

March 18, 2024

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, March 18, 2024 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Ken Dawson and Christopher Espinoza. Member Jennie Hagstrom arrived at 6:31 p.m. Member Sherell Fuller was absent.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Rob Lang, Assistant Superintendent for Staff Services; Scott Wuggazer, Assistant Superintendent for Student Services; Travis McGuire, Assistant Superintendent for Learning Resources; Jeree Ethridge, Chief School Business Official; Jeff Bergholtz, Director of Human Resources; Jill Browning, Chief Communications Officer; Courtney DeMent, North High Principal; Arwen Lyp, South High Principal; Student Board Members Gianna Hunsche and Nahla Mokka; and Juli Gniadek, Secretary.

There were two visitors. A copy of the Visitor Roster is attached.

1. **APPROVAL OF MINUTES**

Member Pavesich moved and Member Dawson seconded the motion that the Board of Education approve the Minutes of the February 26, 2024 Business Meeting, the February 26, 2024 Closed Meeting, and the March 4, 2024 Workshop Meeting with Action Item.

Upon the Secretary's roll call, Members Pavesich, Dawson, Hagstrom, Casten and Renner voted AYE. Member Espinoza abstained. The President declared the motion carried.

2. **PRESENTATION OF DISTRICT 99 EDUCATION FOUNDATION GRANTS TO RECIPIENTS**

The presentation did not take place.

3. **RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

4. **2024-2025 STAFFING AND CURRICULUM OVERVIEW**

Dr. Lang stated the process begins with student course requests and, based on requests, there is a reduction in 7.4 FTE. He added, to provide additional EL and bilingual support and an additional 1.0 FTE social worker at each building, the net change is a decrease of 5.1 FTE. Ms. Ziccardi shared information on classes with less than 20 students for next year. Of the classes with less than 20 students, she stated 19 courses are recommend for cancellation next year, compared to 11 this year, and 41 courses are recommended to run next year, compared to 22 last year. Keith Palz, North High Associate Principal for Curriculum and Instruction, and Jake Giblin, South High Associate Principal for Curriculum and Instruction, provided an overview of the enrollment trends by department for their respective schools. Both gentlemen made note of the increased enrollment in English learner courses.

Jeff Bergholtz stated the Personnel Report contains the recommendations for renewal of non-tenured teachers; the Honorable Dismissal Resolution is for non-tenured teachers that the District does not have FTE for next year; and the Non-Renewal Resolution is for teachers who filled a leave of absence position and there is no position available for them in the coming year.

5. 2024-2025 CAPITAL PROJECTS AND LIFE SAFETY WORK

Dr. Thiele stated these are Action Items later. Dr. McGuire reviewed the capital projects bids for asphalt replacement at South High, scoreboard electric and fiber at both schools, and classroom improvements and renovations at both schools, noting they will be completed this summer. He also stated the Life Safety work of replacement of galvanized pipe at North High was included in the bid documents with the classroom improvements and renovations due to the economy of scale.

6. 2024-2025 TEXTBOOK RECOMMENDATIONS

Travis McGuire stated the Math I book is being used as a pilot for EL students and may be expanded to other Math 1 courses and the Math II book will be used in all level 2 math courses.

7. PROPERTY TAX ABATEMENT FOR THE REXNORD FACILITY FOR THE 2023 TAX YEAR

Dr. Thiele stated this began in 2016 and each year a smaller amount of Rexnord's taxes are being abated. He stated the Board has already entered into the Agreement; the Action Item this evening formalizes the Agreement for this year.

8. REFLECTIONS ON SUPERINTENDENT LEADERSHIP EVENTS - 2023-2024 SCHOOL YEAR

Dr. Thiele thanked the Board for their support of his growth as a leader in approving the leadership events he attended this past year and referred the Board to the document containing his takeaways from the events.

9. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District received and responded to Freedom of Information Act requests and they are posted on the District's website.

10. PUBLIC HEARING – HONORABLE DISMISSAL OF TEACHERS

President Renner opened the Hearing. No one addressed the Board.

Member Pavesich moved and Member Dawson seconded the motion to close the Public Hearing.

Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

11. CONSENT AGENDA

Member Pavesich moved and Member Espinoza seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report - 2024-2025 Fifth Year Full Time Renewals; 2024-2025 Fourth Year Full Time Renewals; 2024-2025 Third Year Full Time Renewals; 2024-2025 Non-Tenure Full Time Renewals; 2024-2025 Non-Tenure Part Time Renewals; Appointment-Classified; B. Personnel Report - Retirement-Administration; Resignation-Certified; Resignation-Classified; C. February Treasurer's Report and February Financial Pages; D. Student Trips; E. 2025-2026 Proposed Calendar; F. Acceptance of Donation - District 99 Education Foundation; and G. Illinois High School Association (IHSA) Membership - July 1, 2024-June 30, 2025.

Upon the Secretary's roll call, Members Pavesich, Espinoza, Hagstrom, Casten, Dawson and Renner voted AYE. The President declared the motion carried.

Dr. Thiele thanked the Education Foundation for their generous donation.

12. RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL OF NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS

Member Pavesich moved and Member Dawson seconded the motion for the Board of Education to adopt the Resolution Authorizing Notice of Honorable Dismissal of Non-Tenured Teachers Other than Final Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

13. RESOLUTION AUTHORIZING NOTICE OF NON-RENEWAL TO NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS

Member Hagstrom moved and Member Espinoza seconded the motion for the Board of Education to adopt the Resolution Authorizing Notice of Non-Renewal to Non-Tenured Teachers Other than Final-Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Hagstrom, Espinoza, Pavesich Casten , Dawson and Renner voted AYE. The President declared the motion carried.

14. 2024-2025 TEXTBOOK RECOMMENDATIONS

Member Espinoza moved and Member Dawson seconded the motion for the Board of Education to approve the recommended textbooks for 2024-2025 as presented.

Upon the Secretary's roll call, Members Espinoza, Dawson, Hagstrom, Pavesich, Casten and Renner voted AYE. The President declared the motion carried.

15. AWARD OF BID – CAPITAL PROJECT - NORTH AND SOUTH HIGH - SCOREBOARD POWER

Member Pavesich moved and Member Dawson seconded the motion for the Board of Education to award the North and South High School Scoreboard Power Projects to Richmond Electric Co., Woodridge, IL, for Base Bid in the amount of \$548,700..

Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

16. AWARD OF BID – CAPITAL PROJECT - SOUTH HIGH - ASPHALT REPLACEMENT

Member Pavesich moved and Member Espinoza seconded the motion for the Board of Education to award the Base Bid, Alternate A bid and Alternate B bid for the West Events and Mustang Way Asphalt Replacement project to Advantage Paving Solutions, Inc. in the amount of \$152,615.

Upon the Secretary's roll call, Members Pavesich, Espinoza, Hagstrom, Casten, Dawson and Renner voted AYE. The President declared the motion carried.

17. AWARD OF BID – CAPITAL PROJECT - NORTH AND SOUTH HIGH - CLASSROOM IMPROVEMENTS AND RENOVATIONS

Member Espinoza moved and Member Dawson seconded the motion for the Board of Education to approve contracts for Classroom Improvements and Renovations at North and South High in the aggregate amount of \$710,315.

Upon the Secretary's roll call, Members Espinoza, Dawson, Hagstrom, Pavesich, Casten and Renner voted AYE. The President declared the motion carried.

18. AWARD OF BID - LIFE SAFETY WORK - NORTH HIGH - GALVANIZED PIPE REPLACEMENT

Member Pavesich moved and Member Espinoza seconded the motion for the Board of Education to approve contracts for Life Safety Work at North High in the aggregate amount of \$778,847.

Upon the Secretary's roll call, Members Pavesich, Espinoza, Hagstrom, Casten, Dawson and Renner voted AYE. The President declared the motion carried.

19. RESOLUTION AUTHORIZING PROPERTY TAX ABATEMENT FOR THE REXNORD FACILITY FOR THE 2023 TAX YEAR

Member Dawson moved and Member Pavesich seconded the motion for the Board of Education to adopt the Resolution Authorizing Property Tax Abatement for the Rexnord Facility for the 2023 Tax Year.

Upon the Secretary's roll call, Members Dawson, Pavesich, Casten, Espinoza, Hagstrom and Renner voted AYE. The President declared the motion carried.

20. OLD BUSINESS – SECOND READING AND APPROVAL OF POLICIES

Dr. Thiele stated the policies were brought to the Board last month, and since that time, a change was made to one policy – policy 6.270. He shared the change consisted of updating the policy to reflect the name of the District 99 program - Counseling and Student Services Department.

Member Espinoza moved and Member Dawson seconded the motion for the Board of Education to approve the policies as presented.

- 2.20, Powers and Duties of the School Board; Indemnification
- 2.50, Board Member Term of Office
- 2.120, Board Member Development
- 2.150, Committees
- 2.200, Types of School Board Meetings
- 2.220, School Board Meeting Procedures
- 4.10, Fiscal and Business Management
- 4.30, Revenue and Investments
- 4.40, Incurring Debt
- 4.60, Purchases and Contracts
- 4.160, Environmental Quality of Buildings and Grounds
- 5.210, Resignations
- 5.220, Guest Teachers
- 5.250, Leaves of Absence
- 6.15, School Accountability
- 6.50, School Wellness
- 6.60, Curriculum Content
- 6.65, Student Social and Emotional Development
- 6.210, Instructional Materials
- 6.230, Library Media Program
- 6.270, Counseling and Student Support Services Program
- 7.60, Residence
- 7.160, Student Appearance
- 7.190, Student Behavior
- 7.270, Administering Medicines to Students
- 7.290, Suicide and Depression Awareness and Prevention
- 7.325, Student Fundraising Activities
- 7.330, Student Use of Buildings - Equal Access
- 7.345, Use of Educational Technologies; Student Data Privacy and Security
- 8.25, Advertising and Distributing Materials in Schools Provided by Non-School Related Entities
- 8.30, Visitors to and Conduct on School Property or Involving School Personnel

Upon the Secretary's roll call, Members Espinoza, Dawson, Hagstrom, Pavesich, Casten and Renner voted AYE. The President declared the motion carried.

21. NEW BUSINESS

None.

22. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

23. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Gina Ziccardi reported State Superintendent Tony Sanders attended the LEND meeting and shared the RFP for the State Accountability measure went out, as the current contract with SAT ends this year, and ACT had the lowest bid. Ms. Ziccardi shared the key difference between the SAT and ACT is the SAT is adaptive and the ACT is not. Dr. Thiele stated the District finally has longitudinal data on students using the SAT suite of assessments, and if the State switches to the ACT, the longitudinal data would have to reset and the District would be unable to demonstrate growth based on the State testing.

24. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Dr. Thiele reported there is a TA, which would extend the staff contract a couple of years.

25. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

No report.

26. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Member Pavesich reported the DuPage Division meeting program on social emotional learning was very good. She stated she is on the Committee working on next fall's program and asked for ideas from the Board.

27. UPCOMING BOARD OF EDUCATION MEETINGS

President Renner announced the following meeting dates:

April 1, 2024 Workshop Meeting – 6:30 p.m. – ASC

Dr. Thiele stated the Board will be recognizing South High students at this meeting.

April 15, 2024 Regular Business Meeting – 6:30 p.m. – North High School

Dr. Thiele stated the Board will be recognizing North High students at this meeting.


28. ANNOUNCEMENTS

President Renner commended the North High cast of “The Little Mermaid” on a fantastic performance.

Dr. Thiele recognized the South High Orchestras dance company on their performance.

29. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Dawson seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 7:28 p.m.



Don Renner, President



Juli Gniadek, Secretary

