

April 17, 2017

The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, April 17, 2017 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; and Members Deb Boyle, Mike Davenport and Don Renner. Terry Pavesich, Vice President, and Member Rick Pavinato arrived at 7:01 p.m. Member Julia Beckman was absent.

Also present were Henry Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; Janice Schwarze, North High Principal; and Juli Gniadek, Secretary.

1. CLOSED SESSION

Member Davenport moved and Member Boyle seconded the motion that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057* and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. *5 ILCS 120/2(c)(2)*.

Upon the Secretary's roll call, Members Davenport, Boyle, Renner, Pavesich, Pavinato and Kupka voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Don Renner and Rick Pavinato.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Special Services; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Jim Kolodziej, Director of Physical Plant and Operations; Jill Browning, Communications Director; Janice Schwarze, North High Principal; Ed Schwartz, South High Principal; and Juli Gniadek, Secretary.

There were ten visitors. A copy of the Visitor Roster is attached.

3. APPROVAL OF MINUTES

Member Davenport moved and Member Boyle seconded the motion that the Board of Education approve the minutes of the March 20, 2017 Business Meeting, the March 20, 2017 Closed Meeting, the April 10, 2017 Special/Workshop Meeting and the April 10, 2017 Closed meeting.

Upon the Secretary's roll call, Members Davenport, Boyle, Renner Pavesich, Pavinato, Beckman and Kupka voted AYE. The President declared the motion carried.

4. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no visitors.

5. CONDUCT OF PUBLIC HEARING CONCERNING THE INTENT OF THE BOARD OF EDUCATION TO SELL \$2,150,000 SCHOOL FIRE PREVENTION AND SAFETY BONDS.

Dr. Kupka announced the next agenda item for the Board of Education is a public hearing to receive public comments on the proposal to sell \$2,150,000 School Fire Prevention and Safety Bonds for the purpose of conforming the existing facilities of the District that house students to the building code promulgated by the State Board of Education of the State of Illinois, by altering and reconstructing said facilities and having equipment purchased and installed therein. She stated all persons desiring to be heard will have an opportunity to present written or oral testimony with respect thereto.

District Controller Mark Staehlin opened the discussion and explained the reasons for the proposed issuance of the Bonds was to fund various approved Life Safety Projects. Mr. Staehlin stated, at the next Board meeting, the Board would be asked to approve a Resolution for \$2.15 million in bonds to complete the Life Safety work.

Dr. Kupka asked if any Board members had any additional comments and there were none. She also asked if there was any oral testimony or public comments concerning the proposed issuance of the Bonds; there was none. Dr. Kupka then stated all persons desiring to be heard had been given an opportunity to present oral and written testimony with respect to the proposed issuance of the Bonds.

Member Beckman moved and Member Davenport seconded the motion that the Board of Education adjourn the Hearing.

Upon the Secretary's roll call, Members Beckman, Davenport, Renner Pavesich, Pavinato, Boyle and Kupka voted AYE. The President declared the motion carried.

6. STUDENT ASSISTANCE COORDINATOR REPORT

Diana Benoist, South High Student Assistance Coordinator, reviewed the objectives of the Student Assistance Program, which include prevention, education and intervention. She specifically talked about Alpha Teams and the many counseling groups, that meet weekly, to support students' specific needs. Keith Bullock, North High Student Assistance Coordinator, shared information on some of the activities and interventions that are in place at the schools to educate and assist both students and their families. He stated feedback is solicited from the students to learn what prevention activities and interventions are most effective. Mr. Bullock shared data on illegal substance use in the schools and emphasized most students are not using drugs or alcohol. He said that correcting misconceptions about peer use can decrease peer use.

The Board thanked Ms. Benoist and Mr. Bullock for their comprehensive presentation.

7. THIRD QUARTER FINANCIAL REPORT

Mark Staehlin presented the Third Quarter Financial Report, stating the State of Illinois is \$2.6 million behind in payments. 94% of revenues have been collected this year, compared to 97% last year,

according to Mr. Staehlin. On the expenditure side, Mark Staehlin noted tuition costs are down from 83% last year, to 78% this year.

8. EMPLOYEE MEDICAL AND DENTAL PREMIUMS

Mr. Staehlin stated the District's plan year ends in August and starts in September, and the District would like to have returning staff enroll in medical and dental plans before leaving for the summer. He said, even though plan activity for the summer months is not known, the Insurance Committee, which is comprised of representatives from all employee groups, was recommending no increase in the PPO and dental plans, and a 3% increase in the HMO plans. Mark Staehlin shared the District is preparing to move to a calendar year plan year.

Mr. Staehlin said the Board would be voting on the premiums later in this meeting, if the Board was comfortable with the information presented.

9. COMMUNITY ENGAGEMENT AND MASTER FACILITY PLAN UPDATE

Dr. Thiele shared meetings were scheduled this week, at both campuses, for the community to learn more about the Master Facility Plan. He said, in preparation for these meetings, the District had requested cost projection updates in 2021 dollars, based on inflation. Dr. Thiele stated two cost models were prepared: Option 1, which cost \$81.9 million and would maintain the current taxation footprint; and Option 2, which cost \$136.6 million, included a larger auditorium at South High and a gym upgrade and safety changes around the loading docks at North High, and would involve an \$85 per year increase in taxes on a \$315,000 home. Dr. Thiele asked the Board for its input on which Option, or both Options, should be presented to the community at the meetings scheduled later in the week.

The consensus of the Board was to present both Options to the community for their feedback.

10. UPDATE ON LATE STARTS FOR 2017-2018

Dr. Thiele shared that positive feedback had been received from staff regarding having Late Starts every week on Monday, with classes starting at 9:30 a.m. He said, under this model, PLCs would, at a minimum, touch base every week. Dr. Thiele stated the next step is to solicit feedback from students and parents; if no major obstacles were found, the new plan would be implemented for 2017-2018, and then re-evaluated at the end of that year.

11. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District had two Freedom of Information Act requests this month and both were responded to.

12. CONSENT AGENDA

Member Beckman moved and Member Boyle seconded the motion that the Board of Education approve the Consent Agenda as presented which includes A. Personnel Report - Appointment-Administration; Appointment-Classified; Transfer of Position-Classified; B. Personnel Report Resignations-Administrative, Resignations-Certified; Resignations-Classified; C. Financial Pages; D.

Resolution of Appointment to DuPage Area Occupational Education System (DAOES) Board of Directors; and E. Approval of Student Tours.

Upon the Secretary's roll call, Members Beckman, Boyle, Davenport, Renner, Pavesich, Pavinato, and Kupka voted AYE. The President declared the motion carried.

13. RESOLUTION AUTHORIZING JULY 1, 2017 - JUNE 30, 2022 PERFORMANCE BASED ADMINISTRATOR'S CONTRACT BETWEEN THE BOARD OF EDUCATION AND MARK STAEHLIN.

Dr. Thiele explained that the contract maintained the annual base salary of \$215,836 and reflects updated goals.

Member Beckman moved and Member Pavinato seconded the motion for the Board of Education to approve the Resolution Authorizing July 1, 2017 - June 30, 2022 Performance Based Administrator's Contract between the Board of Education and Mark Staehlin.

Upon the Secretary's roll call, Members Beckman, Pavinato, Boyle, Davenport, Renner, Pavesich and Kupka voted AYE. The President declared the motion carried.

14. APPROVAL OF TEXTBOOKS FOR 2017-2018

Gina Ziccardi stated the four textbooks, originally presented in February, were on display from February 28 to April 11, 2017, and no one reviewed the textbooks or provided any comments.

Member Pavinato moved and Member Boyle seconded the motion to approve the recommended textbooks for the 2017-2018 school year as presented.

Upon the Secretary's roll call, Members Pavinato, Boyle, Davenport, Renner, Pavesich, Beckman and Kupka voted AYE. The President declared the motion carried.

15. RESOLUTION ON 2016 TAX RATES

Mr. Staehlin stated in November the District is required to speculate what the tax rate will be, and at that time the District made a levy request of 1.7768; in March the actual assessed valuation was determined to be 1.7683. He noted this resulted in the need to reduce the Districts levy request by \$357,309.

Member Pavinato moved and Member Davenport seconded the motion to adopt the Resolution Authorizing the DuPage County Clerk to Extend Specific Tax Rates as listed for Tax Year 2016.

Upon the Secretary's roll call, Members Pavinato, Davenport, Renner, Pavesich, Beckman, Boyle and Kupka voted AYE. The President declared the motion carried.

16. APPROVAL OF 2017-18 PREMIUMS FOR DISTRICT 99 EMPLOYEE MEDICAL AND DENTAL PLANS

Member Pavinato moved and Member Beckman seconded the motion that the Board of Education approve medical and dental plan premiums for the 2017-18 plan year as presented.

Upon the Secretary's roll call, Members Pavinato, Beckman, Boyle, Davenport, Renner, Pavesich and Kupka voted AYE. The President declared the motion carried.

17. APPROVAL OF RESOLUTIONS AUTHORIZING COMMUNITY HIGH SCHOOL DISTRICT 99 TO BE A MEMBER OF THE STATE OF ILLINOIS JOINT PURCHASING PROGRAM AND THE SCHOOLS OF ILLINOIS PUBLIC COOPERATIVE

Dr. Thiele stated these are large purchasing programs the District has previously participated in.

Member Pavinato moved and Member Boyle seconded the motion to approve the two Resolutions authorizing Community High School District 99 to be a Member of the State of Illinois Joint Purchasing Program and the Schools of Illinois Public Cooperative, and authorize the District administration to sign any documents required to maintain membership in these organizations going forward.

Upon the Secretary's roll call, Members Pavinato, Boyle, Davenport, Renner, Pavesich, Beckman and Kupka voted AYE. The President declared the motion carried.

18. OLD BUSINESS

None.

19. NEW BUSINESS

None.

20. RECEPTION OF VISITORS – PUBLIC COMMENT

North High parents Mary Lohrmann, Mary Blanchard and Becky Campbell expressed concerns about the level of stress students are under and what more can be done to support students.

The Board thanked the parents for coming forward and sharing their concerns.

21. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Renner reviewed current pending legislation having an impact on school funding – the property tax freeze, House Bill 459 (Local Debt Reform Act) and the General State Aid formulas.

Member Renner also shared he was appointed as a member of the Executive Committee of LEND. The Board congratulated Member Renner on his appointment.

22. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Beckman reported SASED has concerns about lack of funding, and some of the large grants SASED has been administering will now be going out to bid, which may lead to a \$10 million decrease in SASED's budget, and some decrease in expenses. Ms. Beckman stated there has been a decrease in enrollment, specifically the multi-needs program. To keep costs down, Ms. Beckman shared SASED is looking at increasing class size from eight to ten and postponing renovation of the CHEC Center.

Member Beckman stated it has been an honor to be a part of SASED.

23. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported on the Foundation's alumni newsletter, going out electronically to 800 alumni; the first set of quarterly grants, to be awarded the end of April; and Pizza Wars, which may be held in March next year. Member Renner reported the Foundation has new Board members and a group of nine alumni from across the country working on the newsletter. Member Renner stated the hiring of the Executive Director has helped move the Foundation in the right direction.

24. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Member Boyle reported Leading by Learning is the theme of the November 17-19, 2017 Joint Annual Conference, where District 99 administrative staff will be presenting.

Member Boyle stated she has enjoyed serving as the IASB representative.

25. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates:

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| May 1, 2017 | Special/Workshop Meeting – 7:00 p.m. – Administrative Service Center |
| May 1, 2017 | Board Reorganization/Workshop Meeting – 7:30 p.m. – Administrative Service Center |
| May 15, 2017 | Regular Business Meeting – 7:30 p.m. – Administrative Service Center |
| | Board Parent Teacher Advisory Committee Meeting |
| | May 10, 2017 – 6:00 p.m. – at South High |

26. ANNOUNCEMENT

Dr. Kupka announced the Board will be returning to closed session and no further action will be taken by the Board when they return to open session.

27. CLOSED SESSION

Member Boyle moved and Member Beckman seconded the motion that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057* and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. *5 ILCS 120/2(c)(2)*.

Upon the Secretary's roll call, Members Boyle, Beckman, Davenport, Renner, Pavesich, Pavinato and Kupka voted AYE. The President declared the motion carried.

28. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Don Renner and Rick Pavinato.

Also present were Hank Thiele, Superintendent, and Juli Gniadek, Secretary.

29. ADJOURNMENT

There being no further business or discussion, Member Boyle moved and Member Beckman seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 10:14 p.m.

Nancy Kupka, President

Juli Gniadek, Secretary

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

APRIL 17, 2017

VISITOR ROSTER

NAME

Abigail Murphy
Daniel Nicholas
Betsy Campbell
Pat Armstrong
Colleen McLean
Keith Bullough
Peg Chaidetz
Diana Benoist
Mary Whrmann
Kathy Wright