

November 20, 2017

The Board of Education, Community High School District 99, met in regular session at 6:35 p.m. on Monday, November 20, 2017 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas, Rick Pavinato and Don Renner.

Also present were Henry Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; Shelli Anderson, Attorney, Franczek Radelet; and Juli Gniadek, Secretary.

1. CLOSED SESSION

Member Pavesich moved and Member Davenport seconded the motion that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller, Nicholas, Pavinato, Renner and Kupka voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas, Rick Pavinato and Don Renner.

Also present were Hank Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; Gina Ziccardi, Assistant Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Special Services; Mark Staehlin, District Controller; Jill Browning, Communications Director; Jim Kolodziej, Director of Physical Plant and Operations; Ed Schwartz, South High Principal; Student Board Member Simone Black and Juli Gniadek, Secretary.

There were six visitors. A copy of the Visitor Roster is attached.

3. APPROVAL OF MINUTES

Member Pavesich moved and Member Renner seconded the motion that the Board of Education approve the minutes of the October 16, 2017 Business Meeting, the November 6, 2017 Special/Workshop Meeting and the November 6, 2017 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Renner, Davenport, Fuller and Nicholas voted AYE. President Kupka and Member Pavinato abstained. The President declared the motion carried.

4. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no visitors.

5. RECOGNITION

Dr. Thiele commended the Board for receiving the Illinois Association of School Board's (IASB) School Board Governance Recognition. He presented President Kupka with a plaque, and Board members pins, from the IASB; Member Davenport was also presented with a pin from the ISAB recognizing him as a Master Board Member.

Dr. Thiele announced last week was the official School Board Recognition Day and in gratitude for the Board's service to the community, they were receiving a token of appreciation. He thanked the Board for the work they do. Board members thanked those who sent them emails commemorating the day.

6. MASTER FACILITY PLAN COMMUNITY ENGAGEMENT UPDATE

Dr. Thiele stated that, at the Board's request, the District surveyed the community to acquire feedback on going forward with a Master Facility Plan and what the community felt were priorities. Dr. Thiele shared the results of the scientific phone poll. He noted, based on the poll, the community supported the District going ahead with a Master Facility Plan. He also shared that 76% of those surveyed gave the District a grade of A or B and 73% felt the District handled taxpayer money wisely. Dr. Thiele stated detailed results of the phone poll and public opinion survey would be provided and he would make his recommendation to the Board of next steps at the December 4, 2017 Board Meeting.

7. EVERY STUDENT SUCCEEDS ACT (ESSA)

Ms. Ziccardi reviewed math, reading and writing SAT results for the Class of 2018, the first class where all students took the SAT, and how these results factor into the State's determination of students' College and Career Readiness. Ms. Ziccardi noted the District's scores are substantially higher than the State of Illinois average scores.

8. 2018 SUMMER SCHOOL AND SUMMER CALENDAR

Dr. Thiele reviewed the proposed 2018 Summer School and Summer Calendar noting Summer School would not be held on Fridays and building offices would be closed seven Fridays to allow CMG full access to the buildings for summer projects, without interruption to students or staff. Dr. Thiele shared the four-day school and office week schedule was in place last year and both students and staff were in favor of it continuing.

Dr. Thiele stated the Board would vote on the 2018 Summer School and Summer Calendar as an Action Item later in the meeting.

9. 2018-2019 CAPITAL IMPROVEMENT PLAN

Mr. Kolodziej shared the District budgeted \$1.3 million dollars for capital improvements, the same amount budgeted last year. He then reviewed the list of planned capital projects and the cost of each. Dr. Thiele stated the Board would not vote on the projects at this time, but would vote on them individually, after they had gone out to bid.

10. 2017 TAX LEVY REQUEST

Mr. Staehlin presented an analysis of the calendar year 2017 Tax Levy Request, noting there is a 2.1% Tax Cap limit and new construction is anticipated to be 1.0%. Mr. Staehlin stated the District is requesting a levy of \$76,800,000, a 3.1% increase over last year, which would result in a \$39 increase in taxes on a \$300,000 home.

11. REPORTS FROM THE IASB/IASA/IASBO ANNUAL CONFERENCE

Dr. Thiele shared the Joint Annual Conference is a professional development opportunity for Board members and all District 99 Board Members attended. He noted Board Member Renner, Controller Mark Staehlin, Business Manager Jeree Ethridge and Assistant Superintendent Gina Ziccardi presented at the conference.

Board members shared information from the sessions they attended. Member Davenport, the Illinois Association of School Boards Delegate, stated all the recommended IASB Resolutions passed.

12. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District had two Freedom of Information Act requests this month and both were fulfilled.

13. CONSENT AGENDA

Pete Theis stated A. Personnel Report was changed from the original posted version – an employee was added to both Appointment-Classified and Transfer of Position-Classified; and C. Personnel Report is amended to remove Employee 2017.1.

Member Pavinato moved and Member Davenport seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report; B. Personnel Report; C. Personnel Report; D. Acceptance of District 99 Education Foundation Grants and E. Financial Pages.

Upon the Secretary's roll call, Members Pavinato, Davenport, Fuller, Nicholas, Pavesich, Renner and Kupka voted AYE. The President declared the motion carried.

14. APPROVAL OF THE 2018 SUMMER SCHOOL AND SUMMER CALENDAR

Member Pavesich moved and Member Nicholas seconded the motion for the Board of Education to approve the 2018 Summer School Calendar as presented.

Upon the Secretary's roll call, Members Pavesich, Nicholas, Pavinato, Renner, Davenport, Fuller and Kupka voted AYE. The President declared the motion carried.

15. APPROVAL OF AMENDMENTS TO IRS SECTION 125 (CAFETERIA) PLAN

Mark Staehlin reminded the Board last month he shared the District Insurance Committee recommended changing to a calendar year plan, which aligns to the IRS year. Mr. Staehlin said an

additional benefit was also being added to the Plan documents, at no cost to the District, allowing individuals to carryover \$500 of their flex spending dollars to the next calendar year.

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to approve the Amendments to IRS Section 125 (Cafeteria) Plan as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller, Nicholas, Pavinato, Renner and Kupka voted AYE. The President declared the motion carried.

16. APPROVAL OF 2017 TAX LEVY

Member Pavesich moved and Member Renner seconded the motion for the Board of Education to approve the 2017 Certificate of Tax Levy, the Certification of Certificate of Tax Levy, and the Certificate of Compliance with the Truth in Taxation Law as presented.

Upon the Secretary's roll call, Members Pavesich, Renner, Davenport, Fuller, Nicholas, Pavinato and Kupka voted AYE. The President declared the motion carried.

17. APPROVAL FOR THE DECEMBER 19, 2017 BOARD MEETING TO BE HELD ENTIRELY IN CLOSED SESSION FOR THE PURPOSE OF SELF-EVALUATION, PRACTICES AND PROCEDURES, OR PROFESSIONAL ETHICS, WHEN MEETING WITH A REPRESENTATIVE OF A STATEWIDE ASSOCIATION OF WHICH THE DISTRICT IS A MEMBER. 5 ILCS 120/2(c)(16).

Member Pavinato moved and Member Davenport seconded the motion for the Board of Education to hold the December 19, 2017 Board Meeting entirely in Closed Session for the purpose of self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member.

Upon the Secretary's roll call, Members Pavinato, Davenport, Fuller, Nicholas, Pavesich, Renner and Kupka voted AYE. The President declared the motion carried.

18. POLICY COMMITTEE REPORT – SECOND READING

Dr. Thiele stated the policies were brought forward last month for first reading and no questions had been raised since the last meeting.

Member Nicholas moved and Member Pavinato seconded the motion for the Board of Education to approve the policies as presented.

- 2.210 Organizational School Board Meeting
- 2.260 Uniform Grievance Procedure
- 6.80 Teaching About Controversial Issues
- 7.80 Release Time for Religious Instruction/Observance
- 7.160 Student Appearance
- 7.275 Orders to Forgo Life-Sustaining Treatment
- 8.70 Accommodating Individuals with Disabilities

Upon the Secretary's roll call, Members Nicholas, Pavinato, Renner, Davenport, Fuller, Pavesich and Kupka voted AYE. The President declared the motion carried.

19. NEW BUSINESS

None.

20. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no visitors.

21. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Dr. Thiele reported local legislators were at the last LEND meeting and participated in a discussion about the proposed property tax freeze and that Dr. Lynn Panega and he presented on dual credit.

22. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

President Kupka reported SASED has more students enrolled than anticipated; the support staff contract has been ratified and there is ongoing discussions with the OT and PT staff regarding salary structure.

23. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported Pizza Wars is March 1 and alumni and community members were sent a letter asking for donations. She also shared that former Board member Julia Beckman is the new Foundation president.

24. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

No report.

25. ANNOUNCEMENT

Member Pavesich shared she assisted with Young Hearts for Life, where 3,400 District students were screened. She also commented on attending the North High Veterans' Day assembly and how moving it was. Dr. Thiele, who attended South High Veterans' Day activities, shared they were exceptional as well.

26. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates:

December 4, 2017 Special/Workshop Meeting – 7:00 p.m. – South High School

December 18, 2017 Regular Business Meeting – 7:30 p.m. – Administrative Service Center

27. CLOSED SESSION

Member Davenport moved and Member Fuller seconded the motion that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline,

performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Davenport, Fuller, Nicholas, Pavesich, Pavinato, Renner and Kupka voted AYE. The President declared the motion carried.

28. ANNOUNCEMENT

Dr. Thiele announced the Board would take no action after coming out of closed session.

29. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas, Rick Pavinato and Don Renner.

Also present were Hank Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources and Juli Gniadek, Secretary.

30. ADJOURNMENT

There being no further business or discussion, Member Davenport moved and Member Pavesich seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 10:23 p.m.

Nancy Kupka, President

Juli Gniadek, Secretary

