

August 5, 2019

The Board of Education, Community High School District 99, met in a special session at 6:30 p.m. on Monday, August 5, 2019 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Mike Davenport, Vice President/President pro tempore and Members Daniel Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler. President Nancy Kupka and Member Sherell Fuller were absent.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Jill Browning, Director of Communications; Jim Kolodziej, Director of Physical Plant and Operations; Janice Schwarze, North High Principal; Ed Schwartz, South High Principal; and Juli Gniadek, Secretary.

There were no visitors.

**1. RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

**2. 2019-2020 TENTATIVE BUDGET**

Mr. Staehlin stated the District was proposing a balanced budget with Revenues of \$95 million, Expenditures of \$92.5 million and transfers to Debt Service of \$2.5 million.

Mr. Staehlin shared Property Tax Revenue is up 3.1%; Interest Income is growing; and Registration Fees are up 3.5% due to a \$10 increase in the registration fee and a \$5 increase in the technology fee. Mr. Staehlin stated overall Revenues are expected to be up 3.2%. Salary and Benefit Expense is projected to increase 3.2%, matching the Revenue stream, according to Mark Staehlin. He noted the increase in Purchased Services of 6.6% is partially offset by the decrease in Capital Outlay. Mr. Staehlin stated Tuition Expense is up this year because the District has more students with special needs entering the District than leaving the District.

Mark Staehlin stated Debt Service for the Norfolk extension to Springside; HVAC work at South High; and the first interest payment on the Master Facility Plan bonds will be paid out of Operating Funds. He specifically noted in 2022 Debt Service payments will end; in 2022-2023 there will be no transfers out for Debt Service; and in 2022 the downtown TIF will come off.

Vice President/President pro tempore Davenport stated the Tentative Budget is an Action Item later in the meeting.

**3. DEEP EQUITY**

Dr. Rob Lang, Director of Innovation in Teaching and Learning, provided a review of the District's work to date on Equity and Inclusion, specifically stating the work includes all adults in the buildings. Christy Landschoot, South High Science teacher, spoke about work done on Late Start Mondays last year and planned work for this year. North High Special Services teacher Nader Najjar shared

information on the Deep Equity Workshop attended by all District administrators and department chairs. Paula Fernandez, North High World Languages teacher, and Vel Vetri, South High Counselor, provided information on Student Programming and the use of “My Name My Story” curriculum to train students to become changemakers. Dr. Lang, and those presenting, thanked the Foundation for the funds to bring “My Name My Story” to the District.

#### **4. FIELD TRIPS AND EDUCATIONAL TOURS**

Ms. Ziccardi stated Board policy addresses three types of student trips: Field Trips, Extended Field Trips and Educational Tours. She then provided descriptions, examples, approval process, criteria, purpose and cost/funding information for each type. Ms. Ziccardi stated in most cases the student/family is responsible for all costs, including substitute teacher costs, associated with Field Trips and Extended Field Trips; exceptions include those funded by grant funds and students who receive a fee waiver. Gina Ziccardi stated only Educational Tours require Board approval. Dr. Thiele encouraged Board Members to express any concerns they have about Educational Tours as they are presented for approval.

The Board asked administration and the Policy Committee to investigate the impact on the budget if the District paid the cost of the substitute teacher for Field Trips and Extended Field Trips.

#### **5. 2019-2020 DISTRICT GOALS**

Dr. Thiele stated at the last Board meeting he presented a 2018-2019 Year End Summary and narrative which informed the 2019-2020 District Goals. He noted the Goals would be shared with staff on the Opening Day. Dr. Thiele asked Board Members to advise President Kupka and he if they felt anything was missing or not represented in the Goals. He stated Board approval is scheduled for August 19.

#### **6. MFP BID PROGRESS**

Mr. Kolodziej stated the July 3 bid opening resulted in the award of \$5.5 million in work; primarily steel, masonry and roofing. He also noted the District has not gone into the contingency fund.

#### **7. MASTER FACILITY PLAN PROGRESS**

Dr. Thiele shared the status of the projects underway at both buildings and any impact there may be on the start of school. Mr. Kolodziej stated the Regional Office of Education (ROE) would be doing a walk-through of both buildings on Thursday. Vice President/President pro tempore Davenport and Member Nicholas, who recently toured the buildings, provided their feedback on the renovations and construction.

#### **8. APPROVAL OF THE 2019-2020 TENTATIVE BUDGET**

Member Pavesich moved and Member Vazquez Drexler seconded the motion for the Board of Education to accept the Tentative Budget for 2019-2020 for display purposes and establish 6:45 p.m., September 16, 2019, in the Administrative Service Center Community Room for the Public Hearing.

Upon the Secretary's roll call, Members Pavesich, Vazquez Drexler, Nicholas, Pavinato and Davenport voted AYE. The Vice President/President pro tempore declared the motion carried.

9. APPROVAL OF PERSONNEL REPORTS - 1) TRANSFER OF POSITION-CERTIFIED; APPOINTMENTS-CERTIFIED; 2) RESIGNATION-CERTIFIED; RESIGNATIONS-CLASSIFIED; 3) TERMINATION-CLASSIFIED

Mr. Theis noted there were two certified appointments to approve – Jeri Smolek and Michelle Meuer.

Member Pavesich moved and Member Nicholas seconded the Motion for the Board of Education to approve the Personnel Reports - 1) Transfer of Position-Certified; Appointments-Certified; 2) Resignation-Certified; Resignations-Classified; 3) Termination-Classified.

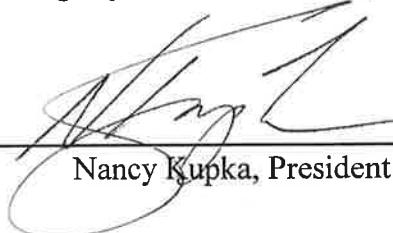
Upon the Secretary's roll call, Members Pavesich, Nicholas, Pavinato, Vazquez Drexler and Davenport voted AYE. The Vice President/President pro tempore declared the motion carried.

10. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

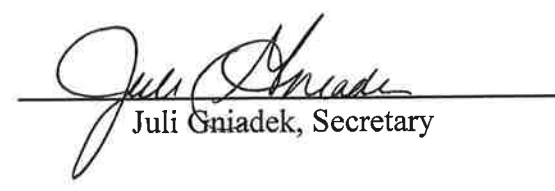
11. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Vazquez Drexler seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the Vice President/President pro tempore declared the motion carried. The meeting adjourned at 8:12 p.m.



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Nancy Kupka, President



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Juli Gniadek, Secretary