

March 21, 2022

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, March 21, 2022 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Mike Davenport, Vice President; and Members Christopher Espinoza, Sherell Fuller, Jennie Hagstrom, Terry Pavesich and Joanna Vazquez Drexler.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Rob Lang, Assistant Superintendent for Staff Services; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jeree Ehtridge, Assistant Controller; Jill Browning, Director of Communications; Jim Kolodziej, Director of Physical Plant and Operations; Jeff Bergholtz, Director of Human Resources; Courtney DeMent, North High Principal; Ed Schwartz, South High Principal; Student Board Members Jade Toledano and Scarlet O'Hara; and Juli Gniadek, Secretary.

There were six visitors. A copy of the Visitor Roster is attached.

1. APPROVAL OF MINUTES

Member Espinoza moved and Member Pavesich seconded the motion that the Board of Education approve the Minutes of the February 28, 2022 Business Meeting and the March 7, 2022 Workshop Meeting.

Upon the Secretary's roll call, Members Espinoza, Pavesich, Vazquez Drexler, Davenport, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

2. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

3. RETURN TO IN-PERSON LEARNING

Dr. Thiele reported there has been no drastic rise in COVID numbers since the District changed their protocols.

4. STRATEGIC PLAN UPDATE

Jill Browning, District 99 Communications Director, and Susan Brott, Center for Effective School Operations (CESO), the firm the District hired to create its Strategic Plan, provided background on the planning process and shared how input was solicited from stakeholders. Four members of the Core Planning Team each presented on one of the draft strategic directions: South High student Meida Kuzminskas - Equitable and Supportive Environment; parent Kim Venzon - Growth of Student Ownership and Agency; Mary Mardon - Increased Student Engagement in Post-Secondary Planning; and South High English teacher Michelle Davis - Recruitment, Retention and Support of High Quality Teachers and & Staff. Ms. Brott shared the four strategic directions are represented in a circle because

they are equal. Dr. Thiele pointed out that many of the themes and goals of the draft Plan are more achievable because of the new facilities and will be complemented and more attainable with the Hybrid Block Schedule.

Ms. Browning thanked the Core Planning Team for their work and time.

5. 2022-2023 STAFFING AND CURRICULUM OVERVIEW

Dr. Lang shared FTE is down 3.5 overall due to decreases of 4.1 based on enrollment, .2 attributable to department chair release and .2 in data and an increase of 1.0 for a social worker at T99. Ms. Ziccardi reported on classes with enrollment of less than 20, noting half as many classes were recommended for cancellation this year as last year. Associate Principals Ryan Doherty, North High, and Georgia Hash, South High, provided information on enrollment trends in the curricular areas and specific courses that have significant increases in enrollment, such as Culinary Arts, Jewelry and Pottery. Mr. Wuggazer reported in Student Services there is an overall decrease of .4 FTE resulting from a decrease of 1.6 FTE due to enrollment and increases of 1.0 for a social worker at T99 and .2 for co-teaching.

Mr. Bergholtz stated eight part time teachers will be Honorably Dismissed because they cannot be retained at their current FTE and in most cases the teachers will be rehired at a different FTE. He advised four teachers will be dismissed at the end of the year because they were either leave of absence replacements or there is no place for them next year.

6. STRATEGIC RESPONSE TO FAILURES

Georgia Hash and Ryan Doherty presented data on the number of freshmen who were Not on Track (failed more than one semester of a core course or did not earn five credits) at the end of 2021 and the interventions, supports and work on the Common Experience that enabled many of these students to get back on track. They also shared information on a new data tool developed in house which helps to identify trends with struggling students. Ms. Hash and Mr. Doherty stated there has been a decrease in failures in both buildings as a result of the strategic response to failures.

7. HYBRID BLOCK SCHEDULE

Dr. Thiele stated the Hybrid Block Schedule will create a space and time for programming to occur that is beneficial to all students and there is a cross-over with the Strategic Plan. Board members discussed the merits and concerns of the new schedule, specifically the proposed implementation for next year. The Student Board Members also shared their thoughts on the proposed schedule.

Hank Thiele stated this is an Action Item later in the meeting.

8. CAPITAL IMPROVEMENTS 2022-2023 - SUMMER PROJECTS

Mr. Kolodziej shared the three summer capital projects, the renovation of the North PE office and the South Social Studies Office, and the Softball Dugout at South, were packaged into nine bid packages and that the bids came in higher than expected. Jim Kolodziej stated the Board was being asked to approve \$359,808.41 in bids.

Dr. Thiele stated this is an Action Item later in the meeting.

9. FOOD SERVICE AGREEMENT RENEWAL

Ms. Ethridge shared last year the District entered into a one year agreement with Chartwells where the menu was expanded and the District did not participate in the USDA meal program. She stated the program was very successful and Chartwells submitted a three year proposal, with a 6.5% return on revenue, to continue the agreement.

Jeree Ethridge stated the District recommends the Board approve the agreement.

10. WINTRUST LEASE (COPIERS)

Mark Staehlin shared the new copier agreement includes placing copiers in the Commons and library at both buildings that students can access directly by using student facing software. He stated the plan is to spread the cost over the five year use of the copiers instead of all in one year and the District has used Wintrust previously and has a good relationship with them.

Mr. Staehlin stated the Administration is asking for approval of the lease in the Action Items.

11. SPECIAL EDUCATION TRANSPORTATION CONTRACT AMENDMENT

Mr. Staehlin stated Sunrise transports about 100 District 99 special needs students as part of a communal agreement with SASSED. He shared the contract amendment includes a 13% increase this year, which is reasonable, as well as a penalty clause if the District's needs are not met by Sunrise. Mr. Staehlin noted the District is reimbursed at a fairly high rate by the State.

Mr. Staehlin stated there is an Action Item to extend the Agreement with Sunrise.

12. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District had Freedom of Information Act requests this month and they are posted on the District's website.

13. PUBLIC HEARING – HONORABLE DISMISSALS OF TEACHERS

President Kupka stated the next agenda item is a public hearing on the proposed reduction in force of teachers. She then stated the hearing is held in line with Section 24-12 of the Illinois School Code, which provides for the hearing when the number of teachers to be reduced due to economic necessity is greater than 5 or 150% of the average number of teachers honorably dismissed in the preceding 3 years, whichever is more. President Kupka stated while the reductions contemplated later in this evening's agenda are not based on economic necessity, we are holding the hearing with the intent of giving both the teaching staff and the public notice of layoffs and the opportunity to express their views.

President Kupka announced the reductions in force contemplated later in this evening's agenda will not impact educational programming and are not based on economic necessity; rather, these reductions are based on course selections for the upcoming school year.

Member Fuller inquired if staff were being dismissed based on course selections made by students. Dr. Thiele clarified this and stated many of the staff being released are returning at a lower FTE.

There being no further discussion, Member Espinoza moved and Member Pavesich seconded the motion that the Hearing be closed.

Upon the Secretary's roll call, Members Espinoza, Pavesich, Vazquez Drexler, Davenport, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

14. CONSENT AGENDA

President Kupka thanked Member Vazquez Drexler for agreeing to continue to serve on the SASED Boards.

Member Pavesich moved and Member Vazquez Drexler seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report - 2022-2023 Full Time Renewals; 2022-2023 Non-Tenure Part Time Renewals; Transfer of Position-Classified; Appointment-Classified; B. Personnel Report - Retirements-Classified; Resignations-Certified; Resignations-Classified; C. Financial Pages; D. SASED Board of Control/Governing Board Appointment; E. 2022-2023 Proposed Amended Calendar; F. 2023-2024 Proposed Calendar; and G. Illinois High School Association (IHSA) Membership.

Upon the Secretary's roll call, Members Pavesich, Vazquez Drexler, Davenport, Espinoza, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

15. AUTHORIZING NOTICE OF HONORABLE DISMISSAL OF NON-TENURED TEACHERS OTHER THAN FINAL YEAR PROBATIONARY TEACHERS

Member Davenport moved and Member Vazquez Drexler seconded the motion for the Board of Education to adopt the Resolution Authorizing Notice of Honorable Dismissal of Non-Tenured Teachers Other than Final Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Davenport, Vazquez Drexler, Espinoza, Fuller, Hagstrom, Pavesich and Kupka voted AYE. The President declared the motion carried.

16. RESOLUTION AUTHORIZING NOTICE OF NON-RENEWAL TO NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS

Member Davenport moved and Member Espinoza seconded the motion for the Board of Education to adopt the Resolution Authorizing Notice of Non-Renewal to Non-Tenured Teachers Other than Final-Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Davenport, Espinoza, Fuller, Hagstrom, Pavesich, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

17. APPROVAL OF THE HYBRID BLOCK BELL SCHEDULE BEGINNING THE 2022-2023 SCHOOL YEAR

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the Hybrid Block Bell Schedule beginning the 2022-2023 School Year.

Member Fuller asked to amend the Motion. Member Davenport stated he was not willing to amend the Motion. President Kupka stated updates on the Hybrid Block Schedule would remain on the agenda going forward.

Upon the Secretary's roll call, Members Davenport, Pavesich, Vazquez Drexler, Fuller, Hagstrom and Kupka voted AYE. Member Espinoza voted NAY. The President declared the motion carried.

18. CAPITAL IMPROVEMENTS 2022-2023 - AWARD OF BID SUMMER PROJECTS

Member Espinoza moved and Member Davenport seconded the motion for the Board of Education to approve contracts for Summer Capital Projects to the vendors presented in the aggregate amount of \$359,808.41.

Upon the Secretary's roll call, Members Espinoza, Davenport, Fuller, Hagstrom, Pavesich, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

19. APPROVAL OF THREE YEAR FOOD SERVICE AGREEMENT WITH CHARTWELLS

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to approve the three year Food Service Agreement with Chartwells.

Upon the Secretary's roll call, Members Pavesich, Davenport, Espinoza, Fuller, Hagstrom, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

20. APPROVAL OF COPIER LEASE WITH WINTRUST CAPITAL

Member Davenport moved and Member Vazquez Drexler seconded the motion for the Board of Education authorize the District administration to execute all documents required to secure a lease with Wintrust Capital for the 2022-23 school year multi-function printers and copiers.

Upon the Secretary's roll call, Members Davenport, Vazquez Drexler, Espinoza, Fuller, Hagstrom, Pavesich and Kupka voted AYE. The President declared the motion carried.

21. APPROVAL OF SUNRISE TRANSPORTATION CONTRACT AMENDMENT FOR THE 2022-2023 FISCAL YEAR

Member Vazquez Drexler moved and Member Pavesich seconded the motion for the Board of Education to approve the Amendment to Special Education Student Transportation Services and

Transportation Contract with Sunrise, Southwest, LLC for the 2022-23 fiscal year and authorize the Administration to execute all necessary documents to continue this contract.

Upon the Secretary's roll call, Members Vazquez Drexler, Pavesich, Davenport, Espinoza, Fuller, Hagstrom and Kupka voted AYE. The President declared the motion carried.

22. OLD BUSINESS

None.

23. NEW BUSINESS

None.

24. RECEPTION OF VISITORS – PUBLIC COMMENT

Kevin Kuster addressed the Board, maintaining the District is teaching Critical Race Theory despite the District's assertion otherwise.

An online Public Comment form was available the day of the meeting. The comments received are included in the Minutes.

25. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Member Hagstrom reported Rep. Terra Costa Howard, member of the House Elementary and Secondary Appropriations Committee, updated LEND members on some of the current legislation in process. She also noted in April LEND will be voting on their budget.

26. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

No report.

27. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

No report.

28. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Member Espinoza reported on proposed legislation that allows substitute teachers to teach more days.

Dr. Thiele reminded the Board about the IASB DuPage Division Dinner being hosted by North High on April 6.

29. UPCOMING BOARD OF EDUCATION MEETINGS

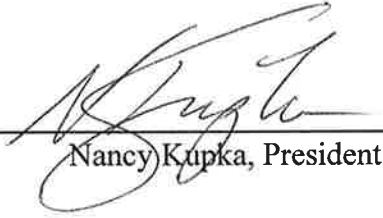
President Kupka announced the following meeting dates.

April 11, 2022 Workshop Meeting – 6:30 p.m. – ASC

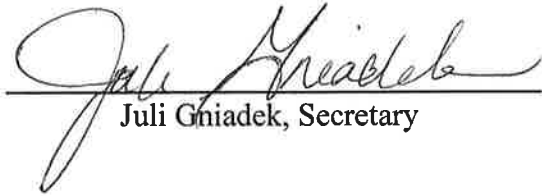
April 18, 2022 Regular Business Meeting – 6:30 p.m. – ASC

30. ADJOURNMENT

There being no further business or discussion, Member Espinoza moved and Member Fuller seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 9:18 p.m.



Nancy Kupka, President



Juli Gniadek, Secretary

Public Comments Submitted via Google Form

March 21, 2022 Board Meeting

Parent of 2	<p>Vote no to the incomplete block schedule presented tonight. The presentation is incomplete. The plan is not finalized. It is your responsibility to do what is in the best interest for STUDENTS. Voting yes is irresponsible and disregarding the need for a complete finalized plan taking into account all the solve for's, bell times, and the lessened instructional time students are receiving with this plan. Over 150 minutes loss of educational time. Vote no to the plan as presented today. Dr Theile has NOT adequately addressed the problems, including bell times, varsity sports, TCD, supervision, etc, to move forward. Vote no.</p>
Rich Brennan	<p>2019- 20 School Boards Recalled 2020- 92 School Boards Recalled 2022-??? School Boards Recalled</p> <p>In case you still don't believe the teachers unions were the worst thing to happen to America in decades, the data is in. 35% of second graders are in literary crisis now vs 26% before the shutdowns. The kids who suffered the most as usual are the minority kids who had no alternatives and no parent at home to fill in for the school. 47% of black kids in second grade are already far behind in reading. Studies have found that if a kid is not reading with some proficiency by third grade the chances are high that kid will not graduate high school. They are 6 times more likely to not graduate than those who read well. The teachers unions and Fauci have created a massive problem for the future with crime and welfare. In 2021 there were 92 recalls of school boards vs 20 in 2019. Parents are rebelling, and that will have huge ramifications in November- see VA governor race. The long term problems created by teachers unions and Fauci will plague the current generation of kids now in second and third grade for their entire lives, and will be a drag on US economic growth. . We will Take Back America! Ross Rant 2022 Joel Ross Rich Brennan- Downers Grove TAXPAYER</p>
Carrie Swenson	<p>I am listening to Hanks presentation regarding block scheduling and see through his reasoning. All those things can be accomplished in a regular 8 period day. There is absolutely no assurance they will occur in access periods. If you want to spend time on things that are important, as his grandfather stated, then why is instructional time being cut. There are way more disadvantages than benefits, and you can accomplish strategic planning goals just as easily in an eight period schedule. He is justifying and manipulating the concept to what he thinks you want to hear. All schools would be doing this, if it was so innovative. Furthermore, I have significant concerns regarding an entered contract with sponsored funding for a 2 year case study with our children. They are not experiments. They are human beings coming off the most traumatic 3 school years of their life. You are not thinking of them, as he claims. Vote no</p>