

February 25, 2019

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, February 25, 2019 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas, Rick Pavinato and Don Renner.

Also present were Hank Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; Gina Ziccardi, Assistant Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jim Kolodziej, Director of Physical Plant and Operations; Jill Browning, Director of Communications; Janice Schwarze, North High Principal; Ed Schwartz, South High Principal; Student Board Members Eleanor Flynn and Kirk Hoffman; and Juli Gniadek, Secretary.

There was one visitor. A copy of the Visitor Roster is attached.

**1. APPROVAL OF MINUTES**

Member Pavesich moved and Member Nicholas seconded the motion that the Board of Education approve the Minutes of the January 28, 2019 Business Meeting and the January 28, 2019 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Nicholas, Pavinato, Renner, Davenport, Fuller and Kupka voted AYE. The President declared the motion carried.

**2. RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

**3. SUPERINTENDENT STATEMENT**

Dr. Thiele addressed the Board about the student, Beth Dunlap, who was hit by a car outside school. He shared Beth passed away as a result of her injuries. Dr. Thiele thanked those who provided support and help to students, staff and the Dunlap family.

Dr. Thiele shared the incident has raised concerns about the safety of the perimeter of North and South High. He stated the District is evaluating whether it is doing everything it can to ensure student safety.

**4. PROPOSED STUDENT FEES FOR 2019-2020**

Mark Staehlin shared a five-year history of student fees. He stated, for 2019-2020, administration is proposing an increase of \$10 (from \$315 to \$325) in the Registration/Textbook Fee; an increase in the 1:1 Digital Learning fee of \$5 (from \$90 to \$95); and a change in the structure and fees for athletic events. Mr. Staehlin noted fees have not been increased in a couple of years.

Mr. Staehlin also provided a breakdown of the Registration/Textbook fee and the additional costs incurred by the District for students attending TCD. He stated administration recommended charging the full Registration/Textbook fee for all students, with the possible exception of students taking only one or two classes, i.e. home-schooled students or 8<sup>th</sup> grade students taking a high school course.

Dr. Thiele stated the approval of the fees is on the agenda for next month and discussion on this topic can continue at the next meeting.

**5. 2019-2020 STAFFING AND CURRICULUM OVERVIEW**

Pete Theis shared some of the behind-the-scenes work that has gone into establishing the number of FTE needed, based on course requests. He noted, in the past, the number of students in the building was used to determine FTE. Mr. Theis stated actual course requests, and optimum class size data are now being used to determine FTE.

Mr. Theis stated that on March 18 he would be presenting the tenure recommendations and other personnel recommendations.

**6. BOARD REPRESENTATION ON THE PARENT TEACHER ADVISORY COMMITTEE**

Dr. Thiele requested one or two Board members volunteer to serve on the Parent Teacher Advisory Committee. Members Fuller and Nicholas offered to serve on the Committee.

**7. AMENDED 2018-2019 SCHOOL CALENDAR**

Dr. Thiele stated the original school calendar included five designated emergency days and this year we experienced some emergency days. He stated February 18 was used as a Flexible Learning Day and recommends using designated emergency days May 28, 29 and 30 for final exams. He noted May 31 will be retained as an emergency day. Dr. Thiele stated, if May 31 is needed, the last student attendance day would be May 30. Dr. Thiele stated graduation will not be moved.

Dr. Thiele stated the Board would be voting on the amended calendar as part of the Consent Agenda.

**8. MFP BID PROGRESS**

Dr. Thiele stated this item will now regularly appear on Board agendas.

Jim Kolodziej stated many of the bid updates will be informational only; other bids may require Board approval. Dr. Thiele noted most of the bids fall under the GMAX contract and were approved as part of that contract, while other bids, for items designated as owner costs, will require Board approval.

Mr. Kolodziej stated he reviews all bids received, even those falling under the GMAX contract.

Mr. Staehlin stated it is likely the District will issue \$40M - \$60M in bonds in April.

**9. MASTER FACILITY PLAN PROGRESS**

Dr. Thiele stated the District is looking at the feasibility of pedestrian walkways at both North and South High. He stated this would be a new project, was not on the referendum and is not part of the Master Facility Plan.

The Board requested administration look at all ways to ensure student safety on their way to and from school, not just a walkway, and not just at a single intersection at each campus.

Dr. Thiele stated recent and near future MFP discussions include: the A-wing walkway at South High, Radio/TV, bleachers/squad rooms, culinary arts, and the North High loading dock and kitchen. He shared construction will start in May and asbestos removal is scheduled for over spring break.

**10. FREEDOM OF INFORMATION REQUESTS**

Dr. Thiele reported the District had three Freedom of Information Act requests this month that were responded to.

**11. CONSENT AGENDA**

Mr. Theis stated both the A & B Personnel Reports had late revisions: Personnel Report A added the recommendation to approve Patrick Fardy as the CTE chair at South High; the resignation of Sara Hayduck was added to Personnel Report B.

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report - Leave of Absence-Certified; Appointment-Certified; Appointment-Exempt; Appointments-Classified; B. Personnel Report - Retirements-Certified; Retirements-Classified; Resignation-Certified; Resignations-Classified; C. Financial Pages; D. Student Tour; E. Revised Student Tour - Initial Board Approval December 17, 2018; F. Amended 2018-2019 Calendar; and G. Acceptance of Donation - District 99 Education Foundation Grants.

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller, Nicholas, Pavinato, Renner, and Kupka voted AYE. The President declared the motion carried.

**12. OLD BUSINESS – POLICY COMMITTEE REPORT – SECOND READING**

Dr. Thiele pointed out a change was made to Policy 7.250, based on the recommendation of Vince Walsh-Rock and Erin Ludwick, Assistant Principals for Counseling and Student Support Services. He stated there were no questions or concerns expressed by Board members about any of the proposed policy changes.

Member Nicholas moved and Member Pavinato seconded the motion for the Board of Education to approve the policies as presented.

**2.80 Board Member Oath and Conduct**

- 4.45 Insufficient Fund Checks and Debt Recovery
- 4.130 Free and Reduced- Price Food Services
- 4.170 Safety
- 5.30 Hiring Process and Criteria
- 5.60 Expenses
- 5.220 Guest Teachers
- 6.60 Curriculum Content
- 6.310 High School Credit for Non-District Experiences; Course Substitutions; Re-entering Students
- 7.70 Attendance and Truancy
- 7.100 Health Eye and Dental Examinations; Immunizations; and Exclusion of Students
- 7.190 Student Behavior
- 7.250 Student Support Services
- 7.260 Exemption from Physical Education
- 7.270 Administering Medicines to Students
- 7.290 Suicide and Depression Awareness and Prevention
- 7.305 Student Athlete Concussions and Head Injuries

Upon the Secretary's roll call, Members Nicholas, Pavinato, Renner, Davenport, Fuller Pavesich and Kupka voted AYE. The President declared the motion carried.

**13. NEW BUSINESS**

None.

**14. RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

**15. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)**

Member Renner reported the Executive Committee is recommending a restructuring of how dues are calculated. He shared the new formula is more equitable and would include a flat fee and an amount based on the number of students.

Dr. Thiele stated Members Davenport, Kupka and he will be attending the Alliance Legislative Conference on Tuesday and Wednesday.

**16. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)**

President Kupka reported the orientation of the new Executive Director, Dr. McGuffin, is going well. President Kupka also offered congratulations to SASED on their presentation at the Council for Exceptional Children national conference.

**17. REPORT ON DISTRICT 99 EDUCATION FOUNDATION**

Member Pavesich reported Pizza Wars is Thursday, February 28 at South High.

**18. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)**

Member Davenport reminded the Board of the spring meeting March 6 at Naperville Central.

**19. UPCOMING BOARD OF EDUCATION MEETINGS**

President Kupka announced the following meeting dates:

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|----------------|--|
| March 4, 2019  | Special/Workshop Meeting – 6:30 p.m. – Administrative Service Center |
| March 18, 2019 | Regular Business Meeting – 6:30 p.m. – Administrative Service Center |

**20. CLOSED SESSION**

President Kupka announced the Board would be taking Action on a personnel matter after the Closed Session.

Member Pavesich moved and Member Fuller seconded the motion that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Pavesich, Fuller, Nicholas, Pavinato, Renner, Davenport and Kupka voted AYE. The President declared the motion carried.

The meeting adjourned to Closed Session at 7:53 p.m.

**21. RECONVENE TO REGULAR SESSION**

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas, Rick Pavinato and Donald Renner.

Also present were Hank Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; Janice Schwarze, North High Principal; and Juli Gniadek, Secretary.


**22. ACTION ON PERSONNEL MATTER**

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to issue a Notice to Remedy to the tenured teacher named in the minutes of the Closed Session held earlier this evening.

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller and Nicholas voted AYE. Members Pavinato, Renner and Kupka voted NAY. The President declared the motion carried.

**23. ADJOURNMENT**

There being no further business or discussion, Member Davenport moved and Member Renner seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 8:51 p.m.



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Nancy Kupka, President



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Juli Gniadek, Secretary

# Community

HIGH SCHOOL District 99

BOARD OF EDUCATION

FEBRUARY 25, 2019

VISITOR ROSTER

NAME

Allyson Passarelli