

May 16, 2022

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, May 16, 2022 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Mike Davenport, Vice President; and Members Christopher Espinoza, Sherell Fuller, Jennie Hagstrom, Terry Pavesich and Joanna Vazquez Drexler.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Rob Lang, Assistant Superintendent for Staff Services; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jeree Ehtridge, Assistant Controller; Courtney DeMent, North High Principal; Ed Schwartz, South High Principal; Student Board Members Jade Toledano and Scarlet O'Hara; and Juli Gniadek, Secretary.

There were five visitors. A copy of the Visitor Roster is attached.

1. **ILLINOIS DIRECTORS OF STUDENT ACTIVITIES PRINCIPALS RECOGNITION AWARD: ED SCHWARTZ**

Dr. Thiele stated Mr. Schwartz is a steadfast supporter of students and very deserving of this recognition.

Those in attendance congratulated Mr. Schwartz on his recognition.

2. **ILLINOIS CHAPTER - NATIONAL SCHOOL PUBLIC RELATIONS ASSOCIATION (INSPRA) DISTINGUISHED SERVICE AWARDS: TERRY PAVESICH, SCARLETT O'HARA AND JADE TOLEDANO, ED SCHWARTZ**

Dr. Thiele stated the "Award of Excellence" was received by Ms. Toledano and Ms. O'Hara in the Team category; Member Pavesich in the Board Member category; and Ed Schwartz in the Administrator category. He shared a few words about each recipient and presented them with a certificate from INSPRA.

Those in attendance congratulated the recipients on being recognized.

3. **ILLINOIS ASSOCIATION OF SCHOOL ADMINISTRATORS DUPAGE REGION SUPERINTENDENT OF DISTINCTION: HANK THIELE**

President Kupka shared information about the recognition Dr. Thiele received from the IASA.

Those in attendance congratulated Dr. Thiele on being recognized.

**4. 2022 U.S. DEPARTMENT OF EDUCATION GREEN RIBBON SCHOOL DISTRICT SUSTAINABILITY AWARDEE**

Dr. Thiele stated District 99 is one of five districts nationwide receiving this prestigious designation, which is a result of hard work and commitment, and that the District has been practicing energy conservation for many years.

Those in attendance showed their appreciation to everyone in the District for making this a green District.

**5. APPROVAL OF MINUTES**

Member Vazquez Drexler moved and Member Davenport seconded the motion that the Board of Education approve the Minutes of the April 18, 2022 Business Meeting, May 2, 2022 Workshop Meeting with Action Item, and the May 4, 2022 Parent Teacher Advisory Committee Meeting.

Upon the Secretary's roll call, Members Vazquez Drexler, Davenport, Espinoza, Fuller, Hagstrom, Pavesich and Kupka voted AYE. The President declared the motion carried.

**6. RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

**7. RECOGNITION OF CURRENT STUDENT BOARD MEMBERS AND INTRODUCTION OF NEW STUDENT BOARD MEMBERS**

Dr. Thiele recognized Student Board Members Jade Toledano and Scarlett O'Hara for their service and expressed appreciation for their hard work. He presented both students with a token of appreciation. President Kupka, on behalf of the Board, thanked the students and wished them well. Those in attendance expressed their appreciation for Ms. Toledano's and Ms. O'Hara's service.

Mr. Schwartz introduced Kaitlyn Vincent, new South High Student Board Member, and Dr. DeMent introduced Luka Paulauskas, North High's new Student Board Member. Both principals thanked the current Student Board Members. Ms. Vincent and Ms. Paulauskas each shared a little bit about themselves.

Those in attendance welcomed the new Student Board Members.

**8. STRATEGIC PLAN**

Hank Thiele stated feedback provided on the Strategic Plan was shared with the Board and a couple of adjustments were made since it was presented. Dr. Thiele stated this is an Action Item later in the meeting.

**9. 2022-2023 RECOMMENDED BOARD OF EDUCATION MEETING CALENDAR**

Dr. Thiele stated the calendar is in BoardDocs, there is a single meeting in July, and the calendar follows the traditional first and third Monday schedule, unless there is a conflict with holidays.

**10. PARENT FEEDBACK OFFERED AT THE PARENT-TEACHER ADVISORY COMMITTEE MEETING**

Scott Wuggazer thanked Members Hagstrom and Vazquez Drexler for attending the meeting. He shared next year the meeting would be back in person and attendance at this meeting was low. Mr. Wuggazer noted a feedback form, and the slides from the meeting, were sent to those who attended and those who signed up, but were unable to attend. According to Mr. Wuggazer, based on feedback received, parents appreciated the interventions offered to students, coming out of COVID, that Ms. Ziccardi shared as part of her portion of the presentation on the Consolidated District Plan.

**11. TEXTBOOK RECOMMENDATIONS FOR 2022-2023**

Dr. Lang shared four textbooks were being recommended for next year – one math and three science. He provided a brief overview of the Textbook Recommendation process leading up to Board approval.

**12. ENGLISH DEPARTMENT NOVELS**

Hank Thiele shared over 140 titles and 14,000 books are involved in the purchase and \$111,660.20 was the lowest responsible bid. He stated this is an Action Item later in the meeting.

**13. PURCHASE OF LAND FOR T99 AND LEASE AGREEMENT**

Dr. Thiele stated the purchase of the property to the north of T99, located at 4226 Venard, was discussed in Closed Session last month. He noted the enrollment at T99 is continuing to grow and the purchase of the property will allow the existing space to be expanded and for much needed additional parking. The \$400,000 for the purchase, according to Dr. Thiele, will be paid out of the interest income from the MFP bonds.

Mr. Staehlin shared using the property for T99 will require re-zoning, which the Village has been supportive of. He stated the District can rescind the purchase if the re-zoning does not take place.

Dr. Thiele stated the acquisition of the property for \$400,000, and the lease of the property to the current owner until March 2023, is an Action Item.

**14. FREEDOM OF INFORMATION REQUESTS**

Dr. Thiele reported the District received and responded to Freedom of Information Act requests this month and they are posted on the District's website.

**15. CONSENT AGENDA**

Dr. Lang stated the Personnel Report was updated since it was first posted to include the Appointments of Belford Hernandez and Keri Neuland.

Mr. Staehlin reported the surety bond form the District is required to submit was more conservative than anticipated and the Bond amount was updated, since the memo was first posted, to include an increase of \$2M.

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the Consent Agenda as presented, which includes: A. Personnel Report - Appointments-Certified; B. Personnel Report - Resignation-Certified; Retirements-Classified; Resignations-Classified; C. Personnel Report - Salary and Benefits Wages - Wage Increase-Classified; D. Financial Pages; E. 2021-2022 Final School Calendar; F. 2022-2023 Board of Education Meeting Calendar; G. Treasurer's Surety Bonds; H. Discipline Improvement Plan; and I. Approval of Template Agreement to Permit Enrollment of Non-District Students in D99 Transition Program on a Tuition Basis.

Upon the Secretary's roll call, Members Davenport, Pavesich, Vazquez Drexler, Espinoza, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

#### **16. APPROVAL OF STRATEGIC PLAN**

Member Davenport moved and Member Espinoza seconded the motion for the Board of Education to approve the Strategic Plan as presented.

Upon the Secretary's roll call, Members Davenport, Espinoza, Fuller, Hagstrom, Pavesich, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

#### **17. APPROVAL OF TEXTBOOK RECOMMENDATIONS FOR 2022-2023**

Member Pavesich moved and Member Espinoza seconded the motion for the Board of Education to approve the Textbook Recommendations for 2022-2023 as presented.

Upon the Secretary's roll call, Members Pavesich, Espinoza, Fuller, Hagstrom, Vazquez Drexler, Davenport and Kupka voted AYE. The President declared the motion carried.

#### **18. AWARD OF BID - ENGLISH DEPARTMENT NOVELS**

Member Vazquez Drexler moved and Member Pavesich seconded the motion for the Board of Education to approve the lowest responsible bid of \$111,660.20 from BookPal to provide novels for the 2022-2023 school year.

Upon the Secretary's roll call, Members Vazquez Drexler, Pavesich, Davenport, Espinoza, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

#### **19. APPROVAL OF REAL ESTATE PURCHASE AND SALE AGREEMENT AND EXHIBITS**

Member Davenport moved and Member Espinoza seconded the motion for the Board of Education to approve the purchase of the property known as 4226 Venard Road, Downers Grove, Illinois, and to authorize the Board President to sign the Real Estate Purchase and Sale Agreement and Exhibits.

Upon the Secretary's roll call, Members Davenport, Espinoza, Fuller, Hagstrom, Pavesich, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

## **20. OLD BUSINESS – SECOND READING AND APPROVAL OF POLICIES**

Dr. Thiele and Members Fuller and Davenport stated they had not received any questions regarding the policies since First Reading.

Member Davenport moved and Member Fuller seconded the motion for the Board of Education to approve the policies as presented.

- 2.20 Powers and Duties of the School Board; Indemnification
- 2.110 Qualifications, Term, and Duties of Board Officers
- 2.120 Board Member Development
- 2.220 School Board Meeting Procedures
- 2.260 Uniform Grievance Procedure
- 3.40 Superintendent
- 3.69 Chief School Business Official
- 4.60 Purchases and Contracts
- 4.80 Accounting and Audits
- 4.110 Transportation
- 4.160 Environmental Quality of Buildings and Grounds
- 4.165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- 4.170 Safety
- 4.175 Convicted Child Sex Offender; Screening; Notifications
- 5.10 Equal Employment Opportunity and Minority Recruitment
- 5.20 Workplace Harassment Prohibited
- 5.30 Hiring Process and Criteria
- 5.50 Drug and Alcohol Free Workplace; E Cigarette, Tobacco, and Cannabis Prohibition
- 5.90 Abused and Neglected Child Reporting
- 5.100 Staff Development Program
- 5.120 Employee Ethics; Conduct; and Conflict of Interest
- 5.125 Personal Technology and Social Media; Usage and Conduct
- 5.150 Personnel Records
- 5.185 Family and Medical Leave
- 5.200 Terms and Conditions of Employment and Dismissal
- 5.220 Guest Teachers
- 5.250 Leaves of Absence
- 6.50 School Wellness
- 6.120 Education of Children with Disabilities
- 7.30 Attendance Areas and Transfers within the District
- 7.60 Residence
- 7.70 Attendance and Truancy
- 7.80 Release Time for Religious Instruction/Observance
- 7.100 Health, Eye, and Dental Examinations; Immunization; and Exclusion of Students
- 7.150 Agency and Police Interviews
- 7.160 Student Appearance

- 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7.200 Suspension Procedures
- 7.210 Expulsion Procedures
- 7.240 Conduct Code for Participants in Extracurricular Activities
- 7.250 Student Support Services
- 7.260 Exemption from Physical Education
- 7.290 Suicide and Depression Awareness and Prevention
- 7.340 Student Records

Upon the Secretary's roll call, Members Davenport, Fuller, Hagstrom, Pavesich, Vazquez Drexler, Espinoza and Kupka voted AYE. The President declared the motion carried.

**21. NEW BUSINESS**

None.

**22. RECEPTION OF VISITORS – PUBLIC COMMENT**

Noel Manley addressed the Board about test scores and the efficacy of the investment in the 2020 Equity Report.

**23. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)**

No report.

**24. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)**

No report.

**25. REPORT ON DISTRICT 99 EDUCATION FOUNDATION**

Member Pavesich asked those in attendance to save the date for a food truck rally at North High on September 10. She said this was intended to be a community event and not a fundraiser.

**26. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)**

No report.

**27. UPCOMING BOARD OF EDUCATION MEETINGS**

President Kupka announced the following meeting dates.

June 6, 2022      Workshop Meeting – 6:30 p.m. – ASC

June 20, 2022    Regular Business Meeting – 6:30 p.m. – ASC

**28. ADJOURNMENT**

There being no further business or discussion, Member Pavesich moved and Member Fuller seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 7:07 p.m.



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Nancy Kupka, President



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Juli Gniadek, Secretary

