

October 19, 2020

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, October 19, 2020 at South High School.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Mike Davenport, Vice President; and Members Daniel Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler. Member Sherell Fuller arrived at 6:36 p.m.

Also present were Hank Thiele, Superintendent; Mark Staehlin, District Controller; Janice Schwarze; North High Principal; Ed Schwartz, South High Principal; Student Board Members Zoe Boyd and Sam Bull; and Juli Gniadek, Secretary.

There was one visitor. A copy of the Visitor Roster is attached.

**1. APPROVAL OF MINUTES**

Member Pavesich moved and Member Nicholas seconded the motion that the Board of Education approve the Minutes of the September 21, 2020 Business Meeting and the October 5, 2020 Workshop Meeting.

Upon the Secretary's roll call, Members Pavesich, Nicholas, Pavinato, Vazquez Drexler, Davenport and Kupka voted AYE. The President declared the motion carried.

**2. RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

**3. RECOGNITION**

Dr. Thiele shared the names of students who received recognition from National Merit and the National Hispanic Recognition program. He also shared accomplishments of staff members Mark Staehlin (IASBO Monarch Award Winner); Karen Spahr-Thomas and Trevor Parker (University of Chicago Outstanding Educator Award recipients), four South High teachers who received the ISBE Those Who Excel Award of Excellence for making face shields; and Jeree Ethridge (Those Who Excel Meritorious Award) for her work on meal distribution.

Dr. Thiele acknowledge the work of Janice Schwarze, Ed Schwartz and the Associate Principals in anticipation of Illinois Principal Day on October 23. The Board thanked Ms. Schwarze and Mr. Schwartz for their work.

**4. RETURN TO IN-PERSON LEARNING**

Dr. Thiele stated this is the first time DuPage County is in the Substantial Transmission Level. He further stated the District is moving forward with the Modified Hybrid Schedule tomorrow, as the health department has indicated it is safe to do so, based on the safety measures the District has in place. The District's partner elementary districts are also bringing students back, according to Dr. Thiele. In response to the Board's request for a change in how District COVID cases are reported on

the website, Dr. Thiele presented and explained the new reporting method. He then reviewed the Modified Hybrid Schedule for the remainder of the semester.

#### **5. RETURN TO SCHOOL SURVEY FEEDBACK**

Jill Browning, Communications Director, Assistant Superintendent Scott Wuggazer and Associate Superintendent Gina Ziccardi presented information on the Return to School Climate Survey that was taken by students, teachers, families and staff. They shared the timeline for the development of the survey, which involved a Survey Committee, as well as plans to process the information received with the Teaching & Learning Feedback Committee. Ms. Browning shared information on Panorama, the company that administered the survey, noting District 68 also uses Panorama. Mr. Wuggazer provided information on some of the themes for each survey: students – remote instruction and connection with others; family – supports provided, communication and how well remote instruction is working; and teachers and staff – safety, professional development and communication. Ms. Ziccardi provided free-response themes for each of the groups including: students – like the block schedule, teachers are responsive, labs are challenging and it's hard to stay motivated; family – thankful to teachers, wi-fi issues at home and concern about the length of class periods; and teachers and staff – safety, lack of student interaction, overwhelmed and lack of a voice in decisions. Mr. Wuggazer stated the survey will be administered three more times this year.

#### **6. CONSIDERATION OF ADOPTING A 457 (B) DEFERRED COMPENSATION PLAN**

Dr. Thiele stated this item has been discussed at previous Board meetings and is an Action Item this evening. The Board had no questions.

#### **7. TRANSPORTATION CONTRACT AMENDMENTS**

Dr. Thiele stated the bus contract amendment was presented prior to this meeting and is an Action Item at this meeting. He noted there was a change to also include an amendment for Sunrise, the District's special education transportation company, along with First Student, the general education transportation company.

Dr. Thiele noted the need for bus supervisors would be revisited after the first two weeks of in-person learning and each bus is a cohort if there is a need for contact tracing.

#### **8. 2020-2021 PROPOSED AMENDED BUDGET**

Dr. Thiele stated, based on concerns expressed at a prior Board meeting, the District is making small changes to the budget to avoid similar concerns in the future and nuisance litigation. He shared the process for the Amended Budget is similar to the process that was done before, with the Board voting this evening to put the Amended Budget on display and the Board taking Action on the Amended Budget on December 14.

Mr. Staehlin noted there were concerns about two items, one had to do with how Capital Projects (Fund 60) and Fire Prevention and Safety (Fund 90) are coded, and the other related to how the District reflects early taxes. According to Mr. Staehlin, the District is tracking bonds properly in the Capital Projects Fund using sub-funds for each bond issuance. The second item, early taxes, has been changed

to show the early taxes and a negative amount has been added to properly reflect cash on hand, per Mr. Staehlin, with revenues and expenses remaining the same.

**9. MASTER FACILITY PLAN PROGRESS**

Dr. Thiele reported the contingency is just short of \$3M and when Phase B is closed out some of the contractor allowances may be added to the contingency. He shared, going forward, after the MFP is complete, a plan will be created to remodel all classrooms and corridors on a rolling 5-10 year schedule.

Pictures of landscaping, the auditorium and the Commons at South and the Commons, bleachers and STEAM classrooms at North were displayed by Dr. Thiele.

**10. FREEDOM OF INFORMATION REQUESTS**

Dr. Thiele reported the District had Freedom of Information Act requests this month and they are posted on the District's website.

**11. CONSENT AGENDA**

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to approve the Consent Agenda as presented, which includes: A. Personnel Report: Appointments-Classified; Appointment-Exempt; B. Personnel Report: Retirements-Certified; and C. Financial Pages.

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller, Nicholas, Pavinato, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

**12. ADOPTION OF A 457 (B) DEFERRED COMPENSATION PLAN**

Member Vazquez Drexler moved and Member Fuller seconded the motion for the Board of Education to approve the Adoption of a 457 (b) Plan for District 99 employees and to authorize the administration to sign and execute any documents necessary to implement the plan.

Upon the Secretary's roll call, Members Vazquez Drexler, Fuller, Nicholas, Pavesich, Pavinato, Davenport and Kupka voted AYE. The President declared the motion carried.

**13. APPROVAL OF TRANSPORTATION CONTRACT AMENDMENTS**

Member Pavesich moved and Member Vazquez Drexler seconded the motion for the Board of to approve the contract Amendments with both First Student and Sunrise.

Upon the Secretary's roll call, Members Pavesich, Vazquez Drexler, Davenport, Fuller, Nicholas, Pavinato and Kupka voted AYE. The President declared the motion carried.

**14. APPROVAL OF THE 2020-2021 PROPOSED AMENDED BUDGET**

Member Davenport moved and Member Vazquez Drexler seconded the motion for the Board of Education to accept the Proposed Amended Budget for 2020-2021 for display purposes and establish

6:45 p.m., December 14, 2020, for the Public Hearing to be held at South High School, 1436 Norfolk, Downers Grove, Illinois.

Upon the Secretary's roll call, Members Davenport, Vazquez Drexler, Fuller, Nicholas, Pavesich, Pavinato and Kupka voted AYE. The President declared the motion carried

**15. OLD BUSINESS**

None.

**16. NEW BUSINESS - FIRST READING OF POLICIES**

Dr. Thiele stated, as noted at prior Board meetings, there are a lot of changes related to the federal changes in Title IX and the majority of the policies that are being updated relate to those changes; one additional policy was impacted by a change in state law. He shared the Policy Committee has reviewed the policies and if anyone has questions or concerns they should contact Member Fuller, Member Davenport or himself.

The following policies are brought forward for First Reading:

- 5.10 Equal Employment Opportunity and Minority Recruitment
- 5.20 Workplace Harassment Prohibited
- 5.220 Guest Teachers
- 7.10 Equal Educational Opportunities
- 7.20 Harassment of Students Prohibited
- 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7.185 Teen Dating Violence Prohibited

**17. RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

**18. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)**

No report.

**19. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)**

No report.

**20. REPORT ON DISTRICT 99 EDUCATION FOUNDATION**

No report.

**21. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)**

Member Davenport reported Wednesday is the delegate discussion and November 4 is the virtual DuPage Division meeting.

**22. UPCOMING BOARD OF EDUCATION MEETINGS**

President Kupka announced the following meeting dates:

November 2, 2020                      Workshop Meeting – 6:30 p.m. – South High School

November 16, 2020                    Regular Business Meeting – 6:30 p.m. – South High School

Dr. Thiele noted on November 2 the Board’s legal representative will be present to train the Board on Title IX; efforts will be made to limit the number of additional items on the agenda

**23. ADJOURNMENT**

There being no further business or discussion, Member Fuller moved and Member Vazquez Drexler seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 7:42 p.m.

DocuSigned by:

*Michael S Davenport*

**Michael Kupka Davenport**

Vice President/President Pro-tempore

DocuSigned by:

*Juli Gniadek*

**Juli Gniadek, Secretary**



**BOARD OF EDUCATION**

**OCTOBER 19, 2020**

**VISITOR ROSTER**

**NAME**

<i>Nolen Stevens</i>