Moreno, German Teacher

2010 NCTE-PRESLM LITERARY MAGAZINE STAFF

Jullianna Estall, Editor	Erin Keegan	Cameron Welk
Abby Armato	Gillian Miller	Zachary Kuhn, Staff Advisor
Mikeala Damon	Paige Miller	Michelle Lynn, Staff Advisor
Alex Hansen	Liz Schwartzers	Jenneine Rowley, Staff Advisor
Alex Johnson		

2011 ILLINOIS MUSIC EDUCATORS ASSOCIATION

Pat BartlettAll-State Band – Tuba
Carley Charles.....All-State Honors Band – Horn
Aaron CollinsAll-State Orchestra – Violin
Nikki Mihelich.....All-State Orchestra - Cello
Billy Moroney.....All-State Honors Band - Clarinet
Lexi OsbornAll-State Honors Band - Flute
Zach Plata.....All-State Honors Band – Clarinet
All State Festival – 1st Place Music Composition Contest
Rhapsody on Two Familiar Folk Songs
Meredith RichardAll-State Festival – 1st Place Music Composition Contest
Vocal Solo – In Our Hearts
Mike RuthAll-State Jazz Band – Alto Saxophone
Amanda Ruzek.....All-State Band – Flute

2011 ILLINOIS MUSIC EDUCATORS ASSOCIATION

Lisa SalazarAll-State Orchestra – Viola
Suzanne SegredoAll-State Honors Orchestra – English Horn
Callie SorceFuture Music Educators Seminar
Lilly SpaceAll-State Choir – Alto I
Michelle SpiewakAll-State Band – Horn
Erin C. WalshAll-State Honors Choir – Soprano I
Samantha WorltonAll-State Honors Choir – Alto II

2011 ILLINOIS MUSIC EDUCATORS ASSOCIATION PERFORMERS – DGS MADRIGALS

Alex Bahaveolos	Alyssa Frewen	Shauna Rowe
Robin Chang	Max Gordon	Lily Space
Billy Chengary	Stephanie Hiquiana	Erin C. Walsh
David Dahowski	Austin Houar	Megan Wanezek
Ken Deem	John Junk	Cory Wilson
Sonny Del Rosario	Michelle McCarthy	Samantha Worlton
Colleen De Rosa	Paris McFall	Kyle Wulf
Lars Feste	Mariah Pulice	Becca Zeman
Elise Floss	Meredith Richard	

Laura Coster, Music Teacher	Craig Roslieb, Music Teacher
Ron Hornish, Music Teacher	Joy Belt-Roslieb, Music Teacher
Jennifer Mullen, Music Teacher	Glenn Williams, Music Teacher

2011 SCHOLASTIC ART AWARDS

Victor Aguire Gold Key Award–Drawing
Annemarie Benedetto Gold Key Award–Ceramics/Glass
Beth Biagi Gold Key Award–Photography
Heather Bird Gold Key Award–Drawing; Silver Key Award-Drawing
Anna Both Gold Key Award–Photography
Mitchell Chapman Gold Key Award-Photography; Silver Key Award-Photography
Margaret Cipriano Gold Key Award-Photography
Julianna Estall Gold Key Award-Mixed Media; Silver Key Award-Mixed Media
Samantha Eubanks Gold Key Award-Ceramics/Glass; Silver Key Award-Ceramics/Glass
Aura Evans Gold Key Award-Drawing
Hayley Gomoll Gold Key Award-Photography
Claire Hayse Gold Key Award-Digital Art; Silver Key Award-Photography
Adam Kotel Gold Key Award-Digital Art, Photography
..... Silver Key Award-Photography
Jenna Mancione Gold Key Award-Photography
Bridget Poicek Gold Key Award-Photography
Ashley Ramaglia Gold Key Award-Ceramics/Glass
Rachel Riggin Gold Key Award-Photography
Lily Barton Silver Key Award-Sculpture
Michael Ficaro Silver Key Award-Drawing
Kelle Flynn Silver Key Award-Photography

2011 SCHOLASTIC ART AWARDS

Nithin Gade..... Silver Key Award-Mixed Media
Michael Hrubec..... Silver Key Award-Drawing
Allison Koch..... Silver Key Award-Photography
Margaree Lachowicz..... Silver Key Award-Ceramics/Glass
Emily Maczko..... Silver Key Award-Ceramics/Glass
Jeffrey Meeker Silver Key Award-Mixed Media
Jordan Sarti Silver Key Award-Mixed Media
Brett Seasley Silver Key Award-Drawing
Dijana Silijanaska Silver Key Award-Drawing, Mixed Media
Ed Viray Silver Key Award, Ceramics/Glass
Radoslaw Wierzbowski Silver Key Award-Sculpture
Alisa Zhou..... Silver Key Award-Ceramics/Glass
Debbie Dipert..... Art Teacher
Marcia Hansen Art Teacher
Janine Johnson Art Teacher
Michelle Lynn..... Art Teacher
Kathy Myles..... Art Teacher

2011 DECA MEDALISTS

Kevin Baxi 3rd Place Professional Sales
Joe Clifford Top Ten – Creative Marketing Project
Julia Dumlao Top Ten – Entrepreneurship Promotion Project
Jenna Erickson Top Ten – Entrepreneurship Promotion Project
Sam Hadley Top Ten – Quick Serve Restaurant Management
Grant Johnson Top Ten – Principles of Hospitality & Tourism
Samarth Malhotra..... Top Ten – Accounting; Top Ten-Entrepreneurship Participating Event
David Masolak Top Ten – Professional Sales
Mike Monaghan Top Ten – Restaurant & Food Service Management
..... Top Ten – Professional Sales; Top Ten – Creative Marketing Project
Vaida Presniakovaite Top Ten – Entrepreneurship Promotion Project
Paul Krick Advisor
Stacey Polen..... Advisor

2011 TEAM DANCE ILLINOIS – 1ST PLACE OPEN POM DIVISION – 2ND PLACE OPEN DANCE

Maureen Altosino	Kristin Dwan	Nola Pieper
Lauren Bernaky	Sarah Gross	Lori Pluchrat
Melissa Bravo	Taylor Gullatte	Bianca Smith
Rachel Caraher	Taylor Lane	Katie Spriet
Kasey Colombani	Megan McCulloch	Bridget Springmire
Emily David	Candace McCutcheon	Gretchen Trapp
Nicole Drennan	Darcy Ozer	Dawn Jovic, Head Coach

2011 IHSA BOYLS WRESTLING

Willie Anaya All State – 3rd Place – 160 lb.
Sam Apland..... All State – 4th Place – 171 lb.

2011 NATIONAL GERMAN TEST

Doran Anderson – Level 2
Katherin Kucko – Level 2
Julianne Thorn – Level 2
Akira Crabdree – Level 3
John Janke – Level 3
Ashley Hemmingway – Level 3

Austin Ruf – Level 3
Stephen Shatzer – Level 3
AATG & Goeth Institute
Study Trip Award to Germany
Gunde Burritt – Sponsoring Mentor

2001 STATE CAREER DEVELOPMENT CONFERENCE

Adam Brayne – 3rd Place Accounting
Murtaza Kapasi – 3rd Place Accounting
Christian Klemp – 4th Place Food Marketing
Braden Woods – 8th Place Buying & Merchandising
Praveen Koppurapu – 8th Place Buying & Merchandising
Jan Jacobson – Sponsoring Mentor

2011 ILLINOIS MUSIC EDUCATORS ASSOCIATION

Marisa Bellie – All State Orchestra
Brandon Broholm All-State Band
Abigail Gardner – All-State Choir
Kaitlin Jeffries – All-State Choir
Marie Kirkegaard – All-State Band
Lauren Kovanko – All-State Orchestra
Meghan Lyda All-State Orchestra
Alana Osterling All-State Orchestra
Stephen Shatzer All-State Band
Jonathan Sheetz All-State Band
Joshua Smith All-State Choir
Isaac Stevenson All-State Band
Hannah Young All-State Orchestra
Brayer Teague – Sponsoring Mentor
William Miller – Sponsoring Mentor
Frank Piekarz – Sponsoring Mentor
Elizabeth O’Riordan – Sponsoring Mentor
Jennifer Mullen – Sponsoring Mentor

2011 SCHOLASTIC ART AWARDS

Bernadette Calvino..... 2 Gold Key Awards; 4 Silver Key Awards
Elizabeth Havenga Gold Key Award; Silver Key Award
2 Honorable Mention Awards
Alzbeta Homolkova 2 Gold Key Awards; Silver Key Award
..... 2 Honorable Mention Awards
Molly Kettlhut..... Gold Key Award
Daniel Kolker..... Gold Key Award
Jordan Krzak..... Gold Key Award; Silver Key Award
William Leek Gold Key Award
Daniel Meinhart Gold Key Award
Autumn Moberg..... Gold Key Award; Silver Key Award
Maddisen Nona Gold Key Award
Hannah Ottley Gold Key Award; Silver Key Award
Morgan Sandacz..... Gold Key Award
Laura Today Gold Key Award; 3 Silver Key Awards
Honorable Mention Award
Miranda Valles..... Gold Key Award
Brandon Walsh..... Gold Key Award
Kelly Barnes..... Silver Key Award

4. PBIS PROGRAM

Kim Dryier presented an overview of a new District initiative, Positive Behavior Supports and Interventions (PBIS) in District 99. PBIS is part of the District's Improvement/RtI Plans, addresses mandated standards, and it is shown to create a more positive school culture which will lead to an increase in student achievement. Dr. Dryier noted that PBIS is "a proactive systems approach for establishing and maintaining the behavioral supports and social culture needed for all students in a school to achieve social, emotional, and academic success." Highlights of the program, including the basic principles, the four elements of PBIS, the reason for implementing the program, and expected outcomes were shared. The PBIS Teams include external and internal coaches, a District team, and building universal teams. It was noted that next year the District expectations of Respectful, Responsible, Engaged and behavioral matrices will be posted throughout the buildings. Fifteen minutes per month will be set aside for teaching of expectations. This time will be devoted to showing videos, and questions and answers. It is expected that videos will run online for viewing and parent/student dialogue. Dr. Dryier invited and encouraged Board members to attend the District roll out on April 28 from 1:40-3:20 p.m.

5. TEXTBOOKS FOR PUBLIC DISPLAY

A list of four new textbooks for 2011-2012 which will be recommended for Board approval at the April 18 business meeting was shared. Textbooks will be on display at the Administrative Service Center and libraries for 30 days and notification of the textbooks will be sent to the newspapers.

6. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

7. CONSENT AGENDA

Member Pavesich moved and Member Barnett seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, White, and Beckman voted AYE. The President declared the motion carried.

8. RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS

Member Pavesich moved and Member Barnett seconded that the Board of Education adopt the Resolution Authorizing Notice of Dismissal to Non-Tenured teachers Other than Final-Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, White, and Beckman voted AYE. The President declared the motion carried.

9. BID – HVAC PERFORMANCE CONTRACTING

Member Pavesich recused herself from any discussion and vote on this item.

Member Barnett moved and Member White seconded that the Board of Education award an Energy Performance Contract in the amount of \$10,108,909 to Precision Control Systems, Griffith, Indiana for energy retrofit work at South High School.

Upon the Secretary's roll call, Members Barnett, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

10. SWIMMING POOL FILTER SYSTEM

Member Pavesich moved and Member Barnett seconded that the Board of Education award a contract to the low bidder, R. Rudnick & Co., Wheeling, Illinois, for swimming pool filter system replacement at the North and South campuses in the amount of \$703,300.00

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, McCarthy, White, and Beckman voted AYE. The President declared the motion carried.

11. SOUTH HIGH BAND UNIFORMS

Member Barnett moved and Member Boyle seconded that the Board of Education award a contract for new band uniforms to The Bandmans Company, Romeoville, Illinois, in the amount of \$115,030.20

Upon the Secretary's roll call, Members Barnett, Boyle, McCarthy, Pavesich, White, and Beckman voted AYE. The President declared the motion carried.

12. MASTER SITE PLAN SYNTHETIC TURF

Member Barnett moved and Member Boyle seconded that the Board of Education approve the low bid submitted by FieldTurf USA, Houston, Texas, for installation of synthetic fields at the North and South campuses in the amount of \$726,715.00.

Upon the Secretary's roll call, Members Barnett, Boyle, McCarthy, Pavesich, White, and Beckman voted AYE. The President declared the motion carried.

13. RECOMMENDED FINANCING OF 2011-12 HVAC/BOILER REPLACEMENT WORK

Mark Staehlin presented an overview and rationale for the recommended financing of the 2011-12 HVAC/Boiler Replacement Work at South High School.

Member Barnett moved and Member Pavesich seconded that the Board of Education adopt the Resolution Authorizing the Issuance of General Obligation Bonds (Alternate Bonds) to improve the sites of and alter, repair and equip school buildings and facilities.

Upon the Secretary's roll call, Members Barnett, Pavesich, McCarthy, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

14. POLICY COMMITTEE REPORT – SECOND READING

Member White moved and Member McCarthy seconded that the Board of Education approve/adopt the following policies as presented:

- 6.40 Curriculum Development
- 6.50 School Wellness
- 6.60 Curriculum Content
- 6.80 Teaching about Controversial Issues
- 6.235 Access to Electronic Networks
- 7.10 Equal Educational Opportunities

Upon the Secretary's roll call, Members White, McCarthy, Barnett, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

15. RECEPTION OF VISITORS

There were no visitors at this time.

16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

LEND has not met yet this month; however, there was an email reporting that the bill regarding consolidation of school districts did not go to committee but is still on the legislative agenda. It was noted that the legislature has the ability to establish school district boundaries. School districts need to be in contact with their legislators to talk about concerns about this plan. It was noted that the same bill provides for the dissolution of school districts that are being fiscally inefficient.

17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no report as the next SASED meeting is this week. However, Julia Beckman reported that the Regional Office Education has been conducting a compliance visit.

18. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that four retiring Board members were honored this evening. The Foundation is still seeking contributions to Tix4Cause.

19. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

- April 9 Bagels with the Board – 9:00 a.m. – Downers Grove Library
Allyn Barnett and Terry Pavesich will represent the Board
- April 11 Special Meeting/Workshop – 7:00 p.m. – ASC
- April 18 Regular Business Meeting – 7:30 p.m. – ASC

20. CLOSED SESSION

Member Barnett moved and Member Pavesich seconded that the Board of Education move to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing

testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Barnett, Pavesich, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

21. RETURN TO OPEN SESSION

The Board returned to open session with the following members present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Steve Bild, South High Principal; and Joann Power, Secretary.

22. ADJOURNMENT

There being no further business or discussion Member Barnett moved and Member McCarthy seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:10 p.m.

Julia K. Beckman, President

Joann Power, Secretary

April 11, 2011

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, April 11, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Paul McCarthy was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Jill Browning, Communications Director; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There was one visitor.

(A copy of the Visitors' Roster is attached)

1. STAFF DEVELOPMENT CALENDAR – 2011-2012

Mark McDonald noted that in December the Board approved the calendar for the 2011-12 school year with the understanding that professional growth days (late start and early release) would be brought back to the Board at a later date. The Board was reminded that in 2008 fifteen late start days were approved for Professional Learning Communities (PLC) work. This year, the administration is requesting the addition of one day for PLC work and one early release day for cross town work. The addition of one late start day will allow PLC groups to meet twice each month from September through November and January through April with the last late start day in May. The addition of the early release day will give staff the time needed to get back and forth across town to meet with their counterparts at North High or South High. Dr. McDonald noted that the additional late start and early release days affect a total of 5 instructional hours. The Board accepted the Superintendent's recommendation.

2. DISTRICT 99 LOGO

Jill Browning, Communications Director, presented a report on the District 99 logo. A history of the different logos was shared. Ms. Browning reported that several people representing various stakeholders were interviewed about the design, interpretation, and color of the current logo with the general consensus that a change in the logo is desirable. Ms. Browning presented two logo options. Board members shared their comments, perceptions, and suggestions about the options. It was the consensus of the Board that a new logo was desirable, but asked Ms. Browning to continue the design work before making a selection.

3. STRATEGIC PLAN REVIEW

Mark McDonald reported that Greg Kuhn, the Strategic Plan facilitator, will make a presentation to the Board at the April 18 business meeting. At that time the Board will be requested to approve Strategic Themes of the Plan. After approval of those themes, the administration will work on action plan items

which will interface with the Board goals developed in the summer. Dr. McDonald shared highlights of the Executive Summary as a preview of what Dr. Kuhn will be presenting Monday evening.

4. DIRECTOR OF SPECIAL EDUCATION

Mark McDonald announced that Dr. Kim Dryier has accepted a high level position in District 230 in Orland Park effective July 1, 2011. The administration, therefore, needs to begin work on finding a replacement relatively quickly.

Lisa Smith shared a copy of the job description for the Director of Special Education and the timeline for the selection process. It was noted that the position will be posted through Sunday, April 24 with application screening beginning Monday, April 25. A Steering Committee consisting of Mark McDonald, Mark Staehlin, Steve Bild, Lisa Smith, and possibly Judy Minor will conduct a paper screening and preliminary interviews. Candidates will be interviewed by two faculty groups with final interviews conducted by the Superintendent with a recommendation to the Board Monday, May 16.

5. RECEPTION OF VISITORS

There were no visitors at this time.

6. CLOSED SESSION

Member Pavesich moved and Member Barnett seconded that the meeting be adjourned to closed session for the purpose of collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 *ILCS 120/2(c)(2)*.

Upon the Secretary's roll call, Members Pavesich, Barnett, Boyle, Schroeder, White and Beckman voted AYE. The President declared the motion carried.

7. RETURN TO OPEN SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Julia Beckman, President; and Members Allyn Barnett, Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Paul McCarthy was absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; and Joann Power, Recording Secretary.

Mark McDonald shared some follow-up information from an investigation that occurred prior to spring break.

Mark McDonald announced a recognition reception for retiring Board members to be held prior to the business meeting Monday evening, April 18 at 7:00 p.m.

Mark McDonald also announced that ground breaking ceremonies are being planned at the North and South High stadiums. Information will be shared as plans are made.

8. ADJOURNMENT

Member Barnett moved and Member White seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:03 p.m.

Julia K. Beckman, President

Joann Power, Secretary

April 18, 2011

The Board of Education, Community High School District 99, met in regular session at 7:34 p.m. on Monday, April 18, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Deborah Boyle, Terry Pavesich, Megan Schroeder, and Bill White. Allyn Barnett was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Rod Russeau, Director of Technology & Information Services; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were two visitors.

(A copy of the Visitors' Roster is attached)

1. APPROVAL OF MINUTES

Member Schroeder moved and Member McCarthy seconded that the Board of Education approve the Minutes of the March 16, 2011 Special Meeting, March 16, 2011 Closed Meeting, March 21, 2011 Business Meeting, March 21, 2011 Closed Meeting, April 11, 2011 Special/Workshop Meeting, and April 11, 2011 Closed Meeting.

Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, White, Boyle, and Beckman voted AYE. The President declared the motion carried.

2. STUDENT PERSPECTIVES

Robin Chang, Justin Marquez and Paulina Baba, South High juniors, shared their perspectives related to their involvement in Cultures in Alliance.

Jeremy Handley, North High junior, and Elena Maresh, North High sophomore, shared their perspectives related to their involvement in "Salute to Service".

3. RECEPTION OF VISITORS

There were no visitors at this time.

4. PUBLIC HEARING

Mr. Staehlin noted that last month the Board heard a report regarding the District using Alternate Revenue Source Bonds to finance the HVAC project at South High School. Mr. Staehlin presented an overview and rationale for the issuance of these bonds. He noted that the District is required by law to hold a public hearing before Board approval at the May business meeting.

Public Hearing – At 7:58 p.m. President Beckman opened a public hearing concerning the intent of the Board of Education to sell \$10,000,000 General Obligation Bonds (Alternate Revenue Source) for school building, facility and site improvements.

Ron Waechtler, 919 Stratford Lane, Downers Grove asked a series of questions regarding the sale of the bonds. All of his questions were addressed by Mr. Staehlin.

There being no further public comments, President Beckman closed the hearing at 8:05 p.m.

5. IT'S ALL ABOUT LEARNING: LITERACY COACHING IN THE SCIENCE CURRICULUM

Karen Eder, South High Science teacher, and Amy Stoops, South High Reading teacher, presented an overview of their literacy work within the South High Science Department which is in its second year. The model at South has literacy coaches paired up with volunteer content area teachers interested in incorporating different strategies into the content area. They discussed how literacy instruction benefits science instruction and how this benefits all levels of instruction. Students are seeing the transfer of strategies in all content areas. Pre-test and post-test data of 591 students was shared which showed an increase in mastery and fluency. It was noted that their literacy work has been shared at professional conferences and that they are currently working with 16 schools that are interested in getting started with a similar program.

Ms. Eder and Ms. Stoops thanked the Board of Education and administration for the support

6. STRATEGIC PLAN REPORT

Mark McDonald reported that the Board has made a commitment to go to an annual goal based model so that each year goals would be developed for the current and following year. In 2010 Dr. Kuhn from the Northern Illinois Center for Governmental Studies was hired to develop a strategic plan to give the basis for the District Goals. Phase I was a data gathering phase of 30 focus groups consisting of administrators, staff, students, parents, community members, business leaders. Phase II began in January with Dr. Kuhn's team presenting the focus group findings to the Board of Education. In January the Board and administration held a two day retreat to discuss and organize the information gathered from the focus groups. This evening Dr. Kuhn will present the themes that emerged from the work thusfar and ask the Board to accept/approve those themes. Phase III of the Strategic Plan will be for the administration to develop a formal action plan based on those approved themes.

Dr. Kuhn noted that the summary presented to the Board of Education represented over 300 hours of information gathering resulting in a document that memorialized the entire process. Dr. Kuhn shared a diagram showing seven critical issue areas that emerged from collective focus group conversations. Those themes include: Innovation & adaptation, facilities, technology, resources, community engagement, curriculum, and communications. A set of goals under each of these areas was developed that give direction to the staff to turn into an action plan. The most critical theme – student centered programs, decisions and actions is the core value that came through each of the focus groups. These issue areas will help to provide students with better programs. Dr. Kuhn noted that the District Mission Statement reinforces that main theme. Next steps in the process will be to look at the results and decide that is where the District wants to go and then turn it over to the Superintendent and staff for action plans that fit into the day-to-day activities.

Mark McDonald noted that the Board will be asked to approve the plan later in the meeting and once approved, the Superintendent and staff will begin working on actions plans for facilitating the themes. These plans will then be brought back to the Board.

President Beckman extended the Board's appreciation to Dr. Kuhn and his staff for their work and was gratified that the community seems to understand the work that the District is doing.

7. THIRD QUARTER FINANCIAL REPORT

Mark Staehlin presented the quarterly budget review of fund balances, expenditures and revenues showing comparisons from last year, noting that the budget is tracking perfectly with fund balances ahead now compared to last year at this time. Mr. Staehlin noted that the increases in fund balances and decrease in expenditures was due to the major budget cuts made last year.

Megan Schroeder thanked Mark Staehlin for keeping the District within its revenue stream.

Allyn Barnett arrived at 9:08 p.m.

8. INFRASTRUCTURE UPGRADE PLAN

Rod Rousseau made a presentation about a proposed technology plan aimed at greatly expanding wireless access in District 99. Mr. Rousseau recognized Greg Belina, and Ken Sorensen who were instrumental in preparing the plan. Mr. Rousseau presented an overview of what the plan entails and why it is being done. The first component of the plan is to upgrade the eleven year old infrastructure. The infrastructure is old and needs to be updated. Wireless access is the future. The second component is to put in wireless access. The cost of these components is \$900,000. It was noted that last year the infrastructure upgrade including wireless access was added to the capital project list. However, because of more critical needs, the upgrade was deferred. The installation of hardware and services would begin now with completion by fall so the infrastructure would be updated and wireless access in place. The project would be done in three phases. Phase I is the infrastructure upgrade and wireless access. Phase II would take place the first half of next year by piloting guest wireless access to make sure the wireless access is secure and can be supported. The second semester would be devoted to a pilot with a handful of teachers in each department being given mobile devices of some kind to see how to support and secure it. Phase III will be August of 2012 at which time mobile devices would be given to staff.

Board members asked questions regarding number of mobile devices for the pilot, leasing computers versus buying, cost of the current compared with the cost of the new infrastructure, security and support. Board members also expressed concern about this being a new category of educational expense and about long term budgeting needs.

Mark Staehlin shared information about the plans to fund the project. He noted that through the Strategic Plan process the community made a strong statement that the District needs to step up technology and wireless is where that technology is going. Technology purchases have been built into the budget in recent years. Approximately \$500,000 was built into the capital plan to move forward and balanced against other capital needs. If the District receives all the mandated categoricals owed from the state for this year and next, there would be a \$2 million surplus. Mr. Staehlin noted that \$500,000 may be needed from the Woodridge property sale in order to move forward with the purchase this year. Mr. Staehlin also noted that the technology infrastructure replacement will need to be built into the budget in the future.

9. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

10. CONSENT AGENDA

Member Pavesich moved and Member Barnett seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Barnett, Pavesich, Schroeder, White, Boyle, McCarthy, and Beckman voted AYE. The President declared the motion carried.

11. APPROVAL OF STRATEGIC PLAN

Member Barnett moved and Member Schroeder seconded that the Board of Education approve the Strategic Plan as presented.

Upon the Secretary's roll call, Members Barnett, Schroeder, McCarthy, White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

12. RESOLUTION ON 2010 TAX RATES

Member Barnett moved and Member Schroeder seconded that the Board of Education adopt a Resolution Authorizing the DuPage County Clerk to Extend the Tax Rates as listed for Tax Year 2010.

Upon the Secretary's roll call, Members Barnett, Schroeder, McCarthy, White, Boyle, Pavesich, and Beckman voted AYE. The President declared the motion carried.

13. AWARD OF BID – SITE DEMOLITION

Member Schroeder moved and Member McCarthy seconded that the Board of Education award a construction contract to the low bidder, Hoppy's Landscaping, Lockport, Illinois, for site demolition work at the North and South campuses in the amount of \$154,150.00.

Upon the Secretary's roll call, Members Schroeder, McCarthy, Pavesich, White, Barnett, Boyle, and Beckman voted AYE. The President declared the motion carried.

14. POLICY COMMITTEE REPORT – SECOND READING

Policy 4.34-Investment Policy - Member White reported the District has an opportunity to invest in the debt of another school district until that district collects taxes at which time District 99 will be repaid. Under the current policy it was not clear that these investments were permissible. By amending this policy, the District can move forward with this investment. The Policy Committee recommends waiving first reading and approval of this policy. It was noted that waiving first reading of this policy is extraordinary and the Policy Committee is not setting a precedent, and waiving first reading must only happen in very rare cases. It was also noted that the changes being made to the policy are very small – one bulleted item is being deleted, and another added which more clearly spells out the deletion.

Member Schroeder moved and Member Barnett seconded that the Board of Education waive the first reading of Policy 4.34-OPERATIONAL SERVICES-Investment Policy, and approve Policy 4.34 as presented.

Allyn Barnett and Deb Boyle expressed concerns about waiving first reading.

Upon the Secretary's roll call, Members Schroeder, Barnett, McCarthy, Pavesich, White and Beckman voted AYE. Member Boyle voted NO. The President declared the motion carried.

15. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for first reading. Member White noted that the process of the Policy Committee is to compare the District's existing policies with those of the IASB. This process provides an opportunity for staff to verify that what they are doing on a daily basis is consistent with policy. Any questions related to these policies should be directed to the Policy Committee prior to the second reading at the May 16 meeting. It was noted that the changes in the following policies have been previously reviewed. The changes are very minor wording changes recommended by the school board association.

- 3.50 SCHOOL ADMINISTRATION-District Administrators other than the Superintendent
- 6.150 INSTRUCTION-Home and Hospital Instruction
- 6.160 INSTRUCTION-English Language Learners
- 6.190 INSTRUCTION-Extracurricular and Co-Curricular Activities

16. POLICY COMMITTEE REPORT – DELETED POLICIES

The Policy Committee recommended deletion of the following policies as the contents are included in other policies.

Megan Schroeder moved and Member Barnett seconded that the Board of Education delete the following policies:

- 6.172 INSTRUCTION-Information Regarding Teacher Quality
- 7.12 INSTRUCTION-Section 504
- 7.24 INSTRUCTION-Student Driving and Parking
- 7.25 INSTRUCTION-Child Abuse

Upon the Secretary's roll call, Members Schroeder, Barnett, McCarthy, Boyle, Pavesich, White, and Beckman voted AYE. The President declared the motion carried.

17. RECEPTION OF VISITORS

There were no visitors at this time.

18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE COUNTY (LEND)

Mark McDonald reported that the District is following a number of pieces of legislation.

- School consolidation is no longer a hot topic, but is something Governor is still interested in.
- Pension reform which would the push the cost back to local school districts and would cost the district several million dollars a year.

- Senate bill that was recently passed that addresses evaluation and releasing teachers according to their evaluation.

Next meeting Friday, April 29.

19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that 935 people recently attended the recent Institute. The Coop continues to grow with another school district possibly joining.

20. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that the Foundation Bylaws are being reviewed with the hope of getting those passed next month. The Foundation continues to look for donations to Tix4Cause.

Mark McDonald reported that the Grant Committee will be awarding Learning Grants and District 99 Plus Awards at the May 16 Board meeting.

21. FUTURE BOARD OF EDUCATION MEETING DATES

President Beckman announced the following meeting dates:

April 29	Groundbreaking for Master Site Plan—6:00 p.m.at South; 6:30 p.m. at North
May 2	Special Reorganization Meeting – 7:00 p.m. – ASC
May 16	Regular Business Meeting – 7:00 p.m. – South High School

President Beckman announced that this is the last business meeting for Allyn Barnett, Paul McCarthy, and Megan Schroeder.

Megan Schroeder thanked the reporter regarding the article about the District’s 3% reserve compared to other school districts.

Allyn Barnett expressed his appreciation to everyone for their hard work noting that it has been an honor and privilege to work with this Board.

Paul McCarthy thanked the wonderful staff and students for what has been an amazing twelve years.

22. ADJOURNMENT

Member McCarthy moved and Member Schroeder seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:18 p.m.

Julia K. Beckman, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, May 2, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Julia Beckman, President; Paul McCarthy, Vice President; and Members Allyn Barnett, Deb Boyle Terry Pavesich, and Bill White. Megan Schroeder was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were twenty-one visitors.

(A copy of the Visitors' Roster is attached)

1. APPROVAL OF MINUTES

Member Barnett moved and Member McCarthy seconded that the minutes of the April 18, 2011 Regular Meeting be approved.

Upon the Secretary's roll call, Members Barnett, McCarthy, Boyle, Pavesich, White and Beckman voted AYE. The President declared the motion carried.

2. APPROVAL OF CANVASS OF APRIL 5, 2011 ELECTION

Member Barnett moved and Member McCarthy seconded that the Board of Education accept the Abstract of Votes for the Consolidated Election held on April 5, 2011 and the Canvass of the votes cast as presented by the DuPage County Board of Election Commissioners.

Upon the Secretary's roll call, Members Barnett, McCarthy, Boyle, Pavesich, White and Beckman voted AYE. The President declared the motion carried.

3. RECEPTION OF VISITORS

David Eblen, Downers Grove, addressed the Board to affirm the collective 25 years of service by Paul McCarthy, Allyn Barnett, and Megan Schroeder and to recognize them for their time, service, and commitment to help make a great school district.

4. ADJOURNMENT SINE DIE

Member Barnett moved and Member McCarthy seconded that the meeting be adjourned sine die. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 7:05 p.m.

Julia K. Beckman, President

Joann Power, Secretary

OATH OF OFFICE OF NEWLY ELECTED MEMBERS

As the senior member of the Board, Julia Beckman administered the Oath of Office to the newly elected members of the Board including Michael Davenport, Nancy Kupka, and Keith Matune.

5. ORGANIZATIONAL MEETING

As senior member of the Board, Julia Beckman called the meeting of the new Board of Education to order at 7:17 p.m.. Upon the Secretary's roll call, the following members answered present: Julia Beckman, Deborah Boyle, Michael Davenport, Nancy Kupka, Keith Matune, Terry Pavesich, and Bill White.

6. ELECTION OF PERMANENT OFFICERS

President Protom, Julia Beckman, announced that nominations for President of the Board would be entertained.

Member Boyle nominated Bill White for President of the Board of Education for Community High School District 99. Member Davenport seconded the nomination.

Member Kupka nominated Julia Beckman for President of the Board of Education for Community High School District 99. Member Pavesich seconded the nomination.

There being no further nominations for President, the nominations were closed.

Member Pavesich read a statement regarding the nomination of Member White. For the record, Member White noted that he objected to comments made by Member Pavesich.

Upon the Secretary's roll call, Members Boyle, Davenport, Matune, and White voted AYE. Members Kupka, Pavesich, and Beckman voted NO. Mrs. Beckman declared the motion to elect Bill White President of the Board of Education carried.

Julia Beckman congratulated Bill White and thanked Members Kupka and Pavesich for the nomination noting that she is ready to support Mr. White as president.

Bill White thanked Julia Beckman for her offer of support noting that it is the job of the entire Board of Education to work together to provide the students of District 99 with an excellent education.

President White asked for nominations for Vice President.

Member Davenport nominated Deborah Boyle for Vice President of the Board of Education for Community High School District 99. Member Matune seconded the nomination.

Member Kupka nominated Julia Beckman for Vice President of the Board of Education for Community High School District 99. Member Pavesich seconded.

There being no further nominations for Vice President, the nominations were closed. Member Pavesich read a statement regarding the nomination of Member Boyle.

Upon the Secretary's roll call, Members Davenport, Matune, White, and Boyle voted AYE. Members Kupka, Pavesich, and Beckman voted NO. Mr. White declared the motion to elect Deborah Boyle Vice President of the Board of Education carried.

President White asked if there were any objections to the position of Board Secretary continuing as it has the last two years with the Superintendent's Secretary acting in that capacity.

There being no objection, Member Beckman moved and Member Pavesich seconded that Joann Power be appointed Secretary of the Board of Education. Upon the unanimous voice vote of the seven members, the President declared the motion carried

7. ADOPTION OF DISTRICT 99 POLICIES AND REGULATIONS

Member Beckman moved and Member Pavesich seconded that the Board of Education adopt the current District 99 Policies and Regulations.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

8. ESTABLISHMENT OF REGULAR MEETING DATES AND PLACES

Member Davenport moved and Member Boyle seconded that the Board of Education establish meeting dates and locations for 2011-2012 as presented.

Upon the Secretary's roll call, Members Davenport, Boyle, Kupka, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

9. APPOINTMENT OF BOARD OF EDUCATION COMMITTEES/LIAISONS

President White announced that at this time he is not prepared to make a decision on appointments for Representatives and Liaisons for the Board of Education Committees. He noted that he will speak to each Board member individually to discuss the commitment involved in each of the committees and will be prepared to make appointments at the May 16 Business meeting. A brief explanation of each of the seven committees was presented.

10. RECEPTION OF VISITORS

Dan Slayden congratulated the new Board members and addressed comments made by Member Pavesich. He urged Board members to work together and treat each other with respect and wished the entire Board good luck.

11. NEW BOARD MEMBER COMMENTS

Member Matune thanked the community, the people of Woodridge, his family, his father, and friends for their support.

Member Kupka congratulated all who ran for a job well done and thanked everyone who supported her especially her family.

Member Davenport thanked his family for their support and the community for its overwhelming support. He noted that he looks forward to the community holding the Board accountable and to exercising the PBIS goals of respect, responsible and engaged with each other and the community.

12. CLOSED SESSION

Member Boyle moved and Member Beckman seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Boyle, Beckman, Davenport, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

13. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 10:00 p.m. Mark McDonald reminded the Board that the May 16 Business Meeting will be held at 7:00 p.m. at South High noting that this will be the 4th meeting at which students and staff are recognized. The May meeting is also the meeting at which the Foundation Grants are presented.

Member Davenport asked if it would be possible to tour the high schools. Mark McDonald asked those Board members interest in a tour to contact him with available dates/times and he would contact the Principals.

In response to a question raised by Member Kupka, Mark McDonald noted that the projected timeframe for the Strategic Plan is 5-7 years.

Member Beckman suggested that the Board consider conducting a self-evaluation this summer. Mark McDonald noted that he will contact Dr. Attea to facilitate both the Superintendent and Board self-evaluation. It was noted that if the Board self-evaluation is to be in closed session, it must be facilitated by a member of the School Board Association. Otherwise, if facilitated solely by Dr. Attea, it will be done in open session.

14. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:08 p.m.

Bill White, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, May 16, 2011 at South High School.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were six visitors.

(A copy of the Visitors' Roster is attached)

1. RECOGNITION OF STAFF AND/OR STUDENTS

Mark McDonald introduced James Roberts of the Illinois Principals Association who presented a plaque naming Maria Ward Principal of the Year by the DuPage Division of the Illinois Principals' Association.

Ken Rathje and Martha Merilos, 99Plus Foundation, presented checks to the following individuals as recipients of this year's 99Plus Learning Grants:

<u>Name(s)</u>	<u>School</u>	<u>Department(s)</u>	<u>Project</u>
Diane McClellan & Carol Cornelius	North	Special Services	Accessible Walkway for the Courtyard Therapy Garden
Paul Krick, Mark Mueller, Val Moses-Shaw	South	Career & Technical Education	SMART Boards
Erin Moore & Paul Schneider	North	Social Studies	SMART Boards
Valerie Hardy & Alison Helms	South	English & Communications	Classroom Response System (Clickers)
Katy Savarese, Amy Murphy, Isabelle Menke & Cyndi Montero	South	World Languages	Document Cameras
Michelle Lynn	South	Fine Arts	Digital Photography Specialty Lenses
Jon Heldmann & Jill Rose	North	Math & Social Studies	Classroom Response System (3 Clicker Systems)

Maria Ward, North High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

CLASS OF 2011 – TOP 2%

Claire Bedalov	Ivan Marquez	Kevin Scantlen
Stephanie Bollow	Stuart Melton	Haley Sims
Kaitlin Jeffries	Erin Portman	Alexander Vogler
Marie Kirkegaard		

2011 SKILLS USA STATE CONFERENCE

Joseph Fiala	<i>5th Place Technical CAD</i>	Christopher Schneider	<i>2nd Place Java Programming</i>
Michael Hutchinson	<i>4th Place Java Programming</i>	Jeffrey Wall, III	<i>3rd Place Technical CAD</i>
John Joers	<i>4th Place-3D Design & Animation</i>	Brandon Walsh	<i>2nd Place Technical CAD</i>
Carlos Marungo	<i>4th Place-3D Design & Animation</i>		

2010-2011 NATIONAL FRENCH EXAM

Elisabeth Hopkins	<i>Level II – Rank 8</i>	Isabelle Bianchi	<i>Level V – Rank 5</i>
Katherine Portman	<i>Level III – Rank 8</i>	Erin Portman	<i>Level V – Rank 3</i>
Lydia Zimmerman	<i>Level III – Rank 8</i>	Elizabeth Lee	<i>French Teacher</i>

2010-2011 NATIONAL SPANISH EXAM – GOLD AWARD

Alexander Buckley	Jinit Desai	Anna Krainc
Barbara Budach	Benjamin Eaton	Andrea Vetrone
Kayla Chapa	Faisal Khurshid	Elizabeth Lee-Spanish Teacher

2011 IHSA STATE GYMNASTICS – 3RD PLACE

Matthew Rakow	Lee Walter
Roman Rivera	Luke Wychocki
John Schubert	Alan Bekkedal – Head Coach
Luke Schubert plus 4 th Place All Around	Anthony Ciezadlo – Assistant Coach
Strahinja Sopcic	Michael Williams – Assistant Coach

Nicholas Mazarigos *2011 IDEA State Drafting Competition
3rd Place – Solid Modeling*

Joseph Fiala *2011 IDEA State Drafting Competition
3rd Place – Mechanical CAD*

Anthony Ciezadlo *Sponsoring Mentor – Skills USA/IDEA*

Shane Gustafson *2011 IHSA State Journalism Finals
3rd Place – Broadcast News Writing*

Elizabeth Levin *Sponsoring Mentor*

2011 IHSA State Journalism Finals

Kathy Smith *Sponsoring Mentor*
2011 IHSA State Journalism Finals

John Waite *Sponsoring Mentor*
2011 IHSA State Journalism Finals

Steve Bild, South High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

CLASS OF 2011 – TOP 2%

Bobby Baer	Sherilyn Munoz	Meredith Richard
Vincent Errichiello	Amy Nagle	Edward Roberge
Julianna Estall	Jennifer Nichols	Egle Sirvinskaite
Michael Holz	Alexandria Osborn	Tiffany Wu
John Kaufman	Shannon Patula	

FCCLA STATE FINALS

Corey Cross	<i>Bronze Medal</i> <i>Cookie Decorating</i>	Carly Lipuma	<i>Gold Medal</i> <i>Fashion Apparel Display</i>
Shannon Dawalibi	<i>Gold Medal</i> <i>Cookie Decorating</i>	Christopher Reusz	<i>Gold Medal</i> <i>Relish Tray</i>
Tracy Echert	<i>Silver Medal</i> <i>Cookie Decorating</i>	Jason Viacrusis	<i>Silver Medal</i> <i>Cookie Decorating</i>
Terry Gagala	<i>Gold Medal</i> <i>Relish Tray</i>		

SKILLS USA STATE FINALISTS

Christopher Behnke	<i>4th Place – CAD</i> <i>Architectural Drawing</i>	Cheyney Tschopp	<i>6th Place – CAD</i> <i>Architectural Drawing</i>
Allison Koch	<i>State Champion</i> <i>Job Interviewing</i>	Daniel Vurpillat	<i>2nd Place - CAD</i> <i>Architectural Drawing</i>
Luis Salgado	<i>4th Place – 3D Design &</i> <i>Animation</i>	Mark Molinari	<i>Staff Sponsor</i>
Dijana Siljanoska	<i>2nd Place</i> <i>Job Interviewing</i>	Jeff Schramm	<i>Staff Sponsor</i>
Christopher Whitt	<i>4th Place – 3D Design &</i> <i>Animation</i>	Mark Mueller	<i>Staff Sponsor</i>

Andrea Fogarty *2011 IDEA State Drafting Competition*
2nd Place – 2D Architectural Drawing

Adam Newton *2011 IDEA State Drafting Competition*
State Champion – 2D Architectural Drawing

Daniel Vurpillat *2011 IDEA State Drafting Competition*
State Champion – 3D Architectural Drawing

Hayley Gomoll	<i>2011 National Scholastic Art Award Gold Medal – Photography</i>
Samantha Eubanks	<i>2011 National Scholastic Art Award National Vision Award Silver Medal – Ceramics</i>
Michelle Lynn	<i>Art Teacher</i>
Kathleen Myles	<i>Art Teacher</i>
Josue Augustin	<i>Ranked Nationally - 2011 LeGrant Concours (National French Contest)</i>
Isabelle Menke	<i>French Teacher</i>

NORTHERN ILLINOIS SCHOOL PRESS ASSOCIATION – BLUE RIBBON AWARD

Harry Bodell	<i>First Place Review Writing</i>	Jackie Pabis	<i>First Place Graphics</i>
Katie Heflin	<i>Honorable Mention News Writing</i>	Christine Pawlowski	<i>First Place Photography, Graphics</i>
Allison Krecek	<i>First Place Feature Writing</i>	Karyna Rodriguez	<i>First Place Feature Writing</i>
Aiste Markevicius	<i>First Place Feature Writing</i>	Angie Ruggiero	<i>First Place Feature Writing</i>
Malorie Masek	<i>First Place-Feature Writing Honorable Mention News Writing</i>	Agnes Soriano	<i>Blueprint Sponsor</i>

NORTHERN ILLINOIS SCHOOL PRESS ASSOCIATION – HONORABLE MENTION

Bincy Augustine	<i>2010 Caracole Yearbook Coverage, Theme, Cover & Photography</i>
Courtney Baum	<i>2010 Caracole Yearbook Coverage, Theme, Cover & Photography</i>
Alexis Beuford	<i>2010 Caracole Yearbook Coverage, Theme, Cover & Photography</i>
Barbara Beecroft	<i>2010 Caracole Yearbook Coverage, Theme, Cover & Photography</i>
Amanda Bonacchi	<i>2010 Caracole Yearbook Coverage, Theme, Cover & Photography</i>
Noelle Gancero	<i>2010 Caracole Yearbook Coverage, Theme, Cover & Photography</i>
Lily Space	<i>2010 Caracole Yearbook Coverage, Theme, Cover & Photography</i>
John Wendt	<i>2010 Caracole Yearbook Coverage, Theme, Cover & Photography</i>

2. APPROVAL OF MINUTES

Member Beckman moved and Member Kupka seconded that the Minutes of the May 2, 2011 Special Meeting, and May 2, 2011 Closed Meeting be approved.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

3. RECEPTION OF VISITORS

Martin Tully, Mayor of Downers Grove, congratulated the new Board members and stated that he is looking forward to working with the entire Board and exploring ways to collaborate to serve the Village and District's mutual constituents. He noted that he plans to hold a super retreat involving all Downers Grove taxing bodies in the near future. He invited Board members to contact Commissioner Bill Wallbach, Village liaison to District 99, with issues or questions.

4. IT'S ALL ABOUT LEARNING: NOODLEBIB

Rebecca Scott, North High Library Chair, introduced Linda Ryan and Aimee Uy, North High Librarians, to discuss the library's four different elements of student needs – 1) reading – two new programs for students to discuss books students are reading and to promote lifelong reading and the DGN book club which meets once a month; 2) social and emotional needs to make connections with transfer and special needs students; 3) technology where students review their favorite books on videos which are uploaded onto the library's online catalog; and 4) research – Noodlebib which is notetaking software that promotes critical thinking and stops plagiarism. An overview of the software was shared. Student and staff testimonials were shared and a sample project was presented.

5. TELEVISED BOARD MEETINGS/PAPERLESS BOARD MEETINGS

Jill Browning and Rod Russeau shared information regarding televising Board meetings. A description of a basic as well as a more sophisticated set up was shared. The equipment, staff needed, pros and cons, delivery (live or recorded) and estimated cost of each option was discussed. A short clip of a "mock" board meeting was shown. The administration is still in the process of working on the best options and costs. Other questions are where would the videos be stored and how would they be delivered to those who want to access them. Rod Russeau noted that work on the website is being done to develop new aspects with multi-media being a large focus. He also noted that options for hosting the videos are also being investigated.

Questions from the Board were raised with regard to Channel 16. Mark McDonald noted that it has been the administration's intent to look at a web based route as Channel 16 does not reach all of the District's constituents and this is about people having equal and relatively fast access which would be web based.

Board members shared opinions with the majority noting that this would provide greater transparency and the issue should be that of how and when, not if.

It was noted that this would be a good workshop when the administration has more options to present and that workshops tend to be a good way to reach important decisions.

Jill Browning reported that the administration is in the process of studying paperless Board meetings which in essence, would convert the packets the Board currently receives to online information. The cost of producing a paper packet was shared, noting that although going paperless would not save a considerable amount, approximately \$1,000 per year, it would show that District 99 is an environmentally friendly organization.

There was head nod consensus from the Board to receive a formal proposal on paperless Board meetings in order to take action.

6. BOARD EMAIL

Mark McDonald outlined the process for emailing Board members, noting that emails from the public can be sent to either the entire Board or individual Board members. In most cases, when an email is received from a member of the community they are looking for information the Board member may not know in detail and needs the assistance of a staff member to research and report on. The administration's practice has been that when a response is sent, it is sent to the entire Board so the entire Board understands the question and everyone has the same information. There is some concern that when the entire Board is copied, the confidence of the sender has been violated if the original email was sent to an individual Board member. The question posed to the Board was does the Board want to continue the prompts on the website to either email an individual member or the entire Board, or does the Board want to include a caveat that there is no guarantee that the email will be confidential and not shared with other Board members, or allow emails to the entire Board as a whole. Dr. McDonald noted that the District policy regarding communication with the Board of Education was revised due to concerns about violation of the Open Meetings Act by discussion Board business via email. The policy (2.140) states that Board members should not discuss substantive information about the Board via email.

Board members briefly discussed the issue noting that it is important for constituents to clearly understand what will happen when they send an email to the Board. A simple disclaimer on the website noting that when a Board member is emailed it may be copied to everyone on the Board should be sufficient.

7. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

8. CONSENT AGENDA

Member Pavesich moved and Member Boyle seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Boyle, Davenport, Kupka, Matune, Beckman, and White voted AYE. The President declared the motion carried.

9. APPROVAL OF STUDENT DISCIPLINE CODE

Georgia Hash, South High Associate Principal, and Chuck Hiscock, North High Associate Principal, presented a brief overview of the recommended changes to the Student Discipline Code.

Member Boyle moved and Member Davenport seconded that the Board of Education approve the proposed changes in the Student Discipline Code as presented for incorporation in the 2011-2012 Student/Parent Handbook.

Upon the Secretary's roll call, Members Boyle, Davenport, Kupka, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

10. APPROVAL OF EMPLOYEE BENEFIT PROGRAM

Mark Staehlin presented background information on the District's medical insurance plans and an overview of the changes in the 2011-2012 premiums for those plans.

Member Pavesich moved and Member Beckman seconded that the Board of Education accept the recommendation of the District 99 Insurance Committee, and direct the administration to implement the proposed rate recommendations and authorize the administration to execute any and all documents necessary to maintain the employee benefit programs for the 2011-12 plan year as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

11. AWARD OF BID – AUDITORIUM SOUND SYSTEM

Member Boyle moved and Member Davenport seconded that the Board of Education approve the award of contract to Gand Music & Sound, Glenview, Illinois for equipment and installation of a replacement sound system in the auditorium at North High School in the amount of \$64,242.00.

Upon the Secretary's roll call, Members Boyle, Davenport, Kupka, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

12. MASTER SITE PLAN BID PACKAGE #3

Marty Schack presented an overview of the bid process for the third and final package for Tier 1, Phase 1 of the Master Site Plan. Mr. Schack noted that the combined construction cost for the three bid packages is approximately \$700,000 below the engineering cost estimate.

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the award of contracts to the acceptable low bidders as presented for Tier 1 Phase 1 bid package #3 site improvements at the North and South campuses in the aggregate amount of \$4,262,735.91.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

13. APPROVAL OF RESOLUTION PROVIDING FOR THE ISSUE OF \$10,000,000 GENERAL OBLIGATION BONDS (ALTERNATE REVENUE SOURCE), SERIES 2011, FOR IMPROVEMENTS TO SCHOOL BUILDINGS AND FACILITIES

Mark Staehlin presented information on the issuance of these bonds to support the HVAC project primarily at South High.

Member Boyle moved and Member Kupka seconded that the Board of Education adopt a Resolution providing for the issue of \$10,000,000 General Obligation Bonds (Alternate Revenue Source), Series 2011, for improvements to school buildings and facilities, as presented.

Upon the Secretary's roll call, Members Boyle, Kupka, Matune, Pavesich, Beckman, Davenport, and White voted AYE. The President declared the motion carried.

14. OLD BUSINESS – POLICY COMMITTEE REPORT

President White noted that the Policy Committee Report as noted in the Agenda will be deleted from this evening's meeting.

15. BOARD COMMITTEE/LIAISON APPOINTMENTS

President White announced the persons who will represent the Board of the following Committees from 2011 to 2013.

- SASED – Julia Beckman. Terry Pavesich will be the alternate
- LEND – Keith Matune
- IASB and NSBA – Deb Boyle
- Policy Committee – Nancy Kupka and Bill White
- Financial Advisory Committee – Deb Boyle and Mike Davenport
- Education Foundation – Terry Pavesich
- Downers Grove Plan Commission – Mike Davenport, ex-officio member

16. RECEPTION OF VISITORS

There were no visitors at this time.

17. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Mark McDonald shared information from the April 29 LEND meeting noting that discussions continued regarding the education reform legislation which is on the Governor's desk. The legislation is focused on teacher evaluation, will have an effect on tenure, how people selected for positions are retained if there are reductions in force, and principal evaluation. There is still concern among public employees about what is going to happen with pensions. The budget is going to be reduced somewhat with reduction in General State Aid. The last meeting of the school year is

18. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the proposed budget for 2011-12 is smaller than last year partly due to proposed changes in how grants are administered and due to a drop in numbers in the hearing impaired program.

19. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported the changes in the Bylaws have been approved and this evening almost \$16,000 in teacher grants was awarded. Board of Education members were encouraged to make a donation to the Foundation. Reminder to support Tix4cause.

20. FUTURE BOARD OF EDUCATION MEETING DATES

President White announced the following meeting dates:

- June 3 - Graduation – 5:00 p.m. South High; 7:00 p.m. North High
- June 20 - Regular Business Meeting – 7:30 p.m. – ASC

21. CLOSED SESSION

Member Boyle moved and Member Beckman seconded that the meeting be convened in closed session for the purpose of

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.
- collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. *5 ILCS 120/2(c)(2)*.
- the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. *5 ILCS 120/2(c)(5)*.
- litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. *5 ILCS 120/2(c)(11)*.

Upon the Secretary's roll call, Members Boyle, Beckman, Davenport, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

Member Beckman moved and Member Davenport seconded to reconvene in open session. Upon the unanimous voice vote of the seven members, the President declared the motion carried.

The Board convened to closed session at 9:07 p.m. and reconvened in open session at 11:35 p.m.

22. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Kupka seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 11:35 p.m.

The Board of Education, Community High School District 99, met in special session at 4:03 p.m. on Friday, June 3, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Jill Browning, Communications Director; and Joann Power, Secretary.

There were no visitors.

1. UPDATE ON SUPPORT STAFF CONTRACT

Lisa Smith advised the Board that a tentative agreement has been reached with the support staff. It was the intention of the union leadership to have their membership vote Thursday, with Board ratification today. However, there were changes in the contract resulting in the way different groups were blended. Because only about 60 members of the union attended the informational meeting last Wednesday, more questions needed to be answered for those groups affected. The vote will be held early Monday, June 6 and Dr. Smith will email the Board Monday afternoon with the results. It is the intention of the administration to bring the contract to the Board for ratification at the June 20 business meeting. Dr. Smith noted that the tentative agreement is within the parameters set by the Board.

2. DISTRICT LOGO

Mark McDonald shared a review of the District logo project which has been underway for approximately 5-6 months. It was noted that shortly after the Communications Director was hired, she was asked to begin an overall review of the District's processes to give the Board and Superintendent recommendations about the future direction of the District in terms of communication. In the review it issues with the current logo came forward. Dr. McDonald shared the process used in determining the logo being brought forward today for Board agreement. It was noted that delaying a decision to move forward with the logo is holding back publications, the District website, and also the Foundation website, and if the Board cannot come to agreement on the logo presented, more time and money will be spent on a new design. Dr. McDonald noted that it is his recommendation that the Board accept the logo presented.

Jill Browning reported that this logo reflects the direction the design firm was given based on all feedback received from community people, staff, and students. This logo provides balanced portrayal of who we are and that we are centered around the student in our community and we all support the student. The design also gives flexibility to apply elsewhere in different applications.

Board members shared their thoughts with regard to the logo presented. Three Board members supported the Superintendent's recommendation and three Board members did not. President White noted that this needs to be resolved and moved forward. He stated that he will support the Superintendent's recommendation. It was, therefore, 4-3 in favor of moving forward with the logo as presented.

3. FUTURE BOARD OF EDUCATION MEETINGS

Mark McDonald reported that he has spoken to Dr. Attea with regard to working with the Board in a pre-session to the Superintendent's evaluation. Dr. McDonald gave Board members dates that Dr. Attea would be available. Dr. McDonald will ask Dr. Attea to meet with the Board Saturday, June 11 in the morning. Dr. McDonald will contact Board members regarding available dates in July for the Superintendent's evaluation.

4. RECEPTION OF VISITORS

There were no visitors at this time.

5. ADJOURNMENT

Member Beckman moved and Member Kupka seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of all seven members, the President declared the motion carried. The meeting adjourned at 4:35 p.m.

Bill White, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 9:05 a.m. on Saturday, June 10, 2011 at the Administrative Service Center. Julia Beckman was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; and Bill Attea, Consultant.

Mark McDonald introduced Dr. Attea, giving new board members some of his background and history with District 99 Board of Education.

1. BOARD WORKSHOP

Dr. Attea discussed the importance of the District's mission and vision statements and how the District policies set clear expectations for the administration and District and serve as parameters for District direction.

The Board was reminded that clear goals for the District as well as all employees should be set. Board governance and responsibilities was discussed.

There was a general discussion of what continuous improvement means. It is a process which never stops. The Board was reminded that, after a decision is made, even if a member voted against it, he/she must accept it.

A question was raised on how to survey the community, explaining that the Board needs broad community based data rather than what is heard from a few people. General discussion followed on how to survey efficiently and at the lowest cost. No decision reached. Dr. Attea summarized the TLC (Trust, Leadership and Communication) document and said he would email it to Board members.

2. SUPERINTENDENT EVALUATION PROCESS

Dr. Attea and Mark McDonald discussed the steps leading to the superintendent evaluation. In July, Mark will present the "state of the district" report, summarizing progress toward 2010-2011 goals. Dr. Attea will facilitate the superintendent evaluation in August in closed session.

3. RECEPTION OF VISITORS

There were no visitors.

4. ADJOURNMENT

There being no further business or discussion Member Davenport moved and Member Matune seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 11:35 a.m.

Bill White, President

Julia Beckman, Secretary Protem

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, June 20, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

1. CLOSED SESSION

Member Beckman moved and Member Matune seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*, collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. *5 ILCS 120/2(c)(2)*, and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. *5 ILCS 120/2(c)(5)*.

Upon the Secretary's roll call, Members Beckman, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Mary Biniewicz, Assistant Superintendent for Student Learning; Kim Dryier, Director of Special Education; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

3. APPROVAL OF MINUTES

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Minutes of the May 16, 2011 Regular Meeting, May 16, 2011 Closed Meeting, June 3, 2011 Special Meeting, and June 11, 2011 Special Meeting.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune, and White voted AYE. The President declared the motion carried.

4. RECEPTION OF VISITORS

There were no visitors at this time.

5. PUBLIC HEARING REGARDING WAIVER OF STATE BOARD RULES AND/OR MANDATES RELATED TO DRIVER EDUCATION FEES

Mark McDonald reported that a public hearing must be held because the District is seeking a waiver from the State Board of Education which would allow the District to charge a course fee for Driver Education up to \$350. The District's current fee is \$300. The current state policy allows District to charge a fee of \$50, however, there is pending legislation to increase that to \$250.

President White opened the public hearing at 8:03 p.m. There being no public comments or questions, President White declared the hearing closed.

6. ACKNOWLEDGEMENTS

Mark McDonald announced that this is the last Board meeting for Mary Biniewicz and Maria Ward who will retire at the end of June, and Kim Dryier who is going to District 230 on July 1. Dr. McDonald congratulated each of them and thanked them for their service to District 99.

7. PAPERLESS BOARD MEETINGS

Mark McDonald reported that the District began investigating the possibility of paperless Board meetings over a year ago. The issue was not pursued as at the time there was not a lot of Board interest. Recently there has been renewed interest in this concept and have begun evaluating paperless board systems and is recommending BoardDocs as the vendor. Dr. McDonald asked the Board what additional information is needed before making a final decision. The District does have the necessary equipment which would be available for the Board and administration during the meetings, and all information would be accessible on Board members' home computers.

Generally the Board was eager to move forward; however the issue of security and keeping confidential information from being forwarded out of the District was raised. President White noted that if the administration can get and share information regarding security, this item can be put on a future agenda for action.

8. ENERGY MANAGEMENT REPORT

Lisa Macartney, District Energy Education Manager, shared an historical perspective for new Board members noting that in 2002 she was trained by Energy Education as a consultant to help the District conserve energy. Lisa showed the District's Energy Conservation webpage which can be linked from the District's home page and which give information on the District's energy practices, energy efficient facilities, and current initiatives. The webpage also has a link to GreenQuest, which anyone in the community can access to track their own home or business utilities. Statistics on the District's energy savings since 2002 were highlighted. The District continues to look for grant money and has applied for a \$250,000 grant through the Illinois State Board of Education. The District's other energy conservation projects were shared. Ms. Macartney also reported that this year the District has become an Energy Star

partner which is a back-up system to in-house utility tracking and verifies that what the District is doing is accurate

9. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

10. CONSENT AGENDA

President White announced that Item X, Administrative Salary Increases, of the Personnel Report will be pulled.

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as amended.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Matune, and White voted AYE. The President declared the motion carried.

11. APPROVAL OF MODIFICATION OF SCHOOL CODE MANDATES

Member Pavesich moved and Member Matune seconded that the Board of Education approve the Application for Waiver or Modification of State Board Rules and/or *School Code* Mandates related to Driver Education.

Upon the Secretary's roll call, Members Pavesich, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

12. RESOLUTION FOR PURCHASE OF REAL ESTATE

Member Pavesich moved and Member Davenport seconded that the Board of Education approve a Resolution for Purchase of Real Estate 4440 Prince Street, Downers Grove, Illinois authorizing the administration to contract for the purchase of the property in the amount of \$385,000 and to sign all necessary documents in order to complete the purchase.

Upon the Secretary's roll call, Members Pavesich, Davenport, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

13. AWARD OF BIDS

a. Copier Paper

Member Boyle moved and Member Pavesich seconded that the Board of Education approve the award of contract to Paper 101, Ankeny, Iowa for copier paper for fiscal 2011-2012 in the amount of \$85,336.86.

Upon the Secretary's roll call, Members Boyle, Pavesich, Beckman, Davenport, Matune, and White voted AYE. The President declared the motion carried.

b. Activity Buses

Member Pavesich moved and Member Boyle seconded that the Board of Education approve the low bid submitted by Southern Bus & Mobility, Breese, Illinois for the purchase of three new 14-passenger activity buses in the amount of \$125,754.00.

Upon the Secretary's roll call, Members Pavesich, Boyle, Davenport, Matune, Beckman, and White voted AYE. The President declared the motion carried.

14. POLICY COMMITTEE REPORT – SECOND READING

Member White moved and Member Beckman seconded that the Board of Education approve the following policies as presented:

- 3.50 SCHOOL ADMINISTRATION-District Administrators other than the Superintendent
- 6.150 INSTRUCTION-Home and Hospital Instruction
- 6.160 INSTRUCTION-English Language Learners
- 6.190 INSTRUCTION-Extracurricular and Co-Curricular Activities

Upon the Secretary's roll call, Members White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

15. RECEPTION OF VISITORS

There were no visitors at this time.

16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune reported that the last meeting was brief with an update on happenings in Springfield. The main discussion was on pension reform, and Senate Bill 7 which has passed and has been signed by the Governor.

17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that negotiations with the support staff will begin soon and summer school has begun with a larger than ever group of students. There will be an increase in autistic and BD population at Southeast School.

18. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that work is continuing on a new website and a new web address which will be ready for publication in August. Work also continues on a donor list.

19. FUTURE BOARD OF EDUCATION MEETING DATES

Mark McDonald noted that dates need to be finalized for the Superintendent's evaluation and goal setting. Dr. McDonald presented a timeline for his evaluation. The Board agreed to meet on Monday, August 8 with Dr. Bill Attea for the Superintendent's evaluation and goal setting.

President White noted that if Board members have a goal topic they would like to discuss, to include that topic with the Superintendent's evaluation materials. The following meeting dates were announced:

July 18, 2011 – Regular Business Meeting – 7:30 p.m. – ASC

August 8 – Special Meeting (Superintendent's evaluation and goal setting) - Time TBD

20. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 8:45 p.m.

Bill White, President

Joann Power, Secretary

July 18, 2011

The Board of Education, Community High School District 99, met in regular session at 6:18 p.m. on Monday, July 18, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

1. CLOSED SESSION

Member Beckman moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*; the placement of individual students in special education programs and other matters relating to individual students. *5 ILCS 120/2(c)(10)*; and discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. *5 ILCS 120/2(c)(21)*.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session at 8:15 p.m. with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; and Joann Power, Secretary.

3. APPROVAL OF MINUTES

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Minutes of the June 20, 2011 Regular Meeting and June 20, 2011 Closed Meeting as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune, and White voted AYE. Member Kupka abstained. The President declared the motion carried.

4. RECEPTION OF VISITORS

There were no visitors at this time.

5. END-OF-YEAR FINANCIAL REPORT

Mark Staehlin shared information about how the budget was developed. In November 2009 the administration began working on the budget trying to stay ahead of the recession by making reductions in some of the accounts and to address a \$2 million reduction in State aid. That \$2 million was made up from increased revenues and cutbacks in expenditures. An overview of the 2010-2011 budget, comparing fund balances, expenditures, and revenues with the end-of-the year 2009-2010 budget was shared. Mr. Staehlin noted that the 2011-12 tentative budget will be presented in August with adoption in September.

6. STATE OF THE DISTRICT REPORT

Mark McDonald noted that per Board policy pertaining to the Superintendent's evaluation and goal setting a State of the District report will be presented in July focusing on the District goals for the past school year as well as the upcoming school year.

Dr. McDonald reviewed the District Goals for 2010-2011 and presented some of the major activities undertaken during 2010-11 for the purpose of improving student achievement. A review of the District Goals for 2010-2011, along with a summary of the strategies used to address those goals was also presented.

Progress on the tentative goals established last year for 2011-12 was discussed.

Judy Minor presented a Student Learning Report showing student performance on EXPLORE, PLAN, and ACT tests. Comparison of data for Advanced Placement tests from 2001 to 2011 was shared noting an increase in number of students taking the tests, number of tests taken, number of AP tests earning scores of 3, 4, or 5, and number of AP tests earning scores of 4 or 5.

7. FACILITIES RENTAL MANAGER

Dr. McDonald presented background information regarding the agreement with the Downers Grove Park about pool usage which agreement ended in 2010. There has been a group in the community who had used the pools on a regular basis and who would like the District to offer that use. It is anticipated that once the other facilities are finished, the community will wish to use those as well. The administration is at the point where they would like to move forward with hiring a person to manage all of the facilities.

Mark Staehlin shared information on the Intergovernmental Agreements with the Park District. The goal of the original agreement was to be cost neutral – District costs were to be built into Park District programming costs. Mr. Staehlin presented an overview of discussions with the Park District with regard to District costs. In 2010 the District asked the Park District to build District costs of approximately \$27/hour into programming costs. The Park District response was it did not feel those costs could be covered in program costs due mainly to declining indoor pool programming. Therefore the Agreement was not renewed. At that time the District began investigating options for recovering costs of the pool. With the new fields coming on line soon, the administration feels this is the right time to consider hiring a full time Facilities Manager to coordinate rentals of the pools as well as other facilities. Mr. Staehlin noted that the District should try to recover as much of the costs of facilities as possible. Individuals who work with these types of facilities have indicated that the District could make

enough dollars to offset a recreational program. The District has been led to believe that there is great demand for use of the pools.

Lisa Smith reported on meetings with Ken Sorensen and Ed Schwartz who are now handling facility rentals at the schools. It was noted that both schools have been contacted by private clubs wanting to use the pools. The desire is to respond to the community, but the District personnel do not have the time to take care of contracts, hiring supervisors, lifeguards and whatever else is necessary to generate revenue. The administration's recommendation is to initially hire one full time facilities manager to oversee rentals at both buildings in order to maximize facilities for the community. It was noted that this would not be an administrative position.

Board members shared concerns about hiring a person to do what the Park District was doing and is in the business of doing. Board members also noted that any use of facilities must not interfere with the educational programs – student use must be the priority. But when the facilities are not in use for educational programs, they should be made available to the community provided all costs are covered by a user fee. The importance of input and thoughts from coaches was also noted. Any community use needs to be opened to all the communities served by the District.

Mark Staehlin noted that if the demand for use is not there and revenues do not come in, then the position will be reevaluated.

8. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's requests noting that the District has fully complied with all requirements of these requests.

9. CONSENT AGENDA

Member Beckman moved and Member Kupka seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

10. RESOLUTION REGARDING THE SUSPENSION AND DISMISSAL OF A TENURED TEACHER

Member Beckman moved and Member Pavesich seconded that the Board of Education adopt the Resolution Regarding the Suspension and Dismissal of the Tenured Teacher discussed in the closed session immediately preceding Board action.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, and White voted AYE. Member Matune voted No. The President declared the motion carried.

11. AWARD OF BID – CUSTODIAN SUPPLIES

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the award of contract to each of the six (6) individual bidders as noted for custodial supplies for North High and South High for 2011-2012.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

12. NSBA RESOLUTION CONCERNING REGULATORY RELIEF FOR AMERICA'S SCHOOLS

Member Beckman reported that the National School Board Association has requested that these resolutions be sent directly to the Secretary of Education to take administrative steps for temporary relief of some of the more punitive regulations until Congress has time to act.

As a representative of LEND, Member Matune recently went to Washington, D.C. to talk with members of the Illinois Delegation to the House of Representatives as well as Senators Kirk and Durbin's staff. It was found that Congress is so concerned about the debt ceiling and budgetary issues that nothing will be done until probably next year. The group also had an opportunity to meet with the Mr. Duncan, Secretary of Education, who delineated many of the items included in the Resolution particularly relief for school districts from the percentages of how many students must meet or exceed standards. The Secretary is moving forward and will issue terms and guidelines for states to apply. One major guideline is Race to the Top, which guidelines Illinois will meet and will therefore apply for a waiver with the State Board of Education. There is approximately a \$10-50 million dollar pool of money that can be appropriated to each individual state under the Secretary's guidelines to offset costs of NCLB. Member Matune further noted that the House Education Committee has been passing some of the items, but this resolution is the only avenue districts have right now.

Member Beckman moved and Member Kupka seconded that the Board of Education adopt a Resolution for Regulatory Relief with regard to No Child Left Behind (NCLB).

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

13. RECEPTION OF VISITORS

There were no visitors at this time.

14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report as LEND does not meet in the summer. Meetings will resume in the fall.

15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

No report, however, Member Beckman asked the Board Secretary to copy SASED's Strategic Plan for the entire Board.

16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that there was no meeting July. It was reported that a new Foundation website and logo have been developed.

17. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Kupka seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:58 p.m.

Bill White, President

Joann Power, Secretary

August 8, 2011

The Board of Education, Community High School District 99, met in special session at 6:29 p.m. on Monday, August 8, 2011 at the Administrative Service Center. Julia Beckman was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Nancy Kupka, Keith Matune, and Terry Pavesich. Michael Davenport was absent.

Also present were Mark McDonald, Superintendent; Mark Staehlin, Controller; and Dr. Bill Attea, Board Consultant.

There were no visitors.

1. DRIVER ED FEE RECOMMENDATION

Mark McDonald presented a proposal to reduce the driver education fee to students from \$300 to \$250, the maximum allowable without a waiver under the new state requirement. In prior years District 99 was operating with a waiver of the old \$50 state limit. To comply with the new law, District 99 would need to apply for a new waiver, which may take months for state approval. The administration believes that since District costs are now lower and only about 1/6 of eligible students actually take the course, the District can reduce the fee to \$250 and avoid the necessity of a waiver. Dr. McDonald noted that students who have prepaid fees for first semester will receive a \$50 refund.

Member Boyle moved and Member Matune seconded that the Board of Education approve the reduction in the fee for Driver Education from \$300 to \$250 as presented.

Upon the Secretary's roll call, Members Boyle, Matune, Pavesich, Beckman, Kupka, and White voted AYE. The President declared the motion carried.

2. RECEPTION OF VISITORS

There were no visitors.

3. CLOSED SESSION

Member Beckman moved and Member Kupka seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*, and litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes

Mark Staehlin and Mark McDonald left the meeting at this time.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, and White voted AYE. The President declared the motion carried.

4. RECONVENE & ADJOURNMENT

The Board reconvened in open session with the following members present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Nancy Kupka, Keith Matune, and Terry Pavesich. Michael Davenport was absent.

Also present was Mark McDonald, Superintendent.

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:23 p.m.

Bill White, President

Julia Beckman, Secretary Protem

August 15, 2011

The Board of Education, Community High School District 99, met in regular session at 7:03 p.m. on Monday, August 15, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

1. CLOSED SESSION

Member Boyle moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. *5 ILCS 120/2(c)(10)*.

Upon the Secretary's roll call, Members Boyle, Pavesich, Beckman, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; and Joann Power, Secretary.

3. APPROVAL OF MINUTES

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the minutes of the July 18, 2011 Regular Meeting, and July 18, 2011 Closed Meeting as presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

4. RECEPTION OF VISITORS

There were no visitors at this time.

5. KASARDA ENROLLMENT PROJECTIONS REPORT

A Demographic Trends and Enrollment Projections Report by Dr. John Kasarda was shared with the Board. Lisa Smith highlighted several pages in the report - 35 year enrollment history of the District,

overview of the type of research used to make the projections, turnover in housing and how that impacts the different scenarios. The report also talks about recent changes in the economic situation and how that may or may not impact projections and also addresses racial and ethnic composition in the community. A series of graphs from the 2006 Kasarda report showing actual enrollment versus Kasarda projections since 2005 were shared, noting that last year there was an unexpected increase in enrollment over the projections District-wide. A second series of graphs comparing Kasarda's projections from the 2006 report with projections from the 2011 report were shared noting that the enrollment trend is higher by approximately 100 students. Dr. Smith noted that these projections are used each year to calculate FTE when staffing discussions begin. The entire Kasarda report will be posted on the District's website.

6. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's request noting that the District has fully complied with all requirements of these requests.

7. CONSENT AGENDA

President White noted that the approval of the District Facilities Manager Position will be removed from the Consent Agenda for further discussion.

Member Kukpa moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Kupka, Pavesich, Beckman, Boyle, Davenport, Matune, and White voted AYE. The President declared the motion carried.

8. APPROVAL OF DISTRICT FACILITIES MANAGER POSITION

Mark McDonald reported that he has been asked by several Board members to discuss the potential for rentals of the pool facilities that would develop the revenue to pay for this position. Dr. McDonald noted that it is his understanding that indoor pool access is in high demand and that there are a number of private clubs that are willing to pay top dollar for the privilege of having regular access to the pools. A number of different projections have been done over the last several months to support this position some of which would actually be a revenue source over and above the District's costs. It was noted that there have been conversations with three different private clubs. District 99 is currently renting pools to private clubs; \$20,000 in fees from those rentals has been confirmed. It is the understanding of the administration that part of this role would be to recruit and bring these clubs in. It is the District's expectation that this individual will hire, recruit, train and supervise lifeguards, and supervise the facility. Dr. McDonald noted that if there is not enough interest for the District to support this position, the administration will reexamine relatively quickly. People in the community who have contacted the District expect a response to make the pool and other facilities available to the community. Creation of this position is that response.

Mark Staehlin clarified that this is not a recreational program attempt. This is more to market the District's pools for groups that want to use it for the purpose they were built – primarily for competition swimming and possibly lap swimming for people in the community. In speaking to people that are in these groups, the schools' pools are very desirable for competition in comparison to other schools. This

position will enable the District to use its facilities for the purpose for which they were built and to recapture some of the money the District is putting into the facilities.

Board members thanked the administration for the overview noting that they are satisfied that there is a demand for use of the pools.

Member Matune noted that he would like to see organizations in the community have priority or equal use of our facilities. He also asked that the District staff communicate with the Park District staff about the District's plan. Dr. McDonald noted that the District currently has a facilities agreement separate from the pool agreement with the Park District. The school district has a very strong working relationship with the Park District and both public bodies consistently share facilities.

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the position of District Facilities Manager.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

9. APPROVAL OF TENTATIVE 2011-12 BUDGET

Mark Staehlin pointed out that last year the District began with a \$3 million reserve and ended up with a \$6 million; \$2 million of which was in anticipation of state cuts which did not happen. The budget is balanced with no excess expenditures and it is expected that the District will be able to maintain the fund balance for another year which gives the District good cushion in case something happens with state funding. An overview of fund balances comparing this year to last year was shared noting that transfers from the operating fund this year were \$2 million higher than last year, \$1.5 million of which is for capital outlay to cover the HVAC project at South High not covered by bonds. In the future the about \$1.3 million will be used to pay the debt service on the bonds issued to pay the other portion of that contract. Mr. Staehlin noted that there is \$715,000 worth of bonds outstanding from the 2001 site acquisition bonds that can be recalled. Interest rates for the outstanding portion range from 4.5 to 4.8%. The administration is recommending paying those off this year which will save more than \$63,000 in interest over the next four years which will reduce the Operating Fund transfers to the Debt Service Fund by about \$200,000 for each of the next three years beginning in 2012-13.

Mr. Staehlin went on to present an overview of revenues and expenditures showing comparisons from last year. The Tentative Budget will be posted on the District Website, in the schools and ASC, on display in the libraries for 30 days. In September, prior to the Board adopting the budget, there will be a public hearing for comments from individuals. Individuals wishing to speak at the public hearing are invited to contact Mr. Staehlin ahead of time.

Member Davenport moved and Member Pavesich seconded that the Board of Education accept the Tentative Budget for 2011-12 for display purposes and establish 7:45 p.m. September 19 in the Administrative Service Center Community Room for the public hearing.

Upon the Secretary's roll call, Members Davenport, Pavesich, Beckman, Boyle, Kupka, Matune, and White voted AYE. The President declared the motion carried.

10. APPROVAL OF ISSUANCE OF EMERGENCY CONTRACTS

Mark McDonald reported that Marty Schack has been working with the insurance company to come to closure on repairs of facilities damaged during the tornado in June. The administration is requesting Board authority to issue emergency contracts.

Marty Schack noted that the reason for the action is to allow the District as much construction time as possible to get the work done and limit the impact to school operations and programs. With this authority, the work can begin within a week or so. An overview of the repairs was presented. It was noted that with the exception of the \$5,000 deductible building repairs will be covered by insurance.

Member Beckman moved and Member Boyle seconded that the Board of Education authorize the administration to move forward with issuance of emergency contracts for the purpose of restoring facilities damaged in the June storms at North High School and South High School.

Upon the Secretary's roll call, Members Beckman, Boyle, Davenport, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

11. RESOLUTION PROVIDING FOR PAYMENT AND REDEMPTION OF GENERAL OBLIGATION LIMITED TAX DEBT CERTIFICATES

Member Kupka moved and Member Boyle seconded that the Board of Education adopt a Resolution providing for the payment and redemption of \$715,000 General Obligation Limited Tax Debt Certificates.

Upon the Secretary's roll call, Members Kupka, Boyle, Davenport, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

12. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report – next meeting in September.

13. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

No report – next meeting next week.

14. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

No report.

15. REPORT ON IASB

Member Boyle reported that with the retirement of John Cassel, IASB has announced to appointment of Barb Toney as Field Representative. Board members were also reminded that this year's conference dates are November 18-20. Resolutions will be sent to Board members within the next couple of months for discussion prior to the vote at the conference.

16. FUTURE BOARD OF EDUCATION MEETING DATES

President White announced the following meeting dates:

- September 10 – Bagels with the Board – 9:00-11:00 a.m. – Downers Grove Library
Julia Beckman and Keith Matune Will represent the Board
- September 12 - Special Meeting/Workshop – 7:00 p.m. – ASC
- September 19 - Regular Business Meeting – 7:30 p.m. – ASC

Mark McDonald announced that the proposed ceremonies for opening of the new fields is Homecoming at each school. It is anticipated that the Foundation will have a tent to encourage participation. It will also be an opportunity for the District to provide information about the next phase of the Master Site Plan in 2012.

17. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:48 p.m.

Bill White, President

Joann Power, Secretary

September 12, 2011

The Board of Education, Community High School District 99, met in special session at 6:05 p.m. on Monday, September 12, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, and Terry Pavesich. Keith Matune was absent.

Also present were Mark McDonald, Superintendent; Bill Attea, Board consultant; and Joann Power, Secretary.

1. CLOSED SESSION

Member Boyle moved and Member Beckman seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Boyle, Beckman, Davenport, Kupka, Pavesich, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Services; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

3. BOARDDOCS TRAINING

Dennis Rohlfig, BoardDocs Implementation Specialist, conducted training with the Board of Education and Administration on the use of BoardDocs for Board agendas.

4. RECEPTION OF VISITORS

There were no visitors at this time.

5. REPORT ON BUS SERVICE

Dr. McDonald shared information on the recent situation with the District's bus service. Dr. McDonald noted that the last several days have improved, but there are still some individual routes and drivers and there are still issues with buses coming more than 15 minutes late. Administrators have ridden buses a number of times which has made a difference. Westway has replaced some of its middle management personnel with others that the District has confidence in and who the District can work with; however, the company still does not have a full complement of drivers. Dr. McDonald responded to questions that have been raised within the community – 1) why did the District decide to change carriers – the contract ended with First Student, the contract then went out to bid and Westway was the low bidder, which by law the District is obligated to accept; 2) why did District 99 make an arrangement with the elementary school districts – District 99 has always worked with a bus company that serviced Districts 58 and 68. The opportunity arose last spring for all three districts to work together under one contract with the idea of saving money. None of the districts anticipated that the quality of service would suffer. A great deal of time and energy has been spent working with the company to get them to provide services that the taxpayers, students, and families expect. 3) will there be any financial consequence to Westway – the company will be back charged for late bus routes, for missed bus routes, and for other services which should have been provided but were not. Negotiations about how much the back charges will be are ongoing. The intent is to wait until the District is absolutely certain that the level of service is where it needs to be. Dr. McDonald commended the students and parents for their support and for their willingness to work with the District. In response to another question regarding whether the contract can be cancelled due to poor service, Dr. McDonald noted that the contract can be cancelled, however, there would not necessarily be another service to come in and take Westway's place immediately. As long as Westway continues to work with the District, the District will work with them. Over the last ten days, the District has seen a great deal of effort from Westway to meet the needs of the school district. Monitoring continues with parents and students keeping the administration updated.

6. TELEVISION BOARD MEETINGS

President White noted that this item has a dual purpose – to determine if there is consensus to go forward with televising Board meetings, and the options available. It was the consensus of the Board to move forward with televising meetings and to discuss the various options for doing so.

Mark McDonald presented two options in two different formats for Board consideration. The first format would require purchasing several pieces of equipment with filming done by staff, augmented by students. The cost of the equipment for this program would be \$20,000-\$40,000 depending on the quality, number of devices. It is also anticipated that it would be approximately \$5,000 per year in staff overtime costs. The startup costs for the first year look to be approximately \$25,000-\$45,000 depending on the equipment purchased. The second option would be to use Sunrise Communications. With this option the District would pay a per meeting fee of \$470 for Sunrise to come in and videotape the meetings and post the video on the District website. This option would be less expensive in that it would require no capital costs in terms of purchasing equipment. The administration recommends the Sunrise option not only for cost savings, but the quality is better and using this company would eliminate many steps the District would need to coordinate. Dr. McDonald noted that even though the District has a television station, the entire community does not have access to that station. By using the Internet, everyone could access the meetings. It was also noted that once the District owns the video, the meetings could also be shown on the television station. Dr. McDonald further noted that one issue to work out would be to arrange different seating in the meeting room to eliminate administrators and any presenters having their backs to the camera.

Videos from two school districts that use the two different options were presented. Board members shared their thoughts and preferences and expressed concerns regarding videotaping students under the age of 18. In other school districts students are notified that they will be videotaped and can then choose to participate or not. Board members discussed the need for the District to develop a policy regarding the videotaping of students. The District does have a process in place for sharing images of students.

After polling the Board, it was determined that the preference of the entire Board would be Sunrise Communications. President White noted that the approval to televise Board meetings would be put on the agenda for the September 19 business meeting.

7. MASTER SITE PLAN DISCUSSION

Mark McDonald shared information regarding value added options to the Master Site Plan. These options were not necessarily part of the initial plan, but things that emerged during the process.

Marty Schack reviewed the projects under consideration categorizing them as “green” or sustainable, energy conservation enhancements, and value added projects, and unfunded site improvements from the Tier 2 plan. The Board was reminded that in previous discussions regarding the Master Site Plan, the entire project totaled approximately \$25 million. The Board decided on the most important improvements which totaled \$13 million which became Tier 1 projects and determined it would take two phases to complete that Tier – the summers of 2011 and 2012. Tier 2 projects were put aside until funding would become available. Mr. Schack reported that the first phase of the Tier 1 project has come in under budget and it is his expectation that phase 2 will also be under budget. As Mark Staehlin noted in previous reports to the Board, some of the proceeds from the Woodridge property were set aside because of the uncertainty of State funding. There could be \$1-2 million which is unencumbered. Mr. Schack presented an overview and estimated cost of each project. Mark McDonald noted that this report was for informational purposes only. If it is the Board’s intent to go ahead with any of these projects, another report will be presented with an administrative recommendation at that time.

8. RECEPTION OF VISITORS

John Eisele, Downers Grove resident, addressed the Board regarding the noise level during the South High Band Camp at Lakeview Middle School in District 66.

9. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:28 p.m.

Bill White, President

Joann Power, Secretary

September 19, 2011

The Board of Education, Community High School District 99, met in regular session at 7:30 p.m. on Monday, September 19, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

1. APPROVAL OF MINUTES

Member Kupka moved and Member Davenport seconded that the Board of Education approve the Minutes of the August 8, 2011 Special Meeting, August 8, 2011 Closed Meeting, August 15, 2011 Regular Meeting, and August 15, 2011 Closed Meeting as presented.

Upon the Secretary's roll call, Members Kupka, Davenport, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

2. STUDENT PERSPECTIVES

Amber Carpenter, Malorie Masek, and Mike Cho, South High students, shared their perspectives on their involvement in their roles as directors of the PBIS videos that will be shown throughout the year.

Frannie Jones and Dan Sigerich, North High seniors, shared their perspectives in the B2B (Belief 2 Behavior) Leadership program at North High.

3. RECEPTION OF VISITORS

There were no visitors at this time.

4. IT'S ALL ABOUT LEARNING: PBIS START-UP

Evan Whitehead, Director of Special Services, thanked the students who shared their perspectives about PBIS; the internal coaches, Mary Beth Skooglund and Dale Pacourek who have been critical to the PBIS process; and the universal teams which consist of teachers, administrators, paraprofessionals, support staff, students and parents in each building. Mr. Whitehead presented an overview of what PBIS (Positive Behavior Interventions and Supports) is, and why District 99 needs to implement PBIS. PBIS is part of RtI which is mandated by the State of Illinois. Where RtI focuses on the academic needs of students, PBIS focuses on the behavioral side of RtI. PBIS addresses the mandated social/emotional learning standards in the State, and the social/emotional needs of students. and helps create a more positive school culture. The school-wide systems

(academic and behavioral) for student success, areas that staff felt needed improvement, expected outcomes and basic principles of PBIS were shared. The logos for North (Positively North) and South (Mustang Way) which reinforce the district expectations of Respectful, Responsible, and Engaged were also shared.

Internal coaches Dale Pacourek, South High, and Mary Beth Skooglund, North High, shared information on the four PBIS Sub-Committees and the activities of those committees. The committees are Communication, Acknowledgement, Data, and Lesson Plans. It was noted that over 160 staff members have volunteered to be on one or multiple committees. A timeline of the PBIS initiative which began with the Universal Team training in January 2011 was shared. Staff kick-off took place at the opening Institute on August 22 with student kick off on August 24. Information on future activities was presented. Roles of the various stakeholders – students, parents, staff, administrators, Board of Education, and local business were discussed. Videos of opening day at North High and the first lesson at South High were presented. Two North High seniors shared their experience with “Positively North”.

Board members commended all of the presenters stating that this is an incredible program and were impressed by the immediate reaction. All presenters were thanked for their leadership and hard work.

5. ADMINISTRATIVE SALARY COMPENSATION REPORT

Mark McDonald reported that by *School Code* a school District is required to post the Administrative Salary Compensation Report on its website. This report includes salary and compensation for certified administrators, administrators in the IMRF, and department chairs. District 99’s report will be posted tomorrow. It was noted that school districts have the option of reporting the previous or current year’s salary and benefits. District 99’s report is for the current year.

6. STRATEGIC PLAN REPORT

Mark McDonald presented a brief overview of the Strategic Plan process. In 2009 a Board consultant recommended to the Board of Education that it should begin to develop annual goals which should drive the work of the school district, should be about the Superintendent’s and administration’s evaluation, and periodically during the year the Board would receive an oral report on these goals. Additionally, the Board would make goals for the following year. The Board has used this process for the past two years. There has not, however, been a set of long term goals that the annual goals would be based upon. The goal for the 2010-11 school year was to begin a process where a strategic plan would be developed. That work began in August 2010 with various focus groups. Feedback from those groups was compiled and used to facilitate a Board retreat in 2011, the information from which the consultants created a report which was shared in the Board in April 2011.

The report shows an overarching goal of staying committed to student centered programs, decision and actions. From the overarching goal there are seven sub-goals. Dr. McDonald noted that the report contains short term as well as long term goals; some that can be accomplished immediately and some that will take many years to complete. The administration has spent a great deal of time revising the document to put it into language and terms that is easier to facilitate.

Dr. McDonald presented a brief summary of the long-term and short-term goals for each of the seven sub-goals—Curriculum/Instruction, Facilities, Technology, Resources (Personnel/Staff Development/Finances), Communications, Community, and Innovation/Adaptation. Dr. McDonald noted that the report is informational only. The Plan will be brought back for Board approval at the October business meeting. The Plan will then be the basis for the annual District goals and future goals of the Board of Education.

7. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's request noting that the District has fully complied with all requirements of these requests.

8. CONSENT AGENDA

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Consent Agenda as presented.

9. 2011-12 BUDGET

Mark Staehlin reported that the Tentative Budget has been on display for 30 days at the Village libraries and the ASC, and provided a recap of information that was shared at the August 15 meeting when the Tentative Budget was approved for public display. Comparisons of the 2010-2011 to the 2011-2012 Operating Funds, Revenues and Expenditures were shared. Mr. Staehlin reported that the budget is balanced.

a. Five Year Financial Forecast

Mark Staehlin presented an overview of the Five-Year Financial projections of revenues and expenditures through 2015-16, noting that this projection is the basis upon which initial budget decisions will be made for 2012-2013. Mr. Staehlin presented a graph showing a comparison of 2010 through 2011 twelve month CPI-U percent changes and discussed how the CPI-U affects the revenue stream.

b. Public Hearing on the 2011-12 Budget - President White declared the Public Hearing open. There being no public comments, President White declared the Public Hearing closed.

c. Approval of 2011-12 Budget

Member Beckman moved and Member Pavesich seconded that the Board of Education adopt the Legal Budget for the 2011-2012 school year and that the Board members be authorized to sign same.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

10. APPROVAL TO TELEVISION BOARD MEETINGS

Member Boyle moved and Member Matune seconded that the Board of Education approve televising Board meetings and direct the administration to move forward with the implementation of televising Board meetings as presented at the September 12, 2011 Board Workshop.

Upon the Secretary's roll call, Members Boyle, Matune, Pavesich, Beckman, Davenport, Kupka, and White voted AYE. The President declared the motion carried.

11. APPROVAL OF CHANGE ORDERS FOR THE MSP

Member Pavesich moved and Member Kupka seconded that the Board of Education approve payment of construction contract change orders as presented for additional work at North High and south High in the aggregate amount of \$229,229.50 as presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

12. POLICY COMMITTEE REPORT – FIRST READING

President White announced that the Nepotism and Conflict of Interest policies are being removed from the agenda as they will be best addressed after the Board's attorney were in attendance to give the Board guidance with regard to Illinois law. Board members were asked to refrain from making substantive statement so as not to get into a discussion about the policies. If Board members had a written statement, they were directed to give that statement to the Board Secretary who would copy the statement and send it to all Board Members. Member Pavesich questioned President White's removal of these policies stating that if the Policy Committee is recommending substantive changes to those policies, she would like to speak to that. In response to the question as to why the attorney needs to be present, President White responded that the Nepotism policy was drafted by the Board's attorney prior to the seating of the current Board. All seven members of the current Board need the same background from the attorney in order to have a meaningful discussion.

Policies 3.51-Assistant Superintendent for Student Learning, and 3.54-Director of Special Services were presented for first reading. It was noted that the changes to these policies were in title only; no other substantive changes were made. These policies will be brought back for second reading and approval at the October business meeting.

13. RECEPTION OF VISITORS

Roger Bauman, Downers Grove resident, addressed the Board with regard to his concerns about the traffic patterns around North High School. He also addressed the Board with regard to the site improvements at North High with the hope that the District will communicate plans to the neighbors surrounding North High.

14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report. First meeting of the year is scheduled for Friday, September 23.

15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that support staff negotiations continue. The next SASED meeting is this week.

16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that the Foundation will host a booth at the North/South football game Friday night as well as both Homecoming games at which literature will be distributed with the hope of getting donations from alumni.

17. FUTURE BOARD OF EDUCATION MEETINGS

President White announced the following meetings:

- October 1 - Bagels with the Board – Downers Grove Library – 9:00-11:00 a.m.
Nancy Kupka and Terry Pavesich will represent the Board
- October 3 - Special/Workshop Meeting – 7:00 p.m. – ASC
- October 17 - Regular Business Meeting – 7:00 p.m. – South High School

Mark McDonald also announced that the new athletic fields will be dedicated prior to the varsity homecoming football games – September 30 at North High; October 14 at South High.

18. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Boyle seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:55 p.m.

Bill White, President

Joann Power, Secretary

October 3, 2011

The Board of Education, Community High School District 99, met in special session at 7:03 p.m. on Monday, October 3, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning, Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, Controller; Evan Whitehead, Director of Special Services; Steve Bild, South High Principal; Scott Kasik, North High Principal; Pete Theis, North High Associate Principal; Gina Ziccardi, South High Associate Principal; Jill Browning, Communications Director; and Joann Power, Secretary.

There was one visitor.

(A copy of the Visitors' Roster is attached)

Nancy Kupka joined the meeting at 7:30 p.m.

1. WORKSHOP ON HEALTH BENEFITS

Mark McDonald reported that the intent of this evening's workshop is to explain and review the process of determining the District's health care benefits. The administration will discuss what the health care plans look like, the factors influencing the design of the plans, can the District afford these benefits going forward within the revenue stream, and what the Board's role is.

Mark Staehlin and Lisa Smith presented an overview of the District's health benefits, noting that the District wants benefits that are attractive to not only current employees, but also potential employees. The administration works with the Insurance Committee, which is made up of representatives from each employee group, to make sure that benefits are put together that the Committee believes are attractive and workable. Cost shifting versus cost management was discussed noting that raising the deductible does not really reduce claim cost - it shifts the costs to the employee. Those type of changes have been made to keep the plan current and as a reaction to larger premiums. Much of the plan design is containing cost and keeping the overall costs down. Mr. Staehlin reported that the total compensation approach is used in determining benefits. For each employee group, the administration recommends to the Board a range of costs tied to the District's revenue stream which includes salary and benefits. The employees are given some latitude on where they want the dollars to be. An overview of the plan types, the funding structure of the plans and the provider networks was presented. Factors influencing the design of the plans were shared. An historical overview of the medical plan benefit changes from 2001 to the present was presented noting that this year's changes were related to the Affordable Care Act. Comparison data from 18 districts was presented.

Mark Staehlin presented information on how the District controls medical costs – plan structure-remaining self-insured, maximizing “in-network” claim experience, making benefit changes to keep

current with the laws and other school districts, and wellness benefits which the District will focus on this year to try to maximize those benefits.

Graphs comparing trends and actual costs for PPOs, HMOs, and Dental were presented and the factors that affect those trends were discussed. The key annual timeline elements were shared, noting that formal Board approval takes place in May.

2. STUDENT LEARNING REPORT

Mark McDonald reported that data being presented this evening is primarily from the 2010-11 school year. Dr. McDonald reported that District 99 did not make AYP at the standard of 85% meets/exceeds expectations in reading or mathematics. Last year the Board agreed to a different definition of student achievement which would include the PSAE, ACT growth, growth of individual students on a series of ACT assessments (EXPLORE, PLAN, ACT), and the enrollment and performance of students in the AP program. The rationale for expanding the definition of student achievement was that District did not want to rely on the PSAE results. It was noted that this year only eight school districts in Illinois made AYP. More importantly, actual PSAE scores dropped in 2011 which was not anticipated as the District continues to put new programs in place. For the Class of 2012 the overall percentage dropped in reading 4.5% and in mathematics 3.6%. The administration has spent a great deal of time trying to understand what caused the change in test scores because for the previous three years mathematics scores have increased and for the past two years the District had the highest reading scores in its history. In reviewing the data it was learned that on the first day of the PSAE (ACT) the information suggests District students did better than ever before in that number of students earning 20 or better was the highest it has ever been.

Judy Minor shared information on ACT trends showing comparative ACT composite scores, PSAE ACT scores in reading and math, number of students enrolled in and taking AP classes and the number of AP test takers earning a score of 3, 4, or 5. It was noted that only eight states require that every student take the ACT. Dr. Minor shared information regarding District interventions noting that the District is looking at new ways of tracking to see how these interventions are being implemented.

Pete Theis, North High School, and Gina Ziccardi, South High School, reported on Advanced Placement and PSAE data findings for their respective schools. Information from the an August 2011 *Chicago Tribune* article citing that PSAE and AP scores for each school were better than over 90% of the schools in Illinois. Building level interventions were shared and goals, description, observations and highlights, and evidence of success the programs were shared.

Dr. McDonald noted that given all the information, it is not the District's intent to change what it is doing or to decide on another course of action. The District will continue to do what it is doing which will ultimately maximize student performance. On the horizon the administration is looking at things that will be advantageous to students, but will not necessarily affect the results of the Work Key tests. Some of those strategies are the Common Core curriculum which will cause the District to do things differently; and the STEM (integrating math, science and technology) concept. It was also noted that there is a great deal of discussion about reauthorization of NCLB. Dr. McDonald commended all staff involved in this evening's presentation.

Scott Kasik, North High Principal, commented that he is very gratified to see the collaborative commitment of administrators and teachers working to help students learn, grow and to achieve and commended Pete and Gina on an exceptional job.

3. RECEPTION OF VISITORS

Guy Brownson, Downers Grove resident addressed the Board regarding concerns about the District's health care benefits.

4. ADJOURNMENT

Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:40 p.m.

Bill White, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, October 17, 2011 at South High School.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

1. RECOGNITION OF STUDENTS AND STAFF

Scott Kasik, North High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

Roman Rivera *National Hispanic Recognition Program*

National Merit Semifinalists

Kayla Chapa
Emily Temple-Wood
Andrea Vetrone

Kelsey White
Hannah Young

National Merit Commended

Barbara Budich
Devin Collett
Caitlin Doak
Rebecca Furstenau
Ashley Hemmingway
Michael Hutchinson
Faisal Khursid

Anna Kraine
Allison Proffitt
Stephen Shatzer
Carolyn Smith
Lily Stanicek
Zoe Vainikos
Kaitlyn Wayman-Dodd

Gabrielle Hesslau *2010-2011 IHSA State Track & Field Medalist*
1st Place – 4 x 800 Meter Relay
9th Place – 1600 Meter Run

Jillian Kothanek *2010-2011 IHSA State Track & Field Medalist*
1st Place – 4 x 800 Meter Relay

Stephanie Urbancik *2010-2011 IHSA State Track & Field Medalist*
1st Place – 4 x 800 Meter Relay

Tess Johnson	<i>2010-2011 IHSA State Track & Field Medalist 8th Place – Long Jump</i>
Kevin Proffitt	<i>2010-2011 IHSA State Track & Field Medalist 9th Place – 4 x 800 Meter Relay</i>
Tim Tilton	<i>Head Track Coach</i>
John Sipple	<i>Head Track Coach</i>

Steve Bild, South High Principal, presented the following students and staff for recognition. Certificates were presented and families introduced.

Cater Minnis	<i>2012 National Achievement Semifinalist</i>
Karyna Rodriguezq	<i>National Hispanic Recognition Program Scholar</i>

National Merit Semifinalists

Heather Bird	Rosaley Gai
Scott Blessing	Alexandra Hansen
Ben Couillard	

National Merit Commended

Olivia Abrant	Mary Espenshade
Rianda Artis	Gabrielle Fatora
Kimberly Bauer	Matthew Glade
Scott Binter	Lisa Ledvora
Emma Bodell	Cater Minnis

Carly Charles	<i>2011 NCTE Writing Contest Winner</i>
William Chengary	<i>National Forensic League 3rd Place in the Nation-Duo Interpretation</i>
Michelle McCarthy	<i>National Forensic League 3rd Place in the Nation-Duo Interpretation</i>
Rebecca Stearns	<i>2011 IHSA Track & Field State Medalist 2nd Place – 4 x 400 Relay</i>
Samantha Baeten	<i>2011 IHSA Track & Field State Medalist 2nd Place – 4 x 400 Relay</i>
Jan Heiteen	<i>NFL Distinguished Service Award District Chair Gold Award</i>
Kelly Muisenga	<i>English Teacher-2011 NCTE Writing Contest</i>
Katrina Claiborne	<i>Head Coach - 2011 Girls Track & Field</i>

2. APPROVAL OF MINUTES

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the Minutes of September 12, 2011 Special/Workshop meeting, September 12, 2011 Closed meeting, September 19, 2011 Business meeting, and October 3, 2011 Special/Workshop meeting as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

3. RECEPTION OF VISITORS

There were no visitors at this time.

4. IT'S ALL ABOUT LEARNING:2010 SCHOOL REPORT CARD

Mark McDonald reported that two weeks ago the Board heard a report about the student performance portion of the School Report Card. This evening Dr. Minor will share demographic information about District 99 students and schools.

Judy Minor reported that Board review of the School Report Card is required prior to public release. The data will be posted on the District website after October 31. It was noted that information contained in the Report Card reflects data based on the 2010-11 school year. As noted in the earlier presentation, the District did experience a decline in PSAE scores for both reading and mathematics, but the District far exceeds the State average on the ACT. The schools are doing many good things to advance student learning and positive results are anticipated as the different interventions are implemented. Information on student demographic composition was shared. It was noted that there was a 2.1% increase in low income students from the 2010 report card. Dr. Minor reported on chronic truancy noting that chronic truancy is defined by the state as being absent without cause for 18 days. Effective in July 2011 that definition changes to 9 days. In 2010 the District chronic truancy rate increased 0.3% over 2009 and in 2011 the increase was 0.5% over 2010. Other data shared was attendance rate, graduation rate, drop-out rate, parent contacts, and mobility. A recap of academic performance was presented noting that for the Class of 2011 the ACT composite was 23.3 which is the highest score to date, 2011 PSAE percentage of students meeting/exceeding standards was 69.5% as compared to 50.5% statewide, and Illinois Alternative Assessment of students meeting/exceeding standards was 87.3% which was a 5.2% increase from the previous year. Areas of focus for 2011-12 will be to continue systems of support, partnering with parents and data-driven decision making.

In response to questions raised with regard to chronic truancy, Dr. McDonald noted that the overall attendance rate over the past 4-5 years has been very consistent-between 94-95%. One of the things that is indicated by the increase is the fact that policies and procedures have been instituted that do a better job of identifying when students are not in school, parents sometimes not excusing students when their students are absent which causes the student to be truant. In effect, the District is doing a more efficient job of handling truancy. Dr. McDonald noted that the same holds true for the dropout rate. These tend to be the same students that are chronically truant. It was noted that some of the dropouts are those students who have transferred in with limited credits – credit recovery programs are not always enough.

5. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's request noting that the District has fully complied with all requirements of these requests.

6. CONSENT AGENDA

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

7. ADOPTION OF STRATEGIC PLAN

Dr. McDonald noted that in September the Strategic Plan was presented for the Board to review prior to approval in October. One format of this plan is listed as a set of goals within the overarching goal of student centered approach and mission with seven distinct goal areas. Another format would have been to create a schematic from each objective and work all of them simultaneously. However, the initial intent of creating a Strategic Plan was to give the Board a set of goal areas that they could choose to focus on each year.

Member Davenport moved and Member Beckman seconded that the Board of Education approve the Strategic Plan as presented. Upon the Secretary's roll call, Members Davenport, Beckman, Boyle, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

8. APPROVAL OF STUDENT TOURS

Judy Minor shared a brief overview of the two trips presented for approval and reminded the Board that the cost of the trips are covered by the students and families – no District funds are used.

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the student tours as presented. Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

9. AWARD OF BID – MASTER SITE PLAN PHASE 2 – SITE DEMOLITION

Member Boyle moved and Member Davenport seconded that the Board of Education accept the low bid submitted by American Demolition Corporation, Elgin, Illinois, and award a construction contract in the amount of \$98,500.00 for site demolition at North High School.

Upon the Secretary's roll call, Members Boyle, Davenport, Kupka, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

10. APPROVAL OF CHANGE ORDERS FOR THE MASTER SITE PLAN

Member Pavesich moved and Member Beckman seconded that the Board of Education approve payment of construction contract change orders to J. S. Riemer, Inc. and Richard Electric Company for additional work at South High School in the aggregate amount of \$37,626.75.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

11. APPROVAL OF CHANGE ORDERS FOR THE SOUTH HIGH HVAC PROJECT

Member Davenport moved and Member Kupka seconded that the Board of Education approve payment of construction contract change orders to Precision Control Systems for additional work on the South High School HVAC Project in the aggregate amount of \$282,642.00.

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

12. POLICY COMMITTEE REPORT – SECOND READING

Member Kupka moved and Member White seconded that the Board of Education approve the revision of the following policies as presented:

- 3.51-SCHOOL ADMINISTRATION-Assistant Superintendent for Student Learning
- 3.54-SCHOOL ADMINISTRATION-Director of Special Services

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

13. POLICY COMMITTEE REPORT – FIRST READING

Bill White reported that this is a first reading of the Nepotism and Conflict of Interest policies. The Policy Committee has proposed that the Nepotism policy be moved to Section 5 in Personnel while the new Conflict of Interest policy remains in Section 2. It was noted that the revised Conflict of Interest policy was taken almost verbatim from the September 2010 Memorandum of the Illinois Council of School Attorneys. Mr. White shared background information from the Illinois Council of School Attorneys. In response to questions raised about why this policy is being brought forward now, Mr. White responded that these policies involve issues that carry significant emotional weight for numerous Board members and because collective bargaining is nearing, the Board needs to come to closure on these issues to better allow the entire Board to pull together before the collective bargaining process begins. Mr. White further noted that only two of the current Board members were on the Board from September 2007 and January 2009 when the current policy was enacted, and only two current Board members were serving on the Board in April 2009 when the Board discussed with the Board attorney the case law and the legal authority that was the basis for the guidelines attached to the policy. Mr. White shared the procedures for the evening's discussion of these policies, noting that each Board member will be given an opportunity to speak; when the entire Board has had that opportunity, each Board member will be given another opportunity to speak if they wish.

Todd Faulkner, school district attorney, shared background information and an overview of some of the legal issues that surround the policy issues. It was noted that the current nepotism policy blends nepotism and conflict of interest issues into one. The proposed drafts separate the issues. State statutes and Constitutional issues related to conflict of interest were discussed.

Board members asked questions and shared their viewpoints related to the issue. After each Board member had the opportunity to speak twice, President White concluded the dialogue for the evening. He advised Board members to contact the superintendent if they wanted to continue the dialogue at the November workshop.

14. IASB RESOLUTIONS

Member Boyle asked if any Board members had comments or changes to the IASB Resolutions which will be voted on at the November school board convention. All members agree with the Resolutions Committee and had no other comments or changes.

15. RECEPTION OF VISITORS

Guy Brownsen, Downers Grove resident, addressed the Board regarding the Nepotism/Conflict of Interest policies noting that in his opinion families members should not work in the same locations and he hopes that the Board makes a good decision.

Mark Garritty, Downers Grove resident, addressed the Board regarding the Nepotism/Conflict of Interest policies stating that as a voter this looks politically motivated. He asked the Board to read the Better Government Association report. The current policy is a good policy – loosening it does not make sense.

Karol Soul, Westmont resident, addressed the Board regarding the Nepotism/Conflict of Interest policies, stating that the community elected those people they want as representatives. It is her belief that the Board is talking too much about legal issues and not enough about ethical issues.

16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report.

17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that a tentative agreement with the support staff has been reached and the co-op continues to run smoothly.

18. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that the Foundation has begun working on goals and objectives and things that can benefit the District. The Foundation will also create a list of items for which donors can contribute.

19. FUTURE BOARD OF EDUCATION MEETING DATES

Mark McDonald announced that Thursday, October 27, the administration and Wight & Company will host an open house for the community at North High to share information on phase 2 of the Master Site Plan. Board members were encouraged to attend.

Mark McDonald also reported that there is a conflict with the November 7 Special/Workshop meeting. The Downers Grove Plan Commission will hold its initial hearing regarding the vacation of Prince

Street on that night. It is important for the Superintendent and members of the Board of Education to be in attendance. Therefore, the Board agreed to reschedule the Workshop to Monday, November 14. Dr. McDonald reported that besides the continued discussion about the Nepotism/Conflict of Interest policies, the agenda for that meeting will include District Goals for 2011-12 and 2012-13 based on the Strategic Plan, and a brief presentation by the Downers Grove Economic Development Corporation.

Member Pavesich also requested that a discussion regarding electronic signs on both campuses be included in a future agenda. It was the consensus of the Board to include that discussion on the November 14 Special meeting agenda.

- November 5 - Bagels with the Board – 9:00-11:00 a.m. – Woodridge Library
Nancy Kupka and Keith Matune will represent the Board
- November 21 - Regular Business Meeting – 7:30 p.m. – ASC

20. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:21 p.m.

Bill White, President

Joann Power, Secretary

November 14, 2011

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Monday, November 14, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Rousseau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

There were no visitors.

1. ESTABLISHMENT OF 2011-2012 AND 2012-2013 DISTRICT GOALS

Mark McDonald briefly reviewed the District Goals for 2011-12. The Student Achievement goal that was developed in 2010 was reviewed and it is the recommendation of the administration that this component be part of all District Goals in the future.

Dr. McDonald requested that as the administration presents the Strategic Plan each Board member consider three questions: 1) do you agree with this item as a District Goal for 2011-2012, 2) if this item is not recommended for this year's Goals, can you support not addressing the goal until next year or the following year, and 3) is there an item the administration did not address that should be included?

The history of the Strategic Plan process was presented. In 2009 a Board consultant recommended to the Board of Education that it should begin to develop annual goals which should drive the work of the school district, should be about the Superintendent's and administration's evaluations. Periodically during the year the Board would receive an oral report on these goals with the superintendent presenting a State of the District report to the Board in July each year about progress on the goals. The consultant advised the Board that to do this process it would be important to have a Strategic Plan. At that time the Board directed the administration to begin the process of developing a Strategic Plan with the help of an outside consultant. Included in that process, which has taken approximately 14 months, was input from a wide spectrum of groups from the community, both internal and external. In the spring of 2011 the consultant presented a report to the Board which report shows an overarching goal of staying committed to student centered programs, decision and actions.

This evening the administration reported on the seven sub-goals of the overarching goal. Those seven sub-goals are Curriculum/Instruction, Facilities, Technology, Resources (Personnel/Staff Development/Finances), Communications, Community, and Innovation/Adaptation. Each sub-goal contains long term as well as short term goals. The short term goal report lists specific tasks, the person(s) responsible for each task, the measurement (evidence of progress toward the goal), required resources, and timeline for 2011 through 2014.

In response to questions raised about integrating these goals into the process, Dr. McDonald reported that in the past the district has had 3-4 goals each year. The plan was to continue that process. However, because of the size and scope of the Strategic Plan, if there were only 3-4 goals each year, the administration would be working on the short time goals for a long time which is unrealistic. It was noted that each goal has many different components.

Member White commended Dr. McDonald and the administration on the document presented the evening.

Board members shared their individual thoughts regarding what the goal document should look like and whether they were agreeable to this approach. It was suggested that for communication purposes that the administration prepare an overview or synopsis of each category in the report. This document is a great way to identify goals and what is being done to accomplish those goals. Dr. McDonald suggested that a plan for 2011-2012 be organized by strategic themes listing short term goals that the administration is working on.

Mark McDonald reported that everything in the documents is derived from the Strategic Plan process and verifies what should be done. Once the process is in place and data can be provided to the Board, it no longer needs to be a goal.

In response to questions about whether there were any items in the Plan that Board members feel should not be done or items that the administration did not address that should be included, alumni and community outreach were noted, STEM education, the possibility of having one student Board member from each school to promote student engagement as well as to get feedback from student leaders, a yearly Board retreat involving District 99 and the associated district board members to share and explore ideas, move the task for one-to-one/mobile computing up on the list.

A few members of the Board noted that they would like to see a summary of the Plan. Board members were asked if they would be comfortable moving forward with approval at the November 21 business meeting or do they want to wait until the December business meeting. Some members felt comfortable moving forward at the November business meeting, some felt they needed more time to digest the information and wished to wait until the December business meeting. As a compromise, Dr. McDonald stated that the administration would bring this back for discussion and approval at the December 5 workshop.

President White reminded Board members that although it is appropriate for the Board to discuss ideas and provide, it is the staff that better knows how to execute the tasks.

2. ELECTRONIC SIGNAGE AT NORTH HIGH AND SOUTH HIGH

Mark McDonald presented a brief history of the electronic signage issue noting that in 2008 the Village was approached about installing electronic signs at North and South. The advantages of such signs were shared with Village officials, but unsuccessfully. Downers Grove has a sign ordinance and there are people in the Village who have very strong opinions both for and against the ordinance. In 2008 the Plan Commission approved the District's request, but it was not approved by the Village Council. The Village management staff did not support the request. In conversations with Village officials, Dr. McDonald reported that nothing has changed in the ordinance and it is likely that another request would not be supported. Because there is a new Village Council, there may be a different outcome with

another request. Dr. McDonald asked the Board if they do or do not want the administration to go forward with this request.

President White polled the Board and it was the consensus of the Board not to pursue the request. Marty Schack reported that as a result of the June tornado, one of three of the signs at South High was lost. There is enough money from the insurance claim to replace the sign at South High.

3. CLOSED SESSION

Member Pavesich moved and Member Beckman seconded that the Board of Education move into closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

4. RETURN TO OPEN SESSION

The meeting resumed in open session at approximately 11:10 p.m. with all Board members in attendance. Also present were Mark McDonald, Superintendent; and Lisa Smith, Assistant Superintendent for Human Resources.

5. DISCUSSION OF CONFLICT OF INTEREST AND NEPOTISM POLICIES

The Policy Committee presented a revision of Policy 2.101-Conflict of Interest for discussion. It was the recommendation of the Policy Committee that Policy 2.100-BOARD OF EDUCATION-Nepotism, be brought forward for deletion at the November 21 business meeting and that Policy 5.102-PERSONNEL-Nepotism-be brought forward for approval as revised.

6. RECEPTION OF VISITORS

There were no visitors.

7. ADJOURNMENT

Member Pavesich moved and Member Kupka seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 11:45 p.m.

Bill White, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, November 21 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

1. CLOSED SESSION

Member Beckman moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Beckman, Boyle, Davenport, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

Nancy Kupka arrived at 6:37 p.m.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

Mark McDonald announced that last Tuesday was National School Board Member Recognition Day. Dr. McDonald thanked Board members for their service to the community and the school district and presented them with certificates as a small token of appreciation.

3. APPROVAL OF MINUTES

Member Kupka moved and Member Beckman seconded that the Minutes of the October 17, 2011 Regular Meeting be approved.

Upon the Secretary's roll call, Members Kupka, Beckman, Boyle, Davenport, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

4. STUDENT PERSPECTIVES

Student Council members Zoe Kupka, North High sophomore, and Luke Wychocki, North High senior, shared their perspectives related to the 8th annual North High Veterans' Day assembly.

Board members commended the students for a wonderful tribute and program.

Madelynn Kuershner, South High junior, and Marilyn Kikama, South High sophomore shared their perspectives related to their participation in the Woodridge Rotary Youth Leadership Academy (RYLA) held in October.

5. RECEPTION OF VISITORS

Bonnie Kendall, Downers Grove resident, addressed the Board regarding the Conflict of Interest Policy.

6. IT'S ALL ABOUT LEARNING: NORTH HIGH SCHOOL IMPROVEMENT PLAN

Mark McDonald reported that this is a bi-annual requirement that both schools must develop and submit to the State Board of Education. Pete Theis, North High Associate Principal, acknowledged the team (Linda Augustyn, English Department Chair; Jon Heldmann, Math Department Chair; Scott Wuggazer, Special Services Department Chair; and Keith Dvorkin, Data Specialist, involved in putting the Plan together. The main action portions of the School Improvement Plan were shared. The Plan can only address areas where students did not meet Annual Yearly Progress. The group tried to put together objectives that were unique to each group versus a more all-encompassing idea of looking at reading and math for everyone. The Plan contains two objectives one looking at improving reading scores and one looking at improving math scores in several different areas. Mr. Theis shared highlights of strategies and activities for students, professional development activities for staff, and strategies and activities for parents that would benefit all students and specific for those students with individualized education plans and economically disadvantaged students. The Plan tries to identify those things which were shared with the Board in the State of the District Report that are currently being done that have helped contribute to the growth as well as looking at new strategies, i.e., Read 180, Advanced Strategies academic class; things that are relatively new to the system in place to help students. Staff, parents, and students were given the opportunity to review the information in order to gather feedback from all stakeholders.

The Board expressed appreciation for the work the staff has done.

7. 2012-2013 CAPITAL IMPROVEMENT PLAN

Mark McDonald reported that each year he, Mark Staehlin, and Marty Schack work with the building administration to develop a capital improvement plan – a list of projects recommended to begin in the summer of 2012 and throughout the 2012-2013 school year.

Marty Schack noted that the Master Site Plan and the large HVAC project at South High have taken care of a lot of infrastructure items. Therefore, the capital project list has been built from the long range plan with a number of projects that are less infrastructure and more that have positive impact for students and staff. Mr. Schack highlighted a number of projects on the list – bleacher and locker repair in the natatorium at North High School which have been on the plan for several years; upgrade of the auditorium sound system at South High; replacement of building radios and receivers due to the FCC

bandwidth frequency; replacement of three exterior signs at South High. One sign was destroyed as a result of the tornado that hit Downers Grove last summer, and the other two need to be taken down due to a Village ordinance, which will be covered by insurance. Two additional items being contemplated if funds become available are the reconstruction of the parking lot at the Administrative Service Center and replacement of the bleachers in the purple gym at North High.

Mark Staehlin shared information on a recommendation for a preliminary capital project budget increase which would set a preliminary allocation for the 2012-13 school year of \$1.5 million which is a \$200,000 increase over last year. He noted that this increase would allow the District to address a larger number of high priority capital projects and based on the Five Year Projection of Operating Fund Balances, it would appear that the District should be able to accommodate such an increase and still remain balanced.

8. 2012-2013 SCHOOL CALENDAR

The proposed calendar for 2012-2013 was shared. Mark McDonald presented the highlights of the calendar, noting that school will open with two Institute Days on August 23 and 24; first day of classes Monday, August 27; winter break will begin after classes on Friday, December 21 with classes resuming on Monday, January 7; first semester finals January 14, 15, 16; second semester beginning January 17; spring break March 25-29; last day of classes and graduation Friday, May 31. Again in 2012-2013 school will be held on Casimir Pulaski Day, Monday, March 4. There is no longer a requirement to request a waiver for legal school holidays, however, the District must hold a public hearing prior to Board approval. The hearing and request for Board approval will be at the December 12 business meeting. Dr. McDonald noted that this calendar has been shared with the Teachers' Association, Support Staff Association, and associated elementary districts. In response to a concern raised about the late winter break, Dr. McDonald stated that he can look into this again. A request was also made, for the 2013-2014 school year, to consider starting school earlier in August with first semester finals before winter break. Late start days as yet have not been put into the calendar, but the recommendation would be that the District use the same process as this year – two late start days each month. Other issues need to be addressed before those days can be finalized.

9. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's request noting that the District has fully complied with all requirements of these requests.

10. CONSENT AGENDA

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Davenport, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

11. APPROVAL OF 2011 TAX LEVY

Mark Staehlin presented a graph showing the District's assessed valuation from 2000 to 2011. The recommended Tax Levy request for 2011 reflects a maximum increase of 2.4% which is based on actual needs of the District. Mr. Staehlin shared information on the Equalized Assessed Valuation noting that

taxable EAV increases for the last five years have been as high as 8.2%. Last year the EAV dropped by 6% with preliminary estimates for the District's property assessments for 2011 to be as much as 8% lower than that of 2010. Mr. Staehlin explained the how the Tax Cap affected the District and noted that the District's tax revenue is based on and tied to the Consumer Price Index (CPI). An analysis of the 2011 levy request was shared, noting that the annual impact to a home with a market value of \$300,000 will be approximately \$22 per year.

Member Beckman moved and Member Kupka seconded that the Board of Education approve the Certificate of Tax Levy, the Certification of Certificate of Tax Levy, and the Certificate of Compliance with the Truth in Taxation Law as presented.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

12. APPROVAL OF NORTH HIGH SCHOOL IMPROVEMENT PLAN

Member Davenport moved and Member Matune seconded that the Board of Education approve the North High School Improvement Plan as presented.

Upon the Secretary's roll call, Members Davenport, Matune, Pavesich, Beckman, Boyle, Kupka, and White voted AYE. The President declared the motion carried.

13. POLICY COMMITTEE REPORT SECOND READING

- A. Policy 2.101-Conflict of Interest – As a member of the Policy Committee, Nancy Kupka explained the intent of the policy which is that each Board member examine their own conscience at the time a potential conflict arises to make a decision as to whether a conflict exists.

Member Kupka moved and Member White seconded that the Board of Education approve Policy 2.101-Conflict of Interest as presented.

Member Beckman moved and Member Pavesich seconded that an amendment to the policy be made to state that nothing in this policy precludes a Board member from calling the attention of the Board to a possible conflict of interest of another member. Board members discussed the proposed amendment.

Upon the Secretary's roll call, Members Beckman, Pavesich voted AYE. Members Boyle, Davenport, Kupka, Matune and White voted NO. The motion to amend policy 2.101 was defeated.

Board members discussed and expressed personal opinions on Policy 2.101 as presented.

Upon the Secretary's roll call, Members Kupka, White, Boyle, Davenport, and Matune voted AYE to approve Policy 2.101 as presented. Members Beckman and Pavesich voted NO. The President declared the motion carried.

Policy 5.102-Nepotism – Member Kupka moved and Member White seconded that the Board of Education approve Policy 5.102-Nepotism as presented.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

14. POLICY COMMITTEE REPORT- FIRST READING

- A. Policy 5.204 and Policy 5.271 – Mark McDonald reported these are personnel policies which address employee benefits for IMRF administrators and non-administrative IMRF employees. Language has been added to these policies recommended by the attorneys specific to the authority of the Board previously and now is being formalized in policy.
- B. Policy 7.305-Student Athlete Concussions and Head Injuries – This policy is in line with that recommended by IASB and in response to new legislation because of the proliferation of student athlete concussions and head injuries. This policy speaks to compliance with concussion protocols and bylaws of the Illinois High School Association.
- C. Policy 2.250-Access to District Public Records – this policy has been completely rewritten using recommended IASB language which is in response to new legislation.
- D. Policy 6.60-Curriculum Content – IASB has added required language to include education about appropriate online behavior, social networking and cyberbullying in response to new legislation.
- E. Policy 6.150-Home and Hospital Instruction – Minor wording changes have been made in the first paragraph in response to new state legislation.

Board members were asked to contact a member of the Policy Committee or Superintendent if there are questions or concerns on these five policies prior to the December 12 meeting at which time the policies will be presented for second reading and approval.

15. POLICY COMMITTEE REPORT – DELETION

Member White moved and Member Kupka seconded that the Board of Education delete Policy 2.100-Nepotism and associated Guidelines as presented.

Upon the Secretary's roll call, Members White, Kupka, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

16. NEW BUSINESS

Member Pavesich requested that the discussion of a time and place to conduct a Board retreat and self-evaluation be included on the next agenda. President White asked that Member Pavesich put the request in writing and it will then be included on the December 5 Board Workshop agenda.

17. RECEPTION OF VISITORS

Tom Smith, Downers Grove resident, addressed the Board regarding the North High Master Site Plan project and requested that property owners in the immediate vicinity be included in discussions about options that may or may not work.

Cindy Schramm, Downers Grove resident, also addressed the Board regarding the North High Master Site Plan project noting that her biggest concern was the lack of involvement by the homeowners who will be affected by the project.

18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Keith Matune reported that LEND Director Peg Agnos updated LEND members Saturday morning during the school board convention.

19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman noted that there is no meeting this month. Ms. Beckman reported that she attended a seminar at the school board convention that was facilitated by SASED's Business Manager who discussed options opened to districts to form special education cooperatives.

20. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that a concept for a community event to support the Foundation is in the works and will be announced shortly.

21. FUTURE BOARD OF EDUCATION

President White announced the following meeting dates:

- December 5 – Special Meeting/Workshop – 7:00 p.m. – ASC
- December 12 – Regular Business Meeting – 7:00 p.m. – North High School

22. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:58 p.m.

Bill White, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, December 5, 2011 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Rousseau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; and Joann Power, Secretary.

There were no visitors.

1. WORKSHOP ON 2011-2012 AND 2012-2013 DISTRICT AND BOARD GOALS

Mark McDonald reported that last month the Board and administration began the discussion about developing goals for 2011-12 and 2012-13 based on the Strategic Plan. At that time the administration went through the plan document in detail and the Board offered ideas and asked for clarification on some items before the goals are presented for approval. The document presented this evening identifies those specific tasks which the administration is recommending for inclusion in this year's goals. Changes were also made in the method of measurement. Dr. McDonald explained the implementation timeline key which has been added to the document. Dr. McDonald noted that goals for next year will not be as clear because some of those goals will be based on outcomes from this year.

The administration reported on the seven sub-goals of the overarching goal. Those seven sub-goals are Curriculum/Instruction, Facilities, Technology, Resources (Personnel/Staff Development/Finances), Communications, Community, and Innovation/Adaptation. Each sub-goal contains long term as well as short term goals. The short term goal report lists specific tasks, the person(s) responsible for each task, the measurement (evidence of progress toward the goal), required resources, and timeline for 2011 through 2014.

Dr. McDonald noted that this document is a culmination of fifteen months of work which began in August of 2010 with over 30 focus groups.

Board members congratulated everyone involved. Questions regarding the Mentoring Program and minority recruiting were raised. It was also suggested that next year the administration take a closer look at student health and safety issues.

It was also noted that this plan reflects the consensus and was a collaborative effort of the senior staff and administration. In response to a concern, Dr. McDonald noted that the plan is feasible. Previously the District had four goals for a given year, but within each goal there were many different initiatives. There are not a lot of big budget items in the 2011-12 plan other than the Master Site Plan; however, depending on how the District moves forward, there may be some big budget items in the future.

The entire document will be posted on the District website. The major goals for this year will be identified and posted in the Goals area of the website.

Once the plan is passed, it becomes a permanent plan; however the Board has the right to change the plan at any time it sees fit.

2. MASTER SITE PLAN

Mark McDonald noted that as the District plans to move into the second phase of the Master Site Plan project, potential modifications/additions to Tier 1 have come forward. Examples of these additions were given.

Marty Schack identified a number of modifications the administration has discussed with the Board several months ago. Mr. Schack noted that because of the bidding situation the District ended up spending less on Tier 1, Phase 1 work than was expected, thereby having additional funds. Additionally, through value engineering the District was able to reduce some infrastructure costs in phase 1 and did not spend all the construction contingencies. There is approximately \$1.9 million in unencumbered funds that can be used to do some additional work. Mr. Schack shared a list with costs of the projects the administration is recommending.

3. BOARD SELF-EVALUATION/RETREAT DISCUSSION

Member Pavesich requested that the Board consider conducting a self-evaluation/retreat. This is something that is recommended by the IASB when a new board is seated and should be done as soon as possible. Member Pavesich further noted that her recommendation would be to use Barb Toney, IASB Field Representative, as the Board's facilitator.

Board members shared their thoughts regarding this request. Most believe it is a good idea; however, only if the entire Board can work together constructively and with clear goals. Members also discussed who should facilitate the retreat – Ms. Toney or Dr. Attea, who the Board has used in the past.

Mark McDonald noted that if the retreat were facilitated by an IASB representative, the meeting could be held in closed session. If Dr. Attea, were used, the meeting would have to be conducted in open session.

The Board asked Dr. McDonald to contact Dr. Attea regarding his availability and to check Ms. Toney's resume.

4. RECEPTION OF VISITORS

There were no visitors at this time.

5. ADJOURNMENT

Member Pavesich moved and Member Davenport seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:56 p.m.

Bill White, President

Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:31 p.m. on Monday, December 12, 2011 at North High School.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

1. CLOSED SESSION

Member Beckman moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Beckman, Boyle, Davenport, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

There were fifteen visitors.

(A copy of the Visitor Roster is attached)

3. RECOGNITION OF STUDENTS AND STAFF

Steve Bild, South High Principal, presented the following students and staff for recognition. Certificates were awarded and families acknowledged.

Joshua Williams

*All State - 2011 IHSA Football
Chicago Sun Times & Illinois High
School Football Coaches Association*

John Belskis	Head Football Coach
Nicholas Kirk	<i>All State – 2011 IHSA Boys Cross Country 14th Place</i>
Brian Caldwell	<i>Head Cross Country Coach</i>

Scott Kasik, North High Principal, presented the following students and staff for recognition. Certificates were presented and families acknowledged.

Emily Albrecht	<i>2011 IHSA State Swimming 6th Place-200 Yard Freestyle Relay</i>
Hannah Kaufman	<i>2011 State Swimming 4th Place-400 Yard Freestyle Relay</i>
Gabrielle Sims	<i>2011 State Swimming 1st Place-200 Yard Backstroke 4th Place-400 Yard Freestyle Relay 6th Place-200 Yard Freestyle Relay 8th Place-100 Yard Butterfly</i>
Madeline Sims	<i>2011 State Swimming 4th Place-400 Yard Medley Relay 5th Place-200 Yard Freestyle 12th Place-100 Yard Butterfly</i>
Gabriele Serniute	<i>2011 State Swimming 4th Place-400 Yard Freestyle Relay 6th Place-200 Yard Freestyle Relay</i>
Judy Busse	<i>Head Coach-2011 IHSA State Swimming</i>
Meghan Downey	<i>2011 IHSA State Diving 5th Place</i>
Steve Geuss	<i>Head Coach-2011 IHSA State Diving</i>
Samuel Staley	<i>2012 Illinois Theatre Festival Showcase Production “Relative Strangers”</i>
Demetrios Pappageorge	<i>2012 Illinois Theatre Festival Sponsoring Mentor</i>

4. APPROVAL OF MINUTES

Member Beckman moved and Member Kupka seconded that the minutes of the November 14, 2011 Special/Workshop Meeting, November 14, 2011 Closed meeting, November 21, 2011 Business

Meeting, November 21, 2011 Closed Meeting, and December 5, 2011 Special/Workshop Meeting be approved.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

5. RECEPTION OF VISITORS

Pat Roth, Lemont resident and District 99 CMG staff member addressed the Board with regard to the Employee Benefit Policy asking that the Board give CMG staff the opportunity to work something out for those close to retirement.

Donna Marchant, Downers Grove resident and President of the District 99 Support Staff Association, addressed the Board with regard to the Employee Benefit Policy asking the Board to reconsider before removing the retirement benefit.

6. PUBLIC HEARING

Mark McDonald reported that new legislation allows districts to hold school on a legal holiday as long a public hearing for comments, if any, from staff and parents is conducted. Districts are no longer required to apply for a waiver with ISBE. Dr. McDonald noted that Casimir Pulaski Day may be used during the 2012-13 school year in order to balance semesters; it could also be used as attendance day if needed to make up a snow day.

President White opened the public hearing. There being no comments, the hearing was closed.

7. IT'S ALL ABOUT LEARNING: PBIS REPORT

Evan Whitehead, Director of Special Services, presented an update on the District's PBIS (Positive Behavior Interventions and Supports) program. The Board was reminded of the school-wide systems for student success, noting that Tier 1 interventions are preventative, proactive interventions for all students; Tier 2 interventions are for at-risk students; and Tier 3 interventions are more individualized. Last spring staff identified the top 5 concerns. Comparisons of the top 5 dean referrals for minor infractions and major infractions from 2010 to 2011 were shared, noting that there was a decrease in dean referrals in all five areas. Mr. Whitehead noted that this data will serve as a baseline going forward. Mr. Whitehead commended the universal team and staff at both buildings for their cooperation. Mr. Whitehead also reported that word has been received that one of the North High videos has been recognized and nominated to enter for Video of the Year at the national PBIS Conference.

8. 2012-2013 CURRICULUM PROPOSAL

Linda Augustyn, North High English Department Chair, and Janice Schwarze, South High English Department Chair, presented an overview of Dramatic Literature, a proposed senior elective course. Janice Schwarze presented a brief overview of the English requirements for students noting that every student is required to English, either a year long course or 2 one semester courses. If students opt for two one semester courses, one must be literature and one expression course and the Dramatic Literature will fall under the literature requirement. This course would give seniors an added choice for literature.

The decision to offer this course came from students showing interest in reading more plays. The goal of the course is to give students a combination of older and more contemporary plays. This is a study of dramatic literature and will be a rich addition to the English curriculum.

Ms. Augustyn stated that as she will be retiring at the end of the school year, this will be her last presentation to the Board of Education. She thanked the Board for their support and leadership during her 20 years with District 99.

9. CONSENT AGENDA

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

10. APPROVAL OF 2011-12 AND 2012-13 DISTRICT GOALS

Mark McDonald reported that the Board has reviewed and given feedback on recommended goals. Goals for 2011-2012 and 2012-2013 are being offered for approval this evening. It was noted that the goals for 2012-13 are tentative at this time. All goals are aligned with the Strategic Plan. The task for each goal is taken directly from the Strategic Plan language.

Member Davenport moved and Member Kupka seconded that the Board of Education approve the 2011-2012 and 2012-2013 District Goals as presented.

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

11. APPROVAL OF CURRICULUM PROPOSAL FOR 2012-2013

Member Pavesich moved and Member Boyle seconded that the Board of Education approve the 2012-2013 Curriculum Proposal as presented.

Upon the Secretary's roll call, Members Pavesich, Boyle, Davenport, Kupka, Matune, Beckman, and White voted AYE. The President declared the motion carried.

12. APPROVAL OF ADDITIONAL MASTER SITE PLAN PROJECTS FOR 2012-2013

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the additional Master Site Plan projects for 2012-2013 as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

13. POLICY COMMITTEE REPORT – SECOND READING

Member Kupka moved and Member White seconded that the Board of Education approve Policy 2.250-Access to District Public Records-as presented.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

Member Kupka moved and Member White seconded that the Board of Education approve Policy 5.204-Administrative Benefits and the accompanying Administrative Regulation-as presented.

Lisa Smith reported that this policy is for IMRF administrators only and is being updated to reflect recent changes in legislation and to sunset District retirement language currently in place using a sunset date of 2012.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

Member Kupka moved and Member White seconded that the Board of Education approve Policy 5.271-Employee Benefits and the accompanying Administrative Regulation-as presented.

Lisa Smith reported that this policy is for other IMRF District employees not covered by a collective bargaining (CMG staff and Exempt Staff) unit and again is based on changes in recent legislation with a sunset date of June 2012.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

Member Kupka moved and Member White seconded that the Board of Education approve Policy 6.60-Curriculum Content-as presented.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

Member Kupka moved and Member White seconded that the Board of Education approve Policy 6.150-Home and Hospital Instruction-as presented.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

Member Kupka reported that because Policy 7.305-Student Athlete Concussions and Head Injuries-needs further discussion and editing, that policy will be sent back to the Policy Committee and brought back to the Board for second reading and approval in January. Board members were asked to contact a member of the Policy Committee if there were any further questions or comments with regard to this policy.

14. RECEPTION OF VISITORS

There were no visitors at this time.

15. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE COUNTY (LEND)

There was no LEND report.

16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no SASED report.

17. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

There was no report from the Foundation.

18. UPCOMING BOARD MEETINGS

President White announced the following meeting dates:

January 7 – Bagels with the Board – 9:00-11:00 a.m. – Downers Grove Library
Julia Beckman and Mike Davenport will represent the Board

January 9 Special/Workshop Meeting – 7:00 p.m. – Administrative Service Center

January 23 Regular Business Meeting – 7:30 p.m. – Administrative Service Center

With regard to the request for a Board Self-Evaluation/Retreat, Dr. McDonald reported that he has contacted Dr. Attea asking for available dates. Dr. McDonald will contact Board members as soon as those dates are made available.

19. ADJOURNMENT

There being no further business or discussion, Member Kupka moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:45 p.m.

Bill White, President

Joann Power, Secretary