

October 7, 2019

The Board of Education, Community High School District 99, met in a special session at 6:30 p.m. on Monday, October 7, 2019 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President and Members Sherell Fuller, Daniel Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler. Mike Davenport, Vice President, arrived at 6:31 p.m.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Mark Staehlin, District Controller; Jim Kolodziej, Director of Physical Plant and Operations; and Juli Gniadek, Secretary.

There was one visitor. A copy of the Visitor Roster is attached.

### **1. STUDENT PERSPECTIVES**

North High students, Desiree Garcia and Yasline Perez, members of the Latino Student Union, shared what they value about being members of the Club, which has only been in existence for two years. Club Sponsor Katelyn Pantke, North High School Counselor, shared the Club has sponsored a field trip, opportunities to give back and a holiday party.

Students were asked to contact Dr. Thiele if they had any needs the Board could assist with. Member Fuller shared she had contacts within the Latino business community and offered to make those connections.

### **2. E-LEARNING**

Dr. Thiele shared Rob Lang, Director of Innovation in Teaching and Learning, would be at the October 21 Board meeting to present a Resolution to adopt an e-learning program. Dr. Thiele reminded the Board last year a flexible learning day was used to replace one of the snow days, noting feedback was positive. Dr. Thiele went over some of the legal requirements for using an e-learning day when school is cancelled.

### **3. SAFETY DRILL UPDATE**

Dr. Thiele stated a Safety Drill was held two weeks ago at both schools, ALICE procedures were used, first responders were on site and the BluePoint system was tested. Mr. Kolodziej stated schools are required to have a Law Enforcement drill within 90 days of the start of school. He shared staff feedback will be reviewed this week. Mr. Kolodziej noted seven District 99 administrators received training to be ALICE instructors and all staff were required to take on line ALICE training prior to the drill.

Member Davenport shared Student Board Members Hailey Grubich and Ariel Johnson both provided comments about the Safety Drill in written reports to the Board.

#### **4. INSURANCE PLAN UPDATE**

Dr. Thiele stated the Insurance Committee is comprised of representatives from all of the employee groups. Mark Staehlin stated the Insurance Committee met on September 24 and their recommendation was to increase premiums for the Blue Cross/Blue Shield PPO A & B Plans by 7.20% and not increase the Blue Cross/Blue Shield PPO C, HMO, dental and vision plans. Mr. Staehlin stated the Board would be asked to take Action on the recommended increase at the October 21 Board meeting.

The Board requested the Insurance Committee look into offering a single + family and a single + child option in addition to the current offerings of employee, employee +1 and family plans.

#### **5. MFP BID PROGRESS**

Mr. Kolodziej shared the squad room bid opening was on Friday and this Wednesday the last of the Phase B bids would be opened. He stated, once the bids were reviewed, he would provide the results to the Board.

Dr. Thiele shared about 75 community members, including a lot of alumni, toured each of the buildings during their Homecoming festivities.

#### **6. MASTER FACILITY PLAN PROGRESS**

Dr. Thiele reviewed the information in the MFP Cost Report, which is broken down by both phase and building, noting this document would be shared with the Board at Workshop meetings going forward.

#### **7. OTHER**

Mark Staehlin stated the District would likely issue the remaining bonds in the next two to four months to take advantage of low interest rates. He stated the District has kept its promise to the community that taxes on a \$300,000 home would be raised \$65.00. Mr. Staehlin shared the District is authorized to issue \$350,000 in Life Safety Bonds and plans to issue the Life Safety Bonds at the same time as the Master Facility Plan Bonds to reduce costs.

Dr. Thiele pointed out the proposed IASB Resolution President Kupka worked on, with the Board's support, appears in the booklet each Board member received that contains all the proposed IASB Resolutions.

Vice President Davenport shared questions from students, about SAT prep classes and the availability of electives during Summer School, from when he met with them at a South High Counseling and Student Support Services Advisory Council meeting. Dr. Thiele shared expanded Summer School offerings would be reevaluated after completion of the Master Facility Plan. He noted free, on line, SAT test preparation, tailored to the individual student, is available through Khan Academy. Ms. Ziccardi shared many teachers embed SAT preparation in their courses.

**8. RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

**9. CLOSED SESSION**

President Kupka announced the Board would not be taking Action on anything after it came out of Closed Session.

Member Nicholas moved and Member Fuller seconded the motion that the meeting be adjourned to closed session for the purpose of discussing collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); litigation, when an action against, affecting or on behalf of the District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11); and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Upon the Secretary's roll call, Members Nicholas, Fuller, Pavesich, Pavinato, Vazquez Drexler, Davenport and Kupka voted AYE. The President declared the motion carried.

The meeting adjourned to Closed Session at 7:30 p.m.

**10. RECONVENE TO REGULAR SESSION**

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Nancy Kupka, President; Mike Davenport, Vice President; and Members Sherell Fuller, Daniel Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler.

Also present were Hank Thiele, Superintendent; Janice Schwarze, North High Principal; and Juli Gniadek, Secretary.

**11. ADJOURNMENT**

Member Fuller moved and Member Davenport seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 9:48 p.m.

  
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Nancy Kupka, President

Vice President / President pro tempore

  
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Juli Gniadek, Secretary

# Community HIGH SCHOOL District 99

BOARD OF EDUCATION

OCTOBER 7, 2019

VISITOR ROSTER

NAME

Kat Parake