

July 19, 2021

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, July 19, 2021 at South High School.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Mike Davenport, Vice President; and Members Christopher Espinoza, Sherell Fuller, Jennie Hagstrom and Terry Pavesich. Member Joanna Vazquez Drexler was absent.

Also present were Hank Thiele, Superintendent; Rob Lang, Assistant Superintendent for Staff Services; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jeree Ethridge, Assistant Controller, Courtney DeMent, North High Principal; Ed Schwartz, South High Principal; and Juli Gniadek, Secretary.

There were 165 visitors. A copy of the Visitor Roster is attached.

1. APPROVAL OF MINUTES

Member Pavesich moved and Member Fuller seconded the motion that the Board of Education approve the Minutes of the June 21, 2021 Business Meeting, the June 21, 2021 Closed Meeting and the July 12, 2021 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Fuller, Hagstrom, Davenport, Espinoza and Kupka voted AYE. The President declared the motion carried.

2. BOARD PRESIDENT STATEMENT ON BEHALF OF THE BOARD

President Kupka reviewed the Board protocols for the 1st and 2nd Reception of Visitors, including the three-minute time limit per speaker and twenty-minute time limit on any one topic, and refinements to the Reception of Visitors made since the last meeting. She shared the 2nd Reception of Visitors would be expanded to 60 minutes. President Kupka stated that comments from those who do not have an opportunity to speak, or who run out of time, may be submitted in writing to the Board.

President Kupka addressed the topic of equity and inclusion in District 99, emphasizing the District has been committed to equity work for over a decade and is always seeking to understand each person's unique perspective. She stated the District has and will continue to teach students how to think critically, not what to think. Dr. Kupka stated it is about caring, accepting and respecting all our students and one another with an ultimate goal of every student being able to develop to their greatest potential and the school and community playing a key part in supporting that accomplishment. President Kupka encouraged people to visit the District website for more information, specifically the District 99 Equity Audit Report.

President Kupka pointed out, to correct misinformation shared at past Reception of Visitors and that has been sent to the Board, District 99 does not now, nor has it ever, taught Critical Race Theory.

3. RECEPTION OF VISITORS – PUBLIC COMMENT

No one addressed the Board.

4. 2021-2022 RETURN TO IN-PERSON INSTRUCTION PLAN

Dr. Thiele shared, based on recent guidance, the District plans to return to in-person instruction for all students, with mask wearing recommended, but optional. There will be both academic supports and social emotional supports in place for students, according to Dr. Thiele. Hank Thiele shared remote learning will not be like last year and a documented medical concern will be required, with student needs being met on an individual basis.

Dr. Thiele shared the CDC states being vaccinated is the #1 way to stop the spread of COVID and if COVID spreads, guidance from the CDC, IDPH, ISBE or the DCHD could cause changes to occur in District 99 programming. He stated this year the CDC is providing separate guidance for vaccinated and unvaccinated individuals with respect to quarantining and that, per the CDC, masks are required on all student transportation.

5. 2021-2022 DISTRICT GOALS

Dr. Thiele stated the Goals are an Action Item this evening and there have been no changes to the Goals since the last Board meeting. The Board had no questions.

6. DISCIPLINE CODE REVISIONS AND CHANGES TO THE STUDENT/PARENT HANDBOOK AND ATHLETIC/ACTIVITIES HANDBOOK

Dr. Thiele stated this is an Action Item later in the meeting and the Handbook becomes Board policy once approved. He shared the changes to the Student/Parent Handbook are how Academic Dishonesty will be addressed and removal of the Addendum related to COVID. Mr. Wuggazer stated there are no recommended changes to the Athletic/Activities Handbook.

7. END OF YEAR FINANCIAL REPORT

Mark Staehlin stated the total Operating Fund balance was \$2.3M at the start of the year, with a \$2.4M loss projected. He stated, in anticipation of that loss, and a projected loss for next year, \$10M in Working Cash Bonds were issued and the District has a \$10.4M reserve at the end of the year.

8. T99 UPDATE

Dr. Thiele shared, due to increased enrollment, T99 was being expanded and the construction is on time and ahead of budget. Pictures of the completed new spaces were displayed.

9. MASTER FACILITY PLAN PROGRESS

Dr. Thiele stated the four-year plan is wrapping up and the project is on budget and on schedule and will be ready the 1st day students return. Pictures of the North and South High Commons and South

High Auditorium were displayed. Dr. Thiele shared ribbon cutting ceremonies at both buildings will occur in September.

10. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District had Freedom of Information Act requests this month and they are posted on the District's website.

11. CONSENT AGENDA

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the Consent Agenda as presented, which includes: A. Personnel Report - Appointments-Certified; B. Personnel Report - Resignations-Exempt; Retirements-Classified; Resignations-Classified; C. Personnel Report - Salary and Benefits Wages; D. Financial Pages; E. Treasurer's Surety Bond Limits; and F. Closed Session Minutes and Verbatim Recordings.

Dr. Thiele noted an updated Personnel Report was provided on Friday and the Board would be approving the updated Personnel Report.

Upon the Secretary's roll call, Members Davenport, Pavesich, Espinoza, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

12. APPROVAL OF 2021-2022 DISTRICT GOALS

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the 2021-2022 District Goals as presented.

Upon the Secretary's roll call, Members Davenport, Pavesich, Espinoza, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

13. APPROVAL OF DISCIPLINE CODE REVISIONS AND CHANGES TO THE STUDENT/PARENT HANDBOOK AND ATHLETIC/ACTIVITIES HANDBOOK

Member Davenport moved and Member Fuller seconded the motion for the Board of Education to approve the Discipline Code revisions and changes to the Student/Parent Handbook and Athletic/Activities Handbook as presented.

Upon the Secretary's roll call, Members Davenport, Fuller, Hagstrom, Pavesich, Espinoza and Kupka voted AYE. The President declared the motion carried.

14. OLD BUSINESS

None.

15. NEW BUSINESS

None.

16. RECEPTION OF VISITORS – PUBLIC COMMENT

Member Davenport pointed out that, though not everyone may agree, the fact that there are so many people in attendance because they care about our students is a great thing.

Janet Winningham, Christine Hotchkin, Jamie Guerin, Mary Jo Bryan Wolsky, Noel Manley, Jim Wool, Rich Brennan, Cherie Spinosa, Mary O’Dowd, Terry Newsome, Kerry Quirin, Kylie Spahn, Leslie Sadowski-Fugitt, Ilene Briner, Nicole Johnson, Janis Sleeter, Ruthilah Bodley, Stephanie W. Trussell, Annette McNeely, Jeffery Mack, Robin Bollinger, Janet Novotny, Gerald Stapleton, Russ Novotny, Marcella Cheaure, Linda Bodim, Erik Windischman, Rich Bennema, Anthony Cheng and Carolyn Guglielmo filled out comments slips and addressed the Board on one or more of the following topics: Critical Race Theory (CRT), vaccinations, masks, culturally responsive teaching, new sex education standards, grading, anti-racism, inclusion, support for the Board of Education, equity, choice and full period lunches.

Susan Carroll and Lynn Golminas filled out a comment slip but did not address the Board.

President Kupka thanked the visitors for addressing the Board and following the protocols, which allowed all those who wanted to speak to do so.

17. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report.

18. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

No report.

19. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

No report.

20. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

No report.

21. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates.

- | | |
|-----------------|--------------------------------------|
| August 2, 2021 | Workshop Meeting – 6:30 p.m.. |
| August 16, 2021 | Regular Business Meeting – 6:30 p.m. |

22. CLOSED SESSION

Member Pavesich moved and Member Davenport seconded the motion that the meeting be adjourned to Closed Session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Upon the Secretary's roll call, Members Pavesich, Davenport, Espinoza, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

President Kupka stated after the Closed Session the Board would return to adjourn and no other Action would be taken by the Board.

The meeting adjourned to Closed Session at 8:37 p.m.

23. RECONVENE TO REGULAR SESSION

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Nancy Kupka, President; Mike Davenport, Vice President; and Members Christopher Espinoza, Sherell Fuller, Jennie Hagstrom and Terry Pavesich. Member Joanna Vazquez Drexler was absent.

Also present were Hank Thiele, Superintendent; Rob Lang, Assistant Superintendent for Staff Services; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jeree Ethridge, Assistant Controller, Courtney DeMent, North High Principal; Ed Schwartz, South High Principal; and Juli Gniadek, Secretary.

24. ADJOURNMENT

There being no further business or discussion, Member Davenport moved and Member Pavesich seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:04 p.m.



Nancy Kupka, President



Juli Gniadek, Secretary

Community

HIGH SCHOOL District 99

BOARD OF EDUCATION

JULY 19, 2021

VISITOR ROSTER

NAME

Alex Orda
B. McNeely
Selena Rodriguez
Matthe Sun
Kellie Kerfin
Wes Carr
Anthony Cheng
Matty Reiser
Hilary Denk
Laura Komodulski
J. Snodgrass
Annelise Spinoso
Gabrielle Spinoso
David Leczkowski
Patrick Hall
RL
Cheryl + Steve Seattle

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

JULY 19, 2021

VISITOR ROSTER

NAME

PATRICK BRADYS
Mary HOBEIN
Jennifer Horvath
FRED OMSER
SCOTT MELROSE
STEVE WILMES
Linda Boden
MARI BALOCCA
Faith Martin
Janet Winningham
Bethany Fus
Mike Fus
Chris Cahoon
Paul and Jean Boyd
DOUGLAS RAYNE
John W. Thornton
Megan Orda

Community

HIGH SCHOOL District 99

BOARD OF EDUCATION

JULY 19, 2021

VISITOR ROSTER

NAME

Robert Waller
Christina Means
Nij Salmer
Tom Puga
Jessan Puga
Job Oustal
Triviana Krella
Lee Kella
Jessie Klawet
Monica Kline
Anthony Duzone
Janis Madans
Paul Payson
Frene Rock
Elisabeth Schei
Lynn Holmquist

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

JULY 19, 2021

VISITOR ROSTER

NAME

Jamie Guerin
Juzi Styber
John Wilbur
Charles Penn
Jane Allen
Ava Salazar
Christine Hotchkiss
Dee Penn
Karen Schaudt
Rev. J.E. Fisher
Brett D. Johnson
ROGER KEMPA
Kevin Luster
Frances Sprick
Will J. Rife
Janet Shado
Shirley

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

JULY 19, 2021

VISITOR ROSTER

NAME

C Blackwell
Ed BRUER
KATHLEEN RAMSEY
DIANE KASNICK
Susan Carroll
ERIK WINDISCHMAN
TOM SKEETER
J. LYNN
Hele
Marcy-Jo Bryan Wolsky
Wendy Fanelle
Page Wilson
Carber Wilson
Mark H. H. H.
Gloria Caracelo
Alice Loma
Gregory Clarke

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

JULY 19, 2021

VISITOR ROSTER

NAME

Geavid Stapleton
R P Bodley
KBR
Annette McNeely
MARY MACK
JEFFREY MACK
ANGELA CASACCIO
TOBY CASACCIO
Pat Gabris
John Kennedy
Robin Bollinger
R. B. Dow
TAMMY BRISTOL
Marcella Cheaure
Steve & Monty Vase
Jour Duke
Kerwin Yenter

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

JULY 19, 2021

VISITOR ROSTER

NAME

Mary O'Donn
Jason Doughty
Gay Alexander
Gay Alexander
K. Hule
Anzela Hines
Hilary Vincent
John Keller
Ang Vost
Alexis SPINOSA
James L. Foster
Paul Symonola
Ryan Doughty
Janet Anthony
Mike Mantuca
Chris
Nicolete Cheauré


Community HIGH SCHOOL District 99

BOARD OF EDUCATION

JULY 19, 2021

VISITOR ROSTER

NAME

RICH BRENNAN
Dina Wool
Jim Wool
USA USA
VINCENT SPINOSA
Leslie Sedwiciugitt
Rebecca Adelman
Tandra Rutledge
Simon Rutledge
Lyn A
RICH BENNEMH
Holly Allison
Debbie Anderson-Phillips
Stephanie W. Trussell
Lara Varquez
Kay Vlahos


Community

HIGH SCHOOL District 99

BOARD OF EDUCATION

JULY 19, 2021

VISITOR ROSTER

NAME

Noel Monty
Kerry Quinn
Pat Brennan
JIM NURRIS
SUSAN SHEEHY
Tommy Quinn
Alexander Brewer
Marianne Deak
Paul Hall
KYLIE SPATH
LIZ CHAPIN
Linda Schranz
Beverly Nykiel
Christine Yeo
BURT YEO
Gina Patton
Melissa Melcher

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

JULY 19, 2021

VISITOR ROSTER

NAME

Reed Hott
MARK STREFF
Incia Streff
Sharon Bowers
May Blanchard
Andy Sella
Ada C. Godyma
Chris Parson
Kathy Williams