

May 7, 2018

The Board of Education, Community High School District 99, met in special session at 5:30 p.m. on Monday, May 7, 2018 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President (via audio means); Terry Pavesich, Vice President; and Members Sherell Fuller, Daniel Nicholas, Rick Pavinato and Don Renner. Member Mike Davenport was absent.

Also present were Henry Thiele, Superintendent, and Juli Gniadek, Secretary.

1. CLOSED SESSION

Member Pavinato moved and Member Fuller seconded the motion that the meeting be adjourned to closed session for the purpose of discussing security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. *5 ILCS 120/2(c)(8)*; and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. *5 ILCS 120/2(c)(1)*, as amended by *P.A. 93-0057*.

Upon the Secretary's roll call, Members Pavinato, Fuller, Nicholas, Pavesich, Renner and Kupka voted AYE. The President declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President (in person); Terry Pavesich, Vice President; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas, Rick Pavinato and Don Renner.

Also present were Hank Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; Scott Wuggazer, Assistant Superintendent for Special Services; Mark Staehlin, District Controller; Jill Browning, Communications Director; Janice Schwarze, North High Principal; Ed Schwartz, South High Principal; Student Board Member Simone Black; and Juli Gniadek, Secretary.

There were three visitors.

3. STUDENT PERSPECTIVES

Mark Mirandola, North High Activities Director, shared accomplishments of both the North and South High journalism students. Sarah Roguz and Matt Troher, members of the North High *Omega* staff, spoke about their individual experiences with journalism as well as awards and recognitions they have received.

The Board congratulated the students on their many accomplishments.

4. STUDENT BOARD MEMBER QUESTIONS AND COMMENTS

South High Student Board Member Simone Black reviewed recent South High activities including the school musical, children’s play, prom and College Decision Day.

5. INVITATION TO PARENT TEACHER ADVISORY COMMITTEE MEETING

Scott Wuggazer invited the public to the Parent Teacher Advisory Committee meeting on Monday, May 14, 2018 at 6:00 p.m. in the South High Library. He stated an invitation went out to all families on April 26 and to date there have been 70 RSVPs.

6. PRESENTATION OF FOUNDATION CHECKS TO GRANT RECIPIENTS

District 99 Education Foundation Board President Julia Beckman presented grant checks from the Foundation to the North High Science Department for a 360^o camera and genetics study; and to the Transition House for a straw bale garden. Ms. Beckman thanked the Board for their support of the Foundation and the Board thanked Ms. Beckman for the Foundation’s support of the students and teachers in District 99.

7. MASTER FACILITY PLAN PROGRESS

Dr. Thiele shared the Design Teams will start to meet this week and what comes out of the Teams will be shared with the Board, and then the larger community. The Board inquired if they approved the plans before construction/implementation. Mark Staehlin stated the Board approves all bond issuances and construction contracts. Dr. Thiele stated he would report back to the Board on what Board approval of construction design aspects might look like.

8. CERTIFIED STAFF APPRAISAL SYSTEM UPDATE


Dr. Thiele reviewed the new certified staff appraisal system, developed cooperatively with certified staff, administrators and union representatives, which assumes staff are performing at a proficient level. He shared the new system allows teachers and evaluators to have more meaningful discussions and moves the emphasis to personalized professional learning. He stated the rating of certified staff members who are performing well would be determined by how the District performs on the four key measures from ESSA: graduation rates, 9th graders on track, attendance and SAT scores; certified staff members who are not performing well would be required to go through the non-tenured appraisal process.

9. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

10. ADJOURNMENT

Member Renner moved and Member Davenport seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 9:02 p.m.



Nancy Kupka, President



Juli Gniadek, Secretary

