

The Board of Education, Community High School District 99, met in special/workshop session at 6:00 p.m. on Monday, December 7, 2015 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Rick Pavinato and Don Renner.

Also present were Pete Theis, Assistant Superintendent for Human Resources; Shelli Anderson, Attorney; and Juli Gniadek, Secretary.

**1. CLOSED SESSION**

Member Pavesich moved and Member Beckman seconded that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Renner, Pavinato and Kupka voted AYE. The President declared the motion carried.

**2. RECONVENE TO REGULAR SESSION**

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Rick Pavinato and Don Renner.

Also present were Mark McDonald, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Pete Theis, Assistant Superintendent for Human Resources; Scott Wuggazer, Assistant Superintendent for Special Services; Jim Kolodziej, Director of Physical Plant and Operations; Jill Browning, Communications Director; Scott Kasik, North High Principal; Ed Schwartz, South High Principal; and Juli Gniadek, Secretary.

There was one visitor.

(A copy of the Visitor Roster is attached.)

**3. STUDENT PERSPECTIVES**

South High students Amanda Surrusco, Coleton O'Rourke, John O'Rourke and Shawn Tischler spoke about the group Cancer Smashers that they are members of. They shared that the money they raise goes to The H Foundation, which benefits the Robert H. Lurie Cancer Center at Northwestern Hospital. And, that in addition to raising funds for cancer research, they have a recycling business which pays their administrative costs.

The Board thanked the students for their work.

#### **4. DISTRICT 99 EDUCATION FOUNDATION STRATEGIC PLAN**

Eric Olson, District 99 Education Foundation President, and Board Member Don Renner, who is also a District 99 Education Foundation Board Member, provided an overview of the Strategic Plan developed by the Foundation throughout 2015. The overview included a summary of current and future fundraising activities and financial goals for these activities. It is hoped that within four years these will glean approximately \$190,000 per year. If the Foundation is to continue to provide meaningful support to District 99, the Foundation Board feels it needs the services of a full time Executive Director. Mr. Olson presented salary and benefit information for the position. The Foundation requested that the District share in the cost of employing a full time Executive Director, with the Foundation gradually accepting an increasing percentage of the cost until the Foundation is paying 100% of the salary. Additionally, the Foundation pledges to reimburse the District for all costs related to the salary of the Executive Director during the initial years. The Foundation did request the District employ the Executive Director and pay the Executive Director's benefits.

Dr. McDonald stated the District is investigating, with input from the lawyers, the feasibility of the District, with Board approval, supporting the Foundation by employing its Executive Director.

#### **5. DISTRICT 99 EDUCATION FOUNDATION ACCESS TO DISTRICT 99 VENDOR LIST**

Dr. McDonald stated the Foundation is requesting access to the District's vendor list in order to solicit donations for Pizza Wars, and would like the Board's permission. No Board member had an issue with allowing the Foundation access.

#### **6. 2016-2017 CURRICULUM PROPOSALS**

Ms. Ziccardi stated the proposals and name changes being presented are from the CTE department and that before they were brought to the Board they were vetted by teachers, parents, students, administrators and Executive Council. Mark Mirandola, North High CTE Department Chair, presented the proposal for 3D Design and Animation 2, which was developed due to the popularity of 3D Design and Animation 1 at both buildings. Val Moses, South High CTE Department Chair, presented the proposal for Civil Engineering and Architecture, a year-long course for Honors credit, which is part of the Project Lead the Way Pathway.

Mr. Mirandola stated they were proposing to change the name of Accounting 1 and 2 and Honors Accounting to Financial Accounting and Managerial Accounting Honors, respectively, as the new names more accurately describe the courses and provide better alignment to college courses. Ms. Moses stated there are three areas in CTE: Business; Family and Consumer Science; and Industrial Technology. She shared they were proposing to change Industrial Technology to Engineering and Design, which better reflects the courses contained in that area.

#### **7. 2016-2017 STAFFING RATIO**

Dr. McDonald stated the staffing ratio has not changed in several years and the ratio presented provides opportunities for students and is an efficient use of taxpayer funds. He stated the Board would be voting on the staffing ratio in January. Mr. Theis shared that enrollment figures are based on projections provided by demographer Dr. Kasarda. Mr. Theis stated the administration is recommending a 21.8:1 staffing ratio for 2016-2017, which would result in 235.8 FTE, based on enrollment projections, which is an increase of .8 FTE over 2015-2016. He said that in January 2016 enrollment numbers would be reviewed again to establish the final FTE and how the FTE would be divided between the schools.

**8. 2016-2017 PROPOSED CALENDAR**

Dr. McDonald stated the 2016-2017 proposed calendar would be on the agenda for the December 14 Business Meeting and the Workshop and Business Meeting in January. He shared that a Calendar Committee, which will be looking at the traditional calendar and the early start calendar, has been formed with support staff, teacher, administrator and CMG representation. Additionally, Dr. McDonald said he is meeting later in the week with the superintendents from the District's articulated schools and that the proposed calendar is on the agenda for that meeting. Dr. McDonald stated the District is also running a non-scientific survey on the topic and that there are over 1,200 responses. Board members shared comments they had heard from community members and students.

**9. REPORTS FROM THE IASB/IASA/IASBO ANNUAL CONFERENCE**

Board members shared information from the sessions they attended at the IASB/IASA/IASBO Annual Conference.

**10. RECEPTION OF VISITORS**

There were no visitors.

**11. ADJOURNMENT**

Member Pavesich moved and Member Davenport seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 9:12 p.m.

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Nancy Kupka, President

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Juli Gniadek, Secretary



BOARD OF EDUCATION

DECEMBER 7, 2015

VISITOR ROSTER

NAME

ERIC OLSON