

The Policy Committee of Community High School District 99 met on Thursday, June 8, 2017 at the Administrative Service Center. The meeting was called to order at 9:30 a.m.

Present: Board Members Daniel Nicholas and Rick Pavinato. Also present were Hank Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; and Juli Gniadek, Secretary.

There was one visitor. A copy of the Visitor Roster is attached.

The minutes of the January 5, 2017 meeting were reviewed and approved.

- I. The following policies had revisions recommended by PRESS in its Update Memo. Revisions were in response to legislation, new public acts, and feedback.
 - a. The Committee endorsed accepting the changes recommended by PRESS to the following policies. The policies will be brought forward for first reading in June 2017.
 - 2.100 Board Member Conflict of Interest
 - 4.15 Compliance with Identity Protection Act
 - 5.70 Religious Holidays
 - 5.120 Ethics and Conduct
 - 5.230 Maintaining Student Discipline
 - 5.300 Schedules and Employment Year
 - 6.70 Teaching About Religions
 - 7.100 Health Eye and Dental Examinations; Immunizations and Exclusion of Students
 - b. The Committee endorsed accepting the changes recommended by PRESS, with the modification noted, to the following policy. The policy will be brought forward for first reading in June 2017.
 - 5.80 Court Duty – The administration recommended removing the paragraph regarding fees received by employees for Court Duty, as this is covered in the employee agreements. The Committee agreed.
 - c. The Policy Committee reviewed the District's policy and recommends retaining the District policy as written.
 - 5.110 School District Recognition – Dr. Thiele noted there is one request for School District Recognition that will come to the Board next year.

II. The Policy Committee reviewed the following District policies that do not have a corresponding PRESS policy.

a. The Committee did not recommend any changes be made to the following policies.

- 4.301 Recognition of Taxes Levied Against Real Estate Property
- 5.207 Tutoring
- 6.195 Interscholastic Athletic Activities
- 6.236 Websites and Social Media
- 7.326 Parent and Community Fund Raising
- 8.17 Educational Access Channel

b. The Committee recommended the following policies be deleted, as their content is contained in another policy.

- 4.171 Use of Automated External Defibrillators in School – Content of this policy is contained in *Policy 4.170, Safety*.
- 8.40 Diplomas for Veterans – Content of this policy is contained in *Policy 6.300, Graduation Requirements*.

c. The Committee recommended the following policy be deleted, as most of its content is contained in another policy.

- 7.55 Student Fees – Most of the content of this policy is contained in *Policy 4.140, Waiver of Student Fees*. The sentence regarding the cap on participation fees will be moved to *Policy 4.140*.

III. The following District policies, that do not have a corresponding PRESS Policy, were tabled at the last Policy Committee meeting, and scheduled for review in June.

- 7.38 Work Permits – Dr. Thiele stated administration checked with legal and the District is not required to have a Work Permit policy. He said information on Work Permits is in the Student Handbook. The Committee recommended deleting the policy.
- 6.124 Pledge of Allegiance – The Committee reviewed the policy and did not recommend any changes. The Committee requested this Policy be put on the agenda of the July Board meeting for full discussion by the Board.

IV. Random Drug Testing Policy

The Committee discussed the possibility of putting in place a random drug testing policy. Dr. Thiele shared the PRESS recommended policy. The Committee asked Dr. Thiele to pull

sample drug testing policies from other districts, obtain a legal opinion from the District attorneys and to consult with the District Activity and Athletic Directors in order to create a draft policy for District 99, to be reviewed at the next Policy Committee meeting.

The date of the next meeting has not been determined.

Reception of Visitors – Public Comment

Bradley Massey requested clarification on Committee membership and the process for updating policies.

The meeting adjourned at 10:42 a.m.

June 5, 2017

Policy Committee

Bradley W. Namy