

August 6, 2018

The Board of Education, Community High School District 99, met in a special session at 6:30 p.m. on Monday, August 6, 2018 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas and Rick Pavinato. Member Don Renner was absent.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Jill Browning, Director of Communications; Janice Schwarze, North High Principal; Ed Schwartz, South High Principal; Student Board Member Kirk Hoffman; and Juli Gniadek, Secretary.

There were no visitors.

1. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

2. DISTRICT GOALS

Dr. Thiele highlighted key accomplishments on the 2017-2018 District Goals. He then reviewed the key concepts of each of the five domains for the 2018-2019 District Goals, demonstrating graphically that all the goals surround the student experience.

Dr. Thiele stated the 2018-2019 District Goals would be shared with staff before the next Board meeting, where the Board will vote on the Goals. He encouraged Board members to contact him if they had any questions or concerns regarding the Goals.

President Kupka stated, at a future meeting, the Board would establish the Superintendent's goals and how those will be measured objectively.

3. 2018-2019 TENTATIVE BUDGET

Dr. Thiele stated the Board would be voting on the tentative budget later in the meeting. Mr. Staehlin stated the tentative budget would be on display for 30 days and the Board would vote on the final budget at the September 17, 2018 Board meeting.

Mr. Staehlin shared Revenues were up most significantly in three areas: Federal Aid (receipt of additional e-rate funds); State Aid (evidence based funding money arriving on time); and Interest (rates increasing from .85% to 2.1%). On the Expenditure side, Mr. Staehlin addressed the increase in Tuition and Purchased Services, noting both are attributable to a larger number of special education students with high needs. He stated the total increase in salaries of 3.7% is due to the addition of staff members; for ongoing employees the increase is 2.1%. Mark Staehlin stated Expenditures and Revenues match; the budget is balanced. Mr. Staehlin noted \$2.3 million in long term debt would be paid out of operating funds; the District would not be issuing bonds to pay the debt, which would increase taxes.

4. MASTER FACILITY PLAN PROGRESS

Dr. Thiele shared a memo will be going out this evening to staff and families about security improvements in the District.

Seventeen people, according to Dr. Thiele, toured New Trier last week to view recent improvements there. Members Davenport and Fuller, who were part of the group, shared their insights and observations.

5. ARCHITECT AGREEMENT

Dr. Thiele stated the Board would be voting later in the meeting on the Architect Agreement for the Master Facility Plan. He stated the District has a Master Agreement with Wight & Company for capital projects and the additional Agreement is needed. Dr. Thiele noted the average fee for such services is 7.0% and the proposed contract calls for a 6.8% fee, with on-site representation and “as built” drawings included. Dr. Thiele stated administration recommends the Board approve the Agreement.

Mark Staehlin stated the District has a request for qualifications out for a construction manager; with a planned recommendation to the Board, based on qualifications and cost, by the September Business Meeting.

6. NORTH AND SOUTH HIGH 2018-2019 STUDENT HANDBOOKS

Dr. Thiele stated the Board asked for a delay in voting on the Handbooks until a summary document of the differences was prepared. He noted, based on the document Mr. Wuggazer prepared, there were not substantial differences in the Handbooks and administration recommends their approval. Dr. Thiele shared this year a District Handbook was being created.

7. APPROVAL OF THE 2018-2019 TENTATIVE BUDGET

Member Nicholas moved and Member Pavesich seconded the motion for the Board of Education to accept the Tentative Budget for 2018-2019 for display purposes and establish 6:45 p.m., September 17, 2018, in the Administrative Service Center Community Room for the Public Hearing.

Upon the Secretary's roll call, Members Nicholas, Pavesich, Pavinato, Davenport, Fuller and Kupka voted AYE. The President declared the motion carried.

8. APPROVAL OF ARCHITECT AGREEMENT

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the Standard Form of Agreement Between Owner and Architect between Community High School District 99 and Wight & Company and authorize administration to sign the aforementioned agreement.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

9. APPROVAL OF NORTH HIGH AND SOUTH HIGH 2018-2019 STUDENT HANDBOOKS

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to approve the North High and South High 2018-2019 Student Handbooks.

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller, Nicholas, Pavinato and Kupka voted AYE. The President declared the motion carried.

10. RESOLUTION AUTHORIZING JULY 1, 2018 TO JUNE 30, 2023 PERFORMANCE BASED SUPERINTENDENT'S CONTRACT WITH DR. HENRY THIELE

Each Board member in attendance stated his/her reasons for how they would be voting on the Resolution. Board members indicating they would be voting against the Resolution stated they objected to the amount of increase in the Superintendent's compensation and stated they had no concerns with the Superintendent's performance.

Member Davenport moved and Member Fuller seconded the motion for the Board of Education to adopt the Resolution authorizing July 1, 2018 to June 30, 2023 Performance Based Superintendent's Contract with Dr. Henry Thiele.

Upon the Secretary's roll call, Members Davenport, Fuller, Pavesich and Kupka voted AYE. Members Nicholas and Pavinato voted NAY. The President declared the motion carried.

Dr. Thiele expressed his appreciation to the Board for trusting him to continue to lead the District and thanked the Board for all they do.

11. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

12. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Davenport seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 7:53 p.m.



~~Nancy Kupka, President~~
Teresa K. Pavesich
Vice President / President pro tempore



Juli Gniadek, Secretary

