The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, January 9, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Jill Browning, Communications Director; and Joann Power, Secretary.

There were no visitors.

1. BOARD SELF-EVALUATION/RETREAT

This item has been discussed previously by the Board. Before proceeding with plans to conduct a self-evaluation, Mark McDonald asked if there is interest by the entire Board to support a retreat and if interested, can the Board support hiring Dr. Attea to facilitate such a retreat. Dr. McDonald has contacted Dr. Attea who has indicated his interest in continuing to work with this Board. It was noted that if the Board hires a consultant to facilitate the retreat who is not affiliated with the School Board Association, the meeting must be held in open session. Dr. McDonald recommended that the self-evaluation be conducted after spring break in light of upcoming meetings, events, and activities.

President White asked if there was consensus from the Board to conduct such a self-evaluation/retreat, noting that if there is consensus, his recommendation would be to conduct the meeting sometime in the summer after the issues on the horizon have been settled.

Board members shared their opinions about when and if a retreat should be held and questioned the expected goal. Dr. McDonald responded that the goal of a retreat is to try to create an environment in which Board members can work together as a cohesive unit in a collaborative professional atmosphere.

Three Board members indicated support for a retreat in April or May, four members were in support of a retreat during the summer.

2. STUDENT FEES

Mark McDonald noted that this is the time of the year when the administration prepares a recommendation regarding student fees. It is done at this time of the year as part of the budget development process and also to list the fees in materials for the following year. Previously Board members indicated the desire to consider reducing fees if possible.

Mark Staehlin presented a report about student fees. Information on why fees are assessed in public schools, the District's use of and reliance on fees, the fee format and accounting, waivers of fees and eligibility for waivers, historical changes through the years, and future change considerations and the revenue impact of fees was shared. Mr. Staehlin reported that the preliminary fee recommendation for 2012-13 would be to freeze rather than rollback fees. It was noted that this would be the second year in a row that the District has had no fee increase. Mr. Staehlin noted that the quarterly financial report will be made at the January 23

business meeting which will indicate if the budget is in line with expectations. The recommendation for Board approval of fees will be made at the February 27 business meeting.

The Board discussed the presentation noting they were pleased that the preliminary recommendation is to freeze the fees for 2012-13, however some were hoping that fees could be reduced. Suggestions were made regarding rolling all fees together, elimination of athletic fees, and rebates of TCD/summer school fees if students complete the course(s).

Board members were asked to contact Dr. McDonald or Mark Staehlin if there are objections to the preliminary recommendation of freezing fees for 2012-13.

3. RECEPTION OF VISITORS

There were no visitors.

4. CLOSED SESSION

Member Boyle moved and Member Pavesich seconded that the Board move into closed session for the purpose of litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minute. 5 ILCS 120/2(c)(11), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Boyle, Pavesich, Beckman, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

5. RETURN TO OPEN SESSION

Member Kupka noted that at a previous meeting regarding the school calendar, it was suggested that semester exams be given before winter break. She reported that she has been approached by members of the community regarding this issue complaining that students had an excessive amount of homework during break.

Dr. McDonald noted that in order to have final exams prior to winter break, school would need to start two weeks earlier in August. Moving exams would also have an effect on some of the activities that take place in December. It was also noted that the schools are not completely air conditioned and August is generally the hottest part of the summer.

6. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 8:50 p.m.

Bill White, President Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:33 p.m. on Monday, January 23, 2012 at South High School.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

1. CLOSED SESSION

Member Boyle moved and Member Kupka seconded that the Board of Education move into closed session for the purpose of collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Boyle, Kupka, Matune, Pavesich, Beckman, Davenport, and White voted AYE. The President declared the motion carried.

2. RETURN TO OPEN SESSION

The Board of Education reconvened in open session with the following members present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

3. APPROVAL OF MINUTES

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the Minutes of December 12, 2011 Regular Meeting, December 12, 2011 Closed Meeting, December 20, 2011 Special Meeting, and December 20, 2011 Closed Meeting as presented.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

4. STUDENT PERSPECTIVES

Chloe Pooler and Jim Burke, North High students, and Danny Leach and Aleisha Bozek, South High students, shared their perspectives related to the Leadership Workshop sponsored by the West Suburban Conference.

5. RECEPTION OF VISITORS

Chris Patterson, Downers Grove resident, addressed the Board in support of the District's Master Site Plan at North High.

Tom Egan, Bill Kussmann, Mary Kussmann, Cindy Schram, Tom Smith, Roger Bauman, Jenny Bauman, Kevin O'Connor, Jody Walsh, John O'Malley, and Bruce Rhoades, Downers Grove residents, all addressed the Board individually in support of the District's Master Site Plan at North High, but requesting that the Board reconsider the residents' request to relocate the proposed parking lot.

6. NORTH HIGH MASTER SITE PLAN

Mark McDonald thanked the community members for their input noting that the District understands that this is a very important issue to the residents around North High School. An overview of the Master Site Plan was shared. It was noted that the objectives of the project included improving safety, enhancing the educational programs by increasing the amount of green space available for students in physical education and activities, and maximizing the use of limited space by installing artificial turf on the football fields at both campuses which significantly increased the use of those surfaces for program needs. Unique challenges at North High were highlighted specifically the lack of acreage, the campus being located in the middle of a residential area, and off campus activities. The project and communications timelines were reviewed, noting that presentations and discussions about this concept began in 2004 at a public meeting of the Board of Education. Feedback from residents from open houses and meetings with the administration was shared. Dr. McDonald reported on changes being made based on feedback from residents.

Marty Schack noted that a remote lot was considered and discussed the problems associated with such a lot and the benefits of lot adjacent to North High. After hours congestion can be controlled as there will be space in the lot to get cars and buses off the street. \$200,000 has been set aside for landscaping to help with headlights shining into homes. The Village has as certain restrictions and requirements for landscaping and the District is going well beyond those requirements. In response to a question raised about limiting use for after school activities, Mr. Schack reported that the school has programs and activities seven days a week. If there is no parking facility, people will use city streets. The parking lots are being expanded to add 200 more stalls in the two lots in order to get some of the vehicles off the streets. If North High were a new campus, the Village ordinance would require 700 parking stalls – the North High campus will have a little over 400-well under the ordinance for a new high school. In response to a question regarding right turns only for buses pulling out onto Saratoga, Mr. Schack noted that buses can be controlled by letting the buses pull out in a controlled manner. Routes would need to be looked at. It was noted that with the new parking lot, bus traffic on Grant Street will be eliminated. Parents will also be discouraged from dropping students off on Grant Street. In response to concerns about pedestrian traffic across Saratoga, there have been discussions about a crosswalk across Saratoga onto the Herrick property.

Rich Carlson, Wight & Company, reported that there were several discussions of different concept plans with District administration. He noted that it is Wight & Company's belief that the District this plan is the best solution for the community as well as the school district.

Next steps were discussed noting that the Board will begin approving contracts in February. It was also noted that North High neighbors will be contacted to collaborate with the District on landscaping.

In response to one resident's concern about National Safety Council guidelines, Rich Carlson noted that these are guidelines and every effort is made to follow those guidelines.

President White thanked the residents for their comments and the administration for the report.

7. IT'S ALL ABOUT LEARNING: UPDATE ON TRANSITION HOUSE PROGRAM

Evan Whitehead, Director of Special Services, reported that Transition 99 is a program for District multi-needs students to transition from high school to the adult world. Federal law states that students between the ages of 18 and 22 are eligible for special education services. Transition services are for those students who have completed the traditional high school program and are still eligible for special education services which services help students achieve their IEP goals in the areas of post-secondary education, independent living, and adult transition skills. Currently the District's transition program is located at South School in Westmont District 201 housing 34 students and 10+ staff. The District has been notified by District 201 their administrative offices will be taking over the portion of South School that currently houses the transition program and that District 99's lease will not be renewed. The District is now investigating relocation of the program and the administration has been discussing various options. The program will move temporarily to the north side of the South School building for the 2012-13 school year while continuing to investigate other options for a permanent location.

8. QUARTERLY FINANCIAL REPORT

Mark Staehlin presented an overview of the Quarterly Financial Report for the first half of the 2011-12 fiscal year. Comparative information of Fund Balances, Revenues and Expenditures was shared. It was noted Fund balances reflect an increase of approximately \$2.9 million compared to last year, revenues collected, 99% of which are from property taxes, are within normal range. It was noted that replacement taxes were over collected last year. Consequently, this line item will fall short of the \$1 million budgeted by approximately \$120,000. Expenditures are within normal ranges. Mr. Staehlin noted that the Capital Outlay budget is 3% higher than last year which is a normal variance.

9. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's request noting that the District has fully complied with all requirements of these requests.

10. Consent Agenda

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

11. AWARD OF BID: SOUTH HIGH CAFETERIA ROOF REPLACEMENT

Member Pavesich moved and Member Davenport seconded that the Board of Education approve a contract in the amount of \$228,494.00 to the low bidder, G. E. Riddiford Roofing Company of Arlington Heights, Illinois, for roof replacement work at South High School

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

12. ADOPTION OF ABATEMENT RESOLUTION

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Resolution abating the tax heretofore levied for the year 2011 to pay debt service on General Obligation Bonds (Alternative Revenue Source), Series 2011, of Community High School District Number 99, DuPage County, Illinois.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

13. APPROVAL OF STAFFING RATIO FOR THE 2012-2013 SCHOOL YEAR

Lisa Smith presented a report on the Instructional Staffing Allocation for 2012-13. Background and history of approved allocations was shared noting that the District uses enrollment data provided in a report by Dr. John Kasarda to determine expected enrollment. The enrollment figures that will be used for staffing for the 2012-13 school year are based on the March 2011 Enrollment Projection Report by Dr. Kasarda. Using enrollment figures available right now, the administration recommends a staffing ratio for 2012-13 of 21.8:1.

Member Davenport moved and Member Kupka seconded that the Board of Education approve the instructional staffing allocation of 21.8:1 for 2012-2013 as presented.

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

14. APPROVAL OF PURCHASE OF LAND

Member Davenport moved and Member Kupka seconded that the Board of Education approve compensation to the Village of Downers Grove for vacation of Prince Street in the amount of \$73,681.00.

Upon the Secretary's roll call, Members Davenport, Kupka, Beckman, Boyle, and White voted AYE. Members Matune and Pavesich voted NO. The President declared the motion carried.

15. POLICY COMMITTEE REPORT - SECOND READING

The Policy Committee presented Policy 7.305-Student Athlete Concussions and Head Injuries for second reading and approval. The Policy Committee made revisions to this policy since first reading in November. The most significant change is the notification to a parent/guardian and school nurse if a student exhibits symptoms consistent with that of a concussion.

Member Kupka moved and Member White seconded that the Board of Education approve Policy 7.305-Student Athlete Concussions and Head Injuries as presented.

Upon the Secretary's roll call, Members Kupka, White, Beckman, Boyle, Davenport, Matune, and Pavesich voted AYE. The President declared the motion carried.

16. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented Policy 5.180-PERSONNEL-Temporary or Permanent Illness for first reading noting that this policy has been rewritten to reflect the District's current practices. The language in this policy is clearer for all parties to understand. It was noted that this policy is a combination of the IASB recommendation and legal counsel. Questions or concerns should be addressed to the Superintendent or Policy Committee prior to second reading and approval in February.

17. RECEPTION OF VISITORS

There were no visitors at this time.

18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Keith Matune reported that LEND will hold its first meeting since the November convention this Friday and he will report back in February.

19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman has received a summary of SASED's Strategic Plan and will share with Board members. It was noted that the original plan called for completion in three years; however, the Board pushed it back for completion in five years. Ms. Beckman also reported that the financial audit has been completed showing revenues of \$57 million and expenditures of \$55.8 million.

20. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that the Foundation is in the process finalizing an event, the details of which she hopes to share with the Board in February.

21. UPCOMING BOARD MEETINGS

President White announced the following meeting dates:

February 4 Bagels with the Board – 9:00 a.m. – Woodridge Library
Deb Boyle and Mike Davenport will represent the Board
February 6 Special/Workshop Meeting – 7:00 p.m. – ASC
February 27 Regular Business Meeting – 7:30 p.m. – ASC

22. ADJOURNMENT

There being no further business or discussion, Member Davenport moved and Member Boyle seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:26 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Monday, February 6, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent.

There were no visitors.

1. CLOSED SESSION

Member Beckman moved and Member Davenport seconded that the Board of Education move into closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Beckman, Davenport, Kupka, Matune, Pavesich, Boyle and White voted AYE. The President declared the motion carried.

2. RESUME IN OPEN SESSION

The Board returned to open session at 7:05 p.m. with all members of the Board of Education in attendance.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

3. SUMMER SCHOOL REPORT

Tim Tilton, Summer School Director, presented an overview and highlights of the 2011 summer school program which was held at North High. Seventeen different subjects were taught in the six week session with 389 students participating.

Judy Minor, Assistant Superintendent for Student Learning, presented recommendations for the 2012 summer school program. Title I funds will continue to be used for the Freshman Summer Bridge and Back on Track Algebra programs. Fee waivers supplemented by Title I funds will be granted for those students who qualify during the school year. It is recommended that tuition remain the same-\$195 for in district students; \$390 for out of district students; and that teaching stipend rates be increased by 3.2% in order to remain competitive with surrounding districts. It was noted that there has been no increase in teaching stipends since 2009. Title I funds will be used to cover optional bus transportation for in

district students. The recommended dates for the 2012 session are: first semester-June 11-June 28; second semester-July 2-July 22.

Mark McDonald noted that several years ago summer school transportation was eliminated as part of the budget reduction which resulted in enrollment numbers decreasing. By providing transportation, it is hoped that enrollment will increase. Dr. McDonald acknowledged Judy Minor and Evan Whitehead for their work in trying to find more uses for Title I funds. Transportation is one way of utilizing those funds that the District has not used in the past.

4. APPROVAL OF 2012 SUMMER SCHOOL RECOMMENDATION

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the 2012 Summer School recommendation as presented.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

5. REPORT ON PROGRESS ON DISTRICT GOALS

Dr. McDonald noted that in 2009 it was agreed that the District would establish goals with quarterly reviews by the administration culminating in a State of the District Report to the Board of Education each July. This evening's report was the second of the quarterly reports.

Administrators presented an overview of progress on selected sub-goals in Curriculum & Instruction, Technology, Resources (Personnel/Staff Development/Finances), Communications, and Innovation/Adaptation.

6. REPORT ON NORTH HIGH MASTER SITE PLAN

Mark McDonald reported that the District administration will meet with representatives of DuPage County and the Village of Downers Grove to discuss the water detention issue on the west side project.

Marty Schack reported because of concerns regarding traffic flow in the neighborhood due to the expansion of the parking lot on the east side of Main Street, plans are being revised to meet Village requirements to keep the impact to the neighbors. With this revision some parking stalls will be lost and driveway locations are being discussed. Significant changes and improvements in landscaping are also being discussed.

Mark McDonald discussed possible options if the storm water detention must be done on the west side of the campus. One option for consideration would be to install artificial turf on that field instead of natural turf. This appears to be an expensive option, however, if the water detention needs to be done and considering what would need to go into natural turf, i.e., irrigation, rain water harvesting, etc., and other considerations on the campus, including work that has been considered at Herrick including the softball field and other changes on that campus that have been discussed with District 58, then the cost looks different. Mr. Schack noted that preliminary estimates in eliminating the work involved in a grass field, eliminating the work at Herrick, and elimination of the need for a water detention system, installation of artificial turf appears to be about the same cost. Mr. Schack discussed the rationale for a synthetic field noting that it can give North High School three to four times more use than a grass field because it would always be available. A number of the athletic programs could be brought back on

campus, there would be a reduction in transportation costs in bring teams back and forth, it would be a field that could be used for physical education classes. The field would be a combination field for lower level soccer and softball. Mr. Schack noted because bids in phase one came in lower than expected in his opinion the synthetic field as well as optional items discussed earlier would be within the existing Master Site Plan budget.

Member Davenport shared an idea that he previously discussed with the administration regarding the possibility of developing a veterans memorial as a component of the project at both North and South. This would be an opportunity to involve students and local civic groups and could enhance the aesthetics of the campuses.

7. RECEPTION OF VISITORS

There were no visitors.

8. CLOSED SESSION

Member Beckman moved and Member Pavesich seconded that the Board of Education move into closed session for the purpose of collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

9. RETURN TO OPEN SESSION & ADJOURNMENT

The Board returned to open session at 10:42 p.m. with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich. Julia Beckman was absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There being no further business, discussion or action, Member Matune moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 10:43 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:36 p.m. on Monday, February 27, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Steve Bild, South High Principal; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

1. CLOSED SESSION

Member Pavesich moved and Member Davenport seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Davenport, Pavesich, Beckman, Boyle, Matune, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

There were six visitors.

(Visitor Roster attached)

3. APPROVAL OF MINUTES

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the minutes of the January 9, 2012 Special/Workshop Meeting, January 9, 2012 Closed Meeting, January 23, 2012 Business Meeting, January 23, 2012 Closed Meeting, February 6, 2012 Special/Workshop Meeting, and February 6, 2012 Closed Meeting.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Matune, and White voted AYE. The President declared the motion carried.

4. STUDENT PERSPECTIVES

Alisha Sandridge, South High senior, shared her perspectives related to her experience as a participant at the County Forum for African American and Spanish Students.

5. RECEPTION OF VISITORS

Jenny Bauman and Roger Bauman Downers Grove residents addressed the Board individually regarding relocation of the existing parking lot at North High School, noting that the project underestimated the needs of the school and community.

6. IT'S ALL ABOUT LEARNING: READ 180

Gina Ziccardi, South High Associate Principal; and Pete Theis, North High Associate Principal, presented an overview of the READ 180 program, an intensive reading intervention program implemented in the 2010-11 school year which targets students reading 2 years below level. A description of the program and models consisting of whole group instruction, small group rotations of instruction, software, and independent reading was discussed. Feedback from instructors and evidence of last year's success was shared. Judy Minor, Assistant Superintendent for Student Learning discussed semi-annual progress for 2011-12, noting that in 8 weeks 47% of the students have at least one year's growth in reading.

7. DISCUSSION ON SCHOOL FEES

Mark McDonald reported that Mark Staehlin and Mike Davenport have developed materials about fees for Board review and discussion prior to recommendations for approval.

Mark Staehlin shared a graph comparing fees of all DuPage High School districts for 2011-12 and the 2011-12 fee survey from the same districts. It was noted that comparisons among districts is difficult as there are varying ranges for course fees- some districts have a range of fees, some have a set fee. Some fees in District 99 could be very high because only a few students will want to take a particular course. The example used was the total registration fee for a junior with five academic courses, physical education, one elective and one sport. District 99's fees are reasonable. Without athletic fees District 99 is the third lowest among DuPage County high schools. Mr. Staehlin noted that at this time the administration is not recommending a reduction in fees, but to keep fees the same. Until there is a resolution with the State of Illinois, it is too soon to reduce fees. When the impact of the State is known, fees can again be discussed. If the District has to absorb the State's pension contribution, that would result in expenditures of about \$2.8 million which would result in the possibility of raising fees or cutting programs. Mr. Staehlin noted that in the past the Board of Education decided that it would rather increase fees, primary athletic fees, but possibly course fees, than cut programs as long as fees were reasonable and comparable to other schools.

Member Davenport shared information that was similarly a gathering of fees from additional districts. Board members shared their thoughts and expressed opinions regarding fees – whether to raise, freeze, or lower the fees. Suggestions to minimally lower fees - \$10-\$20 – were made as well as looking into

alternative funding sources; i.e., grants, sponsorships, naming rights. Putting the burden on taxpayers if fees were lowered was also discussed. Consolidation of fees was also discussed.

8. TEXTBOOK RECOMMENDATIONS

A list of new textbooks for 2012-13 was shared. Because books must be on display for 30 days, Board approval will be recommended at the April 16 business meeting. Textbooks will be on display at the Administrative Service Center for 30 days and notification of the textbooks will be sent to the newspapers and the libraries. It was noted that a French text is not included in this list as the administration is awaiting a new edition. It is anticipated this edition will be available for recommendation to the Board at the March business meeting.

9. ELECTRIC CONTRACT RENEWAL

Mark Staehlin shared information regarding long term savings with the District's electrical contract. The current electricity contract runs through May 2012. At the end of January energy rates more than 18% lower than the current rate were locked in for the next five years. The new, lower rate will save the District more than \$580,000, approximately \$116,000 per year, over the life of the contract. The new rates will take effect beginning in June, 2012 through June, 2017.

10. MASTER SITE PLAN

Marty Schack reviewed the second phase of year two of the South High project and shared information regarding costs of rainwater harvesting. He went on to report on phase 2 work at North High School, updating the Board on the County ordinance regarding the storm water management system. The current ordinance appears to be ready for action with the County. Lessening some of those restrictions would allow the District to not build as many storm water detention systems as the current ordinance requires which would reduce costs by about \$500,000 allowing the use of those funds for something else.

Mr. Schack shared information regarding the potential of a synthetic field on the northwest side of the North High campus. A synthetic field allows multi-purpose use of that field – for practices, soccer, physical education, lower level softball. It was also noted that the addition of a synthetic field could eliminate potential problems if District 58 were to implement future building plans at Herrick Middle School. Denise Kavanaugh, North High Athletic Director, and Jim Kolodziej, North High Buildings & Grounds, presented an overview of the advantages for the addition of artificial turf on the field.

Mr. Schack shared a timeline for the North High summer construction schedule noting that in order for the parking lots to be completed by August 24, the work needs to begin by May 7.

With regard to concerns by North High neighbors, Mr. Schack reported that further studies have confirmed that the location of the parking lot is best suited on the south side. It is the District's intention to include the neighbors in the landscaping design. The neighbors will also be kept informed as to the construction schedule.

All Board members were in agreement with the addition of artificial turf on the northwest subject to seeing the costs.

11. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's request noting that the District has fully complied with the requirements of four of the five requests.

12. CONSENT AGENDA

Member Beckman moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Beckman, Davenport, Matune, Pavesich, Boyle, and White voted AYE. The President declared the motion carried.

13. APPROVAL OF LEASE PURCHASE OF TABLET COMPUTERS FOR TEACHERS

Member Beckman moved and Member Pavesich seconded that the Board of Education approve a lease with providence Capital Network, LLC for 445 tablet computers, authorizing the Board President, Board Secretary and administration to execute all required documents, as presented.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Matune, and White voted AYE. The President declared the motion carried.

14. AWARD OF BID PACKAGE #1 – SOUTH HIGH SCHOOL MASTER SITE PLAN PHASE 2

Member Davenport moved and Member Boyle seconded that the Board of Education approve the low bids for Bid Package #1 for South High School Master Site Plan improvements as presented in the combined amount of \$720,157.

Upon the Secretary's roll call, Members Davenport, Boyle, Matune, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

15. ACTION ON STUDENT DISCIPLINE

Member Beckman moved and Member Matune seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 1112.6 and expel Student 1112.6 for the remainder of the 2011-2012 school year.

Upon the Secretary's roll call, Members Beckman, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

16. ACTION ON EMPLOYEE RESIGNATION AGREEMENT

Member Matune moved and Member Boyle seconded that the Board of Education approve the Resignation Agreement between the Board of Education and Employee 76518738 as presented.

Upon the Secretary's roll call, Members Matune, Boyle, Davenport, Pavesich, Beckman, and White voted AYE. The President declared the motion carried.

17. POLICY COMMITTEE REPORT - SECOND READING

Member White moved and Member Davenport seconded that the Board of Education approve Policy 5.180-Personnel-Temporary or Permanent Illness or Incapacity as presented.

Upon the Secretary's roll call, Members White, Davenport, Matune, Pavesich, Beckman, and Boyle voted AYE. The President declared the motion carried.

18. POLICY COMMITTEE REPORT - FIRST READING

The following policies were presented for first reading.

- 5.125 Communications through Technology: Use and Conduct It was noted that this policy is a combination of IASB language and language developed by the school district attorneys. It was also recommended that the Policy Committee might want to consider student use of their own equipment which would be outside of the District servers.
- 7.15 Student and Family Privacy Right
- 7.50 School Admissions and Student Transfers to and from Non-District Schools
- 7.70 Attendance and Truancy
- 7.100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- 7.340 Student Records

The following policies are being changed as recommended by the IASB PRESS service:

- 2.120 Board Member Development
- 2.200 Types of School Board Meetings
- 6.50 School Wellness
- 6.110 Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentive Programs

Board members were asked to contact a member of the Policy Committee or the Superintendent if there are questions or concerns about these policies prior to second reading and approval in March.

19. RECEPTION OF VISITORS

There were no visitors at this time.

20. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Dr. McDonald announced that LEND has scheduled a dinner meeting on Thursday, March 22 to discuss pension reform. Superintendents have been encouraged to invite all Board members and representatives of the teachers' association, Business Manager, and local mayors.

21. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman thanked the Board for approving the Septran contract. Tentative fee hikes have been approved which will impact Southeast Alternative School.

22. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

No report this month – next meeting Wednesday, March 7.

23. FUTURE BOARD OF EDUCATION MEETINGS

President White announced the following meeting dates:

- March 3 Bagels with the Board 9:00-11:00 a.m. Downers Grove Library Julia Beckman and Terry Pavesich will represent the Board.
- March 14 (Wednesday) Special Meeting 7:00 p.m. ASC
- March 19 Business/Recognition Meeting 7:00 p.m. South High School

24. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:52 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 8:24 a.m. Thursday, March 8, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Michael Davenport, Nancy Kupka, and Terry Pavesich. Julia Beckman and Keith Matune were absent.

Also present were Mark McDonald, Superintendent; Steve Bild, South High Principal; Georgia Hash, South High Associate Principal, and Joann Power, Secretary.

There were no visitors.

1. CLOSED SESSION

Member Davenport moved and Member Boyle seconded that the Board of Education move into Closed Session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9).

Upon the Secretary's roll call, Members Davenport, Boyle, Kupka, Pavesich, and White voted AYE. The President declared the motion carried.

2. RETURN TO OPEN SESSION

The meeting resumed in open session with the following members of the Board of Education in attendance: Bill White, President; and Members Michael Davenport, Nancy Kupka, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Steve Bild, South High Principal; Georgia Hash, South High Associate Principal, and Joann Power, Secretary.

3. RECEPTION OF VISITORS

There were no visitors.

4. ACTION ON STUDENT DISCIPLINE

Member Boyle moved and Member Kupka seconded that the Board of Education accept the report of the Board Appointed Hearing Officer in the matter of Student 1112.11 and expel Student 1112.11 for the remainder of the 2011-12 school year and first semester of the 2012-13 school year.

Upon the Secretary's roll call, Members Boyle, Davenport, Kupka, Pavesich, and White voted AYE. The President declared the motion carried.

5. ADJOURNMENT

Member Pavesich moved and Member Boyle seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 8:37 a.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, March 19, 2012 at South High School.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, and Terry Pavesich. Keith Matune was absent.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

There were two visitors

(Visitor Roster is attached)

1. RECOGNITION OF STAFF AND STUDENTS

Scott Kasik, North High Principal, presented the following students and staff for Board recognition. Certificates were presented and families acknowledged.

2012 ILLINOIS MUSIC EDUCATORS ASSOCIATION

Anna Kraine	All State Band	William Miller	Sponsoring Mentor
Meghan Lyda	All State Orchestra	Jennifer Mullen	Sponsoring Mentor
Alana Osterling	All State Orchestra	Elizabeth O'Riordan	Sponsoring Mentor
Spencer Schillerstrom-	- All State Music Composition	Frank Piekarz	Sponsoring Mentor
Jonathan Sheetz	All State Band	Brayer Teague	Sponsoring Mentor
Eareen Yamboa	All State Choir		
Hannah Young	All State Orchestra		

Caitlin Doak Future Music Educators Symposium

2012 SCHOLASTIC ART AWARDS

Maria Acevedo	Silver Key Award	Jordan Krzak	Gold Key Award
Zachary Alsen	Silver Key Award	Ellia Leger	Silver Key Award
Barbara Armstrong	Gold & Silver Key Award	Shannon Linares	Gold Key Award
Katie Berendt	3 Gold Key Awards	Samantha Marsteller	2 Silver Key Awards
	Silver Key Award		Honorable Mention Award
Lindsey Bliss	2 Gold Key Awards	Sabrina Mazur	Silver Key Award
	Silver Key Award	Autumn Moberg	3 Gold Key Awards
	Honorable Mention Award	2	Honorable Mention Awards
Emma Brzezinski	Silver Key Award	Michaela Nicholson	2 Silver Key Awards
	Honorable Mention Award	Hannah Ottley	2 Silver Key Awards
Kevin Brinkman	Gold Key Award	2	Honorable Mention Awards

Lauren Capua	Gold & Silver Key Awards	Amanda Papp	Silver Key Award
Leighanne Crawford	5 Gold Key Awards	Jessica Reid	Silver Key Award
	Silver Key Award	Rebecca Ridderhoff	Gold Key Award
	Honorable Mention Award		Honorable Mention Award
Meghan Downey	Gold Key Award	Gabriele Ruzgas	Silver Key Award
Amy Fatigato	Gold & Silver Key Awards	Morgan Sandacz	2 Silver Key Awards
	2 Honorable Mention Awards	3	Honorable Mention Awards
Leo Granner	Gold Key Award	Gabrielle Sims	Gold Key Award
	4 Silver Key Awards	Steven Toomer	Silver Key Award
	2 Honorable Mention Awards	Miranda Valles	Gold Key Award
Sarah Johnson	Silver Key Award		
Siga Kisielius	Gold Key Award	Amy Bernard	Sponsoring Mentor
Karen Klein	Gold Key Award	Megan Kelly	Sponsoring Mentor
Daniel Meinhart	2 Gold Key Awards	Leslie Miller	Sponsoring Mentor
Kyle Mysiewicz	Gold Key Award	Marty Voelker	Sponsoring Mentor

2012 IHSA STATE SPEECH TEAM

Sarah Batchu 5th Place Oratory

2012 National Forensic League National Qualifier

Alexander Buckley 3rd Place Impromptu

2012 National Forensic League National Qualifier

Devin Collett 8th Place Prose; 8th Place Original Comedy

2012 National Forensic League National Qualifier

Heather Johnsen Speaking

Murtaza Kapasi 5th Place Duet Acting

Andrew Krupin 2nd Place Radio; 5th Place Humorous Duet Acting

Emily Temple-Wood Speaking

2012 National Forensic League National Qualifier

Melissa Carlson Head Coach

2nd Place Individual Events Team

Devin CollettAndrew KrupinHaley PalmerKatie KarlKevin KussmannKatherine PortmanDelaney GaglianoThomas MarszewskiIsabella RuggieroAlejandro HernandezAnders OsterlingEmily Thollande

Nicole Key

2012 National German Exam Finalists

Doran Anderson – Level 3 Christopher Schneider – Level 4
Grace Fleming – Level 2 Stephen Shatzer – Level 4

Benjamin McCrimmon – Leven 2

Benjamin Schneider – Level 2 Gunde Burritt – Sponsoring Mentor

Allison Profitt 2012 IHSA All-State Academic Team

Honorable Mention

Cullen Cummings 2011-12 IHSA State Wrestling 2nd Place

Christopher McGrath Head Wrestling Coach

Steve Bild, South High Principal, presented the following students and staff for Board recognition. Certificates were presented and families acknowledged.

2012 IHSA STATE SPEECH – 1ST PLACE INDIVIDUAL EVENTS TEAM

William Chengary 1st Place Dramatic Duet Acting Erin Christine Walsh 1st Place Dramatic Duet Acting

1st Place Oratorical Declamation

Daniel Leahy
Erin Marie Walsh
Dhara Puvar
Colleen DeRosa
Michelle McCarthy

Ist Place Humorous Duet Acting
Ist Place Humorous Duet Acting
Ist Place Informative Speaking
Ist Dramatic Interpretation
2nd Place Original Comedy

3rd Place Original Comedy

Lillie Kase 5th Place Radio Speaking

Supal Mehta

Nicholas Tannenbaum

IHSA STATE SPEECH – 5TH PLACE PERFORMANCE IN THE ROUND

Alexander Bahaveolos Lian Lucansky Mariah Copeland Mason Maguire Stephanie Coupland Michael Maloney Kenneth Deem Christian Moran-Rudd Jane Drews Logan Moran-Rudd Chante Gordon Rose Murphy Natasha Prosek Caitlin Grudzinski John LeBaron Alexander Werner

Jan Heiteen, Coach

NATIONAL FORENSIC LEAGUE'S ILLINOIS DISTRICT NATIONAL QUALIFIERS

Mitchell Bild – Debate Michelle McCarthy – Automatic qualifier

William Chengary – Automatic qualifier Supal Mehta – Debate Mariah Copeland - Speech Natasha Prosek - Speech

Colleen DeRosa – Speech Dhara Puvar – Lincoln-Douglas Debate

Ammar Kalimullah – Spech Nicholas Tannenbaum – Debate Daniel Leahy – Speech Erin Christine Walsh – Speech

John LeBaron – Debate Erin Marie Walsh – Automatic qualifier

Lian Lucansky – Speech Jan Heiteen - Coach

2011 NATIONAL GERMAN EXAM FINALISTS

Thomas Barry – Level 3 Sarah Moreno – Teacher Radoslaw Wiezbowski, Level 3 Karen Kosog – Teacher

Mary Espenshade – Level 2

2011 NCTE-PRESLM LITERARY MAGAZINE – ABOVE AVERAGE RATING

Abigail Armato – Editor Elisabeth Schwartzers – Editor Alexandra Hansen – Editor Zachary Kuhn – Staff Advisor Erin Keegan - Staff Michelle Lynn - Staff Advisor Gillian Miller – Editor Jenneine Rowley – Staff Advisor

Paige Miller - Staff

2012 ILLINOIS MUSIC EDUCATORS ALL-STATE FESTIVAL

All State Honors Choir	All-State Orchestra	All-State Band	All-State Choir
Alexander Bahaveolos	Andrew Molina	Samantha Kotlicky	Kyle Crawford
William Chengary	Lisa Salazar	William Moroney	Kenneth Deem
Zachary Plata	Patrick Bartlett	Rosaley Gai	Lars Feste
Taylor Lane	Carley Charles		

Daniel Leahy

Erin Christine Walsh

All-State Jazz Band 1st Place Music Composition Contest

Zachary Plata Michael Ruth

Josiah Williams

2012 ILLINOIS MUSIC EDUCATORS PERFORMERS – JAZZ ENSEMBLE

Trevor Adams Grant Jordan Michael Ruth Alexander Bahaveolos John Shimanek Samantha Kotlicky Mason Maguire Carmine Calabria Christian Siki Paul Carlquist **Brian Moroney** Daniel Tedeschi William Moroney Amanda Cervantes Ian Williams Carly Charles Joseph Perillo Josiah Williams Marjorie Fera Mark Plantz Michal Witek Joseph Hughes Zachary Plata Julia Wood Andrada Pteane

Sean Hux

Music Staff

Joy Belt-Roselieb - Choral Director Jennifer Mullen – Orchestra Director Laura Coster – Choral Director Craig Roselieb – Band Director Ron Hornish – Band Director Glenn Williams – Band Director

2012 SCHOLASTIC ART AWARDS

Samantha Eubanks – *American Vision Award* – *Ceramics*

Gold Key Winners

Samantha Anselmo – Photography Ashley Austin – Art Portfolio Eisvina Balsyte – Photography Bridget Bicek – Photography Delaney Bondi – Photography Anna Both – Photography Ralph Daguit – Drawing

Evelyn Gutierrez – Photography Alexandra Hansen – Drawing

Silver Key Winners

Victor Aguirre – Painting Samantha Anselmo – Photography

Rianda Artis – Photography Ashley Austin – Digital Art Bridget Bicek – Photography Anna Both – Photography Aleisha Bozek - Mixed Media

Evelyn Gutierrez – Photography Nicolas Herrera – Sculpture

Mark Hodges – Ceramics & Glass

Jessica Hoos – Drawing

Art Staff

Marcia Hanson Janine Johnson Michelle Lynn

Kathy Myles

Kelly Hoos – Ceramics/Glass Ivana Krcmarevic – Photography Jena Mancione – Photography Caitlyn Rahe – Drawing

Rachel Riggin - Photo Portfolio Christina Simirica – Photography Thomas Stice - Mixed Media

Kylie Walsh – Photography/Ceramics/Glass

Michael Weimer – Ceramics/Glass

Erin Koehlinger – Photography

Ben Kula – Drawing

Gillian Miller – Mixed Media

Paige Miller – Painting

Vivienne Schafer – Photography Madeleine Snyder – Drawing Allison Stears – Digital Art

Kylie Walsh – Photography, Photo Portfolio

Michael Weimer - Ceramics & Glass

Jane Woywod – Drawing Eric Zidarich - Drawing

2012 TEAM DANCE ILLINOIS – 1ST PLACE OPEN POM DIVISION – 3RD PLACE OPEN DANCE

Melissa Bravo Megan McCulloch

Rachel Caraher Darcy Ozer Nola Pieper Ellena Chaplin **Emily David** Lori Pluchrat Mariko Del Rosario Colleen Riordan Nicole Drennan Jessica Rouzan Bianca Smith Kristin Dwan Taylor Gullatte Gretchen Trapp Sarah Gresik Samantha Winston

Victoria Hill Dawn Jovic – Head Coach

Taylor Lane

Guillermo (Willie) Anaya - 4th Place - 2011 IHSA Boys Wrestling Rick LeBlanc – Head Wrestling Coach

4th Place Diving – 2011 IHSA Boys State Swimming Ryan Kujawa

Bryan Szweda – Head Coach

2. APPROVAL OF MINUTES

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the Minutes of the February 27, 2012 Regular Meeting, February 27, 2012 Closed Meeting, March 8, 2012 Special Meeting, March 8, 2012 Closed Meeting, March 14, 2012 Special Meeting, and March 14, 2012 Closed Meeting as presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

3. RECEPTION OF VISITORS

There were no visitors at this time.

4. It's All About Learning: Common Core Curriculum

Judy Minor presented an overview of the Common Core Standards and the relationship of how those Standards are related to college and career readiness. A definition of college and career readiness was shared, noting that the key is rigor, i.e, students must be able to think critically and persuasively, take initiative, and demonstrate persistence in completing tasks. The Common Core State Standards is a different way of thinking and learning, it mandates student learning outcomes at the mastery level for every grade level, forces a common language for all teachers, students are tested based on the Standards, effectiveness measured based on the Standards.

Paul Stevenson, South High Math Department Chair noted that District 99 became involved in this initiative in 2010 shortly after the Common Core Standards were adopted by the State. Problem solving and communication are emphasized throughout the Standards as well as mathematical practices from grades K-12. There are two parts to the initiative – Standards for Practice which is how math is taught and how students learn mathematics, and the Standards for Content. The eight Standards for Mathematical Practice which apply for grades K-12 were shared and discussed. The differences in the Standards and the instructional pathways for grades 9-12 were explained. Mr. Stevenson noted and shared some of the significant content changes that will take place in all grade levels. The implications regarding the feeder districts was discussed. District 99 is working closely with District 58 and their curriculum in order to make the transition from 8th grade to high school as smooth as possible.

5. Freedom of Information Requests

Information was shared on this month's request noting that the District has fully complied with the requirements of the sole request.

6. CONSENT AGENDA

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

7. RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED TEACHERS OTHER THAN FINAL YEAR PROBATIONARY TEACHERS

Member Kupka moved and Member Beckman seconded that the Board of Education adopt the Resolution Authorizing Notice of Dismissal to Non-Tenured Teachers other than Final Year Probationary Teachers.

Upon the Secretary's roll call, Members Kupka, Beckman, Boyle, Davenport, Pavesich, and White voted AYE. The President declared the motion carried.

8. APPROVAL OF RECOMMENDED STUDENT FEES FOR 2012-2013

Mark McDonald reported that although there has been discussion about reducing fees, it is the recommendation of the administration to leave the fee schedule as is with no changes. There are concerns about the District's revenue stream at the state and federal level. Student fees bring approximately \$1.7 million into the District and there is concern about reducing that. The Board has seen information from other school districts and our fees do not appear to be out of line in the County.

Member Kupka moved and Member Beckman seconded that the Board of Education approve student fees for 2012-2013 as presented.

Member Davenport noted that in his opinion the District should begin to move toward a gradual reduction in fees by reducing the fees by about \$5 this year which would amount to a loss of funds to the District of \$20,800.

Member Beckman noted that she would like to see the District be able to reduce fees, however, services will need to be added for the new math standards and soon for English standards and because of all of the different variables, she would rather see the fees remain stable and address a reduction when the District has a stable revenue stream from the state.

Upon the Secretary's roll call, Members Kupka, Beckman, Boyle, Pavesich, and White voted AYE. Member Davenport voted NO. The President declared the motion carried.

9. APPROVAL OF CAPITAL IMPROVEMENT CONSTRUCTION CONTRACT AWARDS

Member Davenport moved and Member Pavesich seconded that the Board of Education approve the combined list of low acceptable bids for the North High Pool Locker Room HVAC Replacement, North High TV/Radio Studio HVAC Replacement, North High Bleacher Replacement, and North High Pool Locker Replacement in the aggregate amount of \$439,044.20.

Upon the Secretary's roll call, Members Davenport, Pavesich, Beckman, Boyle, Kupka, and White voted AYE. The President declared the motion carried.

10. APPROVAL OF SYNTHETIC FIELD AT NORTH HIGH SCHOOL

Mark McDonald reminded the Board that installation of an artificial surface on a second field at North High was not part of the plan submitted to the Board in January 2011. However, as the administration looked at the space at North High and given the fact if the new County storm water ordinance passes, that artificial surface will be much less expensive than initially thought. An artificial surface field could

be used for both soccer and softball and would allow the school to bring program back on campus which would save the District thousands of dollars in transportation and supervision costs.

Marty Schack noted that a synthetic field would be available for use four times more than a grass field because it can dry much more quickly and because of the limited space at North High School, it would also benefit physical education as well as athletics.

Member Pavesich moved and Member Boyle seconded that the Board of Education authorize the administration to seek construction bids for a second synthetic field at North High School in lieu of a second natural grass field.

Upon the Secretary's roll call, Members Pavesich, Boyle, Davenport, Kupka, Beckman, and White voted AYE. The President declared the motion carried.

11. POLICY COMMITTEE REPORT - SECOND READING

Member Kupka reported that the majority of changes in the following policies are updates based on IASB policies.

- a. Member White moved and Member Kupka seconded that the Board of Education approve Policy 2.120-Board Member Development, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.
- b. Member White moved and Member Kupka seconded that the Board of Education approve Policy 2.200-Types of School Board Meetings as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.
- c. Member White moved and Member Kupka seconded that the Board of Education approve Policy 5.125-Communication through Technology, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.
- d. Member White moved and Member Kupka seconded that the Board of Education approve Policy 6.50-School Wellness, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.
- e. Member White moved and Member Kupka seconded that the Board of Education approve Policy 6.110-Students at Risk of Academic Failure, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.

- f. Member White moved and Member Davenport seconded that the Board of Education approve Policy 7.15-Student and Family Privacy Rights, as presented.
 - Upon the Secretary's roll call, Members White, Davenport, Kupka, Pavesich, Beckman, and Boyle voted AYE. The President declared the motion carried.
- g. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.50-School Admissions and Student Transfers, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.
- h. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.70-Attendance and Truancy, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.
- i. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.100-Health, Eye, and Dental Examinations, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.
- j. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.340-Student Records, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.

12. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for first reading:

- 7.20 Harassment of Students Prohibited
- 7.60 Residence
- 7.80 Release Time for Religious Instruction/Observance
- 7.90 Release During School Hours
- 7.180 Preventing Bullying Intimidation, and Harassment

Board members were reminded that if they have any recommendations or corrections to contact either Bill White, Nancy Kupka, or Dr. McDonald prior to second reading and approval in April.

13. POLICY COMMITTEE REPORT – POLICIES RECOMMENDED FOR DELETION

Member White moved and Member Kupka seconded that the Board of Education approve the deletion of Policy 7.40-Prohibited Gifts-Ethics Officer, as presented.

Upon the Secretary's roll call, Members White, Kupka, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.

14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report. Dr. McDonald announced that Thursday evening LEND is hosting a dinner meeting to discuss public pensions. The speaker is from the Chicago Civic Association and will be joined by people from IEA, TRS and others associated with public pensions in this state.

15. REPORT FROM SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no report. Next meeting Wednesday, March 21.

16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich announced that after months of discussion, the Foundation will host an Alumni gathering at the Moose Lodge in the fall after both homecoming games.

Member Pavesich also requested that the Board continue discussion regarding a Board self-evaluation and asked that Dr. Attea be contacted for available dates.

17. UPCOMING BOARD OF EDUCATION MEETINGS

President White announced the following meeting dates:

- April 9 Special/Workshop Meeting 7:00 p.m. ASC
- April 14 Bagels with the Board Woodridge Library 9:00 a.m. Nancy Kupka and Julia Beckman will represent the Board
- April 16 Regular Business Meeting 7:30 p.m. ASC

18. ADJOURNMENT

There being no further business or discussion, Member Kupka moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:10 p.m.

Bill White, President	Joann F	Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, April 9, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, and Terry Pavesich. Keith Matune was absent. President White announced that Member Matune will arrive late due to his coaching at a gymnastics meet. Keith Matune arrived at 7:50 p.m.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; and Joann Power, Secretary.

There were no visitors.

1. <u>Discussion Regarding Board Self-Evaluation</u>

Mark McDonald noted that this topic emerged from a request by Member Pavesich that the Board hold a self-evaluation/retreat. Concern was raised about the timeline agreed to by the Board for holding such a retreat. In reviewing notes, it was found that three Board members favored holding a self-evaluation in April or May; 4 members favored waiting until summer. The question for this evening is will there be a retreat this summer, if so, when, and does the Board wish to hold such a retreat in open or closed session which affects the choice of facilitator. The Board was reminded that if they wish to hold the retreat in closed session, the facilitator must be a representative of a statewide association of which the District is a member.

President White indicated that if the Board agrees to hold a retreat, his preference would be to have Dr. Bill Attea as facilitator. However, Dr. Attea is not a representative of such an association so therefore the meeting would have to be in a public setting.

President White opened the topic for comment by individual Board members.

Board members expressed opinions regarding whether or not they felt a retreat would be beneficial and what the purpose of such a retreat would serve and if it would be productive. Some members felt previous retreats were unproductive. Most members thought a retreat would be beneficial if every member was committed to working together and to get past personal issues; they were not interested in being involved if it was not constructive. Board members discussed the possibility of having a framework in place for such a retreat, part of that framework being to improve the performance of the Board. Work on Board goals was suggested as one possible agenda item. It was also suggested that it may be helpful if there were outlined expectations for participation and a clear delineation of what is acceptable for discussion and what is not. A suggestion regarding a team building exercise to let go of the past was brought forward. Such an exercise to be in the spirit of PBIS to come out with directives for behavior and a plan for executing the agreed upon behaviors that all members will be held to in order to start fresh to work together as a cohesive group. All members agreed that in the last year the Board has accomplished a great deal and that the Board as a whole is moving in the right direction.

President White reiterated that, setting aside the Conflict of Interest issue, this Board has been very effective doing the business of the school district.

It was noted that some of the issues that need to be addressed are expectations of a Board member and actions of Board members whether it be in the public or at a Board meeting. This Board needs to have a united front. All Board members need to be willing to commit to working together and putting personal issues in the past and move on to other things; possibly concentrating on Board goals. There is a general feeling of tension on this Board; some interactions are very uncomfortable. The Board needs to act more cohesively and professionally.

The Board discussed who should facilitate such a retreat – the IASB Field Representative, Barb Toney, or Dr. Bill Attea. Either person could set a framework. Mark McDonald suggested that Bill White, Terry Pavesich and he interview facilitators to run a meeting as the Board wishes and to meet the Board's needs.

President White noted Member Matune communicated that he did not think a retreat would be helpful. President White further stated that he would be willing to go forward and meet with potential facilitators. Setting a date for a retreat would depend on who is chosen. He reminded Board members that the current level of distrust is not productive and that each member needs to have an open mind and be willing to let go of past issues.

Member Pavesich also noted that she is willing to work with the President and Superintendent to find a facilitator with the hope of holding a retreat in June or July.

2. DISCUSSION REGARDING DISTRICT LEGAL COUNSEL

Mark McDonald reported that Member Davenport raised a question about whether it would be more effective for the District to hire a staff attorney as opposed to contracting with a legal firm. Lisa Smith has researched other districts in the suburban Chicago area to see to what extent other districts use the model of having an attorney as a member of the administrative staff.

Dr. Smith reported that out of thirteen to fourteen districts, three have attorneys in executive level positions, two of the three also handle human resource issues. Niles school district has a full time attorney who has since hired another attorney who handles reviewing of contracts for the district. However, it was noted that for those districts that have staff attorneys, there still is a need to have outside experts.

Member Davenport explained why the question was raised citing an article from the *American School Board Journal* noting that he was curious about why the District does what it does. He also shared what the article referred to as benefits of having an in-house attorney. He also noted that it is worth revisiting some of the District processes.

Lisa Smith, Mark Staehlin, Marty Schack, and Even Whitehead shared information on the legal services used by each and indicated how many pending cases they each have. It was noted that based on the size of the District and needs, an in-house attorney would still need to go outside for help – would still need experts in the various fields. The salary of an in-house attorney plus support staff was discussed.

Member Davenport further asked how the District decides which law firm to use. Legal bills are substantial and he would like to see those bills controlled as much as possible. Questions regarding the process used to select a law firm and does the District ever consider looking at other firms?

Mark McDonald noted that the selection process would probably be similar to other professionals for which there is a long term relationship.

Mark Staehlin shared information on law firm costs noting that these firms work with 50-100 school districts in Illinois and use a standard fee for each district. It is difficult to evaluate cost because of efficiencies and history with a law firm is important as that firm can pick up on an issue right where they left off. Mr. Staehlin stated that the District might be able to save 3-5% by finding another firm, but would not gain a substantial amount from what the District would lose.

It was noted that it is difficult to know if the District's costs for legal services are unreasonable. Comparison of District 99's legal bills with other school districts of similar size was suggested. Lisa Smith noted that when districts were contacted, she did get a range of what those districts were spending. However, one big case can change the entire comparison. Mark Staehlin noted that a good example would be attorney fees to defend keeping a special education student in district.

Evan Whitehead and Judy Minor, the two new District administrators, shared information in response to a question regarding law firms used by their former school districts.

3. MASTER SITE PLAN-NORTH HIGH SYNTHETIC FIELD

Marty Schack reported that Sports Turf, the company that was the low bidder for the synthetic turf at North High and South High last year, belongs to a cooperative called The Cooperative Purchasing Network. The cooperatives do the public bidding, put specs together, list items for bid, open the public bid, and open the cooperative to anyone in the area or the United States. Mr. Schack reported how the District has used cooperatives in the past, noting the value of their use. The same synthetic turf purchased through public bid last year is available through the cooperative. By using the cooperative the District would save on the cost of the turf, the time and operational costs spent in putting specifications together, going out to bid, bringing in the bid, and paying architects and engineers to evaluate the bids to award a contract. A cooperative develops the specifications which are compared to the specifications needed by the District; thereby enabling immediate purchase instead of waiting 60-90 days. This timing is very important for the North High project in that the product could be purchased quickly and as soon as the field is ready, installation could begin with the hope of having the field ready in the fall. Background information on Sports Turf was shared. Mr. Schack noted that if the turf is purchased through a cooperative, there would be no bid going to the Board for approval; however, the recommendation for approval of the purchase could be brought to the Board at the April 30 special meeting.

In response to a question raised regarding the storm water detention issue, Mr. Schack reported that he the County is on target and while the Village is going to make some minor changes to the ordinance, none of those changes will affect the District. Mr. Schack noted that he is confident that the timeline and ordinance changes desired will be met.

4. RECEPTION OF VISITORS

There were no visitors.

5. CLOSED SESSION

At 8:37 p.m., Member Pavesich moved and Member Davenport seconded that the Board of Education move into closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

6. RETURN TO OPEN SESSION & ADJOURNMENT

The Board reconvened in open session at 10:24 p.m. There being no further business or discussion, Member Pavesich moved and Member Davenport seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:26 p.m.

Bill White, President	 oann Power, Secretary	y

The Board of Education, Community High School District 99, met in regular session at 7:03 p.m. on Monday, April 16, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; and Joann Power, Secretary.

1. CLOSED SESSION

Member Pavesich moved and Member Boyle seconded that the Board of Education move into closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Boyle, Davenport, Kupka, Matune, Beckman, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting resumed in open session at 7:35 p.m. with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Scott Kasik, North High Principal; Jill Browning, Communications Director; and Joann Power, Secretary.

There were two visitors.

(The Visitors' Roster is attached)

3. APPROVAL OF MINUTES

Member Davenport moved and Member Pavesich seconded that the Board of Education approve the Minutes of the March 19, 2012 Regular Meeting; April 9, 2012 Special/Workshop Meeting; and April 9, 2012 Closed Meeting as presented.

Upon the Secretary's roll call, Members Davenport, Pavesich, Beckman, Boyle, Kupka, Matune, and White voted AYE. The President declared the motion carried.

4. STUDENT PERSPECTIVES

North High students Anthony DiGiulio, Frank Young, Frannie Jones, Lorenzo Forieri, and Mary Doro shared their perspectives and activities related to the Circle of Friends Club. This club was developed to connect students with more significant disabilities with other students to develop friendships both in and out of school.

Cater Minnis, South High senior, and Zahrya McFarland, South High freshman shared their perspectives related to the first African American Student Success Summit held in March which was an open discussion with parents, students and administrators about the achievement gap and ways to decrease that gap.

5. RECEPTION OF VISITORS

There were no visitors at this time.

6. IT'S ALL ABOUT LEARNING: PBIS REPORT

Evan Whitehead, Director of Special Services, reported on data gathered in the first year of full implementation of the PBIS (Positive Behavior Interventions and Supports) program. An overview of the triangle showing the school-wide systems for student success used nationwide was presented. It was noted that this is the first year of Tier 1/Universal Interventions. This means that whatever behavioral interventions are put into place are for all students regardless of academic or behavioral ability. This evening's data focuses on the type of interventions going on in the District for the universal level for all students. Next year the program will begin to build the Tier 2/Secondary Interventions which data will focus on at-risk students. Data comparing the top 5 dean referrals for minor infractions and major infractions from 2011with those through the third quarter of this school year for North High, South High, and District-wide were shared. It was noted that although there have been increases in some areas, the staff is very diligent about making sure that students as well as parents are aware of the consequences that take place for those infractions. Mr. Whitehead noted that based on the information presented and the final quarter, there will most likely be some decreases or at least level out District-wide in the major multi-disciplinary referrals.

In response to questions raised about feeder district implementation of PBIS and the deterrents for other students, Mr. Whitehead noted that the PBIS network tries to make sure that feeder school districts are working in conjunction with the high school districts. Two of District 99's feeder districts are PBIS districts, some of the other districts have PBIS buildings but not district-wide. District 99 is encouraging the feeder districts to implement this initiative as it is best practice to have the feeder districts and high school districts participate. Moving forward the data will be broken down to identify the types of services and supports needed for repeat offenders as well as specific interventions for different groups. As for deterrents to behaviors, PBIS looks on the positive to make sure what can be done to make sure everyone understands the level of support. Tier 2 looks at how those students can be supported with early intervention opportunities.

Mr. White noted that there have been requests to make presentations in District 99. District 99 has been recognized nationally based on lesson plans. Three awards having to do with the videos were given at the National PBIS Conference in March and the PBIS Network has recognized the work done in the district by inviting District 99 to make presentations for the upcoming Summer Leadership Summit.

The District has also been recognized by the State and legislators will be making site visits because of the work done through PBIS.

7. DOWNERS GROVE ECONOMIC DEVELOPMENT CORPORATION

Michael Cassa, President of the Downers Grove Economic Development Corporation, shared information on the Corporation noting that the mission of the DGEDC is retention and attraction of businesses to Downers Grove which helps the tax base, jobs and the local economy. An overview of the structure of the Corporation was shared, noting that the Corporation requires the support of both the public and private sector. An overview of what the Corporation does to market the Village was shared. The Corporation works on four segments – to help keep the existing businesses in Downers Grove, attraction of new business, commercial development, office development, and industrial development. Mr. Cassa shared information on recent projects in Downers Grove. The Corporation also runs the Visitor Bureau to help promote Downers Grove which, in turn, helps the local economy.

8. THIRD QUARTER FINANCIAL REPORT

Mark Staehlin presented the quarterly budget review of fund balances, expenditures and revenues showing comparisons from last year, noting that the budget is very much in line with expectations. Mr. Staehlin noted that this report is a budget monitoring tool to help point out variances from the budget prior to beginning work on the 2012-2013 budget. Mr. Staehlin noted that his goal is to bring the tentative budget to the Board in July this year with the final approval in August.

9. Insurance Committee Report: Recommendations for Renewal

Mr. Staehlin presented background on the employee medical and dental plans and an overview of the recommendations of Hub International, the insurance advisors, and the District Insurance Committee with regard to premiums of medical and dental plans for 2012-2013. It was announced that there will be no increases in the PPO plans. The two HMO medical plans (Plan C and Plan D) are purchased through Blue Cross which dictates the rates and will see a 2% and 6% increase respectively. The cap for dental benefits has been \$2000 for the last ten years. Because most employees do not reach that cap, the insurance advisors recommend increasing the benefit cap to \$2500. The District provides a Wellness Day for employees and is looking for a different provider for that day.

10. Freedom of Information Requests

Information was shared on this month's requests noting that the District has fully complied with the requirements of the sole request.

11. CONSENT AGENDA

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

12. RESOLUTION ON 2011 TAX RATES

Member Beckman moved and Member Davenport seconded that the Board of Education adopt a Resolution Authorizing the DuPage County Clerk to Extend the Tax Rates as listed for Tax Year 2011.

Upon the Secretary's roll call, Members Beckman, Davenport, Kupka, Pavesich, and White voted AYE. Members Boyle and Matune voted NO. With a vote of 5:2 the President declared the motion carried.

13. APPROVAL OF 2012-2013 PREMIUMS FOR EMPLOYEE MEDICAL & DENTAL PLANS

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the proposed rate recommendations and authorize the administration to execute any and all documents necessary to maintain the employee benefit programs for the 2012-2013 plan year in accordance with the information presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

14. AWARD OF BID - POOL BUILDING MASONRY REPAIRS AT SOUTH HIGH SCHOOL

Member Pavesich moved and Member Beckman seconded that the Board of Education approve a contract to the low bidder, Lindblad Construction Company, Joliet, Illinois, in the amount of \$96,250.00 for pool building masonry repairs at South High School.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

15. AWARD OF BID – KITCHEN EQUIPMENT REPLACEMENT

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the award of contracts for replacement of kitchen equipment at North High to Wasserstrom & Sons in the amount of \$18,487.00, and at South High to Great Lakes Hotel Supply Company in the amount of \$14,790.00.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

16. POLICY COMMITTEE REPORT

President White noted that the Policy Committee has worked with members of the administration and the IASB recommended policies to examine both the recommended policy and has had discussion of the District's current practice to make sure that all are conforming.

- A. Member White moved and Member Kupka seconded that the Board of Education approve Policy 5.20-Workplace Harassment Prohibited, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Matune, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.
- B. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.20-Harassment of Students Prohibited, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Matune, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.

- C. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.60-Resident, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Matune, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.
- D. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.80-Release Time for Religious Instruction/Observance, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Matune, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.
- E. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.90-Release During School Hours, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Matune, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.
- F. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.180-Preventing Bullying, Intimidation, and Harassment, as presented.
 - Upon the Secretary's roll call, Members White, Kupka, Matune, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.

17. POLICY COMMITTEE REPORT - FIRST READING

The Policy Committee presented the following policies for first reading:

- 7.40 Nonpublic School Students, Including Parochial and Home-Schooled Students
- 7.130 Student Rights and Responsibilities
- 7.140 Search and Seizure
- 7.150 Agency and Police Interviews
- 7.160 Student Appearance
- 7.170 Vandalism

President White commented on Policy 7.140-Search and Seizure that he would hope that the administration would not go to the full extent of the law unless there are extreme circumstances. He also noted that it is important that these rules be clearly communicated to students and parents and that they understand their rights under the law. Dr. McDonald assured the Board that these rights will be made clear to students and parents through the Student/Parent Handbook as well as other means. Member Kupka also noted that language to include cell phones and electronic devices and digital content has been added to this policy.

In response to a question raised regarding the intent of Policy 7.130-Student Rights and Responsibilities and how this relates to the policy on search and seizure, President White noted that previously there has not been a written policy, but even in the absence of a written policy the District is obligated to protect the rights of all students under the Constitution. The reason this comes forward is this language has been promulgated by IASB. Dr. McDonald further noted that this is the first in a series of substantial policies regarding student conduct/discipline, etc. that the Policy Committee will be working on in the next couple of months revising and editing the policies that are currently in place to make sure they are current with new laws.

Board members were reminded that if they have any recommendations or corrections to contact either Bill White, Nancy Kupka, Dr. McDonald, or Dr. Smith prior to second reading and approval in May.

18. POLICY COMMITTEE REPORT – POLICIES TO BE DELETED

A. Member White moved and Member Kupka seconded that the Board of Education approve deletion of Policy 7.131-Sexual Harassment, as presented.

Upon the Secretary's roll call, Members White, Kupka, Matune, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.

B. Member White moved and Member Kupka seconded that the Board of Education approve deletion of Policy 7.350 Protection of Student Privacy-Surveys and Questionnaires, as presented.

Upon the Secretary's roll call, Members White, Kupka, Matune, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.

19. RECEPTION OF VISITORS

Lynn Bedelov, Downers Grove resident, stated that her college freshman, a graduate of North High, commented on how well prepared she has been for college. She also commended the Board on video taping of the meetings; however, she would hope the District would consider airing them on Channel 16 so all residents have the opportunity to view the meetings. She went on to comment on her concern about the dismissal of another high level science teacher.

20. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report this month – next meeting is Friday.

21. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

There was no report this month – next meeting is Wednesday.

22. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that the Foundation continues to work on the details for the after homecoming events to be held at the Moose Lodge.

23. FUTURE BOARD OF EDUCATION MEETINGS

President White announced the following upcoming Board of Education meetings:

April 30, 2012	Special Meeting – 7:00 p.m. – ASC
May 7, 2012	Special Meeting/Workshop – 7:00 p.m ASC
May 9, 2012	Joint Boards of Education – 6:00 p.m. – Herrick Middle School
May 21, 2012	Regular Business Meeting – 7:00 p.m. – North High School

Member Boyle reminded Board members that submissions for IASB Resolution proposals should be communicated to her. The deadline for submission is Wednesday, June 20.

24. CLOSED SESSION

Member Boyle moved and Member Matune seconded that the Board of Education move to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Boyle, Matune, Pavesich, Beckman, Davenport, Kupka and White voted AYE. The President declared the motion carried.

25. RECONVENE & ADJOURNMENT

The Board reconvened in open session. There being no further business or discussion, Member Davenport moved and Member Matune seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:35 p.m.

Bill White, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special session at 6:30 p.m. on Monday, May 7, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Steve Bild, South High Principal; and Joann Power, Secretary.

1. CLOSED SESSION

Member Beckman moved and Member Kupka seconded that the Board of Education move into closed session for the purpose of self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16); collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

2. RECONVENE IN OPEN SESSION

The meeting resumed in open session at 8:00 p.m. with the following Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Jill Browning, Communications Director; and Joann Power, Secretary.

3. REPORT ON TRANSITION 99 LOCATION

The Board was reminded that the Transition 99 program lost the lease at South School in Westmont. Space was offered at the high school which was not adequate. Marty Schack reported on the search for a new site for the program. District officials have looked at approximately 30 properties both for sale and for lease a couple of which are being considered. The District's architects and engineers are looking at those properties to consider the key components of what is needed for the program – square footage, location, potential cost to repair, remodel or build out, refashion from office space to classroom. By the end of the week the administration will have a better sense of what the dollar amount for repair and/or

build out will be on several of the properties. There is a timing issue to be considered. Marty noted that because there are only a few months before the start of school in August, there is not sufficient time for a design bid award process which takes approximately a month and a half. The District can, however, have an emergency award of contract which requires a super majority vote by the Board of Education. Rather than spending the time on a public bid, the work could be divided into prime contracts, gather a minimum of three quotes from each trade using contractors that are familiar to the District, negotiate the numbers, bring to the Board of Education with several numbers for each trade with recommendations for award of contract. The District would then be the general contractor with control of timing for completion of the project. Plan B, if more time is needed, would be to start the Transition 99 program a week or so later than normal. Evan Whitehead is investigating that possibility. Costs and construction timelines will be worked out and the administration will return to the Board within a few weeks with recommendations to move forward.

Mark Staehlin shared information on the savings the District has realized by running this program and shared the rationale for moving forward. There are currently 36 students enrolled in the program and with expected growth is a peak of approximately 52 students within the next few years. This expansion is also a consideration with the properties being investigated. There is also the possibility of taking in students from other districts on a tuition basis if the right space were found.

Marty Schack answered questions raised regarding the bid process. In response to a question about the need for an emergency award of bid, it was noted that the students in this programs need a place to go by August. He also noted that the square footage that is needed cannot be found in a rental or lease; therefore, there is a need to go much larger which gives the District more space than needed. At this time what will be done with extra space has not been determined, but the larger space could accommodate at least 20 more students.

Mike Dellamaria and Amy Simler, Transition 99 staff members, answered questions raised by the Board regarding growth of the program, noting that 52 students is the anticipated number in 2015. The growth us partially due to the requirement to keep students until they reach 22 plus there are more students being identified with autism and more students are back in the program who were previously in outside placements. The home school of all students currently enrolled is either North or South High. Mr. Dellamaria and Ms. Simler thanked Evan Whitehead, Marty Schack and Mark Staehlin for their tireless effort to find a location for this program.

4. TEXTBOOK RECOMMENDATIONS FOR 2012-2013

Judy Minor reported that this is the second recommendation for textbooks for next year as there were some textbooks (Computer Science 1 and 2 and French 2) that were not available for public display at the time of the first recommendation. The AP Biology text is being brought forward because College Board requires that in order for an AP audit to be approved, textbooks can be no more than ten years old. The current edition being used was published in 1994. Dr. Minor noted that with the integration of Common Core State Standards and Next Generation Science Standards, many people are waiting on future textbook purchases to see how those standards are integrated. Once assessments come out, she believes there will be a great deal of textbooks being offered.

These books will be put on public display for 30 days for public review and comments which, if any, will be forwarded to the Board prior to the recommendation for approval in June. In response to a question raised regarding books on CD or DVD, Dr. Minor noted that would need to be balanced with

the initial textbook cost which could be paid off in 3-5 years with an ongoing subscription rate and with online books there could be an annual charge of \$15 for each book. Many textbooks do have supplemental online resources which students can access. That is another piece that is reviewed when textbooks are selected. Dr. McDonald noted that if the District were to go fully in this direction, there would need to be a delivery method for the students. It was also noted that investigation this is part of the Strategic Plan.

5. RECOMMENDED CHANGES TO THE 2012-2013 STUDENT/PARENT HANDBOOK

Georgia Hash, South High Associate Principal, and Chuck Hiscock, North High Associate Principal, presented a brief overview of the recommended changes to the Student Discipline Code for incorporation in the Student/Parent Handbook. These changes will be brought forward for Board approval at the May 21 business meeting.

6. REPORT ON COMMUNICATIONS SURVEY RESULTS

Jill Browning noted that as part of the Strategic Plan the District was to conduct a community wide survey to determine how well the District is engaging with the stakeholders and what can be done to improve. The survey closed May 4 with 718 respondents. Overall the feedback was positive and encouraging that the District is doing a lot of things right. Ms. Browning presented an overview of the preliminary results of the Communications Survey, noting that information is still being gathered. Information on who responded to the survey, their primary source for information about the District, feedback about new programs, how respondents want to interact with the District, and comment themes was shared. Recommendations to consider are sharing all survey feedback, focusing on more meaningful events and outreach programs, and forming a key communicator council.

Mark McDonald reported that a similar survey was done two years ago with responses from about 400, the majority of who were employees. This survey brought in almost twice the number of respondents, the majority was not employees, which is a good indication that communication is improving. Because of electronic access and because we have been more proactive about communication, the District is reaching more people. Looking at the information is very helpful if the goal is to do a better job of communicating with the community. Dr. McDonald recommended that all of the comments be posted on the District web site. Dr. McDonald requested that the Board consider Bagels with the Board and consider other options. He believes it is positive that the Board is available in a public venue; however, very few people attended these meetings this year. Board members agreed that other options need to be considered.

7. RECEPTION OF VISITORS

There were no visitors.

8. CLOSED SESSION

Member Pavesich moved and Member Beckman seconded that the Board move into closed session for the purpose of the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried noting that no action would be taken when the Board comes out of closed session.

The Board returned to open session at 10:35 p.m.

There being no further business or discussion, Member Davenport moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:35 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, May 21, 2012 at North High School.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

1. RECOGNITION OF STUDENTS AND STAFF

Eric Olson, and John Kaminski, District Education Foundation, presented checks to the following individuals as recipients of this year's 99Plus Learning Grants:

Name(s)	<u>School</u>	Department(s)	Project
Scott Parker & Beth Fields	South	Science	iPods
Brian Fudacz	South	Science (Physics)	Energy Bike
Robert Calder	North	Science/Math	SMART Response System
Isabelle Menke & Tara Dellutri	South	World Languages	iPods
Keith Dvorkin, Chris Nauss, & Alan Kersey	North	Science (Physics)	Arduino Inventor Kit
Shannon Lahey	South	Special Services	IPads
99 Plus Award Courtney White	North	Physical Education	Polar Team Pro System

Eric Olson and Martha Merilos, District 99 Education Foundation, presented a plaque to Janet Pleimling in appreciation for her service on the District 99 Education Foundation Board from 2006-2012.

Steve Bild, South High Principal, presented the following students and staff for recognition. Certificates were presented and families recognized.

Top 2% - Class of 2012

Salman Mohammad Ali Gabrielle Fatora Kaitlyn Lapen Cory Mosiman Rianda Artis Rosaley Gai Lisa Ledvora Brendan O'Sullivan

Heather Bird Maura Killian Milica Mihajlovic Mark Plantz Scott Blessing Zachary Kuerschner William Moroney Joseph Sombeck

Anthony DeCarlo

2012 FCCLA State Medalists

Noelle Gancero Gold Medal-Preschool Storytelling

Hallie Huber Silver Medal-Themed Cookie Decorating

Vanessa Izaguirri Gold Medal-Preschool Storytelling

Melanie Kaderabek Gold Medal-Preschool Lesson Plan

Noelle Rich Gold Medal-Frosted Cake Decorating

Christopher Reusz Gold Medal-Relish Tray and Knife Skills

Jason Viacrusis Silver Medal-Themed Frosted Cake Decorating

Cindy Farren FCCLA Sponsor

Courtney Pesha FCCLA Sponsor

2012 SkillsUSA

Kevin Dabrowski State Champion, Architectural Drawing CAD

Adam Newton 3rd Place – Prepared Speech Competition

Jackson Turner 3rd Place – Architectural Drawing CAD

Christopher Behnke 4th Place - Architectural Drawing CAD

Michael Hoffman 5th Place – Architectural Drawing CAD

Gregory Music 6^{th} Place – Architectural Drawing – CAD

Mark Molinari Skills USA Sponsor

Jeff Schram SkillsUSA Sponsor

Mark Mueller SkillsUSA Sponsor

Adam Newton 2011 Illinois Drafting Educators Association

State Champion – Architectural Drawing - 3D Competition

Christopher Behnke 2011 Illinois Drafting Educators Association

2nd Place – Architectural Drawing - 3D Competition

Kylie Walsh 2012 National Scholastics Art

Gold & Silver Medals – Photography

2012 SkillsUSA

Samantha Anselmo 2012 National Scholastics Art

Silver Medal –Photography

Bridget Bicek 2012 National Scholastics Art

Silver Medal –Photography

Michelle Lynn Art Teacher

2012 DECA Finalists

Eisvina Balsyte State National Finalist - Principles of Hospitality

David Begitschke State National Finalist

Creative Marketing Project, Sports & Entertainment Marketing

Andrew Donnelly State National Finalist

Creative Marketing Project-Marketing Communication

Tim Chmela State National Finalist - Creative Marketing Project

Grant Johnson State Finalist & National Qualifier

4th Place – Hotel Lodging Management

2012 DECA Finalists

Madelynn Kuerschner State National Finalist - Principles of Marketing

State Finalist & National Qualifier

2nd Place – Fashion Merchandising Promotion Plan

Shannon McGuire State National Finalist - Apparel & Accessories Marketing

Jeremy Riedl State National Finalist - Principles of Finance

Lee Thornquist State National Finalist - Sports & Entertainment Marketing

Michael Trompeter State National Finalist - Marketing Communication

Connor Wilson State National Finalist

Human Resource Management

Samarth Malhotra State Finalist & National Qualifier

1st Place-Professional Sales; 1st Place-Accounting

Stacey Polen DECA Sponsor
Paul Krick DECA Sponsor

Northern Illinois School Press Association

Blueprint Awarded Bronze Certificate – Overall Publication

Victor Aguirre Blue Ribbon-Editorial Cartooning

Aiste Markevicius Blue Ribbon-Feature Writing

Jacqueline Pabis Blue Ribbon-Individual In-Depth Reporting

Christina Pawlowski Honorable Mention-Review Writing

Karyna Rodriguez Blue Ribbon-Feature Writing & Graphics

Bianca Smith Honorable Mention-Photography

George Tibbles Honorable Mention-Editorial Writing

Agnes Filipowski Blueprint Sponsor
Kari Alore Blueprint Sponsor

2011 Caracole Yearbook Awarded a Golden Eagle (Best in Show)

Blue Ribbons in Design, Theme Development and Copy & Writing;

Honorable Mention in Coverage & Photography

Jessica BullardRyan HaskellKatherina WielgoszKristy CaithamerShobana RaoValerie Hardy – SponsorAnna CooperJacquelyn RubikLaura Rodey – SponsorNoelle GanceroEmma ThibaultElaine Marinakos-Sponsor

Shiela Gonzales Kaitlyn Trevor

Abigail Armato NCTE Achievement Award in Writing Contest

Superior Writing

Ammar Kalimullah NCTE Achievement Award in Writing Contest

Superior Writing

Diana Benoist NCTE Nominating Teacher

Janice Schwarze NCTE Nominating Teacher

Scott Kasik, North High Principal, presented the following students and staff for recognition. Certificates were presented and families acknowledged.

Sarah Batchu

Top 2% - Class of 2012

Kayla Chapa

Top 2% - Class of 2012

Anne Marie Coultrap

Top 2% - Class of 2012

Hannah Henson

Top 2% - Class of 2012

Michelle Hsu

Top 2% - Class of 2012

Faisal Khurshid

Top 2% - Class of 2012

Emily Temple-Wood

Top 2% - Class of 2012

Andrea Vetrone

Top 2% - Class of 2012

Kelsey White

Top 2% - Class of 2012

Hannah Young

Top 2% - Class of 2012

Leighanne Crawford 2012 IHSA State Journalism Finals

1st Place-Advertising; 3rd Place Team

Alexandru Duta 2012 IHSA State Journalism Finals

3rd Place-Broadcast News Writing; 3rd Place Team

Ashley Hemmingway 2012 IHSA State Journalism Finals

4th Place-Review Writing; 3rd Place Team

Ashley Iannantone 2012 IHSA State Journalism Finals

3rd Place Yearbook Layout Double Page Spread

3rd Place Team

Heather Johansen 2012 IHSA State Journalism Finals

3rd Place-News Writing; 3rd Place Team

Alyssa Salela 2012 IHSA State Journalism Finals-3rd Place Team

Elizabeth Levin Sponsoring Mentor-2012 IHSA State Journalism Finals

Kathy Smith Sponsoring Mentor-2012 IHSA State Journalism Finals

John Waite Sponsoring Mentor-2012 IHSA State Journalism Finals

Marty Voelker Sponsoring Mentor-2012 IHSA State Journalism Finals

Jena Abrahamson Sponsoring Mentor-2012 IHSA State Journalism Finals

Clare Lohrmann 2011-2012 National French Exam - Level 3 – Rank 3

2011-2012 National Spanish Exam-Gold Award

Erin Eglass 2011-2012 National French Exam - Level 3 – Rank 7

Elisabeth Hopkins 2011-2012 National French Exam - Level 3 – Rank 9

Veronica Pengra 2011-2012 National French Exam - Level 3 – Rank 9

Samantha Young 2011-2012 National French Exam - Level 3 – Rank 9

Benjamin Eaton 2011-2012 National Spanish Exam - Gold Award

Tiffany Rojas 2011-2012 National Spanish Exam - Gold Award

Joel Kapitaniuk Sponsoring Mentor-2011-2012 National French Exam

Ruth Dukala Sponsoring Mentor-2011-2012 National Spanish Exam

Jennifer Mariman Sponsoring Mentor-2011-2012 National Spanish Exam

Nancy Turner Sponsoring Mentor-2011-2012 National Spanish Exam

2012 IDTA State Tournament - 2nd Place-Kick; 2nd Place-Jazz; 3rd Place-Lyrical

Emily Camp Jill Gruttadauro Jenna Niemi
Amanda Cerney Nicole Hufstedler Shannon Pyburn
Angelina Crescimone Anna Lucas Lindsey Tucker
Alaina Gallwas Gianna Lucadello Rebecca Verzak

2012 IDTA State Tournament - 3rd Place

Dinah Jones-Tate Melanie Hawkins Diamond Haney
Mahagani Watson Dawneshia Washington Rahel Kassie
Asante Ward-Smith Anna Burton Mia Blatcher

Lauren Burries

Toni Royster Head Coach-Athenas-IDTA State Tournament

Britni Mitchell Head Coach-Steppers-IDTA State Tournament

Leanne Fransen Head Coach-Steppers-IDTA State Tournament

Jordan Gill 2012 Skills USA State Conference

1st Place-3D Animation & Visualization

Justin Shaulis 2012 Skills USA State Conference

1st Place-3D Animation & Visualization

Megan Clevenger 2012 Skills USA State Conference

4th Place-3D Animation & Visualization

Bradford Swanson 2012 Skills USA State Conference

4th Place-3D Animation & Visualization

Christopher Schneider 2012 Skills USA State Conference

6th Place-Computer Programming Java

Anthony Ciezadlo Sponsoring Mentor-2012 Skills USA State Conference

Chloe Pooler 2012 State Career Development Conference

2nd Place-Business Law and Ethics

Erica Ryan 2012 State Career Development Conference

2nd Place-Business Law and Ethics

Jan Jacobson Sponsoring Mentor-2012 State Career Development Conference

Thomas Brethauer 2012 IHSA State Gymnastics

3rd Place Team

Kevin Brinkman 2012 IHSA State Gymnastics

3rd Place Team

Renald Daemicke 2012 IHSA State Gymnastics

3rd Place Team

Yusuf Ghani 2012 IHSA State Gymnastics

3rd Place Team

Neal Kosak 2012 IHSA State Gymnastics

3rd Place Team

Kyle Raden 2012 IHSA State Gymnastics

3rd Place Team

Kyle Russo 2012 IHSA State Gymnastics

3rd Place Team

John Schubert 2012 IHSA State Gymnastics

3rd Place-Floor Exercise; 3rd Place Team

Devonte Smith 2012 IHSA State Gymnastics

3rd Place Team

Strahinja Sopcic 2012 IHSA State Gymnastics

4th Place-Rings; 3rd Place Team

Jason Worsham 2012 IHSA State Gymnastics

3rd Place Team

Luke Wychocki 2012 IHSA State Gymnastics

5th Place-Horizontal Bars; 3rd Place Team

Alan Bekkedal *Head Coach – 2012 IHSA State Gymnastics*

Anthony Cierzadlo Assistant Coach-2012 IHSA State Gymnastics

Michael Williams Assistant Coach-2012 IHSA State Gymnastics

2. APPROVAL OF MINUTES

Member Beckman moved and Member Kupka seconded that the Board of Education approve the Minutes of the April 16, 2012 Business Meeting; April 16, 2012 Closed Meeting; April 30, 2012 Special Meeting; May 7, 2012 Special/Workshop Meeting; and May 7, 2012 Closed Meeting as presented.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

3. RECEPTION OF VISITORS

There were no visitors at this time.

4. IT'S ALL ABOUT LEARNING: TECHNOLOGY ROLL OUT TO IMPLEMENT WIRELESS NETWORK

Rod Russeau introduced Mike McGinnis, South High mathematics teacher, who was part of the pilot process using the wireless tablets.

Mike McGinnis noted that he was involved with the committee for the roll out of phase one of the wireless network and how to effectively use the tablets in the classroom; the number one priority being

to help with student learning and engagement. Examples of how he uses the tablets in his classroom were shared. Teachers have the ability to work simultaneously on the chalkboard and/or the SMART board and directly with students. Mr. McGinnis noted that he has created a YouTube channel by which he can upload videos from the tablet for student use in the resource center or at home.

Rod Russeau noted that many teachers are finding value in being able to walk from classroom to classroom with the device, not having to log off in one classroom and log back on in another, having the ability to bring the equipment home and their entire work environment goes with them. Not only is it a tablet, but there is also an inking feature as demonstrated by Mr. McGinnis.

Ed Schwartz, South High Associate Principal, noted that many English teachers can have students submit drafts electronically and by using the inking feature can edit the draft and email it back to the student. The tablet is equipped with a microphone enabling the teacher to record additional thoughts and send it back to the students. This equipment totally expands what can be done and how quickly it can be done. Administrators use the tablet during observations and before they leave the classroom, all of the observation notes can be printed and given to the teacher. The SMART notebook feature has also been installed on all the devices and when the projectors are networked every teacher will have a SMART board in their hands.

Ken Sorensen, North High Assistant Principal, noted that the feedback from teachers has been very positive. Teachers are no longer tied to their work station; they can walk around the room and interact directly with the students. Training for teachers will continue with classes and workshops being developed. Every teacher has a tablet to take home and use during the summer. When they return, training will be offered early in the year so the different functions can be learned. Resources are also available on Blackboard.

5. DISTRICT LITERACY STAFF DEVELOPMENT REPORT

Mark McDonald reported that when Judy Minor joined the District last year because of her background in reading, she was asked to do an analysis of different literacy staff development processes going on at North High and South High because they involve different programs. The interest was to determine which program was the best and which program should be taken from one school and shared with the other. This analysis addresses a 2011-12 District and Strategic Plan goal.

Judy Minor reported that what started as an analysis of which is better became both are great now how do we share. Dr. Minor reported that student achievement across the district has increased consistently showing that what is being done in both programs is working. The questions then becomes how are we acting efficiently, how are we sharing collective knowledge to continue to grow, how is technology being incorporated, how are the programs funded. An overview of both the North and South programs was shared, noting that each program has different ways of arriving at the same result which is student success and literacy. Future actions as a result of the analysis were shared which includes regularly bringing the two teams of literacy coaches together so they can share their knowhow and making sure all students have the skills needed to diagonally articulate and continue to move up in terms of their literacy acquisition which will enable them to get into more Advanced Placement courses. The percentages of staff in each department trained in literacy were examined with all disciplines recognizing the importance of integrating literacy into their studies, providing the opportunity for interdisciplinary conversations. Training funding will be investigated with the possibility of funding out of Title funds

which means that that type of literacy workshop training to help with basic literacy skills can come out of the federal funding source freeing up money to recapture for the local funding. District wide annual reporting was discussed as well as a new progress monitoring tool incorporated this year. Workshops will be planned for the summer for collaboration. Literacy coaches in each of the disciplines are working very hard to make sure all students are able to read at different texts at sophisticated levels.

6. THIRD QUARTER PROGRESS ON DISTRICT GOALS

Mark McDonald noted that each year the goals are developed which become the major focus of the administration as well as part of the Superintendent's as well as other administrator's evaluations. A brief overview of the progress on each goal, Curriculum & Instruction, Facilities, Technology, Personnel/Staff Development/Finances, Communications and Innovations, was presented.

In response to a question was raised regarding crisis planning and how the Board fits into that in the event of a major crisis, Mark McDonald responded that communication and information be centralized with the Board receiving information as soon as it becomes available. It is recommended that the President be the spokesman for the Board and in a crisis situation the command centers would be at the District office and both schools and people would be assigned to share information with the media and/or public as opposed to having many different people sharing information. It was recommended that a workshop be held on the details of the crisis plan.

President White noted that the quality and comprehensiveness of the goals report supports the Board's decision to develop a Strategic Plan which is a tool for the Superintendent to distribute work and for the Board and community to understand what is happening.

7. STEM (SCIENCE, TECHNOLOGY, ENGINEERING AND MATH) REPORT

Judy Minor shared a PowerPoint presentation reporting on what has been done with STEM thus far in the District, what STEM means in District 99, and links to Standards. Action Plans for 2012-2013 in each area of Science, Technology, Engineering, and Mathematics, were shared. The importance of continued articulation with the feeder districts was noted. Next steps to include alignment of existing curriculum with new standards, development/revision of curriculum as needed, integration of instructional practices, investigation of budget implications and possibilities for grant funding; interdisciplinary connections, meeting, connecting, and planning with associated districts, and continuing to report progress to the Board and community.

President White commented that his desire is that science, technology, and math students get to a comparable place with the outstanding speech and music programs so that our community would become known as a leader in all of these areas.

8. FREEDOM OF INFORMATION REQUESTS

Mark McDonald reported that two requests, one for names of non-students attending the South High prom which was denied. The other request, from a student, for certain athletic expenditures was denied. However, Mark Staehlin and his staff made the information available to the student once the request was clarified.

9. PUBLIC HEARING REGARDING INTENT USE LEGAL HOLIDAYS

Mark McDonald reported that the State of Illinois has changed the process for requests for waivers of some mandates including legal holidays. From time to time the District has used Casimir Pulaski Day as an attendance day in order to get in the required 180 days of attendance. The Regional Office of Education has advised school districts to seek waivers for all school holidays in the event that any one of those days would be needed to fulfill the attendance requirement. By holding a public hearing regarding the intent to use legal holidays, the District would no longer be required to file a waiver with the State in the event the holiday was used for attendance purposes. Dr. McDonald reiterated that these days will only be used in the event they are needed to meet the required 180 total attendance days. Generally, it is the intent of the school district to observe these holidays in the school calendar.

President White opened the public hearing at 9:11 p.m.

Chip Dawes of Downers Grove, commented that having this flexibility is a good idea.

There being no further comments, the hearing was closed.

10. Consent Agenda

Member Pavesich requested that the Personnel Report be removed from the Consent Agenda for separate action.

Member Beckman moved and Member Davenport seconded that the Board of Education approve the Consent Agenda minus the Personnel Report, as presented.

Upon the Secretary's roll call, Members Beckman, Davenport, Kupka, Matune, Pavesich, Boyle and White voted AYE. The President declared the motion carried.

11. Personnel Report

Member Davenport moved and Member Matune seconded that the Board of Education approve the Personnel Report as presented.

Member Pavesich commented that she respects an employee's desire to retire; however she was disappointed in the process and outcome of this particular case. If some members of the Board had been more responsive to negotiation, the outcome could have been much different. This outcome is not in the best interest of District 99 either financially or administratively.

Upon the Secretary's roll call, Members Davenport, Matune, Boyle and White voted AYE. Members Beckman, Kupka, and Pavesich voted NO. With a vote of 4:3, the President declared the motion carried.

12. POLICY COMMITTEE REPORT - SECOND READING

- A. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.40-Nonpublic School Students, Including Parochial and Home-Schooled Students as presented. Upon the unanimous voice vote of the seven members, the President declared the motion carried.
- B. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.130-Student Rights and Responsibilities, as presented. Upon the unanimous voice vote of the seven members, the President declared the motion carried.
- C. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.160-Student Appearance, as presented. Upon the unanimous voice vote of the seven members, the President declared the motion carried.
- D. Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.170-Vandalism, as presented. Upon the unanimous voice vote of the seven members, the President declared the motion carried.

13. POLICY COMMITTEE REPORT – POLICIES TO BE DELETED

- A. Member White moved and Member Kupka seconded that the Board of Education approve the deletion of Policy 7.16-Dress, as presented. Upon the unanimous voice vote of the seven members, the President declared the motion carried.
- B. Member White moved and Member Kupka seconded that the Board of Education approve the deletion of Policy 7.505-Home Schooling, as presented. Upon the unanimous voice vote of the seven members, the President declared the motion carried.

14. RECEPTION OF VISITORS

There were no visitors at this time.

15. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune directed the Board to the Superintendent's report in last Friday's communication. He noted that LEND is in recess until the fall.

16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that budget preparations are beginning and the budget will be balanced. SASED is experiencing a decline in the enrollment at Southeast and an increase in the multi-needs and transition students and will remodel the transition program building to accommodate the increase in students.

17. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that this evening the Foundation presented nearly \$20,000 in teacher grants to benefit students at both North High and South High. Work continues on the fall project for the after Homecoming events. Member Pavesich also acknowledged the Young Hearts for Life organization for giving 1500 South High students electrocardiograms. She thanked Steve Bild and the many volunteers for helping with this very successful event.

18. UPCOMING BOARD MEETINGS

President White announced the following meetings/events:

Friday, June 1, 2012 – Graduation – 5:00 p.m. South High; 7:00 p.m. North High June 18, 2012 – Regular Business Meeting – 7:30 p.m. – ASC

19. CLOSED SESSION

Member Pavesich moved and Member Kupka seconded that the Board of Education move into closed session for the purpose of the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried. President White announced that the Board will be taking action on a residency issue when the Board returns to open session.

The Board reconvened in open session at 10:01 p.m.

20. ACTION ON NON-RESIDENT TUITION COSTS

Member Matune moved and Member Pavesich seconded that the Board of Education accept the recommendation of the administration concluding that Student 415037 was not, in fact, a resident of District 99 during the second semester of the 2011-12 school year and to charge all applicable fees and move forward according to the recommendation.

Upon the Secretary's roll call, Members Matune, Pavesich, Beckman, Boyle, Davenport, Kupka, and White voted AYE. The President declared the motion carried.

21. CLOSED SESSION

Member Pavesich moved and Member Beckman seconded that the Board of Education move into closed session for the purpose of the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5), litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Beckman White voted AYE. The President declared the motion carried.	•	Davenport,	Kupka,	Matune,	and
The Board returned to open session at 11:15 p.m.					

22. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Beckman seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 11:15 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 3:54 p.m. on Friday, June 1, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; and Joann Power, Secretary.

There were no visitors.

1. CLOSED SESSION

Member Beckman moved and Member Pavesich seconded that the Board of Education move into closed session for the purpose of collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2), and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Upon the Secretary's roll call, Members Beckman, Pavesich, Davenport, Matune, Boyle, and White voted AYE. The President declared the motion carried.

Nancy Kupka joined the meeting at 4:01 p.m.

The meeting reconvened in open session at 4:27 p.m.

2. RECEPTION OF VISITORS

There were no visitors.

3. RATIFICATION OF 2012-2016 TEACHER CONTRACT

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the Contract between the District 99 Board of Education and the Downers Grove Education Association for 2012-2016.

Members Matune and Boyle noted that they will vote to approve the Contract, however, disagree with the process and believe the process could have been helped a little more if they had time to look through the contract prior to approval.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

Bill White, President	Joann Power, Secretary
President declared the motion carried. The meeting ac	ljourned at 4:31 p.m.
There being no further business or discussion, Memberseconded that the meeting be adjourned. Upon the	

4. ADJOURNMENT

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, June 18, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

1. CLOSED SESSION

Member Davenport moved and Member Kupka seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session at 8:04 p.m. with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller, Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

There were thirty visitors.

(a copy of the Visitors' roster is attached)

3. APPROVAL OF MINUTES

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Minutes of the May 21, 2012 Business Meeting, May 21, 2012 Closed Meeting, June 1, 2012 Special Meeting, and June 1, 2012 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

4. RECEPTION OF VISITORS

Several Downers Grove, Woodridge, and Darien residents, as well as residents of other communities whose students swim for the Express swim club, addressed the Board regarding their disappointment with the District's decision to rent the South High pool to other swim clubs. In the past Express has rented both pools and now will have use of the North High pool, but availability of the South High pool for the Express club will only be late at night.

Judy Busse, Express coach, retired District 99 swim coach, addressed the Board regarding the benefits of the sport of swimming. She noted that there needs to be a compromise; the taxpayers of this community should have access to the facilities. The program will have to be cut in half in order to maintain the standards of the program. To maintain the current program, students will either be in the water until 10:00 p.m. or cram swimmers into lanes. She asked the Board to rethink the decision.

President White stated that this matter is not on the agenda for this evening and, therefore, no action can be taken; however, the residents have been heard and the issues will be addressed.

Mark McDonald noted that since the Park District disassociated itself from the pool agreement with the school district, the District has been pressed to find ways to utilize the pools. Over a year ago the administration approached the Board with an idea to make the facilities more available to the community. The concept brought to and supported by the Board was that the administration would work with clubs to rent the pools and in return they would provide the lessons, life guards to be able to offer pools as the Park District did with no cost to the District. Dr. McDonald noted this current issue is not a decision made by the Board or that the Board was going to make this evening. This decision is result of working with many people to make the pools accessible to everyone. There are differences of opinion about how this was structured and that structure can be revisited. However, there is another side-there are people who think the District should rent the pools to other clubs. This is not about Mrs. Busse or the Express program, but about a structure of how the District could offer pool facilities to the community in a way that was not costing the taxpayers. Dr. McDonald reiterated that this is not a Board decision and there was not going to be a vote on the issue.

In response to question from the about what can be done, Dr. McDonald responded that he would be happy to meet and asked that a spokesperson for the group be identified to be contacted and to begin discussions.

In response to a question regarding whether this is a final decision, Mr. Staehlin responded that the application cut off was June 1. With other facilities the District has tried to have a cut off for next season where all parties apply and work through a compromise for everyone to use and share the facility. Mr. Staehlin further noted that he is the administrator who has the responsibility for rentals. The District has a rental policy, but that policy does not indicate that outside groups cannot use the facilities. It is not a Board decision regarding which groups can and cannot rent facilities. The audience was advised to appoint a representative to talk with the school district representative(s).

5. REPORT ON DISTRICT 99 APPRAISAL PROCESS

Lisa Smith presented an overview of the District 99 appraisal piece of the appraisal process. Dr. Smith noted that when she joined the District she was given the charge of developing an appraisal committee comprised of teachers, administrators from various departments from each school, to take a look at consistencies and inconsistencies, and best practice in teacher evaluation processes. In January 2010 Senate Bill 315 was introduced which was the first piece of legislation directed at teacher and principal appraisal that moved districts statewide to a four tier rating system (excellent, proficient, needs improvement and unsatisfactory). In the past districts worked on a three tier system (excellent, satisfactory, and unsatisfactory), or the state would allow waivers of any type of system. With the new legislation no waivers for any other alternative system would be allowed. The committee understood that there would language related to student growth and began to look at how that would be brought into teacher appraisal and how that was to be measured and how student growth measurements are used to have an impact on a particular teacher's success and evaluation and overall performance. As the committee was beginning to move toward the four tier rating system in the fall of 2011, in June of 2011 Senate Bill 7 was passed which was that districts would not only be moved to a four tier rating system, but the four ratings are now going to be used to put teachers on the honorable dismissal list and if there is a need for reduction in force, that list will be used as opposed to seniority only. It was noted that the tie to student growth in teacher evaluations goes into effect in 2016-17. During this past year the District stayed with the three tier system as the committee continued to look at the four tier system in order to really understand the four ratings.

Flowcharts and a brief explanation of the formal observation process for tenured and non-tenured staff was shared. The forms for teacher post observation reports and summative evaluations were shared and explained. It was noted that the final summative report shows different overall ratings for non-tenured teachers and tenured teachers. After teachers have been rated they will be grouped. Grouping 1 will be those teachers who have not been rated before, generally first year teachers; Grouping 2 will be teachers who received an unsatisfactory or needs improvement rating in one of their last two evaluations; Grouping 3 will be a teacher who has two proficient, could be a teacher with 1 proficient and 1 excellent – over time that is the category which most of the teachers will fall into. Because in the past there was an excellent rating, a rating of excellent automatically placed then in Grouping 4 if they or more excellent ratings. Over time this will cause a shift because the new excellent will be a different rating to achieve than in the past; but a teacher was put on the honorable dismissal list if that teacher had an excellent in the past. Grouping 4 will be a teacher who has 2 excellent ratings out of their last three evaluations. This would be the last group used if there was a reduction in force. The difference is if a first year teacher, possibly a teacher from another district, receives an excellent summative rating, that teacher can be placed in Grouping 4 because they only have one evaluation. If there is a reduction in force, the District has the right to dismiss a teacher in Group 1 regardless of what category they are in. If a teacher is in Group 2, and there is a cut in their department, seniority does not matter, they will be released. If a teacher is released from Group 1 or Group 2, they no longer have recall rights. Only those in Group 3 or Group 4 have recall rights. As an example if a social studies teacher at South with 20 years' experience gets a needs improvement evaluation, and there is no reduction in social studies at South, but there is a reduction at North, the South High teacher would be released. That is a big change from prior practice.

Dr. Smith shared information on three committees are place right now – the Teacher Appraisal Committee which will continue to meet and monitor the work done this year; the Joint Committee (Senate Bill 7) which was given the charge to look at the list and determine the parameters of who

belongs in which group. That committee decided to default to the way the State defines those groups. The third committee is the Para Committee which is an adjunct to the Teacher Appraisal Committee which will study the student growth component and how that will impact a teacher's final rating. In the first year 25% of the teacher's rating has to be based on student growth. Every year after that 30% of the weight of that rating has to be tied to student growth.

Dr. Smith noted that there is 32 hours of online training and assessment for the evaluators. For those who have principal and teacher evaluation, there is an additional 16 hours of online training.

6. BAGELS WITH THE BOARD

Dr. McDonald noted that as the Board is aware that for over a decade the Board has been involved in a program called Bagels with the Board which meets one Saturday per month for seven months. Two Board members and one administrator meet to receive public/community feedback about the District. The communications survey indicated that most people do not value this program. Over the past year, the meetings were generally not well attended with only a handful of participants.

Jill Browning presented an alternative to the program, noting that it is important to make it easy for the public to approach the Board. The alternative is an open house after the Board recognitions in October and May. Booths could be set up with an administrator and one Board member at each booth for one on one conversations with community members.

Board members generally thought Ms. Browning's idea was good, but that it extends an already long evening. Alternatives such as having Board members present during the schools' open houses and/or curriculum nights or to have the recognition programs separate from Board business meetings. It was also suggested that recognition programs could be done at Workshop meetings.

7. NORTH HIGH WASTE WATER PIPING PROJECT

Mark McDonald reported that after conducting an analysis of the HVAC system at North High it was learned that there is a chance that the sewer piping in part of the building could fail. Because there is currently a performance contract in place there is an option to issue a change order which would enable the contractor to get the work done this summer.

Mark Staehlin reported that it is believed there is a higher risk than previously thought. Although Mr. Staehlin is still not at the point of a tentative budget, it is his intention to build the cost of this project into next year's operating budget and still keep the budget balanced. Although there was a substantial surplus in the budget, things have changed at the state level and he would rather bring an unbalanced budget to include this project, than not. Mr. Staehlin's recommendation would be to approve moving ahead so the project can get done even if it involves taking the reserve down somewhat.

Marty Schack reported that one of the items that came out of the 2010 audit at North High School was 84 year old water pipes that needed to be replaced. When auditing the water lines it was found that the waste lines were much more deteriorated. After a risk assessment it was determined that if there is one leak, for example on the third floor of a three story bathroom structure, all three floors and all six bathrooms would need to be shut down and ceilings and walls would need to be opened to repair the leak. It was noted that out of the \$800,000 more is being spend on the waste lines than the water lines.

This project was competitively bid in 2011 for the South High HVAC system and the contractor selected was based on the dollar figures presented and their ability to complete the work in a very short time period. This contractor showed the same professionalism when the audit was conducted at North High and helped the District realize that there was a more serious problem than expected. Legislation allows the District to piggyback on that first contract. The recommendation for approval of the change order to the performance contract is because of the ability of the contractor to get the work done quickly, on time, on budget and in a qualify way. Mr. Schack explained the benefits of using a performance contractor rather than a public bid contractor which could take 2-3 months.

8. MASTER SITE PLAN PROJECT

Marty Schack presented an update on the Master Site Plan noting that the project is going well. The storm water management issue at North High School worked in the District's favor, got everything wanted, saved a lot of money and came up with a good way to keep the cost down. The project is ahead of schedule and the parking lots at North High School are expected to be up and operating by mid-August. At that time the old west parking lot will be shut down for location of the new field. The project is under budget and ahead of schedule. Mr. Schack reported that there is other work to be done which will be included in the capital project list – two HVAC projects at North High School, one roof project at North High School which is the last of the repairs from last year's storm, and a large roofing project at South High School which was deferred for a year for budget purposes. The tuck pointing of the pool building at South High School is wrapping up and the auditorium sound system needs to be bid.

9. FREEDOM OF INFORMATION REQUESTS

Information was shared on this month's request noting that the District has fully complied with the requirements of the sole request.

10. Consent Agenda

Member Beckman requested that Item VIII of the Personnel Report on the Consent Agenda be removed. Member Pavesich requested that Item I of the Personnel Report and 7-I-Board Meeting Dates, be removed from the Consent Agenda for separate action.

Member Beckman moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as revised.

Upon the Secretary's roll call, Members Beckman, Davenport, Kupka, Matune voted AYE. The President declared the motion carried.

11. Personnel Report

Member Matune moved and Member Davenport seconded that the Board of Education approve the Personnel Report as presented.

Upon the Secretary's roll call, Members Matune, Davenport, Boyle, and White voted AYE. Members Beckman, Kupka, and Pavesich voted NO. With a vote of 4-3, the President declared the motion carried.

12. 2012—2013 BOARD MEETING DATES AND LOCATIONS

Member Kupka moved and Member Davenport seconded that the Board of Education approve the 2012-2013 Board Meeting Dates and Locations as presented.

Member Pavesich suggested that the Board consider adjusting meeting agendas as the meetings are going too long into the night. It was suggested that the Board look at separating the recognition programs and students perspectives from the business meetings and hold those on a different night. Using the evenings of the recognition program for the public to meet with the Board in place of the Bagels meetings will only make the business meetings longer.

President White urged Board members to approve the calendar as presented with the understanding that the discussion will continue at the July meeting.

Upon the unanimous voice vote of all seven members, the President declared the motion carried.

13. APPROVAL OF DISTRICT APPRAISAL PROCESS

Member Beckman moved and Member Kupka seconded that the Board of Education approve the District 99 Standards for Professional Practice and Appraisal Procedures as presented.

Upon the Secretary's roll call, Members Beckman, Kupka, Matune, Pavesich, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

14. APPROVAL OF FOOD SERVICE VENDOR

Member Kupka moved and Member Davenport seconded that the Board of Education authorize the continuation of the food service contract with ARAMARK for the 2012-2013 school year and that the administration be authorized to sign the Contract Renewal Agreement for Food Management Services-Nonprofit Food Service Program as presented.

Upon the Secretary's roll call, Members Kupka, Davenport, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

15. AWARD OF BID - COPIER PAPER

Member Pavesich moved and Member Davenport seconded that the Board of Education award a contract to Midland Paper Company, Wheeling, Illinois for copier paper for fiscal 2012-2013 in the amount of \$72,379.75.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

16. AWARD OF BID – CUSTODIAL SUPPLIES

Member Beckman moved and Member Davenport seconded that the Board of Education approve award of contracts to the ten successful bidders as presented in the aggregate amount of \$110,687.77.

Upon the Secretary's roll call, Members Beckman, Davenport, Kupka, Matune, Pavesich, Boyle and White voted AYE. The President declared the motion carried.

17. MASTER SITE PLAN BID PACKAGE #3

Member Pavesich moved and Member Davenport seconded that the Board of Education approve contracts to the low bidders in each category of work as presented in the aggregate amount of \$1,320,946.00 for site improvements at North High School and the Administrative Service Center.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

18. APPROVAL OF PERFORMANCE CONTRACT EXTENSION

Member Beckman moved and member Pavesich seconded that the Board of Education approve a change order to the performance contract in the amount of \$760,000.00 for piping replacement work at North High School.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

19. POLICY COMMITTEE REPORT - SECOND READING

Member White moved and Member Kupka seconded that the Board of Education approve Policy 7.140-Search and Seizure-as presented.

Upon the Secretary's roll call, Members White, Kupka, Matune, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.

20. MEETING DATES

Mark McDonald requested that the Board set the dates for the Superintendent's evaluation and the Board self-evaluation. The decision was to conduct the Superintendent's evaluation on Wednesday, August 22 and the Board self-evaluation on Wednesday, September 19.

21. RECEPTION OF VISITORS

There were no visitors.

22. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Keith Matune reported that there was a special meeting of LEND two weeks ago to provide information about pension reform. Peg Agnos provided an update indicating that in her opinion if a special session was called nothing would get done because a 75% super majority is needed. Therefore, no action will be taken until the fall session to give both sides more time. A bill was passed that districts are now allowed to use vehicles for all circumstances, not just athletics. Regarding pensions, according to Ms. Agnos, there is a high likelihood that there will be a cost shift to local districts in exchange for pension reform. Besides a cost factor, the group hit the hardest will be new teachers. Things like sick days being contributed to overall status in retirement will be off the table as well as early retirement options.

The other group that will be impacted right now are current retirees. They will be asked to pay substantially more. Mr. Matune also announced that Dr. McDonald will co-chair LEND next year.

23. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that there has been discussion about putting money into the Highland Hills facility which currently houses the administrative offices and some of the special education classes. Ms. Beckman also announced that the SASED Board has extended Mike Volpe's contract.

24. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that committees have been formed for the fall events. The next meeting will be in August.

25. UPCOMING BOARD MEETINGS

President White announced that the next regular Board business meeting will be held Monday, July 16, at 7:30 p.m. at the Administrative Service Center.

26. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Davenport seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 10:38 p.m.

Bill White, President	Joann Power, Secretary	-

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, July 16, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Scott Kasik, North High Principal; Evan Whitehead, Director of Special Services; and Joann Power, Secretary.

1. CLOSED SESSION

Member Kupka moved and Member Beckman seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Upon the Secretary's roll call, Members Kupka, Beckman, Boyle, Davenport, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session at 7:45 p.m. with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; and Joann Power, Secretary.

After the Pledge of Allegiance, President White called for a moment of silence in honor of Mike Amrhein, recently deceased North High staff member.

3. APPROVAL OF MINUTES

Member Pavesich moved and Member Boyle seconded that the Minutes of the June 18, 2012 Business meeting and June 18, 2012 Closed meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Boyle, Davenport, Kupka, Matune, Beckman, and White voted AYE. The President declared the motion carried.

4. RECEPTION OF VISITORS

There were no visitors at this time.

5. END-OF-YEAR FINANCIAL REPORT

Mark Staehlin presented an overview of the 2011-2012 budget, comparing fund balances, expenditures paid, and revenues collected with the end-of-the year 2010-2011 budget. The Board was reminded that last year \$2.9 million was added to the reserves; however, overall revenues collected increased by \$1.6 million, but expenditures increased by about \$3.2 million and net transfers to pay debt service on large capital projects increased by \$2.0 million all of which contributed to a net overall reduction of approximately \$700,000 in reserves.

6. STATE OF THE DISTRICT REPORT

Mark McDonald noted that per Board policy pertaining to the Superintendent's evaluation and goal setting a State of the District report will be presented in July focusing on the District goals for the past school year. Dr. McDonald reported that between now and the September workshop the administration will prepare recommendations for the 2012-2013 District Goals.

Dr. McDonald reviewed the District Goals for 2011-12 and presented some of the major activities undertaken during 2011-12 specific to Technology, Resources, and Communications along with a summary of the strategies used to address those goals.

Dr. Minor reviewed information related to the Curriculum and Instruction Goal. An overview of the academic supports to enhance student learning and reduce D and F grades was shared. Dr. Minor reported on the effect these interventions have on student learning and shared comparisons between semester 1 and semester 2 of students receiving D or F grades.

Mr. Whitehead presented a comparison of discipline referrals noting that during 2011-12 there was a slight decrease in overall district-wide referrals compared to the 2010-11 school year. However, referrals increased for the third and fourth quarters in 2011-12 as compared to 2010-12. A comparison of the top 5 Code A and Code B violations during 2010-11 and 2011-12 was presented.

Dr. Minor presented information on Advanced Placement course enrollment noting that in the 2012-13 school year there is a large increase in the number of students who have requested AP courses compared to last year. Comparison between 2010-11 and 2011-12 of the percentage of students completing at least one AP or Honors Courses was shared.

7. CAPITAL PROJECT REPORT

Mr. Schack presented an update on the Master Site Plan projects at North High and South High as well as the capital improvement projects at the two campuses and the Administrative Service Center. It was noted that with the exception of the two roof projects (the library at North High School and the cafeteria roof at South High School) the projects at the two campuses are on or ahead of schedule and it is not expected that the projects will go beyond the projected completion dates.

8. FREEDOM OF INFORMATION REQUESTS

Mark McDonald reported that no Freedom of Information Act requests were received this month.

9. Consent Agenda

Member Beckman moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Beckman, Davenport, Kupka, Matune, Pavesich, Boyle, and White voted AYE. The President declared the motion carried.

10. APPROVAL OF TENTATIVE 2012-2013 BUDGET

Mr. Staehlin presented an overview of the 2012-13 tentative budge, noting that he is very pleased with it. Originally it was projected that there would be a \$900,000 surplus; however \$780,000 of that was used for the piping project at North High School. There is a \$400,000 deficit in operating funds due to the reduction in the FTE ratio, and the commitment to the technology plan both of which are very positive changes for the school district. Comparisons of revenue and expenditures between the 2011-12 and 2012-13 budget were shared.

Mr. Staehlin noted that this tentative budget will be on display on the District Web site, at the libraries and at both campuses for 30 days and brought back for public hearing and Board approval at the August business meeting.

Mr. Staehlin and his staff were complimented on their hard work in putting the budget together.

Member Pavesich moved and Member Davenport seconded that the Board of Education accept the Tentative Budget for 2012-2013 for display purposes and establish 7:45 p.m., August 20, 2012 in the Administrative Service Center Community Room for the public hearing.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

11. OLD BUSINESS

Dr. McDonald reminded Board members that the Superintendent's evaluation will be conducted on Wednesday, August 29. With regard to the Board self-evaluation, Dr. McDonald has been informed by Mrs. Toney from the School Board Association that she has an IASB commitment on September 19 which was the date originally scheduled. Therefore, Mrs. Toney will need to be contacted for other available dates.

Board members indicated that they would not be in favor of going beyond the September 19 date and would prefer to keep the September 19 date with Dr. Attea as the facilitator.

12. RECEPTION OF VISITORS

There were no visitors at this time.

13. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report – next meeting in the fall.

14. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that 319 students are enrolled in the multi-needs, transition, and autism, and 157 students enrolled in the deaf and hard of hearing summer school programs. Ms. Beckman also reported that Dr. Volpe is the administrator for the renewal of a combination of several state grants under the purview of the State Board of Education that SASED has been chosen to administer. She also reported that the SASED Board is considering going electronic, the issue being that they would need to purchase 18 laptops.

15. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

No report – next meeting in August.

16. UPCOMING MEETINGS

President White announced that the next regular Board business meeting will be held Monday, August 20, at 7:30 p.m. at the Administrative Service Center.

17. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Boyle seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:53 p.m.

Bill White, President Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:05 p.m. on Monday, August 20, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich. Julia Beckman was absent.

Also present were Mark McDonald, Superintendent; Mark Staehlin, Controller; Marty Schack, Director of Physical Plant and Operations; and Joann Power, Secretary.

1. CLOSED SESSION

Member Pavesich moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Upon the Secretary's roll call, Members Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session at 7:39 p.m. with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

3. APPROVAL OF MINUTES

Member Davenport moved and Member Kupka seconded that the Board of Education approve the Minutes of the July 16, 2012 Business Meeting, and July 16, 2012 Closed Meeting.

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

4. RECEPTION OF VISITORS

Mark Thoman, Downers Grove resident, thanked the Board and administration for paying off additional long term debt the second year in a row. This will free up money that can be used for the students in the District.

5. FIVE-YEAR FINANCIAL PROJECTIONS

Mark Staehlin asked that this item be moved in conjunction with the budget presentation later in the agenda.

6. BOARD INFORMATION/OPEN HOUSE

Mark McDonald reported that, based on findings from the community survey, the support for Bagels with the Board was very low. Therefore, the goal is to create a forum to interact with the community in a different way. The Board has shared concerns that some of the meetings are running too late, especially those meetings associated with recognition programs. Dr. McDonald shared a proposal to reduce the number of recognition programs to three instead of four per year; holding the recognition programs on the Monday evening between the workshop and business meetings requiring the Board to have three additional meetings per year. After the recognition programs the Board would hold an open house to meet with parents and/or community members. The administration will seek a definitive answer from legal counsel regarding the Open Meetings Act as it relates to this concept.

The Board was supportive of the program with the understanding that the program would be evaluated at some point in time and that the meetings be structured in accordance with the Open Meetings Act.

7. STEM SUMMIT

Mark McDonald noted that as the Board is aware, Bill White made a presentation to the Downers Grove Township about STEM; an idea that Mr. White has been interested in for several years. The presentation was done with Mr. White acting as a private citizen, not the school board president. After the presentation Dr. McDonald received concerns from Board members about Mr. White's presentation and that Mr. White had not consulted with the rest of the Board prior to making the presentation. Dr. McDonald acknowledged that he should have advised Mr. White to consult with the entire Board prior to the presentation. Dr. McDonald noted that Mr. White's idea that STEM is important and beyond a single school district and collaboration about how to make it work in DuPage County and other places is a laudable concept. Mr. White had spoken to Dr. Ruscitti, the Regional Superintendent, prior to his presentation and Dr. McDonald has also had an opportunity to share the concept with Dr. Ruscitti who, Dr. McDonald believes, is very interested in supporting. Board members were reminded that when they go into the community individually acting as private citizens, they need to be cognizant that they do represent the Board of Education and they need to share information with the entire Board prior to going into the community. Since Mr. White's presentation, there appears to be more support for the idea among many different entities.

Mr. White stated that it was always his understanding that he was making the presentation as a private citizen. He shared information about his presentation noting that the idea originated out of his enthusiasm for science which goes back many years. The administration has worked very hard developing a STEM vision for District 99 which he supports completely. There are things, however, that should be done which may be beyond what District 99 can do. The goal is to have a conference where curriculum directors from various districts get together and exchange ideas about whether a regional initiative is feasible. This is an opportunity for all the relative stakeholders in DuPage County to discuss whether a STEM initiative is feasible to supplement what districts are already doing. It would be ideal if the Regional Office were go get involved and move this forward. The idea is precollaboration between districts, vertical collaboration between the high school and feeder districts so that

our students can be better prepared before their freshman year. Mr. White noted that his intention was to get the educators together and let them figure out how to do it.

Member Beckman expressed her concern about Mr. White and Mrs. Boyle taking it upon themselves to approach the Township without first consulting the entire Board. She also expressed concern about asking a much smaller governmental body with a much small budget to fund a multi-district initiative. Township government does not have much to do with educational curriculum and no expertise in planning and executing such a large undertaking. The Regional Office of Education would be much more appropriate as it has the resources. Ms. Beckman noted that she believes the initiative as described by Mr. White is a worthy initiative that could be very productive, but she does not believe this could be accomplished by the Township.

Mr. White thanked Member Beckman for her comments stating that he believes the Board is all in agreement with the initiative; they just need to find the right way to do it. Mr. White made it clear that he did not introduce himself as the president of the Board of Education, but that was one of the things he has done as part of his community service. He wanted the Township to know a little about himself. He also noted that he believes District 68 and parts of Lisle and possibly the parochial schools, should be included. He further noted that during his presentation he emphasized that the expertise of the Regional Office of Education should be heavily relied upon in order to collaborate with everyone. He believes that the initiative should be undertaken by someone neutral and not District 99. The Township would simply be used to find the expertise.

Member Boyle noted that what they were asking for was for the Township to help facilitate and sponsor the first conference with the hope of finding someone to come forward to take the lead.

Member Pavesich questioned why the District 99 Foundation was not consulted as that would be a good venue to help plus it has the resources, people, and things in place that could possible help. Mr. White responded that all school district foundations are on the list to be contacted.

Board members discussed the appropriateness of asking the Township to fund/sponsor this initiative. Mr. White noted that it was never his intention to act on behalf of District 99. He reiterated that this is not a District 99 initiative and noted that it would be wrong of this Board to ask any governmental entity to sponsor such an initiative. He noted that he does not think that District 99 can tell the Township whether or not they are appropriate-it is a Township decision, not that of District 99. Mr. White reported that this item is scheduled to be on the Township agenda for its September 6 meeting.

Dr. McDonald noted that the intent is to work with the Regional Office of Education because its leadership would be essential, but a meeting has not been scheduled.

8. Freedom of Information Requests

Mark McDonald reported that the District received four Freedom of Information Requests this month two of which were fulfilled. One of the denied requests was for student information; the other denied request was for information which did not fall under the Freedom of Information Act and the person requesting the information was given another avenue to fulfill the request.

9. Consent Agenda

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

10. 2012-2013 BUDGET

Mark Staehlin reported that the Tentative Budget presented last month has been on display for 30 days on the District website, in each of the three District buildings as well as the libraries and there have been no public inquiries. Mr. Staehlin provided a recap of information that was shared at the July 16 meeting when the Tentative Budget was approved for public display. Comparisons of the 2011-2012 to the 2012-2013 Operating Funds, Revenues and Expenditures were shared.

A. Five-Year Financial Projections

Mark Staehlin presented an overview of the Five-Year Financial projections of revenues and expenditures through 2016-17, noting that this projection is the basis upon which initial budget decisions will be made for 2013-2014.

B. Public Hearing on 2012-2013 Tentative Budget

President White opened the public hearing at 8:40 p.m. There being no comments or questions, the President declared the hearing closed.

C. Adoption of 2012-2013 Budget

Member Pavesich moved and Member Davenport seconded that the Board of Education adopt the Legal Budget for the 2012-2013 school year and that the Board members be authorized to sign same.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

11. RESOLUTION OF NOMINATION FOR MEMBERSHIP ON THE DOWNERS GROVE PLAN COMMISSION

Member Beckman moved and Member Boyle seconded that the Board of Education adopt the Resolution of Nomination for Membership on the Downers Grove Plan Commission as presented.

Upon the Secretary's roll call, Members Beckman, Boyle, Davenport, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

12. OLD BUSINESS – BOARD SELF-EVALUATION/RETREAT

Dr. McDonald noted that as the Board is aware, Ms. Toney of the school board association is unable to attend the Board self-evaluation which had been previously scheduled for September 19. Dr. Attea, who will facilitate the superintendent's evaluation on August 29, has indicated Ms. Toney's availability that evening. Dr. McDonald presented two options – conduct the Board self-evaluation on August 29 and reschedule the superintendent's evaluation or hold both the Board self-evaluation and the superintendent's evaluation on August 29.

Board members agreed to hold both on August 29 with the understanding that there would be clear delineation between the superintendent's evaluation and the Board self-evaluation.

13. RECEPTION OF VISITORS

Karol Sole, Westmont resident, addressed the Board regarding Mr. White's STEM presentation to the Township and her perceptions with regard to Mr. White's introduction of himself and Mrs. Boyle, their discussion of a matter pertaining to District 99, and why the Township was approached about such an initiative.

Mark Thoman, Downers Grove resident, addressed the Board with regard to Mr. White's STEM presentation to the Township noting that Mr. White made it very clear that his presentation was being made as a private citizen and that the presentation was not a District 99 initiative. He indicated his support for the initiative noting that, in his opinion, this is something that should have been done a long time ago.

14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune reported that there were no LEND meetings during the summer. The next meeting is Friday, September 21.

15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that the next meeting is Wednesday, August 22 at which time the SASED Board will tour the SASED transition facility.

16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported on the Foundation's Homecoming events on September 28 and October 5 at 7:00 p.m. at the Moose Lodge. Member Pavesich also commended the staff at both schools on a successful packet pick up day.

17. UPCOMING BOARD MEETINGS

President White announced the following meeting dates:

August 29, 2012 – Special Meeting – 7:00 p.m. – Administrative Service Center September 10, 2012 – Special Meeting/Workshop – 7:00 p.m.–Administrative Service Center September 17, 2012 – Regular Business Meeting – 7:30 p.m. - Administrative Service Center

18. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Davenport seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:00 p.m.

Bill White, President	Joan	nnn Power, Secretary

The Board of Education, Community High School District 99, met in special session at 6:00 p.m. on Wednesday, August 29, 2012 at the Administrative Service Center. Julia Beckman was appointed Secretary Protem.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Bill Attea, Board consultant; and Barbara Toney, representative from the Illinois Association of School Boards.

1. CLOSED SESSION

Member Beckman moved and Member Boyle seconded that the Board move into closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).

Upon the Secretary's roll call, Members Beckman, Boyle, Davenport, Kupka, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

2. RETURN TO OPEN SESSION

The Board returned to open session at 10:09 p.m.

3. RECEPTION OF VISITORS

There were no visitors.

4. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Davenport seconded that the meeting be adjourned. Upon the unanimous voice vote of seven members, the President declared the motion carried. The meeting adjourned at 10:10 p.m.

Bill White, President	Julia Beckman, Secretary Protem

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, September 10, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Jill Browning, Communications Director; and Joann Power, Secretary.

There were no visitors.

1. WORKSHOP ON 2012-2013 DISTRICT GOALS

Mark McDonald noted that several years ago the Board decided to operate on the basis of annual goals and to effectively do that a Strategic Plan would be developed. The development of the Strategic Plan took place over one and one-half years beginning in the fall of 2010 with Board approval of the Strategic Plan in October 2011. Based on that plan the administration recommended a set of goals for the 2011-2012 school year to address the key components of the Strategic Plan. A final report on those goals was presented to the Board at the July 2012 Board meeting.

The administration is now beginning the next cycle for the 2012-2013 recommended goals which address six of the seven strategic areas in the Strategic Plan. Dr. McDonald noted that in looking at the goals there is quite a bit of continuation from last year; the purpose being to focus on a set of issues for a period of time and to do them well and achieving a successful outcome can take several years. The recommendations build on what was done last year but also has some changes for next year. Presentation of these goals this evening gives the Board the opportunity for input prior to the administration bringing the goals forward for approval at the September 17 business meeting.

The administration highlighted and discussed the changes for next year which include additions to Curriculum/Instruction and Assessment, Facilities, Technology, Resources (Personnel/Staff Development/Finances), Communications, and Innovation/Adaptation.

Board members raised questions and asked for clarification on specific goals and presented recommendations for additions.

Dr. McDonald noted that Board recommendations will be incorporated into the document prior to bringing the goals to the Board for approval on September 17.

2. BOARD BUSINESS MEETING AGENDA

Dr. McDonald presented eight options in response to the Board's discussion at the August 29 self-evaluation with regard to shortening Board meetings and/or making more efficient use of the Board's time during business meetings.

The Board discussed and shared their opinions on each item. The Board supported adhering to strict meeting protocols, limiting, within reason, time for staff reports to 15 minutes; keeping student perspectives and It's All about Learning with the possibility of moving these to a workshop meeting; keeping the quarterly financial reports; placing bid approvals on the Consent Agenda with the understanding that any item can be pulled from the Consent Agenda and acted on separately; approving policies with a voice vote and/or placing policies for approval on the Consent Agenda. Board members also asked that, whenever possible, that agendas be posted for them a week in advance of the business meeting, especially when there are large reports.

3. STUDENT/STAFF RECOGNITION/BOARD OPEN HOUSE

The Board is aware that the administration is considering other ways for the Board to interact with the public in lieu of Bagels with the Board on Saturday mornings. The administration has recommended that student and staff recognitions be moved from four to three times per year (November, March, and May) on the Monday between the Board workshop and business meeting. The recognition program would begin at 7:00 p.m. followed by a Board Open House for community members to interact with the Board. Dr. McDonald reported, however, that in talking with the school district attorney, this concept presents issues with the Open Meetings Act in that if there are more than two Board members together, it becomes a meeting. The meeting would then need to be posted, minutes taken, and a reception of visitors provided. Dr. McDonald presented the following options to be in conformity with the Open Meetings Act: 1) have only two Board members involved in the Open House on a rotating basis; or 2) Board members segregate into groups of 1 or 2 at different stations. The preference of the Board is to have all seven members participate with 1 or 2 Board members at different stations. It was noted that this may also be a good venue for It's All about Learning presentations. Board members discussed having themes for each meeting and noted that this would also be a good opportunity to showcase school activities.

4. RECEPTION OF VISITORS

There were no visitors.

5. ADJOURNMENT

Member Beckman moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:30 p.m.

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Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 7:05 p.m. on Monday, September 17, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Mark Staehlin, Controller, Marty Schack, Director of Physical Plant & Operations; and Joann Power, Secretary.

1. CLOSED SESSION

Member Beckman moved and Member Davenport seconded that the meeting be adjourned to closed session for the purpose of the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Upon the Secretary's roll call, Members Beckman, Davenport, Kupka, Matune, Pavesich, Boyle and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

3. APPROVAL OF MINUTES

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the minutes of the August 20, 2012 Business Meeting, August 20, 2012 Closed Meeting, August 29, 2012 Special Meeting, August 29, 2012 Closed Meeting, and September 10, 2012 Special/Workshop Meeting.

Upon the Secretary's roll call, Members Pavesich, Beckman, Davenport, Kupka, Matune, White, and Boyle voted AYE. The President declared the motion carried.

4. RECEPTION OF VISITORS

There were no visitors at this time.

5. ADMINISTRATIVE COMPENSATION REPORT

Mark McDonald reported that by *School Code* a school District is required to post the Administrative Salary Compensation Report on its website. This report includes salary and compensation for certified administrators, administrators in the IMRF, and department chairs. District 99's report will be posted tomorrow. It was noted that school districts have the option of reporting the previous or current year's salary and benefits. District 99's report is for the current year.

6. ADMINISTRATOR/TEACHER SALARY AND BENEFIT REPORT

Mark McDonald reported that this report is a new *School Code* requirement this year which the District is required to post on its website. Information in this report contains salaries and benefits for the 2011-2012 school year.

7. Freedom of Information Requests

The District received three Freedom of Information Act Requests since the previous Board meeting. Two of those requests were fulfilled; one was not because the District does not keep the records that were requested.

8. CONSENT AGENDA

Member Pavesich moved and Member Davenport seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, White, Boyle and Beckman voted AYE. The President declared the motion carried.

9. APPROVAL OF 2012-2013 DISTRICT GOALS

Mark McDonald reported that the administrative recommendations for the 2012-2013 Goals were discussed with the Board at the September 10 Workshop meeting. The Board recommended several minor changes which have been incorporated. The changes were primarily in Facilities about identifying a revenue stream for projects and considering alternative revenue streams in the future.

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the 2012-2013 District Goals as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

Board members noted that this is an ambitious set of goals, but much has already been accomplished and it is anticipated that good progress will be made for the coming year. It was also noted that this method of goal setting is outstanding and helps clarify and articulate the direction in which the District is headed and is much easier to understand.

10. AWARD OF BID: MSP LANDSCAPE

Marty Schack reported that this is the final bid recommendation to be made under Tier 1 work and will complete the project this fall.

In response to a question from the Board regarding input from the surrounding property owners, Mr. Schack reported that several neighbors worked with the landscape architect on the plans and provided most of the input for and trees and plantings.

Member Davenport moved and Member Kupka seconded that the Board of Education approve the award of bid for landscaping to Allied Landscaping Corporation, Joliet, Illinois, in the amount of \$206,960.00 for work at North High, South High, and the Administrative Service Center as presented.

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

11. AWARD OF BID: SOUTH HIGH AUDITORIUM SOUND SYSTEM REPLACEMENT

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the low bid submitted by Gand Music & Sound for replacement of the auditorium sound system at South High School in the amount of \$92,556.00.

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

12. POLICY COMMITTEE REPORT - FIRST READING

The Policy Committee presented the following policies for first reading:

- 3.40 Superintendent of Schools
- 3.51 Assistant Superintendent for Student Learning
- 3.52 Assistant Superintendent for Human Resources
- 3.54 Director of Special Services
- 3.60 Building Principal
- 3.62 Associate Principal
- 3.63 Assistant Principal
- 3.64 Director of Athletics
- 3.65 Director of Student Activities
- 6.235 Access to Electronic Networks
- 7.50 School Admission and Student Transfers to and from Non-District Schools
- 7.30 School Attendance Area
- 7.38 Work Permits
- 7.190 Student Discipline
- 7.200 Suspension procedures
- 7.210 Expulsion Procedures
- 7.280 Communicable and Chronic Infectious Disease
- 7.340 Student Records

It was noted that most of these are recommended changes from IASB. The most substantive change was made in Policy 7.30-School Attendance Area. Member Kupka noted that previous to this revision if a

student's family moved during their tenure at one campus, the student was allowed to stay until graduation and siblings concurrently enrolled at that campus would also be allowed to attend. The Committee is recommending changing that to allowing only a junior or senior to remain at the campus they attend. No exceptions will be made for younger siblings.

Member Davenport suggested the deletion of some wording within that policy. President White noted that the Policy Committee will discuss Member Davenport's suggestion at its next meeting. Board members were reminded that if they have any other recommendations and/or corrections to contact either Bill White, Nancy Kupka, or Dr. McDonald prior to second reading and approval in October.

13. RECEPTION OF VISITORS

Jim Wool, Downers Grove resident, addressed the Board regarding Constitution Week and the North High Social Studies Department's invitation to a guest speaker, a seventeen year old student who brought a lawsuit against her high school about a prayer written on a banner displayed at her high school in Rhode Island.

14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no report – the next meeting is Friday, September 21.

15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman reported that the SASED board toured its transition facility in Westmont which has been reconfigured to house the increased number of students. Member Beckman will have more to report after next week's meeting.

16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that tickets are on sale for the Foundation's first event after the Homecoming football games on Friday, September 28 and Friday, October 5. Member Pavesich also reported that the Foundation will have a tent at the North/South football game Friday, September 21 at North High.

17. BOARD OF EDUCATION MEETINGS

President White announced the following upcoming meetings:

October 1, 2012 Special/Workshop Meeting – 7:00 p.m. ASC October 15, 2012 Regular Business Meeting – 7:30 p.m. ASC

18. ADJOURNMENT

There being no further business or discussion, Member Matune moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 7:52 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:00 p.m. on Monday, October 1, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; and Joann Power, Secretary.

There were no visitors.

1. STUDENT PERSPECTIVES

South High students Andrea Fogarty, Alan Rasnic, and James Kruse, directors of a new South High antibullying program presented an overview and their perspectives of the program, "Join the Movement". The program involves a total of 60 South High students with each of the directors directing a skit dealing with four different bullying topics.

Evan Whitehead noted that because bullying is such a large issue in schools a project like this falls into the PBIS category as a universal intervention. A program such as this would be one way to see the impact on disciplinary referrals for bullying.

2. STUDENT ACHIEVEMENT DATA PRESENTATION

Mark McDonald reported that each year different data sets about student performance used to evaluate the progress of the district. Several years ago that progress was determined primarily by the Prairie State Achievement Test data; however a few years ago the Board agreed to a different definition of student achievement which would include the PSAE, ACT growth, growth of individual students on a series of ACT assessments (EXPLORE, PLAN, ACT).

Judy Minor reported that District 99 did not make AYP for 2011-12; however, it was noted that less than 2% of all of the schools in Illinois made AYP in 2011-2012. Dr. Minor reported that in District 99, the White subgroup made AYP in reading, and the Asian and White subgroups made AYP in mathematics. Information was shared on ACT trends showing comparative ACT composite scores, PSAE ACT scores in reading and math, number of students enrolled in and taking AP classes and the number of AP test takers earning a score of 3, 4, or 5. Dr. Minor shared information regarding District interventions that will continue to be maintained, noting that these interventions interface with the District's Strategic Plan. Building level interventions will continue as the administration feels that these type of things make a difference for students with regard to reading, parent intervention, PSAE assessment preparation, and mathematics, many of which are supported via Title I funds.

Steve Bild, South High Principal; and Scott Kasik, North High Principal, reported on PSAE and Advanced Placement data findings for their respective schools. It was noted that both schools have shown an increase in AP enrollments and test scores. Both principals shared information on the number

of finalist and commended students in the National Merit Scholarship Program. Information about new interventions at both schools, Project 2018 at North High, and the African-American Success Forum at South High, and the District Parent Leadership Academy Network was shared.

3. <u>DISCUSSION REGARDING BOARD MEETING PACKETS</u>

At the September workshop Board members discussed ways to make business meetings more efficient. One of the suggestions was for the Board to receive meeting packets earlier. Dr. McDonald noted that if the administration is to comply with this request, significant changes would need to be made, particularly with the Personnel Report in that there are times, especially during staffing, when the report is held as long as possible. Also, the timing of the Financial Pages is based on the building schedule that is established when contracts are entered into. In order to make payments on time, the Board needs to approve those bills on time. The District also has an outside Treasurer who needs time to review the books. With regard to the Personnel Report there are times when, especially during staffing, the report is held as long as possible.

Board members noted that their particular interest in early packets is when there are large reports that need to be reviewed prior to the meeting. They requested the early posting of reports, if possible. It was agreed that as items are completed by the staff, they will be posted to BoardDocs. Board members had no issue with the timing of posting the Personnel Report or Financial Pages.

4. DISCUSSION OF POLICY 6.80-CONTROVERSIAL ISSUES

Mark McDonald reported that Member Davenport has requested Board discussion of the Board policy regarding Teaching about Controversial Issues. The procedure for having an item added to an agenda was shared and the Board was asked if they want this item added to a future agenda.

Member Davenport noted that the reason this was brought forward was because of the number of emails Board members received regarding the Constitution Day speaker at North High and that the Board should be better prepared for those types of situations. His concern is about the chain of command, the process, and how these types of situations are managed and suggested that the policy may be a way to look at that process.

President White noted that there are two issues – whether the Board policy should be changed or whether the Board wants to discuss how the administration has implemented the existing policy. The Policy Committee did not see a need to change the Board policy, but that does not mean it is not important to discuss issues in terms of how the policy is implemented.

Board members generally have no issue with the policy itself, but with parental notification of curriculum content. Dr. McDonald noted that parental notification is often provided on issues that are believed to be controversial. The policy, however, does not allow for parental notification. The Policy Committee has reviewed the policy and does not see a need for change; however, if the Board wants to make changes, there needs to be a discussion.

President White noted that this item will be put on a future agenda for discussion.

5. RECEPTION OF VISITORS

There were no visitors.

6. ANNOUNCEMENTS

Member Pavesich encouraged Board members to attend the North High Homecoming event at the Moose Lodge on Friday, October 5.

Member Beckman reminded Board members of the IASB DuPage Division meeting Tuesday, October 2.

7. ADJOURNMENT

Member Beckman moved and Member Davenport seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of all members, the President declared the motion carried. The meeting adjourned at 8:18 p.m.

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Bill White, President		Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, October 15, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich. Deb Boyle was absent.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

1. CLOSED SESSION

Member Pavesich moved and Member Beckman seconded that the meeting be adjourned to closed session for the purpose of the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavesich, Beckman, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; and Joann Power, Secretary.

3. APPROVAL OF MINUTES

Member Pavesich moved and Member Davenport seconded that the minutes of the September 17, 2012 Business meeting and September 17, 2012 Closed meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

4. RECEPTION OF VISITORS

There were no visitors at this time.

5. 2012 SCHOOL REPORT CARD

Mark McDonald reported that at the October 1 Workshop the Board heard a report about the student performance portion of the School Report Card. This evening Dr. Minor will share demographic information about District 99 students and schools.

Judy Minor reported that Board review of the School Report Card is required prior to public release. The data will be posted on the District website after October 31. It was noted that information contained in the Report Card reflects data based on the 2011-12 school year. An overview of student demographic composition was presented noting that there was a slight change in subgroup populations from 2012. The low income rate (students eligible for the free and reduced lunch program) also showed an increase from 2011. These are areas were extra supports for students are most important. The chronic truancy rate which is defined as a student being absent for more than 18 days was compared with that of last year. It was noted that the District rate increased only slightly while the state rate more than doubled from last year. It was noted that last July that number changed to 9 days absent. Other data shared was attendance rate, graduation rate, drop-out rate, parent contacts, and mobility. A recap of academic performance compared to the State was presented noting that for the Class of 2012 the ACT composite was 22.8 compared to 20.9 statewide; 2012 PSAE percentage of students meeting/exceeding standards was 70.6% as compared to 51.3% statewide, and Illinois Alternative Assessment of students meeting/exceeding standards was 88.6% as compared to 66.3% statewide. A compilation of AYP for students meeting or exceeding at the 85% rate was shared. Especially notable this year the white subgroup made AYP in both reading and math as well as the Asian subgroup in math. Gains were made in almost every subgroup in reading and math. Ongoing areas of focus for will be to continue systems of support, partnering with parents, Common Core State Standards integration, new ISBE Principal Appraisal system (connected with student growth), and data-driven decision making.

6. POLICY 6.80 DISCUSSION

Dr. McDonald noted that at the October 1 Workshop the Board indicated that they wished to discuss this policy at this meeting. The Policy Committee has recently reviewed the policy and made no changes; however, this is an opportunity for a Board discussion. Before the discussion, Dr. McDonald asked both principals to talk about how they are addressing or will address issues similar to the issue with the speaker during Constitution Week.

Steve Bild, South High Principal, noted that both he and Scott Kasik have instituted new structures for outside speakers. At South High all department chairs are being asked to alert the administration to any outside speakers brought into the school. When it is decided that something could potentially be controversial, notification is sent to parents via Teacher Access Center so any teacher can notify their set of parents. Last week there was a Red Ribbon speaker at both campuses. The South High administration was concerned about a point that group was going to make and thus their presentation was modified. The parents of the students who saw the presentation were notified via blast email as well as notification from the teachers and given the opportunity to opt out if they had concerns about the presentation. This same notification system is used for novels or any scientific course of instruction where there is a unit or section that parents decide to opt out. For those students who opt alternative instruction is given. For the Red Ribbon presentation out of 800 plus students, only one parent chose to opt out. The administration is very satisfied with the structure and the department chairs are comfortable with letting the administration know when they are having outside speakers. The administration can then decide if there is a concern with a particular speaker.

Scott Kasik reported that North High is also being more purposeful about the structure and process. Pete Theis would have the initial conversation with the department chairs who are told to bring any and all outside guest speakers to him. If Mr. Theis feels a speaker would be potentially controversial or the topic being presented does not align with the curriculum, he would process with Mr. Kasik and if they felt the speaker could be controversial, Dr. McDonald would be alerted. With the Red Ribbon presentation, all North High parents were contacted through email blast; all teachers explained to their students what content and topics the group would present and if students did not want to see the presentation, or their parents did not want their student to see the presentation, the student was given the option to go to the library during that time. Out of over 2100 students, only one student went to the library and no phone calls were received from parents.

Board members shared their thoughts and discussed the procedures. It was noted that teachers should still feel they have academic freedom with regard to speakers and presentations. In response to a question raised about memorializing the procedures, Dr. McDonald noted that an administrative regulation outlining the procedures could be developed. He noted that it is not realistic to think that parents would be notified for every speaker that comes into the building.

Mr. Bild noted that the job of the school administration is to make sure that the programs keep students safe and they support the Board of Education's policies and procedures. He stated that he is not sure that the presentation on Constitution Day would always be viewed as controversial. The topic was not controversial. The controversy was not about the topic, but about the background of the speaker. The issue of controversy is subjective. What might be controversial for one parent may not be for another. The point of responsibility was clearly identified and the Board was supportive of the administrative regulation concept.

7. Freedom of Information Requests

Dr. McDonald reported that the District received two Freedom of Information Act requests last month, both of which were denied.

8. Consent Agenda

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

9. APPROVAL OF TITLE 1 PLAN

Judy Minor reported that every two years those districts receiving Title 1 funds are required to submit a Title 1 District Plan for Board approval. This plan is a continuation of what the District has been doing the last two years-focusing on the reading pieces, the supplemental assistance for before school and after school programs, and focusing on the math pieces, all of which have an impact with regard to some of the new initiatives on the horizon. New components of the Plan, which reflect the District's Strategic Plan, were shared. It was noted that this approval is for the 2013-14 and 2014-15 school years.

Member Pavesich moved and Member Kupka seconded that the Board of Education approve the Title 1 Plan as presented.

Upon the Secretary's roll call, Members Pavesich, Kupka, Matune, Beckman, Boyle, Davenport, and White voted AYE. The President declared the motion carried.

10. APPROVAL OF DISTRICT IMPROVEMENT PLAN

Judy Minor reported that the District currently has an Improvement Plan; however, much of the focus of that plan was on improving reading and math. This year the Plan is electronic and parallels the continuous improvement business model. The State has framed out key predetermined areas-District Vision and Direction; District and School Improvement; District Allocation of Resources for School Improvement; District Support for School Improvement and Student Achievement; and Teacher and Leader Effectiveness and Supports. These are much broader, systemic approaches. Dr. Minor shared the District Continuous Improvement Plan Objectives for 2012-2013 and the three District Strategic Goals to which they are linked. Toward the end of the year metrics and lists of activities accomplished to advance the District's Strategic Plan will be available.

Member White noted that he is pleased that both the Title 1 and District Improvement Plans are integrated with the District's Strategic Plan.

Member Beckman moved and Member Pavesich seconded that the Board of Education approve the District Improvement Plan as presented

Upon the Secretary's roll call, Members Beckman, Pavesich, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

11. RESOLUTION AUTHORIZING THE ACQUISITION BY EMINENT DOMAIN OF CERTAIN REAL PROPERTY LOCATED AT 1035 HAVENS COURT, DOWNERS GROVE, ILLINOIS

Mark Staehlin reported that this property is appropriate for the Multi-Needs program. The Multi-Needs program has not been able to continue the lease with Westmont schools where it was housed for five years. This year the program has been split and put into North and South Highs. Because the Multi-Needs program is for post high school students up to age 22, it is not in the best interest of those students to have them housed in the schools. It is in the best interest of the program to find a permanent location as close to one of the campuses as possible. District personnel have looked at over 30 properties and this particular property best serves the needs of the program. The District has been in negotiations with the owners, but have not been able to come to terms on the value of the property which has been on the market for over three years. The administration feels that the most appropriate thing for the program is to go through the process of Eminent Domain and let a jury decide the market value. It is in the best of the students, District, and the taxpayers to not overpay for the property.

Member Davenport moved and Member Kupka seconded that the Board of Education adopt a Resolution Authorizing the Acquisition by Eminent Domain of Certain Real Property Located at 1035 Havens Court, Downers Grove, Illinois.

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Beckman, Boyle, and White voted AYE. Member Pavesich voted NAY. The President declared the motion carried.

Board members noted that this is a prudent thing to do for the District and the administration has presented numerous reasons to the Board why this property is particularly well suited for the needs of this program.

12. POLICY COMMITTEE REPORT - SECOND READING

Member White noted that Policy 7.30-Student Assignment and Intra-District Transfer, which was presented for first reading in September, has been deferred until November.

Member Kupka moved and Member White seconded that the Board of Education approve the following policies as presented:

- 3.40 Superintendent of Schools
- 3.51 Assistant Superintendent for Student Learning
- 3.52 Assistant Superintendent for Human Resources
- 3.54 Director of Special Services
- 3.60 Building Principal
- 3.62 Associate Principal
- 3.63 Assistant Principal
- 3.64 Director of Athletics
- 3.65 Director of Student Activities
- 6.245 Access to Electronic Networks
- 7.38 Work Permits
- 7.50 School Admission and Student Transfers to and from Non-District Schools
- 7.190 Student Discipline
- 7.200 Suspension Procedures
- 7.210 Expulsion Procedures
- 7.280 Communicable and Chronic Infectious Disease
- 7.340 Student Records

13. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for first reading all of which encompass recommendations from IASB. The Board was reminded to contact a member of the Committee with questions and/or concerns about any of the policies prior to second reading and approval at the November 19 Business meeting.

- 6.311 Exemption from Physical Education
- 7.220 Bus Conduct
- 7.230 Misconduct by Students with Disabilities
- 7.240 Conduct Code for Participants in Extracurricular Activities
- 7.270 Administering Medicines to Students

14. IASB RESOLUTIONS AND CONSTITUTIONAL AMENDMENTS

Member Boyle, as the Board's representative to the Delegate Assembly, asked if there were any comments or changes to the IASB Resolutions which will be voted on at the November school board convention. All members agree with the Resolutions Committee and had no other comments or changes.

15. RECEPTION OF VISITORS

There were no visitors at this time.

16. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Matune reported that LEND held its first meeting in September which was a discussion with elected officials briefing them on LEND issues. Next meeting October 26.

17. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported that the SASED board had a budget presentation at its meeting in September at which it was reported that the Association is in the black and hopeful to remain so. Programs are going well and continue to grow each year.

18. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported that the two homecoming events raised over \$11,000 for the Foundation. The Foundation Board will recap at its next meeting and discuss what it wants to do next year.

19. MISCELLANEOUS

Member Boyle congratulated Steve Bild for being recognized by the Village of Woodridge as Employee of the Year.

20. UPCOMING BOARD OF EDUCATION MEETINGS

President White announced the following Board of Education meetings:

November 5, 2012 Special/Workshop Meeting – 7:00 p.m. South High School November 12, 2012 Student/Staff Recognition/Board Open House – 7:00 p.m. North High School

November 19, 2012 Regular Business Meeting – 7:30 p.m. – ASC

21. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Davenport seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 8:28 p.m.

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Bill White, President		Joann Power, Secretary	

The Board of Education, Community High School District 99, met in special/workshop session at 7:05 p.m. on Monday, November 5, 2012 at South High School.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Steve Bild, South High Principal; Scott Kasik, North High Principal; Denise Kavanaugh, North High Athletic Director; Randall Konstans, South High Athletic Director; Jill Browning, Communication Director; and Joann Power, Secretary.

There were nineteen visitors.

1. STUDENT PERSPECTIVES

Grace Morgan, North High senior, shared her perspectives related to her involvement in the group IWIL, Independent Women in Leadership which was formed to help combat negative images of women.

2. SCHOOL DAY COMMITTEE PRESENTATION

Dr. McDonald reported that one of the provisions in the teacher's contract calls for the creation of a joint committee of teachers and administrators to look at the school day. There were specific dates when the committee was to either make a recommendation to the Board of Education or indicate that it is not yet ready to make such a recommendation.

Lisa Smith, Assistant Superintendent, and Karen Eder, South High Science Department Chair and DGEA representative, noted that the rationale for the committee was to look at how to maximize time for students, how to give students more access to their teachers, how to give teachers more access to one another. An overview of the committee's work to date was shared. The committee was comprised of teachers from a wide array of departments, representatives from DGEA, and building and district administrators. An overview of the purpose and goals of the committee was presented. One of the core objectives of the committee was to find a block of time during the day when all students would have equal access to their teachers when they needed help and a period during the day when teachers could meet with colleagues. Also noted was the importance of maintaining or enhancing existing programsfor students or teachers not to lose access to any programs they currently have. The committee would also like to find a model that would reduce the frequency of shortened periods and modified schedules to reduce the loss of class time. A great deal of work by the committee was developing a student resource period which is a common block of time within the school day to provide students with access to their particular teachers. A number of schedules from different schools in the area and across the nation and found that many districts have time is built into the day when students are able to access resources, but perhaps not a common time. There was no model that provided both student time and teacher time

during the school day. The committee was broken down into sub-committees to address specific logistical items, i.e., supervision, technology, teacher schedules, and financial implications of changing the school day.

The committee unanimously supports the idea of the Student Resource Period and believes the SRP can serve students and staff well. Other questions the committee needs to review were discussed. Initially the goal was to bring a recommendation to the Board today. This evening's recommendation is based on the fact that the committee needs more time to study the school day schedules. Therefore, the recommendation is the committee continues to meet until January and make a recommendation to both the Board of Education and DGEA Board at that time about what a day might look like. There is a possibility of having something to recommend for 2013-14; however, more time may be needed in 2013-14 to firm things up and move forward in 2014-15. The communication plan for how to move forward developed by the committee was shared.

3. FACILITIES USAGE REPORT

Mark McDonald reported that a year ago a new model for renting facilities was initiated. This is also a Strategic Plan goal to make the facilities more available to the community. To accomplish this, the position of Facilities Manager for the entire district was developed.

Mark Staehlin presented an overview of rentals in District 99. Background factors affecting rentals; the Board policy and Administrative Regulation covering rentals; goals of the current rental efforts; and recaps of where the District has been the last few years in terms of rental income and where those dollars are going were discussed.

Mr. Staehlin went on to discuss access issues-the order of groups that have access to our fields and facilities with District 99 programs, groups, parents, booster having top priority. The Downers Grove Park District has second rights to any District 99 facilities because of the Intergovernmental Agreement. The Park District has immediate access to any field not being used for school purposes. "A" rental groups would include the feeder districts; "B" rentals would be not for profit organizations primarily within district boundaries; "C" rentals would be for profit groups and any group outside District 99. A five year history of rental for athletics, auditorium, administrative service center, pools and other facilities was shared along with the rental revenue for 2009-10 noting that in 2011-12 the rental income more than doubled. Mr. Staehlin also presented an analysis on the use of the revenues in the 2011-2012 school year.

The future focus will be to continue to increase community access and usage and continue to work with building administration and the Park District to coordinate and maximize times. Maureen Fear, the District Facilities Manager, is working on the website to use as a tool to communicate availability of facilities to renters and to begin the application process online. With regard to the synthetic fields, District usage needs to be determined and then a long term plan set up to approach groups that want to use the fields with the hope of being able to rent the fields next spring.

Maureen Fear shared information on use of the facilities and noted that groups in category C usually use more than one room in the building for an event.

4. LACROSSE DISCUSSION

Mark McDonald reported that the District has been approached by a local lacrosse club to register the program as an IHSA emerging sport for this year. The request has been declined because registering the program means that a program has been added to the athletic program in District 99 and to do that without a formal decision making process is problematic, mainly because there are a number of groups that have made similar requests to the administration over the last several years.

Denise Kavanaugh, North High Athletic Director; and Randy Konstans, South High Athletic Director, shared information on the process for adding a sport. In February a bi-annual student sports interest survey will be administered. A proposal to add a new sport may be submitted to the Athletic Directors to begin the process of adding a sport. The proposal is then taken to a committee to discuss financing, facilities, and coaching prior to moving forward with a recommendation to the Board of Education. A list showing IHSA sports and emerging sports was shared. The IHSA is very cautious with emerging sports as they need to make sure that not only is there a team, but that the team will participate in the State tournament. Ms. Kavanaugh noted that the process as outlined makes it fair to everyone. Mr. Konstans reported on obligations the District will need to meet, both IHSA obligations and Board policy obligations. If lacrosse is added, the District needs to make sure it is being equitable to other groups that have come forward and that it is Title IX compliant.

Mark McDonald noted that cost is another consideration. Representatives from the lacrosse group have indicated that the group would pay the costs of the program if the District agreed to add the program this year. It would not be appropriate to have an athletic program that is completely paid by parents. Estimates to add a lacrosse program are \$45,000-\$50,000 per year. There is also an issue of equity in terms of Title IX. There would be additional costs in adding a girls team. In response to a question about the timeframe to make a decision for next spring, Dr. McDonald noted that the survey will be conducted in February; there needs to be time to analyze the results and make a recommendation to the Board of Education in June.

5. RECEPTION OF VISITORS

Jon Gargiulo, Downers Grove resident and lacrosse coach, shared background information on the Downers Grove Lacrosse program. He expressed his appreciation for the explanation of the process noting that he would help in any way possible.

Mike McAleer, Bolingbrook resident, South High parent and lacrosse coach, addressed the Board in support of lacrosse and expressed his hope that the survey proves a big demand for lacrosse as well as other sports.

Mike Underdown and David Gum, Downers Grove residents, both addressed the Board in support of the addition of lacrosse.

Six student athletes involved in the lacrosse program addressed the Board in support of the program.

6. ADJOURNMENT	
There being no further business or discussion, Me	
seconded that the meeting be adjourned. Upon the u	
President declared the motion carried. The meeting adj	journed at 8:55 p.m.
Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in regular session at 6:35 p.m. on Monday, November 19, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Lisa Smith, Assistant Superintendent for Human Resources; Steve Bild, South High Principal; Georgia Hash, South High Associate Principal; and Joann Power, Secretary.

1. CLOSED SESSION

Member Davenport moved and Member Boyle seconded that the meeting be adjourned to closed session for the purpose of student disciplinary cases. 5 ILCS 120/2(c)(9), and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Davenport, Boyle, Kupka, Matune, Pavesich, Beckman and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Steve Bild, South High Principal; Scott Kasik, North High Principal; Jill Browning, Communication Director; Jim Kolodziej, North High Buildings and Grounds Supervisor; Al Bitterman, South High Buildings and Grounds Supervisor; and Joann Power, Secretary.

There were nineteen visitors.

(Visitor Roster Attached)

3. APPROVAL OF MINUTES

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the minutes of the October 1, 2012 Special/Workshop Meeting; October 15, 2012 Business Meeting; October 15, 2012 Closed Meeting; and November 5, 2012 Special/Workshop Meeting.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

4. RECEPTION OF VISITORS

There were no visitors at this time.

5. 2013-2014 CAPITAL IMPROVEMENT PLAN

Dr. McDonald reported that in order to take advantage of the summer construction season each fall the administration presents a report to the Board about projects that will be recommended for the following school year. In Marty Schack's absence, this year's report will be presented by Jim Kolodziej and Al Bitterman.

Jim Kolodziej shared an overview of the process for determining capital project recommendations. A chart listing the projects in priority order was presented with a brief explanation of each project as well as the cost. The estimated cost for the recommended projects is \$1.7 million.

Mark Staehlin noted that the \$1.7 million estimated cost is \$200,000 over last year's projections. He noted that at the end of last year the plumbing renovation issue came up at the North campus. These renovations were included in the budget which caused the release of some operating funds causing a \$400,000 loss this year. There are 6-8 large items on the list that will go out to bid. Mr. Staehlin noted that the pension issue is still uncertain, but by the time decisions need to be made and approvals brought to the Board, he should know whether the budget can support all \$1.7 million. It is presumed that the pension issue will be phased in and if so, some of the big items should be taken care of as soon as possible and get them off the list rather than build the reserves.

6. STRATEGIC PLAN/2012-2013 DISTRICT GOALS REPORT

Mark McDonald reported that the District's policy is for the administration to give the Board quarterly updates about the progress on the annual District Goals which are based on the Strategic Plan. The written report shows that there has been substantial work in some areas; in other areas, there is no report as this represents two months of work. The Board has had and will continue to have reports about different facets of the Strategic Plan. Dr. McDonald presented a brief report on the seven different areas in the Strategic Plan and Goals: Curriculum, Instruction, and Assessment; Facilities; Technology; Resources; Communications; and Innovation/Adaptation.

7. SOUTH HIGH SCHOOL IMPROVEMENT PLAN

Dr. McDonald reported that under NCLB every two years any school not making AYP must submit a State School Improvement plan explaining what improvements will be put in place. Neither North High nor South High made AYP this year. North High presented its School Improvement Plan last year; South High's Plan will be presented this evening.

Gina Ziccardi, South High Associate Principal, reported that the School Improvement Plan is based on a new model this year – Rising Star. There are many differences between the previous model and the current model. In the previous model, the District was required to target the areas in which AYP was not met, specifically reading and mathematics. Rising Star, on the other hand, is a continuous model

requiring the District to continually be involved in school improvement. At the school level there are 104 indicators that will be assessed over time. Thus far, 40 indicators have been assessed and a plan is created based on those indicators. Indicators are rated based on whether they are fully implemented, partially implemented, or not implemented at all. Rising Star is based on Leadership, Professional Development, Aligned Instruction-Curriculum, Instruction, Assessment, Community and Family Engagement, and Conditions for Learning. In assessing the indicators, indicators picked were those that fully aligned to the District's Strategic Plan and corresponded to the District Improvement Plan. An overview of five objectives of the South High School Improvement Plan, the District 99 Strategic Goal to which they are linked, and the alignment to the District Improvement Plan, was shared. Ms. Ziccardi shared a chart showing examples of South High Rising Star Goals, indicators of what full implementation of the Goal would look like, and tasks to date completed to achieve that goal. After tasks have been completed, they will be removed from the list and new tasks added. Ms. Ziccardi noted that with the Rising Star System, data gathering and process inputting is ongoing. By the end of the year these data will provide the State, District and school with a comprehensive progress report of the improvement status on each of the indicators.

8. **2013-2014 SCHOOL CALENDAR**

The proposed calendar for the 2013-2014 school year was shared. Dr. McDonald reported that the District receives direction from the Regional Office of Education about start dates and winter and spring breaks. School will open with two Institute Days, August 26 and 27, with the first day of student attendance August 28. The District will observe all holidays during 2013-14. First semester exams will be Wednesday, Thursday, Friday, January 15, 16, 17. The last day of student attendance and graduation is scheduled for Friday, June 6. The first semester is 87 days, the second semester is 89 days, two of which are for PSAE testing. Dr. McDonald reported on new legislative developments for next year with regard to instructional hours on the first and last day of school, as well as final exam days. These issues will need to be resolved prior to the Board approving the calendar in December. This information has been shared with the feeder districts, and will be shared with DGEA. Dr. McDonald also noted that the late start (PLC) days have not yet been established.

9. Freedom of Information Requests

The District received no Freedom of Information Act request this month.

10. CONSENT AGENDA

Member Pavesich moved and Member Beckman seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

11. APPROVAL OF 2012 TAX LEVY

Mark Staehlin presented an overview of the 2012 Tax Levy request, noting that the request reflects a maximum potential increase of 4.9% based on actual needs of the District. Since the increase does not exceed the 2011 Extension by more than 5%, a public hearing is not required. The District expects the actual extension increase to be about 3.4%, .4% of which will come from new property and 3% from

existing taxpayers. Mr. Staehlin shared information on the Equalized Assessed Valuation noting that taxable EAV increases for the last five years have been as high as 8.2%. Last year the EAV dropped by 5.3% with preliminary estimates for the District's property assessments for 2012 to be as much as 8% lower than that of 2011. Mr. Staehlin explained the how the Tax Cap affected the District and noted that the District's tax revenue is based on and tied to the Consumer Price Index (CPI -U). An analysis of the 2012 levy request was shared, noting that the annual impact to a home with a market value of \$300,000 will be approximately \$44 per year.

Member Beckman moved and Member Davenport seconded that the Board of Education approve the Certificate of Tax Levy, the Certification of Certificate of Tax Levy, and the Certificate of Compliance with the Truth in Taxation Law as presented.

Upon the Secretary's roll call, Members Beckman, Davenport, Kupka, Pavesich, Boyle, and White voted AYE. Member Matune voted NO. The President declared the motion carried.

12. APPROVAL OF SOUTH HIGH SCHOOL IMPROVEMENT PLAN

Member Davenport moved and Member Kupka seconded that the Board of Education approve the South High School Improvement Plan as presented.

Upon the Secretary's roll call, Members Davenport, Kupka, Matune, Pavesich, Beckman, Boyle, and White voted AYE. The President declared the motion carried.

13. ACTION ON PERSONNEL MATTER

Member Boyle moved and Member Kupka seconded that the Board of Education issue a Notice to Remedy to the tenured teacher named in the minutes of the November 19, 2012 Closed Session.

Upon the Secretary's roll call, Members Boyle, Kupka, Matune, Pavesich, Beckman, Davenport, and White voted AYE. The President declared the motion carried.

14. STUDENT DISCIPLINE

Member Pavesich moved and Member Beckman seconded that the Board of Education accept the report of the Board appointed Hearing Officer in the matter of Student 613475, and expel Student 613745 for the remainder of the 2012-2013 school year.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Kupka, Matune, and White voted AYE. The President declared the motion carried.

15. POLICY COMMITTEE REPORT – SECOND READING

Member White moved and Member Kupka seconded that the Board of Education approve the following policies as presented:

- 6.311 Exemption from Physical Education
- 7.220 Bus Conduct
- 7.230 Misconduct by Students with Disabilities
- 7.240 Conduct Code for Participants in Extra Curricular Activities
- 7.270 Administering Medicines to Students

Upon the Secretary's roll call, Members White, Kupka, Matune, Pavesich, Beckman, Boyle, and Davenport voted AYE. The President declared the motion carried.

16. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for first reading noting that if Board members have questions or concerns, any member of the Policy Committee should be contacted prior to the December 17 business meeting at which time the policies will be brought forward for second reading and approval. It was also noted, that with the exception of Policy 7.310, all of the policies presented have minor changes as recommended by the IASB. Policy 7.310 is a new policy as written by IASB.

- 2.20 Powers and Duties of the School Board
- 2.30 School District Elections
- 2.110 Qualifications, Terms, and Duties of Board Officers
- 2.125 Board Member Expenses
- 2.200 Types of School Board Meetings
- 2.210 Organizational School Board Meeting
- 2.220 School Board Meeting Procedures
- 6.65 Student Social and Emotional Development
- 6.210 Instructional Materials
- 6.270 Guidance and Counseling Program
- 7.250 Student Support Services
- 7.290 Adolescent Suicide Awareness and Preventions Programs
- 7.310 Restrictions on Publications

17. RECEPTION OF VISITORS

Jon Gargiulo, Downers Grove resident, addressed the Board regarding the lacrosse program.

Dylan Tysiak, South High student, addressed the Board asking for their support for lacrosse to become an emerging sport in District 99.

Three South High alumni, Mike Monahan, Nathan Jacob, and Kevin Palumbo addressed the Board in support of lacrosse becoming a sport in District 99.

18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Keith Matune reported that several Board members attended the annual LEND breakfast during the Triple I convention in Chicago. Their attendance at the breakfast was cut short in order to support Mark Staehlin, who opened the General Session as President of IASBO. Next LEND meeting is in December.

19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman had no report as the SASED Board meets next week.

20. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported on fundraisers held during the month. She also announced that the Foundation will be hosting a Pizza Wars fundraiser in January. Both schools have entered restaurants into the

contest and the winning restaurant will be given a trophy. The Foundation hopes for a great deal of participation for this fundraiser.

21. UPCOMING BOARD MEETINGS

President White announced the following meetings:

Monday, December 3 Special/Workshop Meeting – 7:00 p.m. – ASC Monday, December 17 Regular Business Meeting – 7:30 p.m. – ASC

22. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Kupka seconded that the meeting be adjourned. Upon the unanimous voice vote of the seven members, the President declared the motion carried. The meeting adjourned at 9:26 p.m.

Bill White, President	Joann Power, Secretary

The Board of Education, Community High School District 99, met in special session at 7:03 p.m. on Monday, December 3, 2012 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich. Julia Beckman was absent.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Evan Whitehead, Director of Special Education; Jill Browning, Communications Director; and Joann Power, Secretary.

There were no visitors.

1. 2013-2014 CURRICULUM PROPOSALS

Mark McDonald reported that each year the District goes through the process of developing new courses to add to the curriculum. This year the administration is recommending eight courses for which the district has the resources to support. It was noted that if the minimum number for enrollment is not met, the course will not be offered. An overview of the curriculum process was presented.

Gina Ziccardi, South High Associate Principal, reported that the course title only of two English and three Career & Technical Education are recommended for change. Those changes are:

English

- Strategies for Academic Success to Strategies for Academic Success I
- Advanced Strategies for Academic Success to Strategies for Academic Success II for sophomores only, and Strategies for Academic Success III for juniors only.

Career & Technical Education

• Fashion Workshop 1, 2, and 3 to Fashion Construction 1, 2 and 3

Ms. Ziccardi further noted that Electricity/Electronics is recommended for dual credit with College of DuPage providing students with the opportunity to earn both College of DuPage and District 99 high school credit.

Gina Ziccardi and Pete Theis, North High Associate Principal, presented an overview of the proposed new courses for the 2013-2014 school year.

Science

• AP Physics C: Mechanics – a full year elective course for seniors designed to meet the objectives of a 1st semester college mechanics course. It was noted that this course offers another AP option for students and adds to the current elective offerings. This course will attract students who have not taken calculus.

English

• English IV: Writing for Broadcast Expression – a one semester source offered as an elective for seniors which combines the aspects of literary, expository and persuasive writing and incorporates the use of radio and/or television production methods. This course will attract those students with interest in media.

Career & Technical Education

Project Lead the Way is a branch of STEM education (Science, Technology, Engineering and Mathematics) which provides students with hands-on courses that prepare them to be productive leaders in STEM. These courses emphasize critical thinking, creativity, innovation, and problem solving. Two difference courses being proposed are:

- Project Lead the Way: Introduction to Engineering Design a full year elective course for grades 9-12 to be offered beginning in the 2013-2014 school year. This course would replace the Technology Education course.
- Project Lead the Way: Principles of Engineering a full year elective course for grades 10-12 to be offered in the 2014-2015 school year.
- Honors Accounting a full year weighted course for grades 10-12. This course is an integrated approach to account and is problem solving based. This course replaces Advanced Accounting and aligns to college level financial accounting.

Mathematics

- College Algebra 300 a full year elective for seniors. This course adds to what is currently offered in math. The course is designed to strengthen and enhance understanding of algebraic topics and will prepare students for college level precalculus.
- Math 1 a full year course for grades 9 and 10 replacing Algebra 200 and 300 and is for those students who have successfully completed 8th grade Common Core Math.
- Foundations for Math 1 a full year course for freshmen aligned to Common Core 8th grade math. This course replaces Algebra 100.

In response to a concern raised about Common Core, Dr. McDonald noted that a Common Core presentation will be made at the January 14 Workshop.

Dr. McDonald asked Board members to contact either him or Dr. Minor with any additional questions about any of these courses prior to the December 17 business meeting when the courses will be brought forward for approval.

2. STUDENT PERSPECTIVES

South High seniors Samantha Baeten, BriAnna Cokley, and Edith Paniagua, members of Service Club, Maddy Kuerschner, member of Peer Leaders, and Kevin Seelander, co-president of Key Club, shared information related to their volunteer work in their particular club.

3. MASTER FACILITY PLAN & MASTER FACILITY MAINTENANCE PLAN

Marty Schack presented background information on the Master Facility Plan noting that the work on the Strategic Plan resulted in an identified need to improve and update the long range facility plan which has been in use since the late 1990s. Two goals came out of the discussions update that plan - the development of the Master Facility Plan and the Facility Maintenance Plan. The timeline for the two goals was shared, noting that the Facility Maintenance Plan will be developed during this fiscal year and follow-up in 2013-2014 with the Master Facility Plan.

Jim Kolodziej, North High Director of Custodial, Maintenance and Grounds, presented an overview of the progress made on the Facility Maintenance Plan, noting that the Plan will be projected for ten years, to include standards for replacement of equipment and furnishings, identify life safety items, include energy conservation plans, include risk assessment and priority scheduling, develop life cycle analysis, conduct building and equipment audit for baseline information, include educational adequacy analysis, include environmental assessment, digitize existing blueprints/plans, provide single line diagrams for plumbing, electrical and HVAC for quick reference and emergency preparation, and update cost estimates for all items in the plan.

Al Bitterman, South High Director of Custodial, Maintenance and Grounds, noted that after meetings with Marty Schack and Jim Kolodziej, an outline was developed of what the Plan would look like, how it would help others to see the bigger picture of what is done and help to build the longer range plan and give everyone an opportunity to see why projects were selected and how the priorities of the projects were set. Mr. Bitterman presented an overview of the process after the outline was developed. An audit team will begin this week to walk through the buildings to determine the life cycle of equipment and to build a digitized maintenance program. This information will then be used to develop capital project lists for the Master Facility Plan in the future.

Mr. Schack noted that with this program, the District will have a new up-to-date document that can be used to develop annual plans. This will also improve the long range plan that is currently used.

Member Davenport made a suggestion with regard to housing the transition program. The suggestion was to put an addition onto South High, move the ASC staff to that building and use of the Administrative Service Center for the transition program. This would be an opportunity to share spaces, the opportunity for the Board to hold its meetings in a better venue, and to make resources more convenient for both the ASC staff and the South High staff.

Mr. Schack stated that is certainly an idea that can be researched. As the Board is aware a number of solutions for housing the transition program, which the District wants to keep separate from the schools, have been explored and Mr. Davenport's suggestion would address that.

Mark McDonald stated that the Board and administration has discussed using the Administrative Service Center for the transition program. The issue was where the ASC would go. He noted that the offices at South High do not effectively facilitate the administration of the school.

Mr. Schack noted that this is a two stage process. First, to work with Mr. Whitehead to see if this building would be appropriate for the transition program, and the South High staff with respect to the

offices at South High, and second if positive responses were received, a concept plan would need to be examined.

Mr. Whitehead noted that he believes the ASC is comparable to other sites the District has considered.

4. RECEPTION OF VISITORS

There were no visitors.

5. ADJOURNMENT

Member Davenport moved and Member Pavesich seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 8:20 p.m.

Bill White, President	Joann Power, Secretary	

The Board of Education, Community High School District 99, met in regular session at 6:33 p.m. on Monday, December 17, 2012.

Upon the Secretary's roll call, the following members answered present: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Nancy Kupka, Keith Matune, and Terry Pavesich.

Also present were Mark McDonald, Superintendent; and Joann Power, Secretary.

1. CLOSED SESSION

Member Davenport moved and Member Pavesich seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, and litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Upon the Secretary's roll call, Members Davenport, Pavesich, Beckman, Boyle, Kupka, Matune, and White voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Bill White, President; Deb Boyle, Vice President; and Members Julia Beckman, Michael Davenport, Keith Matune, and Terry Pavesich. Nancy Kupka was absent.

Also present were Mark McDonald, Superintendent; Judy Minor, Assistant Superintendent for Student Learning; Rod Russeau, Director of Technology and Information Systems; Marty Schack, Director of Physical Plant and Operations; Lisa Smith, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Steve Bild, South High Principal; Scott Kasik, North High Principal; and Joann Power, Secretary.

3. APPROVAL OF MINUTES

Member Pavesich moved and Member Beckman seconded that the minutes of the November 19, 2012 Business Meeting, November 19, 2012 Closed Meeting, and December 3, 2012 Special/Workshop Meeting be approved.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Matune, and White voted AYE. The President declared the motion carried.

4. RECEPTION OF VISITORS

There were no visitors at this time.

5. COMMUNICATIONS MONTHLY REPORT

Mark McDonald noted that consistent with the Strategic Plan and District Goals, a monthly communications report is to be provided to the Board. Prior to this evening, the Board received information that was to be part of a presentation provided by Jill Browning, Communications Director. However, due to family illness, Ms. Browning was not present; therefore, the report was postponed until the January 28 Business meeting.

6. 2012 SUMMER SCHOOL REPORT

Judy Minor, Assistant Superintendent for Student Learning, presented an overview and highlights of the 2012 summer school, noting that 382 students participated in fifteen different courses. It was noted that there was a rise in in the number of students enrolled in the Online Credit Recovery Program. Thirteen students participated in the Back on Track Program of which 77% finished with a grade of C or better and for the first quarter of the school year, 70% of those students are still getting a grade of C or better. The Summer Bridge Program had an enrollment of 47 students. At the end of the first quarter 90% of those students are still on track with grads of A, B, or C.

Tim Tilton, Summer School Director, presented an overview of the summer school salary and tuition history from 2005 to present as well as the net balances from 2010 through 2012 noting that the 2012 Summer School had a positive net balance.

Judy Minor shared the recommendations for the 2013 program – continue Title I funds to cover tuition costs for the freshman Summer Bridge and Back on Track Algebra programs; continue tuition and fee waivers for students who qualified for the Free and Reduced Lunch Program during the 2012-13 school year; maintain the 2012 tuition and stipend rates, and utilize Title I funds to cover summer school transportation costs. The recommended dates for the 2013 program are: First semester June 10 through June 27; second semester June 28 through July 19 with no classes on July 4 and 5.

7. 2013-2014 SCHOOL CALENDAR

Mark McDonald presented an overview of the 2013-2014 school calendar to be approved this evening. The proposed calendar was presented at the November business meeting and since that date the PLC days have been added. Dr. McDonald noted that the administration has been able to preserve past practice for the first day of classes, i.e., upperclassmen attending in the morning, and freshmen attending in the afternoon. One of the changes made since November is instead of observing Pulaski Day (March 3), the day before Thanksgiving (November 27) will now be a non-attendance day.

8. Consent Agenda

Member Davenport moved and Member Pavesich seconded that the Board of Education approve the Consent Agenda as presented.

Upon the Secretary's roll call, Members Davenport, Pavesich, Beckman, Boyle, Matune, and White voted AYE. The President declared the motion carried.

9. APPROVAL OF CURRICULUM PROPOSALS FOR 2013-2014

Member Beckman moved and Member Boyle seconded that the Board of Education approve the 2013-2014 Curriculum Proposals as presented.

Upon the Secretary's roll call, Members Beckman, Boyle, Davenport, Matune, Pavesich, and White voted AYE. The President declared the motion carried.

10. POLICY COMMITTEE REPORT - SECOND READING

Having had no feedback from Board members since the first reading of these policies in November, Member White moved and Member Pavesich seconded that the following policies be approved:

- 2.20 Powers and Duties of the School Board
- 2.30 School District Elections
- 2.110 Qualifications, Terms, and Duties of Board Officers
- 2.125 Board Member Expenses
- 2.200 Types of School Board Meetings
- 2.210 Organizational School Board Meeting
- 2.220 School Board Meeting Procedures
- 6.65 Student Social and Emotional Development
- 6.210 Instructional Materials
- 6.270 Guidance and Counseling Program
- 7.250 Student Support Services
- 7.290 Adolescent Suicide Awareness and Prevention Programs
- 7.310 Restrictions on Publications

Upon the Secretary's roll call, Members White, Pavesich, Beckman, Boyle, Davenport and Matune voted AYE. The President declared the motion carried.

11. POLICY COMMITTEE REPORT – FIRST READING

The Policy Committee presented the following policies for first reading. Board members were asked to contact a member of the Policy Committee prior to the January 28 Business Meeting if there are any questions or concerns about any of these policies.

- 4.15 Compliance with Identity Protection Act
- 4.45 Insufficient Fund Checks and Debt Recovery
- 6.195 Interscholastic Athletic Activities
- 7.325 Student Fund-Raising Activities
- 7.300 Extracurricular Clubs and Organizations & Athletics
- 7.330 Student Use of Buildings-Equal Access

Mark Staehlin noted that Policy 4.45-Insufficient Fund Checks and Debt Recovery is regarding a new program offered by the State Comptroller to assist school districts in recovering hard to collect fees or bad debts. Upon second reading and Board approval of this policy at the January business meeting, the Board will be asked to approve an Intergovernmental Agreement between the school district and the State Comptroller's office which lays out the procedures to be followed.

12. RECEPTION OF VISITORS

There were no visitors.

13. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

There was no LEND meeting in December. LEND awaits the January session of the State legislature. Mark McDonald also reported that he is a member of a LEND sub-committee that is considering the issue of detachments with the idea of preparing a Position Paper recommending changes in the current policies to give to either the Board of School Trustees or the State legislature. Dr. McDonald noted that the impetus for this is there are a lot of detachment activities occurring in the County.

14. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Julia Beckman had no report from SASED except to note that the SASED secretary, Nancy Sallmann, will retire at the end of the week after 40 years at SASED.

15. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Terry Pavesich reported that there was no meeting in December and that the due to lack of interest by from the pizza parlors, the pizza wars fundraiser has been cancelled.

16. UPCOMING BOARD OF EDUCATION MEETINGS

President White announced the following upcoming Board meetings:

January 14, 2013 Special/Workshop Meeting - 7:00 p.m. – ASC January 28, 2013 Regular Business Meeting – 7:30 p.m. – ASC

17. ADJOURNMENT

There being no further business or discussion, Member Beckman moved and Member Pavesich seconded that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 8:37 p.m.

Bill White, President	Joann Power, Secretary